



# QUEENSLAND POLICE SEI

## QPS Enterprise Risk Register

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Title:	QPS Enterprise Risk Register
Owner:	Deputy Commissioner (Strategy Policy and Performance)
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Register Status:	Open / Draft

**RVICE**



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Risk No	Last Update	Risk Category	Risk Name	Risk Description	Risk Cause (Trigger)
0	Date that the identified risk was last updated within the register.	Select most suitable Risk Category from those provided within the QPS Risk Appetite Statement	Provide a short risk name to identify the risk	Provide a detailed description to the identified risk.	Record the cause or trigger event - how was the risk identified.
1	10/20/2021	Strategic/People	Non-permanent workforce	The VPG presently consists of three permanent police officer positions (Supt, Insp and S/SSgt VAQ) 15 temporary positions, 38 permanent staff positions (only 8 have been filled as of 8 October 2021).	Limited growth police positions, administering of industrial provisions for direct appointment of staff positions and advertising of merit based vacancies.

2	10/21/2021	People	DFV and Vulnerable Persons Training	The Queensland Centre for Domestic and Family Violence Research (QCDFVR) evidence-based review of Queensland Police Service's domestic and family violence police training' report was delivered to PCAP on 6 June 2017. The review inter alia recommended state wide annual training, with an increased focus on CALD, first nations, people with disability and LGBTIQ+ communities.	A number of initiatives were implemented with respect to the QCDFVR recommendations however the last state-wide <u>face to face</u> DFV and VP training delivered was the Vulnerable Persons Training in 2017.
3	10/22/2021	Strategic, Operations	Statewide consistent DFV&VP policing and service delivery	The lack of defined DFVVP capability ownership within the QPS has enabled an inconsistent approach to resourcing, practice and approach to the prevention, disruption, response and investigation of DFV reports and associated criminal offences.	Recognition of inconsistencies in practice identified by ELT on 26/02/21

# Queensland Police Service - Enterprise

Risk Effect (Impact)	Risk Comments	Date Raised	Risk Owner	Risk Status
What is the impact of the risk to the business / enterprise		Date that the Risk was first raised and recorded within the ERR	Identify the Risk Owner . i.e. District Officer Brisbane North / Commander CTC	Current Status - Open, Review etc.
Inability to establish expertise, corporate knowledge and build longer term trust based partnerships with NGOs	21/10/21: advised DC CCTSO of inclusion in ERR	7/1/2021	A/C DFV&VP Command	Open

Frontline not sufficiently skilled or equipped to effectively and efficiently respond to DFV and VP	COVID operations have impacted significantly on PCAP capacity and suspension of training has delayed roll outs. 21/10/21 - email to AC PCAP advising of status of thiis riskand inclusion in ERR.	7/1/2021	PCAP, DFV&VP Command	Open
Inconsistent approach to statutory obligations and policy/procedure compliance across the service with potential to result in loss of opportunity proect victims and hold perpetrators accountable.		3/1/2021	A/C DFV&VP Command	Open

# Risk Register

Inherent Risk Assessment			Risk Treatment	Residual Risk Rating	
Consequence	Likelihood	Rating	Mitigations / Controls	Consequence	Likelihood
Pre-Treatment, initial assessment of the Consequence rating for the identified risk. Use the Risk Matrix	Pre-Treatment, initial assessment of the Likelihood rating for the identified risk. Use the Risk Matrix.	Pre-Treatment, initial overall rating of the risk - utilising the Risk Matrix to provide the overall rating.	Detail the mitigations / controls and or risk treatments that can be put into place to manage the risk. This may include: Likelihood Reduction, Risk Avoidance, Impact Mitigation, Risk Transfer, Risk Acceptance, etc.	Post Treatment, assessment of the Consequence rating for the identified risk after mitigation / controls etc. have been applied to the risk. Use the	Post Treatment, assessment of the Likelihood rating for the identified risk after mitigation / controls have been applied. Use the Risk Matrix.
Major	Almost certain	<b>Very High</b>	<b>Impact mitigation, likliehoon reduction, risk tansfer:</b> Continued advocacy for allocation of police growth positions to DFV&VP Command. Approved subject to priority growth allocation	Major	Almost Certain

