

Diary extracts – AC Brian Codd

Potential relevant details highlighted.

06/09/22

1515	Call from DC Linford from Perth following up COI timeline provided to Response team and Carolyn Harrison - DC questioned content of the timeline and had believed it had been prepared for the COI - I clarified it had been produced at request of A/DC Scanlon and Carolyn Harrison as a summary to assist in briefing the COP - DC had been told it was for the COI - incorrect. Also discussed context of DO conference reference to under resourcing. Also discussed request for media assistance on Friday with AG re the VRE - explained previous discussions with Media re engaging district personnel rather than witnesses from COI.
------	--

01/09/22

0902	At request of DC Linford's office emailed copy of presentation to DO Conference on 4/6/21 at Easts Leagues Club. Presentation was delivered by me with introduction by DC Linford and references under-resourcing as part of the problem definition. This presentation is referenced in the timeline I provided to Chris Jory and Carolyn Harrison yesterday re Command Resourcing engagements re COI notice to produce.
------	---

30/05/22

1130	<p>CCTSO portfolio meet in DC Linford's office:</p> <p>DC Linford:</p> <ul style="list-style-type: none"> • Non-police interviewers for sex offences in UK • Different approach <p>Me:</p> <ul style="list-style-type: none"> • COI prep • White Ribbon Accreditation • Union conference • Staff - Peter COVID • Panels • S&P EOI?? • Professor O'Leary • BUR's - Brisbane - Rocky - Mackay • Tara Brown video launch • Training team - EOI's
------	---

05/11/21

1000	Morning tea for departure of Maeja and Andrew from OSC office.
	Spoke with DC Linford about deteriorating staff situation within the Command - advised our positions were at top of list to be considered by WAS which was meeting this month. Entered on ERR.

27/10/21

0900	<p>CCTSO portfolio weekly.</p> <p>DC Linford:</p> <ul style="list-style-type: none"> • Need to continue engagement with regions/districts re allocation of their growth allocations to specialist positions such as DFV. • Social media post issues • DCOMM meeting last week. <ul style="list-style-type: none"> ○ Bringing AI and forensic capability together ○ Undercover operatives ○ Youth crime - knife crime, gangs ○ VicPol Lawyer X issues - special investigator ○ AFP tech dogs ○ SOCCC brief
------	---

19/10/21

0730	<p>CoP vidcon:</p> <p>CoP vidcon with senior officers:</p> <p>DC Linford</p> <ul style="list-style-type: none"> • ELT summary • Risk registers - update required
------	--

18/10/21

1130	<p>Met Ben Marcus, Ben Martain, Mel Dwyer, Leon Marshall re MHLO program at PCC.</p> <p>Prep for meeting with DC:</p> <ul style="list-style-type: none"> • "No DV" changes • WfQ - 43% completion rate (68%), 76% Agency engagement (51%) • Concerns - bullying & workload • S&P position at Command and promotion/transfer arrangements • MHLO issues • BYDC issues • BOM prep • Redlands City Council DFV Function
1430	<p>One-on-one meeting with DC Linford: as above</p>

30/09/21

1030	Files.
	Submitted email to DC Linford re staffing situation within the DFVPC and need for consideration of highlighting via the enterprise risk register. Spoke with Leonie about preparing for the ERR subject to advice from the DC.

17/09/21

1110	Met DC Linford for on-on-one - discussed ELT governance issues and DFVPC staffing. Confirmed action to cost out what good looks like was allocated to Cam and not me - we will continue to work with SDP on that.
------	---

08/09/21

0900	<p>CCTSO portfolio meeting</p> <p>DC</p> <ul style="list-style-type: none"> • Lateral transfer process • MYFER process • Regional Acs meeting - clarifies that all staff members who are frontline or frontline support need vax • WFQ <p>Expressed my disgust at how our people were being treated through transition from temp to permanent positions and displaced persons process and my disappointment at the QPS permitting this to happen. No solution offered by DC.</p>
------	--

16/08/21

0900	<p>Meeting with DC Linford;</p> <p>Update:</p> <ul style="list-style-type: none"> • Strategy and action plans • Link with CIC • Progress of capability framework • Engagement with SDRP re Moreton and beyond • DFSVEG meeting • Advisory group next week • Media on Thursday • QLITE release and promotion tomorrow • Updated DO's re progress • Submission to disabilities royal commission • CVS issues • People - leave, relieving, vax
------	---

