Appendix D – Recruiting Appointment Board Appeal

FW: Requesting review - FW: QPS RECRUIT APPLICATION - QPSR[redacted]

R Recruiting Manager[PCAP]

Cc: Recruiting Application[redacted]iting.Manage[PCAP]

Official

[redacted] Character Refavence[redacted]

Reply Reply All Forward ...

Wed 16/03/2022 09:14

OFFICIAL

Good morning [redacted]

On Monday the Recruiting Appointment Board (RAB) considered the appeal to the original decision to exclude you from the recruiting process to join the Queensland Police Service (QPS) due to not meeting the Recruiting Integrity Guidelines and standards required of a police officer in the QPS. The RAB consisted of two Superintendents and myself and also the additional information provided by you as attached to this email.

The RAB considered the original decision based on the Domestic and Family Violence Order where you are listed as a Respondent which expired on the 12th of April 2018. Consideration was further given to the community expectations, the Recruiting Integrity Guidelines and the response provided to you as part of this process. The Recruiting Integrity Guidelines states where *"an applicant named as the respondent in a current Domestic and Family Violence Order, or previous order"* is excluded for up to unsuitable. The original decision was to exclude you for 5 years from the date of Variation of the original DFVO to the 6th of September 2023, however noted the Magistrate did not end date the Variation of the Order.

You also cite in your letter the ADF's position regarding these matters, which is also reflected internally in the Queensland Police Service however investigated by the Ethical Standards Command and may result in various internal action. This is to ensure all members of the QPS demonstrate the QPS Values of Integrity, professionalism, Community and Respect and Fairness.

Further RAB gave consideration to your insight personally and also as a police officer who would be required to investigate and action matters involving Domestic and Family Violence. The RAB do not accept the justification provided by you in your response citing the Order being one which is "vengeful domestic violence orders against ex partners in means to control and to manipulate them". This Order was heard and issued by a Magistrate with no contest as you as a Respondent. As I am sure you are aware and should be considerate of as a potential future police officer, this is a significant social and community issue which cannot be dismissed.

RAB did review the dates of the exclusion and although uphold this decision, the exclusion is until the 12th of April 2023.

I understand this is disappointing to you as you have a keen desire at this time to apply to be a police officer. I have also reviewed your current application and if you did seek to reapply after the 12th of April 2023, you would not have to undertake the ACER testing as this is valid for 3 years.

Regards

[redacted]
Inspector
Manager of Recruiting
People Capability Command
[redacted]