



QUEENSLAND POLICE SERVICE  
Resource Allocation Committee



**Item Name:** Transition of Vulnerable Persons Group from Road Policing and Regional Support Command to the new Domestic Family Violence and Vulnerable Persons Command

**Date:**

**Purpose:**

The purpose of this submission is to seek approval for:

- (a) transition of the current Vulnerable Persons Group, including State Domestic, Family Violence & Vulnerable Persons Unit.
- (b) extension of current TEMP Vulnerable Persons Group positions and existing temporary employment arrangements to 30 September 2021, pending determination on a final staffing model.

**1.0 Executive Summary**

- On 26 February 2021 the Commissioner of Police confirmed the establishment of the new Domestic, Family Violence and Vulnerable Persons Command (DFVVPC).
  - On 12 March 2021 by executive direction the Commissioner of Police endorsed (**Attachment A**):
    - disestablishment of 'Vulnerable Persons Group' within the Road Policing and Regional Support Command'
    - establishment of the 'Domestic, Family Violence and Vulnerable Persons Command' assuming all responsibilities for the former Vulnerable Persons Group entity under the Deputy Commissioner Crime, Counter Terrorism and Specialist Operations.
- with effect from 1 March 2021.
- To ensure continued delivery of existing functions and capabilities it is requested RAC approve:
    - the transition Vulnerable Persons Group establishment (**Attachment B**) from Road Policing and Regional Support Command (RPRSC) to the new DFVVPC.
    - the extension of current TEMP Vulnerable Persons Group positions and existing temporary employment arrangements to 30 September 2021, pending a determination on the final staffing model for Vulnerable Persons Group.

**Next steps**

The matter will be referred back to the RAP to advise the Director, Human Resources, Director, Finance, Assistant Commissioner RPRSC and Assistant Commissioner DFVVPC on the determination and coordinate relevant actions as required.


**2.0 Resources and implications**

Advice has been provided by finance on current funding arrangements (**Attachment C**) and ability to meet existing temp costing arrangements.

**3.0 Consultation**

N/A

Approved by

  
Deputy Commissioner Stephan Gollschewski  
Regional Queensland  
Chair – Resource Allocation Committee

30/4/21  
Date



QUEENSLAND POLICE SERVICE  
EXECUTIVE DIRECTION 123

DETERMINATION OF CHANGES TO ORGANISATIONAL STRUCTURE OF THE  
QUEENSLAND POLICE SERVICE

Pursuant to section 4.8(2)(a) of the *Police Service Administration Act 1990* and section 7(b) of the *Police Service Administration Regulation 2016* -

The following changes to the organisational structure of the Queensland Police Service and transfer of function responsibilities are approved with effect from 1 March 2021:

1. The entity entitled 'Vulnerable Persons Group' within the Road Policing and Regional Support Command is disestablished.
2. An entity entitled 'Domestic, Family Violence and Vulnerable Persons Command' is created and assumes all responsibilities for the former Vulnerable Persons Group entity.
3. The Portfolio Crime, Counter-Terrorism and Special Operations led by a Deputy Commissioner assumes all responsibilities for the 'Domestic, Family Violence and Vulnerable Persons Command'.

Previous Executive Directions are superseded to the extent of the above change/s.

Dated at Brisbane this 12th day of March 2021.



Katarina Carroll  
COMMISSIONER  
Queensland Police Service





**Beth Gordon (PSBAHR)**

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**From:** Praveen Maharaj (PSBBSFRS)  
**Sent:** Tuesday, 30 March 2021 12:19  
**To:** Beth Gordon (PSBAHR)  
**Cc:** Sean Clark (PSBBSFRS)  
**Subject:** FW: SDFV&VPU Positions/Funding  
**Attachments:** SDFVVPU-People Assets Committee Submission- December 2020 (002).docx; 2016-17 CBRC Budget Letter - Whole of Portfolio.pdf

**Categories:** Birthday

Hi Beth

I have spoken to Sean and have attached SDFVVPU - People Assets Committee Sub which includes advice from Finance (under section 6) re funding arrangements of all the positions mentioned in your email below except for the 4 additional Sergeant positions and the HRT Staff Member positions.

**Comment re 4 x additional Sergeant positions:**

One of the QPS ELT approved budget balancing strategies is for all growth to be at Constable level. Therefore, it's recommended that the new police positions are at Constable level to ensure the organisational budget balancing strategies are adhered to. If Constable positions are unable to be allocated from growth, it is recommended this matter be referred to the Service Alignment Program to view the QPS structure and positions holistically, and to identify similar vacant positions for reallocation.