02/08/21

1228	<p>Text from DC Linford to CCTSO:</p> <p>Hello all, the DCs have just had a meeting to discuss resourcing for our covid response. The aim is to move as much as possible to hi visibility and more vehicle checks. They are finding a lot of people out and about for reasons not permitted. I know you are all working hard to assist with resourcing but can I ask that if you have people out doing their BAU work can they do checks as well. This will be discussed at ELT tomorrow. Thanks</p> <p>Copy. As you know we don't have an operational footprint and have a small group of mostly staff members. Most working from home but please let me know if I can be of any assistance.</p> <p>No response.</p>
1235	<p>Text from DC Linford:</p> <p>Brian this has come from Minister via Marcus The below has come from the Min following estimates prep.</p> <p>Are we able to prepare an announcement before the 12 August for the Womens only mobile police beat and further the co-location service delivery model where police are embedded with MICAH at West End (on trial)?</p> <p>Are we in a position to do this?</p> <p>Marcus</p> <p>Sorry hit the wrong button before finishing. Can you tell me when the mobile facility trial will be ready and if I can sort the 2 resources that Doug promised how long would it take to set up the embedding</p> <p>We need 4 resources for Mobile facility trial- so far we have none. We can likely set the embedding of BDVS in a matter of days once we have the resource.</p> <p>We can put out an EOI for the mobile facility trial but we need a funding source and assurance of top level support to gain staff release for the 4 resources.</p> <p>I would have thought the mobile facility trial would use regional resources because it is another way of doing regional work. Could I get you to speak to which ever regional AC the trial will be run to discuss that. Although I am thinking Covid is going to interrupt any start so perhaps i just go back to minister and say it will be post the covid outbreak. Also does anytime suit Lorraine Mazzerole? I know she is committed to other government work so may not be available. Or is it a case she is not needed to start the trail?</p> <p>Yes I agree but everyone is currently screaming for people. BR is where the trial is planned and they are struggling with personnel at the moment due to COVID commitments and can't spare the 4 officers needed for the 2 mth trial at present. 2 of the 6 temp DFVC's we have at PCC already come from BR. Lorraine is ready to go but is awaiting final ethics approval at her end. We are also awaiting final approval from our Research Committee (next week or so). We are also waiting for the the extra AO7 approved by RAC to do the project coordination and evaluation for these. I have say that our very small team are struggling under enormous expectations and demand at present and I am concerned for them. We are already down a Superintendent, a SSgt, an AO7 and 2 AO6's. Another temp acting SSgt [REDACTED] has asked for a break from the workload which we are facilitating. We lost an AO4 last week because of the delays in converting the temp positions to</p>

permanency. We have been asked to prioritise benefits for the frontline (QLite Next Gen stage one reforms on trial at Logan), to align our approved action plan to specific outcomes, to develop a DFVVP model for Moreton as part of the SDRP, to provide the submissions for the WSJTF, to develop a district DFVVP capability framework, to align our strategy with the sexual violence response strategy, to prepare for forthcoming Coronial Inquiries, to support the proposed DJAG BWC trial at Ipswich, to work with PCAP to develop and implement a DFVVP training framework, prepare for estimates, CPR's and other Ministerial and Parliamentary requests.....and more. I agree with BOM - we have too much on our plate currently. Anything you might be able to do to buy us some time would be appreciated and I agree with the suggestion to advise the Min we are delayed by the COVID outbreak. Thanks

Done. Not the right time to launch the initiatives.

Thanks. Agree. We will get there but just not in the time frames being suggested. These initiatives are certainly worthwhile pursuing but won't provide immediate improvements for our frontline. I acknowledge that we are all under the pump. Cheers.

30/07/21

0900 CCTSO portfolio meeting:

DC Linford:

- Mock estimates preparation

Me

- Staffing
- WJSTF
- Qlite enhancements
- Videos and workplace
- Moreton
- Advisory group

Follow up when next OLP is coming out and when video's released

29/07/21

0650 HQ - email and media

Met DC Linford who asked for Nancy Gervis-Jones to assist WSJTF for 4 weeks asap due the [redacted] going sick - will follow up with Virginia. Also requested advice re summary v indictment jurisdiction of DFV breaches - will follow up.

