

A/Sergeant Chris Donovan,
First Nations and Multicultural Affairs Unit
Communications, Culture and Engagement Division

15/09/2022

a. When was the Queensland Police Service First Nations Reference Group established?

Police First Nations Reference Group' (PFNRG) was established on 17th of September 2021.

b. What is the function of the Queensland Police Service First Nations Reference Group and where is it documented?

The purpose of PFNRG is to work with communities to obtain advice, guidance and assistance regarding police practices and First Nations communities. The function of PFNRG is documented in the Terms of Reference attached.

c. Does the Queensland Police Service First Nations Reference Group have priority areas for consideration and, if so, who determines these and where are they documented?

The focus of PFNRG is on state-wide initiatives. Where applicable local topics will be referred to the relevant districts for their information and attention. This is documented in QPS PFNRG Terms of Reference.

d. Who are the members of the Queensland Police Service First Nations Reference Group and how were they recruited and selected?

The members of the PFNRG were recruited and shortlisted based on criteria of: Community Elders, Community Leaders, Academia experience, Government, Non-Government, Demographic Locations, Youth Representation, Gender Balance, Aboriginal or Torres Strait Islander Representation. There were over 40 people nominated and members were selected following an interview. The selected members were:

- a. Aunty (Professor) Henrietta Marie
- b. Aunty (Professor) Boni Robertson
- c. McRose Elu
- d. Bill Ivinson
- e. Stephen Tillet
- f. Jesse Williams
- g. Sammy Leone
- h. Marlene Longbottom
- i. Cr. Aven Noah
- j. Rosemary Malone
- k. Christine Thomas
- l. Kerry Turner
- m. Lawrence Anderson
- n. Kerry Major
- o. Rachel Atkinson
- p. [REDACTED]

e. Has the membership changed over time and, if so, why have the changes occurred?

The only change to the membership occurred due to the death of Bevan Costello.

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- f. **Who leads the Queensland Police Service First Nations Reference Group and where does responsibility for the Queensland Police Service First Nations Reference Group sit within the Queensland Police Service?**

The PFNRG is a group that provides advice to the Commissioner of Police, with Secretariate responsibilities performed by the First Nations and Multicultural Affairs Unit.

- g. **How often does the Queensland Police Service First Nations Reference Group meet and who coordinates the meetings?**

The PFNRG is to meet quarterly, coordinated by the First Nations and Multicultural Affairs Unit.

- h. **Where are the outcomes of the Queensland Police Service First Nations Reference Group documented, including how are its activities and/or outcomes reported to any senior executive level individuals and/or meetings?**

The first meeting on 11 July 2022 was for a meet and greet, and due to the infancy of the PFNRG no action items or outcomes were identified.

- i. **Does the Queensland Police Service First Nations Reference Group influence decisions and/or practice across the Queensland Police Service, and if so, how does this occur?**

The PFNRG acts as an advisory group that informs and guides decision making by QPS. Due to only 1 meeting being held, it has not yet influenced decisions or practices within QPS.

- j. **Has there been any evaluation or assessment of the Queensland Police Service First Nations Reference Group and/or any of its activities or outcomes?**

No evaluation or assessment of PFNRG, its activities or outcomes has occurred. This is due to the pandemic temporarily pausing its activities.

- k. **What is the current status of the Queensland Police Service First Nations Reference Group?**

A workshop is being planned to chart the way forward for the group.