



Queensland Police Service

Position
Description

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POLICE
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Rank	Sergeant	Role Code	DVL05	Function	District Domestic and Family Violence Coordinator ALL REGIONS
Role Scope	To coordinate and monitor the policing response to domestic violence within the district in accordance with QPS strategic directions, policy, legislation and procedures.				
Selection Criteria					
Are you the right person for the job?	<p>All members are expected to espouse, practice and fulfil their duties in a manner consistent with the:</p> <ul style="list-style-type: none"> ▪ QPS Values of Integrity, Professionalism, Community and Respect and Fairness; ▪ QPS Purpose to Prevent, Disrupt, Respond and Investigate; and ▪ Leadership Competencies for Queensland (LC4Q). <p>Your application will be assessed against the Selection Criteria and Rank Profile Criteria.</p>				
Integrity Criteria	1	A standard of personal integrity as required by the Commissioner of the Queensland Police Service.			
Qualification Criteria	2	<p>Existing appointment at the rank of Sgt or higher;</p> <p>OR</p> <p>Successful completion of Level 1 of the Management Development Program as at the date of closure of applications for the particular vacancy</p> <p>(Note: Officers at a higher rank who are appointed to a position designated at a lower rank are required to take a voluntary reduction in rank in order to take up the new position.)</p>			
Role Specific Criteria	3	Nil.			
<p>Rank Profile Criteria</p> <p><i>These criteria reflect the LC4Q and are consistent for each rank.</i></p> <p><i>Your response should address the Leadership LC4Q competencies in the context of the Key Accountabilities for this position and with regard to the associated Locality Profile.</i></p> <p><i>The LC4Q stream for Sergeant is Team Leader.</i></p> <p><i>For assistance with the QPS context for these criteria please refer to the link below to the Leadership Centre .</i></p>	4	Vision:	<ul style="list-style-type: none"> ▪ Leads strategically ▪ Stimulates ideas and innovation ▪ Leads change in complex environments ▪ Makes insightful Decisions 		
	5	Results:	<ul style="list-style-type: none"> ▪ Develops and mobilises talent ▪ Builds enduring relationships ▪ Inspires others ▪ Drives accountability and outcomes 		
	6	Accountability:	<ul style="list-style-type: none"> ▪ Fosters healthy and inclusive workplaces ▪ Pursues continuous growth ▪ Demonstrates sound governance 		

Key Accountabilities

<p>Role Context</p> <p>Key Accountabilities outline specific roles and responsibilities for this position</p>	<ul style="list-style-type: none"> ▪ Provide leadership, supervision, advice and support to staff. ▪ Provide direction, guidance and advice to police officers and build up relationships with community and other government and non-government agencies to develop initiatives, referral networks and preventative strategies for dealing with the problems of domestic violence. ▪ Coordinate and implement policing strategies in accordance with regional and district requirements, for the provision of timely, focused and appropriate domestic violence support and monitor the effectiveness of those strategies in dealing with domestic violence. ▪ Conduct research and analysis on the domestic violence requirements of the District including environmental factors, trends and patterns, identify problem areas and provide advice and assistance regarding the development and implementation of operational plans. ▪ Interpret information and statistical data to identify critical issues relating to domestic violence matters and present quality advice to management in the form of strategic reports, written submissions and oral briefings. ▪ Assist the District Education and Training Officers to design, develop and conduct education and training programs relevant to the policing of domestic and violence. ▪ Liaise with the Program Coordinator (Domestic Violence) in relation to the effective application of legislation and strategies to address domestic violence. ▪ Participate and lead multi disciplinary teams involved in the management of domestic violence issues in the district.
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Additional Information

<p>Notes</p>	<p>Nil.</p>
<p>Supporting Documentation</p>	<p>In preparing your application it is essential you consider:</p> <ul style="list-style-type: none"> ▪ The LC4Q in the QPS context is outlined in a document hosted by the Leadership Centre titled 'QPS Leadership Competencies' and is available at: https://qldpolice.sharepoint.com/sites/Traininganddevelopment/SitePages/Leadership-Capability-Program.aspx ▪ Please refer to the notes section for this vacancy to access Locality Profile information. Copy and paste the link into a browser to access the Locality Profile relevant to this vacancy.

Privacy Collection Statement

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised internal QPS vacancy. The collection of this information is authorised by the Police Service Administration Act 1990.

