

EXECUTIVE LEADERSHIP TEAM

25-26 MARCH 2021

AGENDA

ITEM 5.5

**ESTABLISHMENT OF THE
DOMESTIC, FAMILY VIOLENCE
AND VULNERABLE PERSONS
COMMAND**



QUEENSLAND POLICE SERVICE

Executive Leadership Team Submission

Agenda Item Name: Establishment of Domestic, Family Violence & Vulnerable Persons Command
Submitter: Assistant Commissioner Brian Codd

Draft Resolution:

The Executive Leadership Team notes the update, discusses the scope, purpose and priorities of the new DFV Command and endorses the ongoing establishment of the Command.

1.0 Checklist for ELT consideration

This submission relates to a matter of:

- Strategic importance; or
- Operational significance; or
- General awareness / emerging issue / update.

Prior to recommending referral of this matter to ELT the following should apply:

- The matter is strategically or operationally significant
- There is an impact across multiple Regions/Commands or Service-wide
- There will be benefit from a dedicated discussion by ELT members
- A decision or general input/advice is sought from ELT on the matter

2.0 Executive Summary

This paper provides an update on the status of establishment of the Domestic, Family Violence & Vulnerable Persons Command (DFVVP) and discusses the intended purpose, scope and initial priorities for the new Command.

3.0 Background

On Friday 26 February 2021 an extraordinary meeting of the QPS Executive Leadership Team was called by the Commissioner to discuss QPS role and capability with respect to the prevention, disruption, response to and investigation of domestic and family violence.

The context of the discussions was informed with reference to the Queensland Domestic & Family Violence Prevention Strategy, Coronial findings and recommendations relating to previous domestic violence homicides and a current investigation into the suspicious deaths of two people believed to be the result of domestic violence.

Deputy Commissioner Gollschewski led discussions on the broader domestic & family violence system within which the QPS operates and identified points of risk and vulnerability in the current QPS processes as well as opportunities for improvement. This discussion was supported by a presentation by Inspector Ben Martain, the manager of the State Domestic, Family Violence & Vulnerable Persons Unit (SDFVVP) within the Road Policing and Regional Support Command (RPRSC).

During the meeting it was identified that a senior executive be appointed to assume ownership of the QPS capability with respect to domestic & family violence in support of the districts, commands and regions who operationalise existing D&FV strategy, policy and procedures.

Assistant Commissioner Brian Codd of Brisbane Region was appointed to that role and, subsequent to the meeting, was tasked with the establishment of a permanent new DFVVP Command.

On Monday 15 March it was further advised that the DFVVP Command would fall within the QPS Crime, Counter-Terrorism & Specialist Operations portfolio

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4.0	Options considered
	Not applicable. The establishment of the DFVVP Command was determined as a result of the extraordinary ELT meeting on 26 February 2021. This paper provides an update on the implementation of that decision as at 17 March 2021 for consideration of the ELT at its next scheduled meeting in Rockhampton on 25 & 26 March 2021.
5.0	Implementation and communication
	<p>Planning for the resourcing and establishment of the DFVVP Command is ongoing. Further updates will be provided as they progress.</p> <p>Work has commenced in consultation with CCE in the development of communications strategy with respect to the establishment and role of the DFVVP Command.</p>
6.0	Implications and resources
6.1	Strategy Implications
	The establishment of the DFVVP Command is aligned to the Qld D&FV Prevention Strategy and to the QPS Strategic Plan 2020-2024.
6.2	Resources required and/or cost benefit analysis
	<p>Planning for the resourcing of the DFVVP Command is in its very early stages and a more complete plan remains a priority. The initial resource implications are expected to be minimal.</p> <p>In its initial iteration it is proposed the DFVVP Command will assume responsibility for the existing Vulnerable Persons Group currently within the RPRSC, its personnel, resources and budget allocation with the exception of the State Custody Unit which will remain with RPRSC.</p> <p>Additionally, a streamlined initial Command office is proposed to comprise the Assistant Commissioner, an Inspector (Strategy & Performance) and an Executive Assistant (AO3). A request for the appointment to the Inspector position has been made through DC Gollschewski for consideration through the RAC process. An AO3 vacancy for the Executive Assistant position has been identified from the PSBA transition process with HR currently engaged with facilitating the allocation of this position to the new Command office as established.</p> <p>Interim office facilities have been identified within QPS HQ for the initial establishment of the DFVVP Command Office.</p>
6.3	Risk Analysis
	Risk associated with the establishment of the DFVVP Command are yet to be assessed however the initiative is intended to assist in mitigating existing and emerging strategic and operational vulnerabilities.
6.4	Consultation
	<p>A comprehensive stakeholder engagement is to be completed as a priority. CCE has been engaged to assist in the development of a Communications Strategy (first meeting scheduled for 15 March 2021).</p> <p>Informal engagement has occurred with OCC, RPRSC and the SDRP team.</p> <p>Brief email advice on the establishment of the Command has been distributed to all QPS members from the Commissioner's Office. Email advice has also been distributed to all ELT members, all District Officers and to the DFVC network.</p> <p>An initial meeting with the President, QPUE took place on 17 March 2021 with meetings with other Unions to follow.</p>

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	Initial informal external engagement commenced with ANZPAA through the National Family Violence Police Executive Group and with Assistant Commissioner Lauren Callaway, Family Violence Command, Victoria Police.
6.5	<p><i>Other</i></p> <p>A number of legislative and organisational initiatives with respect to DFV are already at various stages of maturity. The integration of those initiatives with the role of the DFVVP Command is yet to be determined.</p> <p>Likewise, the role of the DFVVP Command with respect to the recently announced Queensland Government McMurdo Task Force is to be determined but it is noted DC Linford has been appointed to the Task Force.</p>
7.0	Approval
7.1	<p><i>Submitted by</i></p> <p> <u>22/03/21</u> Assistant Commissioner Brian Codd Date</p> <p>Recommended for inclusion in the following forum:</p> <p><input checked="" type="checkbox"/> Full day ELT meeting, indicate requested time allocation - 30 minutes. <input type="checkbox"/> ELT VidCon meeting <input type="checkbox"/> Out of session information/discussion/feedback</p>
7.2	<p><i>Endorsed by</i></p> <p> <u>23/3/21</u> Deputy Commissioner Linford - CCTSO Date</p> <p>Is the recommendation of Assistant Commissioner regarding the appropriate forum supported by the Deputy Commissioner?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No, which forum is recommended _____</p>

[Include Attachments as Required]