

Nous Group survey response excerpts

Response 1

The culture is bad and Commissioner's messaging that we have pockets of poor culture is offensive - where are the pockets of poor culture and what is she doing about it. Suggestion to improve - own the culture, measure the response to the issue. On the culture - we have in recent months had two senior officers be completely disgusting in their sexual comments in open forums. One - a superintendent was then promoted and the other one - a deputy commissioner (NAME DELETED) - well nothing happened to him. He used the term vagina whisperer in a conference with 100 of his senior staff - no one did anything. This now sets a standard for every constable and sgt who uses such disgusting language about women.

Response 2

New Commissioner - current one has overpromised and under delivered. Not committed to transparency. New Deputy - one of them is a disgrace - recently was talking at a conference (with all senior police) and told a story to the whole audience about his mate - referred to him as a vagina whisperer - are we kidding - yes that's right and its 2022 and everyone is wondering why these reviews and royal commissions are saying we have a problem. He is a Deputy Commissioner and nothing happens to him and 100 police were present and heard him say it. This is the standard of leadership. If thats the example, what do you expect. It is a very common view that we have too many women, women remain undervalued and subject to discrimination and harassment. Many women wont come forward - underreporting of sexual harassment bullying, discrimination and DV is enormous. We have a bad culture and management wont admit it - hell bent on denying it and looking for other stories to distract.