TRANSCRIPT OF PROCEEDINGS

INDEPENDENT COMMISSION OF INQUIRY INTO QUEENSLAND POLICE SERVICE RESPONSES TO DOMESTIC AND FAMILY VIOLENCE

COMMISSIONER: HER HONOUR JUDGE DEBORAH RICHARDS

COUNSEL ASSISTING: RUTH O'GORMAN QC

ANNA CAPPELLANO

Townsville Magistrates Court, 31 Walker St, Townsville.

Friday, 22 July 2022

MS CAPPELLANO: Good morning, Commissioner. 1 There are 2 four witnesses due to give evidence this morning, and all will be in person. Each witness has provided a statement 3 to the Commission, and they have been distributed to the 4 Can I begin by tendering bundle H, which includes 5 the statements of Karl McKenzie, Cathy Pereira, 6 Florence Onus and Andrea Sailor. 7 8 9 COMMISSIONER: I'll just try to get this right today. Exhibit 13. Thank you. 10 11 EXHIBIT #13 TENDER BUNDLE H 12 13 14 MS CAPPELLANO: Thank you, Commissioner. I'm in the position to call Karl McKenzie, if that is convenient. 15 16 17 COMMISSIONER: Thank you. 18 MS CAPPELLANO: I call Karl McKenzie. 19 20 21 <KARL McKENZIE, sworn:</pre> 22 <EXAMINATION BY MS CAPPELLANO:</pre> 23 24 Mr McKenzie, do you have a copy of your statement 25 Q. there? 26 27 Α. Yes. 28 29 Feel free to refer to that if needed throughout your 30 evidence today. Mr McKenzie, I understand that you're the Chairperson of the Townsville Justice Group? 31 Α. Correct. 32 33 Are you able to begin by explaining to the Commission 34 the role of the Townsville Justice Group? 35 36 In relation to the DV court or just overall? 37 38 Perhaps generally, briefly at a general level, and then more specifically in relation to the domestic and 39 family violence specialist court? 40 41 We have contracts with the Department of 42 Justice and Attorney-General to support Aboriginal and Torres Strait Islander clients in the Murri Court, the DFV 43 court and the high-risk youth court. We also have men's 44 45 and women's groups, and we visit Cleveland Youth Detention 46 Centre, so we send Elders out there, and we have Elders going out to Stewart as well. 47

- Q. More specifically in relation to the domestic and family violence space, those women's and men's groups, do they operate independently? Do you get police referrals for them? How does that work?

 A. Our clients for those come from the clients we meet
 - A. Our clients for those come from the clients we meet here, also from Community Corrections. So police referrals, but mainly the clients we have here. And we give them a choice. We let them know we don't send them to any one group. We say, "This is what justice group provides," and we let them know what other groups are out there. We now have a little card we give them with several groups on there so they can make up their own mind as to which group they attend.

- Q. Those men's and women's groups are specifically in relation to issues surrounding domestic and family violence?
- A. Yes.

- Q. Can I begin by asking you a little bit about the way in which the Townsville justice groups have the collaborative response with police specifically in relation to the domestic and family violence matters?
- A. We don't work too closely with police. It's more the clients. But we understand we will talk to police if we need to about different clients, about their response and how they're responding from what the client tells us, and the police do come on to the DFV working group meetings. So we often meet and talk there about how their responses work into the way we see things. Yes, but it's not really we don't have a sit-down directly with the police.

- Q. Do I understand your evidence correctly that in the youth justice space, for example, the justice group are starting an initiative where you would have contact with first responders and go out and provide cautions to young people?
- A. Absolutely, yes. So that's a different format, a different model, and we have direct contact with the police and negotiate around that, and we now have a model we're looking at a pilot to work directly with the police hand in hand in the police station cautioning children, yes.

Q. But is it the case that in relation to domestic and family violence matters you don't have the direct contact --

(8)

1 A. No.

- Q. -- with first responder police but your interactions are more when matters reach court?
- A. When matters reach court and issues that come up that we can discuss at the working group.

- Q. Who else is involved in the working group?
- A. Legal Aid, most of the players in this arena. So Women's NQ Women's Legal, North Queensland Domestic Violence Service, Townsville Justice Group, the Queensland Police Service, yes, you know, Legal Aid.