Current @ 16.08.2021



Queensland Police Service

Position
Description

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Rank	Constable / Senior Constable	Role Code	DVL01	Function	District Domestic and Family Violence Officer ALL REGIONS
Role Scope	Assist in the coordination of, and monitor the policing response to, domestic violence within the district in accordance with QPS strategic directions, policy, legislation and procedures.				
Selection Criteria					
Are you the right person for the job?	<p>All members are expected to espouse, practice and fulfil their duties in a manner consistent with the:</p> <ul style="list-style-type: none"> ▪ QPS Values of Integrity, Professionalism, Community and Respect and Fairness; ▪ QPS Purpose to Prevent, Disrupt, Respond and Investigate; and ▪ Leadership Competencies for Queensland (LC4Q). <p>Your application will be assessed against the Selection Criteria and Rank Profile Criteria.</p>				
Integrity Criteria	1	A standard of personal integrity as required by the Commissioner of the Queensland Police Service.			
Qualification Criteria	2	<p>Existing appointment at the rank of Constable or higher.</p> <p>A serving sworn member of the Queensland Police Service.</p> <p>Officers at a higher rank who are appointed to a position designated at a lower rank are required to take a voluntary reduction in rank in order to take up the new position.</p>			
Role Specific Criteria	3	N/A			
<p>Rank Profile Criteria</p> <p><i>These criteria reflect the LC4Q and are consistent for each rank.</i></p> <p><i>Your response should address the Leadership LC4Q competencies in the context of the Key Accountabilities for this position and with regard to the associated Locality Profile.</i></p> <p><i>The LC4Q stream for Constable/Senior Constable is Team Leader.</i></p> <p><i>For assistance with the QPS context for these criteria please refer to the link below to the Leadership Centre .</i></p>	4	Vision:	<ul style="list-style-type: none"> ▪ Leads strategically ▪ Stimulates ideas and innovation ▪ Leads change in complex environments ▪ Makes insightful Decisions 		
	5	Results:	<ul style="list-style-type: none"> ▪ Develops and mobilises talent ▪ Builds enduring relationships ▪ Inspires others ▪ Drives accountability and outcomes 		
	6	Accountability:	<ul style="list-style-type: none"> ▪ Fosters healthy and inclusive workplaces ▪ Pursues continuous growth ▪ Demonstrates sound governance 		

Key Accountabilities		
<p>Role Context</p> <p>Key Accountabilities outline specific roles and responsibilities for this position</p>	<ul style="list-style-type: none"> ▪ Provide guidance and advice to police officers and build up relationships with community and other government and non-government agencies to develop initiatives, referral networks and preventative strategies for dealing with the problems of domestic violence. ▪ Assist in the coordination and implementation of policing strategies in accordance with regional and district requirements, for the provision of timely, focused and appropriate domestic violence support and monitor the effectiveness of those strategies in dealing with domestic violence. ▪ Participate with research and analysis on the domestic violence requirements of the District including environmental factors, trends and patterns, identify problem areas and provide advice. ▪ Interpret information and statistical data to identify critical issues relating to domestic violence matters and provide quality advice in the form of written submissions and oral briefings. ▪ Assist the District Education and Training Officers to design, develop and conduct education and training programs relevant to the policing of domestic and violence. ▪ Liaise with the Program Coordinator (Domestic Violence) in relation to the effective application of legislation and strategies to address domestic violence. ▪ Participate in multi-disciplinary teams involved in the management of domestic violence issues in the district. 	
Additional Information		
Notes	Nil	
Supporting Documentation	<p>In preparing your application it is essential you consider:</p> <ul style="list-style-type: none"> ▪ The LC4Q in the QPS context is outlined in a document hosted by the Leadership Centre titled 'QPS Leadership Competencies' and is available at: https://qldpolice.sharepoint.com/sites/Traininganddevelopment/SitePages/Leadership-Capability-Program.aspx ▪ Please refer to the notes section for this vacancy to access Locality Profile information. Copy and paste the link into a browser to access the Locality Profile relevant to this vacancy. 	
<p>Privacy Collection Statement</p> <p><i>The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised internal QPS vacancy. The collection of this information is authorised by the Police Service Administration Act 1990.</i></p> <p>Current @ 21.08.2021</p>		