



QUEENSLAND POLICE SERVICE
Resource Allocation Committee



Item Name: Creation and resourcing interim Domestic, Family Violence and Vulnerable Persons Command Office
Item:
Date:

Purpose:
The purpose of this submission is to seek:

(a) approval for the creation of the Domestic, Family Violence and Vulnerable Persons Command and interim command office staffing model.
(b) a determination on the resourcing of the interim Command Office staffing model.

1.0 Executive Summary

On 26 February 2021 the Commissioner of Police confirmed the stand up of the new Domestic, Family Violence and Vulnerable Persons Command. In preparation for the establishment of the new Command it is recommended the RAC approve for the creation of the new Domestic, Family Violence and Vulnerable Persons Command within Aurion and interim command office staffing model.

Proposed staffing model
The proposed staffing model for the interim command office will include:

- 1 x ASCOM Assistant Commissioner
- 1 x INSP Strategy and Performance Inspector
- 1 x AO3 Executive Assistant

Implementation – Resourcing
To establish the new staffing model it is requested the RAC make a determination on resourcing:

Position	Approve creation of TEMP position*	Reallocation from RAC Transition Unit	Allocation from 2021/22 Growth	Prioritise for future reallocation
ASCOM	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INSP Strat & Perf Insp	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
AO3 Exec Asst	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* Approval to create TEMP position for immediate recruitment, with positions to be noted against RAC position reallocation prioritisation list for future reallocation.


The RAC approves the position for recruitment upon allocation.

Next steps
The matter will be referred back to the RAP to advise the Director, Human Resources, Director, Finance, Assistant Commissioner, Domestic, Family Violence and Vulnerable Persons Command to advise on the determination and coordinate relevant action or otherwise as required.

2.0 Resources and implications
The determination as to resourcing of the new staffing model may have financial implications for the Service, in particular the allocation from 2021/22 Growth.

3.0 Consultation
N/A

Approved by


Deputy Commissioner Stephen Gollschewski
Southern Queensland
Chair – Resource Allocation Committee

Date

17/3/21

Butcher.Keri[ORGCC]

From: COMMISSIONER
Sent: Friday, 26 February 2021 16:28
To: QPS ALL POLICE OFFICERS; QPS ALL STAFF MEMBERS; QPS Chaplains
Subject: Standing up of new Domestic, Family Violence and Vulnerable Persons Command

Dear Colleagues

This week has been an exceptionally challenging period for the Queensland Police Service with the tragedy that unfolded in Browns Plains ultimately leading to the death of Doreen Langham in the early hours of Monday morning.

Firstly, can I please emphasise that I understand how complex and challenging it is for all of our police and staff when dealing with, and responding to, calls for service in relation to Domestic and Family Violence (D&FV).

I know that the demand relating to D&FV is significant and last year alone we responded to around 105,000 occurrences.

Given the significant risk that D&FV places on members of our communities, and the complexities that sit around each individual case, it is incredibly important that we are continually looking at how we can do things better.

Today I called an urgent meeting with my Executive Leadership Team (ELT) to analyse in detail the current end-to-end processes in place across the QPS in how we respond to D&FV. During the meeting we teased out immediate priorities that needed to be addressed including current processes and systems, training, education and ultimately our current internal challenges in relation to D&FV.

As a result of the discussions with my ELT and the ongoing complexities that sit around D&FV, I have asked Assistant Commissioner Brian Codd to head up the new Domestic, Family Violence and Vulnerable Persons Command to lead this body of work.

The importance of the new Command is to ensure that we are not only looking at our own systems, training and processes as mentioned above but to ensure previous recommendations in relation to the way we deal with D&FV are correctly implemented and for the organisation to work with other agencies in order to influence further change that will ultimately drive greater reform.

Assistant Commissioner Codd will be providing further detail about the new Command over the coming weeks. I will also be sending out advice early next week in relation to who will move into the Brisbane Region Assistant Commissioner position.

I know that there is a lot of activity happening at the moment across the Service and I am incredibly grateful for your ongoing support and commitment.

Kind Regards

KATARINA CARROLL APM
COMMISSIONER



Our values are at the core of who we are and what we do each day