23/07/21

0830 One on one with DC Linford:

Update for DFV homicide data
 Status of 24 DFVC's positions.
 Link to SDRP and CCE re Moreton

08/06/21

1400	<p>CCTSCO portfolio meeting with DC Linford et al:</p> <p>DC:</p> <ul style="list-style-type: none"> • Budget to come after 15/6 • Need to know how our budget is tracking - bring to next meeting. • Risk register? Bring to next meeting.
------	---

19/05/21

0900	<p>With DC Linford briefed CoP re outcomes and plans from DFV discussion at ELT last week.</p>
------	--

16/05/21

0700	<p>Email and media</p> <p>Prep for CoP brief on Wednesday:</p> <p>Culture/training:</p> <ul style="list-style-type: none"> • Comms Pack to all districts for OICs re learnings from OAN and other initiatives - distributed. • Re-commenced cultural change program started in 2019 • Coercive control training framework developed and submitted to PCAP for stage one e-learning within 3 months - need to bring together team to develop and plan updated DFV training statewide during 2022 <p>Process/systems:</p> <ul style="list-style-type: none"> • Audit of compliance by ESC • DV-PAF use - updates sent via workplace - needs reinforcement by districts • Criminal offence capture • Qlites • Paf recording on Qlite <p>Initiatives:</p> <ul style="list-style-type: none"> • UQ research re gendered policing service delivery • MDC proposal • Griffith uni desensitisation research - what next? • Predictive analytics - risk assessment • Quality assurance - needs staff <p>Resources:</p> <ul style="list-style-type: none"> • Need permanent commitment to PCC capability • Need permanent resourcing to DFVVP Command • Need to develop consistent district based specialist DFVVP capability - this will inform resource needs <p>Stakeholder engagement</p> <ul style="list-style-type: none"> • WSJTF support • Advisory group setup <p>Ideas:</p> <ul style="list-style-type: none"> • Guidelines/checklist for bail & application decisions with holistic approach
------	--

	<ul style="list-style-type: none"> Dv clasp to MSM
--	---

29/04/22

0700	Email and media
	<p>Notes for actions:</p> <p>Immediate op review - Condon and us This will also feed into and QPS need-to-end process review which will be led by Insp Leonie Fordyce when she commences at the Command in later May but has already commenced with engagement with 11 of the 15 Districts and VPU's so far</p> <p>Strategic reform package still being led by DC Linford with support from Paul Friedman's team and the Command - dependent</p> <p>Initiated Training 'community of practice' towards mapping existing training programs and preparing for outcomes of McMurdo Task Force - <i>the taskforce will look into areas of reform, including attitudinal change, prevention, service response, training for first responders and legislative amendment, with a trauma approach.</i></p> <p>Comms strategy commenced with Michelle and Simon revisiting this.</p> <p>National and international engagement for best practices for</p> <p>Still only 12 perm positions in Command with submissions for conversion of additional temp positions in command and HRT's yet to be finalised.</p> <p>Doctrine/posture draft prepared and distributed - group of senior volunteers assisting with refining that for discussion at next ELT - Me, AC Platz, Chiefs MPV and Hodgman, Supt Martain, and Paul Friedman - would like a regional Ac as well.</p> <p>Virginia and ESC leading work on understanding employee DV status and will present at next ELT.</p> <p>Griffith Uni desensitisation research</p> <p>Engagement with UQ re mobile units</p> <p>Culture change program commenced in lat 2019 will be re-established.</p> <p>Need to determine consistent DFV VPU and HRT plan for all districts.</p> <p>Large body of work with discreet First Nations communities - proposed DFV summit</p>

27/04/21

1300	Called DC Linford and discussed issues for discussion at ELT in Cairns tomorrow.
------	--

21/04/21

0905	DC office for portfolio meeting:
------	----------------------------------

	<p>DC:</p> <ul style="list-style-type: none"> • Follow up enterprise risk register for Command – need to revisit • Talk to Ben Marcus & Adam Bambling
--	---

29/03/21

0936	Call from DC Linford - needs details of funding source for conversion of temp to permanent positions within the SDFVVP. Called Ben Martain and requested the info - he will follow up. ...
------	--

19/03/21

1425	Call from DC Linford re Ben Martain - agreed we could not facilitate Ben out of DFV at present but don't want to inhibit opportunity for him - suggested consideration of Peter Brewer going to ESC and Ben continuing at DFV - DC supported and will leave it to me to facilitate.
------	---

15/3/21

1320	Met DC Linford briefly re DFVVP Command set up.
------	---