**HRT Staff Member Positions:** The High Risk Teams funding was included in the 2016-17 CBRC Budget Outcomes (please refer to page 6 of the attached CBRC outcomes doc).

**Regards**

**Praveen Maharaj**  
 Principal Finance Officer | OSC & RPRSC  
 QPS Client Finance Services | Finance Services  
 Public Safety Business Agency



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**From:** Beth Gordon (PSBAHR) <Beth.Gordon@psba.qld.gov.au>  
**Sent:** Tuesday, 30 March 2021 09:11  
**To:** Praveen Maharaj (PSBBSFRS) <Praveen.Maharaj@psba.qld.gov.au>  
**Subject:** FW: SDFV&VPU Positions/Funding

Is there fixed funding for these and where is the funding from it.



Beth Gordon  
Director  
HR Services  
Human Resource Division  
Public Safety Business Agency

P: [REDACTED] | Ext: [REDACTED] | M: [REDACTED]  
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Proudly supporting those who keep our community safe

**Novel Coronavirus**

**What are the symptoms:**

- Fever
- Cough
- Fatigue
- Sore throat
- Shortness of breath

**How to stop it spreading:**

- Wash hands regularly
- Cover coughs and sneezes
- Stay home if unwell

If you're concerned, visit your GP or call 13HEALTH (13 43 25 84)

From: Brian Codd (QPS) [REDACTED]  
Sent: Monday, 29 March 2021 13:10  
To: Tracy Linford (QPS) [REDACTED] DEPUTY COMMISSIONER CCTSO GROUP (QPS)  
[REDACTED] Ben Martain (QPS) [REDACTED]  
Beth Gordon (PSBAHR) [REDACTED]  
Subject: Fwd: SDFV&VPU Positions/Funding

Hello Deputy

FYI as requested.

The temporary positions within the SDFV&VPU are currently funded within the unit's discretionary budget. For the police positions that means the unit budget is covering the higher duties while their base wage is tied to their substantive positions within the commands/regions they are seconded from (centrally funded).

Please note the HRT positions are funded by separate CBRC approved funding (see confirmation below).

Please let me know if you need anything further. Thank you for your assistance with this.

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From: Martain.BenR[RPRS] [REDACTED]  
Sent: Monday, March 29, 2021 11:26 am  
To: Codd.BrianJ[BR]  
Subject: SDFV&VPU Positions/Funding

Hi AC,

As requested, please see breakdown of positions/numbers and funding sources by SDFV&VPU:

- Police positions
- Staff member positions
- HRT staff member positions

Also contained below is the recurring CBRC funding extract for HRTs. Attached is confirmation from PSBA Finance regarding recurring CBRC funding for Police Referrals.

#### POLICE POSITIONS

Position number	Position Title and PD number	Funding Source
New position	Inspector	Growth
4-953733	*Senior Sergeant - Project Co-ordinator - DFV07	Growth/SDFV&VP Discretionary Budget
4-956487	*Senior Sergeant - Training Co-ordinator - TAD07	Growth/SDFV&VP Discretionary Budget
4-957243	Senior Sergeant - High Risk Teams co-ordinator - OCU07	Growth/SDFV&VP Discretionary Budget
4-953734	*Senior Sergeant - Project Co-ordinator - Mental Health and CALD - OCU07	Growth/SDFV&VP Discretionary Budget
4-957138 4-957139 + 4 (pos numbers not yet created) further temporary positions created by RAC on 17 March 2021	Sergeant – DFV Co-ordinator - Brisbane Police Communications Centre - DVL05	Growth/SDFV&VP Discretionary Budget
4-955612	*Senior Sergeant - Project Co-ordinator - Elder Abuse, Disabilities and Women - OCU07	Growth/SDFV&VP Discretionary Budget
4-956321	Senior Sergeant - Police Referrals and Homelessness - PRS07 (to be converted to Sergeant in lieu of the second Inspector position)	Recurring CBRC Police Referrals Funding- see attached email
4-955940	Sergeant – Training - ETO05	Growth/SDFV&VP Discretionary Budget

