

Update Explanatory Note provided by Supt [REDACTED] PCAP:

**Update 21/09/2022**

Superintendent [REDACTED] Commander Recruiting and Constable Training, has consulted with Chief Superintendent of ESC and been advised that CAC considered the initial complaint and determined it should be returned to PCAP to progress. The Inspector, Recruit Services, has conducted inquiries with the Subject Member, Sgt [REDACTED] yesterday afternoon with the following being obtained:

- Sgt [REDACTED] does not recall saying the comment in any particular session but said she would've said it about her experience working in Mt Isa and the indigenous peoples that reside in the riverbeds. She said she wouldn't of just said 'you can smell them before you see them' and that it has possibly been taken out of context.
- Sgt [REDACTED] did say that she does not say that in general terms about ATSI peoples as she has spent most of her policing career in these communities and loves working in the communities.
- Sgt [REDACTED] doesn't deny saying the comment but can't say what session she may have said the comment in or even if it was said whilst another facilitator was delivering the session. Sgt [REDACTED] is assisting to provide detail on what sessions she delivered for Intake 5/2021 in an effort to try to find the recording.
- Sgt [REDACTED] does not recall anyone coming to her or sending in an e-mail to make a complaint or raising concern about the comment.
- Sgt [REDACTED] acknowledges that in isolation, as per the complaint, that the comment is not appropriate.

Further investigations to follow.