

Questions for Police Commissioner Katarina Carroll

Resourcing the Queensland Police Service's responses to domestic and family violence

1. In each financial year since the *Not Now, Not Ever* Report was released in 2016:
 - a. What processes have the Queensland Police Service used to assess the resources it requires to effectively respond to domestic and family violence?
 - b. How have those assessments informed its annual budget requests?
 - c. How have those assessments informed internal prioritisation of resources to respond to domestic and family violence?
 - d. Did the Queensland Police Service undertake any evaluations of the effectiveness of its initiatives and projects in relation to domestic and family violence?
 - e. How much of the annual budget for the Queensland Police Service was allocated to responding to domestic and family violence?

Resourcing the Domestic, Family Violence and Vulnerable Persons Command

2. When the Domestic, Family Violence and Vulnerable Persons Command ("the Command") was established in February 2021:
 - a. What was the Command intended to be able to do that the Domestic and Family Violence and Vulnerable Persons Unit could not do?
 - b. How did you resource the Command to meet its intent?
 - c. What process was undertaken to determine which people should be assigned to the Command? What skill sets were considered desirable for each of the appointments?
 - d. What assessment was done of the resourcing that would be required for the Command to operate effectively?
 - e. Was resourcing requested from Treasury for the Command? How much Treasury funding was allocated to the Command?
 - f. Given it has a strategic focus, why was it not given a research or intelligence capability?

3. Since the Command was established in February 2021:
 - a. What was the initial mandate for the Command, and how were the ongoing priorities for the Command established?
 - b. What assessment has been undertaken of the effectiveness of the Command?
 - c. In what ways (if any) has the Command operated as originally intended, and in what ways (if any) has the Command not been as effective as originally intended?
 - d. What assessment has been undertaken of the sufficiency of the resources of the Command?
 - e. What assessment has been undertaken of the sufficiency of the resources allocated to the districts to respond to domestic and family violence?
 - f. How have the assessments referred to in (3)(b), (d) and (e) impacted on the annual budget requests for the years 2021-2022 and 2022-2023?
 - g. If the Command and its activities are a priority for the Queensland Police Service, what was done internally to ensure it, and its activities, were prioritised?

Cultural issues

4. In respect of the service-wide email expressing your non-support for the Commission of Inquiry in December 2021:
 - a. What matters did you have in mind when you said, "I am of the firm opinion an inquiry is not necessary due to a significant number of reforms already undertaken and future planned initiatives by the QPS, which will achieve the same outcomes as the proposed inquiry and enhance the Service's ability to protect vulnerable people".
 - b. In light of the evidence heard at the public hearings of the Commission of Inquiry, has your view that "[you] do not believe there are wide spread cultural issues in the QPS" changed in any way?
5. In early December 2021, it was publicly reported that you said, "I can accept that individuals don't always do the right thing and those people need to be held to account. It is incredibly disappointing to hear that some members of the community feel let down by our responses to domestic and family violence. So we haven't got it right, I accept that we need to get better at this, but I know that my people who work so hard to get this right and are compassionate and do the right thing will be devastated. While I do not fear a commission of inquiry, I cannot support this recommendation". In relation to that comment:

- a. Do you accept that it is more than “some” members of the community who feel let down by the Queensland Police Service responses to domestic and family violence?
 - b. Do you accept that the issue is wider than mere “individuals” who “don’t always do the right thing” and “need to be held to account”?
6. What are your reactions to the Queensland Police Service members’ activities in posting (or being associated with) negative posts about domestic and family violence to the Facebook pages *Defend the Blue* and *Thin Blue Line Australia* in 2021 and 2022?
 7. Are they unhelpful when there are some police officers and members of the public who consider there are significant cultural issues in the Queensland Police Service in relation to domestic and family violence?
 8. What can the Queensland Police Service do to deal, in particular, with “Patrick Jayne”, in light of his past conduct in respect of domestic and family violence?
 9. How many of the responses to his posts in 2021 and 2022 came from Queensland Police Service members? What actions have been taken in respect of the Queensland Police Service officers who commented on his posts?

Intelligence assessments relevant to domestic and family violence

10. Since Assistant Commissioner Codd gave evidence on 4 August 2022, the Queensland Police Service has provided the Commission of Inquiry with a number of intelligence assessments that are relevant to domestic and family violence. Have they previously been provided to the Command?
11. In relation to the review of the likely impact of COVID-19 on regional Queensland domestic and family violence occurrences undertaken in April 2020:
 - a. Was this provided to the Command upon its establishment?
 - b. If so, which of the strategies and tactics has the Command implemented?
12. In relation to the review of outlaw motorcycle gangs and domestic and family violence undertaken in October 2021:
 - a. Was this provided to the Command?
 - b. If so, has the further research it recommended been undertaken?
13. How does the Queensland Police Service ensure that intelligence assessments are translated into practice and monitored?

Moving forward

14. What more can the Queensland Police Service do to ensure it adequately assesses its capability and capacity to respond effectively to domestic and family violence?
15. How does the Queensland Police Service use community and member feedback to improve its responses to domestic and family violence?
16. What more can the Queensland Police Service do to ensure improvement to the organisation's culture in relation to domestic and family violence?
17. What further resourcing does the Queensland Police Service require to make this happen?
How is this determined?