Major	Likely	High	<b>Impact mitigation, likelihood reduction, risk transfer:</b> Development of a QPS DFV Training Framework, Training of all police personnel; Workplace Comms, OAN, Media engagement, District engagement. Collaboration with PCAP.	Major	Possible
Major	Likely	High	<b>Likelihood reduction, risk avoidance, impact mitigation:</b> DFVVPC established as capability owner, QPS DFV doctrine, strategy and action plans developed, DFV manual developed, District Capability Framework developed, District Capability Maturity Assessment developed and commenced, increased consistent messaging via workshop, VPP conference, DFV systems review initiated	Moderate	Possible





**- Post Risk Treatment**

Rating	Risk Acceptable Y/N	Closed Comment	Date Closed
Post Treatment, overall rating of the risk - utilising the Risk Matrix to provide the overall rating after mitigation / controls have been applied..	Is the risk acceptable to the QPS Y/N. Does the risk meet the Risk Profile as provided within the Risk Appetite Statement.	If the risk is to be closed. - Provide a detailed comment justifying the reasons for closing the risk. - Record the decision maker who provided approval to close the risk.	Date the risk was closed
<b>Very High</b>	N		

<b>High</b>	N		
<b>High</b>	N		

**Inherent Risk  
Assessment**

**Residual Risk  
Rating**

Consequence Rating			Impact
			Negligible
Minor	2	Easily remedied, with some effort the objectives can be achieved	
Moderate	3	Some objectives affected, considerable effort to rectify	
Major	4	Most objectives threatened, or severely affected	
Catastrophic	5	Most objectives may not be achieved, or will be severely affected	

- 1 Use this table to select your Consequence and Likelihood
- 2 The Spreadsheet will then calculate the Overall rating
- 3 Please remember to update the '**last updated**' date if
- 4 All risks when closed must have a closed comment and

<b>Likelihood Rating</b>		
<b>Rare 1</b>	<b>Unlikely 2</b>	<b>Possible 3</b>
The event may occur in exceptional circumstances	The event could occur within two to five years	The event might occur at some time
<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>
<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility must be specified.</b>	<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility must be specified.</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>
<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility must be specified.</b>	<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility must be specified.</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>
<b>Low</b> Managed at operational level using routine procedures	<b>Low</b> Managed at operational level using routine procedures	<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility must be specified.</b>
<b>Low</b> Managed at operational level using routine procedures	<b>Low</b> Managed at operational level using routine procedures	<b>Low</b> Managed at operational level using routine procedures

likelihood rating for each risk recorded.  
 ranging from Low to Very High as defined above  
 any changes are made to the risk.  
 and date.

<b>Likely</b> <b>4</b>	<b>Almost Certain</b> <b>5</b>
The event will probably occur	The event is expected to occur
<b>Very High</b> Managed and monitored by Deputy Commissioner <b>Immediate Action Required</b>	<b>Very High</b> Managed and monitored by Deputy Commissioner <b>Immediate Action Required</b>
<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>	<b>Very High</b> Managed and monitored by Deputy Commissioner <b>Immediate Action Required</b>
<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>
<b>Medium</b> Managed and monitored by District Officer / Commander / Director <b>Management responsibility            must be specified.</b>	<b>High</b> Managed and monitored by Assistant Commissioner / Executive Director <b>A&amp;RC attention Needed</b>
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## Automated Risk Report - Generated from t

## the Excel Database



## QPS Enterprise Risk - Heat Map

<b>Risk Category</b>	<b>Risk Status</b>	<b>Consequence</b>	<b>Likelihood</b>	<b>Rating</b>
Operations	Open	Negligible	Rare	Low
Strategic Environment	Review	Minor	Unlikely	Medium
People	Closed	Moderate	Possible	High
Financial		Major	Likely	Very High
Fraud & Corruption		Catastrophic	Almost Certain	
Reputational				
Environmental				
Innovation & Technology				
Governance / Compliance				

Risk Acceptable	Risk Owner
Yes	Commissioner of Police
No	D/C SPP
	D/C CCTSO
	D/C RO
	D/C Comm Games
	A/C BR
	A/C CR
	A/C NR
	A/C SER
	A/C SR
	A/C CCC
	A/C SCTC
	A/C ICSC
	A/C OSC
	A/C RPC
	A/C SCC
	E/D Digital Office
	A/C ESC
	A/C OCC
	A/C PCAP
	E/D Legal Division
	E/D Pol & Performance
	Director P&P
	Director Strategic Pol
	Director Legislation
	Director Engagement