#### STAFF MEMBER POSITIONS

Position number	Position Title	Level	Funding Source
4-956243	Senior Policy Officer	A06	SDFV&VP Discretionary Budget
4-956495	Research Officer	A05	SDFV&VP Discretionary Budget
4-956381	Research Officer	A05	SDFV&VP Discretionary Budget
4-956993	Project Officer (Mental Health)	A05	SDFV&VP Discretionary Budget
4-955513	Project Officer (Mental Health)	A04	SDFV&VP Discretionary Budget
4-956238	Project Officer (DV)	A04	SDFV&VP Discretionary Budget
New Position	Project Manager	A07	Growth

#### HRT STAFF MEMBER POSITIONS

Position number	Position Title	Level	Funding Source
Brisbane 4-956856	Senior Project Officer	A06	Recurring CBRC HRT Funding
4-956858	Project Officer	A04	
4-956859	Administration Officer	A03	
Cairns 4-956854	Senior Project Officer	A06	Recurring CBRC HRT Funding
4-956861	Administration Officer	A03	
Cherbourg 4-956239	Project Officer	A05	Recurring CBRC HRT Funding
4-956369	Administration officer	A02	
Ipswich 4-956855	Senior Project Officer	A06	Recurring CBRC HRT Funding
4-956857	Project Officer	A04	
4-956860		A03	



	Administration Officer		
Logan 4-956240	Senior Project Officer	AO6	Recurring CBRC HRT Funding
4-956237	Project Officer	AO4	
4-956234	Administration Officer	AO3	
Mackay 4-957296	Senior Project Officer	AO6	Recurring CBRC HRT Funding
4-957298	Administration Officer	AO3	
Moreton 4-957295	Senior Policy Officer	AO6	Recurring CBRC HRT Funding
4-957297	Project Officer	AO4	
4-957299	Administration Officer	AO3	
Mount Isa 4-956241	Senior Project Officer	AO6	Recurring CBRC HRT Funding
4-956235	Administration Officer	AO3	

#### CBRC Extract HRTs

Funding is now permanent at \$1.833m from 2019-20 onwards

**Establishment of High Risk Teams as part of an Integrated Response to domestic and family violence (Recommendations 9, 74, 75, 76, 77, 79, 80, 82, 83) (Lead: DCCSDS)**

- CBRC approved funding of \$24.2M over four years to implement seven additional HRTs, expand the existing Logan-Beenleigh HRT, engage up to two additional Victims Assist Queensland FTEs and up to six additional DATSIP FTEs to support the HRTs
- Queensland Health to fund its contribution to the HRTs from existing resources.
- Do not support offsets from the *Victim of Crimes Assistance Act 2009* fund; these are administered funds and not available for use as an offset.
- DCCSDS to develop performance targets for this initiative for each year of the Second Action Plan. Targets to be simple, succinct and provide an objective basis for measuring progress towards long-term outcomes. Targets are to be agreed with Treasury and DPC by October 2016 and reported against annually at Budget.

	2015-16 \$M	2016-17 \$M	2017-18 \$M	2018-19 \$M	2019-20 \$M	LIMITED LIFE
<b>Department of Communities, Child Safety and Disability Services</b>						
Services	0.000	0.723	2.119	2.780	2.616	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.723</b>	<b>2.119</b>	<b>2.780</b>	<b>2.616</b>	
<b>Queensland Police Service</b>						
Services	0.000	0.488	1.113	1.664	1.833	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.488</b>	<b>1.113</b>	<b>1.664</b>	<b>1.833</b>	
<b>Department of Justice and Attorney General</b>						
Services	0.000	0.713	1.452	2.251	2.457	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.713</b>	<b>1.452</b>	<b>2.251</b>	<b>2.457</b>	
<b>Department of Housing and Public Works</b>						
Services	0.000	0.121	0.280	0.421	0.464	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.121</b>	<b>0.280</b>	<b>0.421</b>	<b>0.464</b>	
<b>Queensland Health</b>						
Services	0.000	0.212	0.462	0.674	0.732	N
Offset	0.000	-0.212	-0.462	-0.674	-0.732	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	
<b>Department of Aboriginal and Torres Strait Islander Partnerships</b>						
Services	0.000	0.477	0.714	0.732	0.756	N
<b>TOTAL SERVICES</b>	<b>0.000</b>	<b>0.477</b>	<b>0.714</b>	<b>0.732</b>	<b>0.756</b>	

Regards

Ben

Ben Martain  
Acting Superintendent, Commander  
Vulnerable Persons Group  
Domestic, Family Violence and Vulnerable Persons Command  
GPO Box 1440  
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