- Q. Is that the working group that specifically stems from the specialist court?
- A. Yes. It was the one that started the specialist court. We were initially when we have been here from the beginning, and we sat around with Magistrate Courtney and worked out how it would look here in Townsville. So we've been part of this from the beginning to sort of mould it into what we have today.

- Q. The Commission has heard evidence about co-responder models. Would the justice group have a role to play in a first response co-responder model, or is that something that wouldn't be appropriate?
- A. It wouldn't be appropriate because we need to be distanced in this space from the police responders. So we would see I would love a culturally appropriate co-responder model but with justice group one step back from that.

 Q. Is it the case that after the police have attended an incident in relation to a domestic and family violence matter the justice group might get a referral for a client, either aggrieved or respondent, to attend the men's and women's group prior to court?

A. No, not prior to court usually, no.

- Q. So all those interactions occur at that court stage?
- A. It's at the court stage.

(8)

- Q. Can I ask more generally about what your relationship, and by "your" I mean the justice group generally rather than you personally, is like with the police here in
- 46 Townsville?
 - A. Excellent. They work well. Any concerns we have we

sit down and in partnership we work things through to the best of their abilities with what they can do and what they can provide.

Q. You talk in your statement about important feedback that you get consistently from clients in relation to understandings of the court process?

A. Yes.

 Q. Can you tell us about that?

A. The court - the first part - the biggest issue we have with our clients is they report to us - now, this isn't a criticism of the police. It's simply human nature. They'll say, "Do I have to go to court," and the police will say, "Well, no, you don't, but" - and everything after the "but" is gone. So it's the "no, I don't", that's locked in, and that's the real issue. We're talking with police can we change that narrative to say something along the lines of, "It's in your best interests to attend court. You should be at court because the order will be made even if you're not present," and those sort of things. But the second you say "no" it's, you know - they lock into the "no".

COMMISSIONER: It'd be better to say "you should attend court"?

A. Yes, and leave the "no" aside somewhere.

COMMISSIONER: Yes.

A. Because they're doing their job. We get that. We don't have an issue there. It's just if we can manipulate that narrative a bit better.

MS CAPPELLANO: How does that affect - if people don't turn up to court, what do you see about how that affects people's understanding and outcomes?

A. Very problematic because they don't understand the process and they don't understand the outcomes. We have to chase them down to explain their orders, and often there's issues with mobile phones, they don't have their mobile phone anymore, or addresses aren't accurate. We do a lot of hard work chasing down clients to make sure they understand everything that happened. So we would really love to see them here at court so we can really help them.

Q. Do you see different levels of engagement of people who come to court?

(8)

1 Α. Absolutely.

2 3

4 5

6

- And by "engagement" I don't just mean in the court process but in those support processes like the men's and women's group?
- Absolutely, yes. If we can get them to court we can really start working with people.

7 8 9

10

11 12

13

14

- Can I ask you a little bit more about the domestic and family violence court and how it operates here in Townsville. Do I understand that it sits Monday, Wednesday, Thursday for civil matters --
 - So we've got lots of courts, and because I believe. I'm the chair I'm trying to keep all the high-risk youth court, DV court, Murri Court.

15 16 17

18

- Q. Certainly.
- So I believe that's correct, yes, Monday, Wednesday, Thursday, and, yes, call-over is Friday.

19 20 21

Then in relation to those men's and women's groups which refer - you refer people out to that?

Yes. 23 Α.

24 25

22

And that's a support service that's offered? Q.

Α. Yes.

26 27 28

29

Can you tell us a little bit more about what's offered there?

30 Uncle Alfred's Men's Group is on a Thursday, and we provide a pickup service as well, and we bring them to 31 that; and the women's meet on a Friday, Friday afternoon, 32 33 and we'll pick up the women for that as well, and we bring them in - our model is they have to own their violence 34 before they come in, either side, men, women - we don't 35 36

treat people differently according to their gender - and 37 then we work to build them up to be - because we know where

the violence came from, we know these are learned 38

behaviours since they were kids, so we need to build them 39 up to be the best mums and the best dads and the best 40

41 fathers, and we want to build up great human beings so they 42 can come back together and have their families as working 43

families.

44

47

- 45 How are the engagement levels once people do attend Q. 46 those groups?
 - It depends on where they are themselves. Α.

(8)

- Q. Yes?
- A. Pretty good usually because we don't use a judgmental model. You don't walk in that door until you own your own violence. You have to own it, and once they do that and take responsibility for it then we bring them in, and they can see that we're there to move their lives forward. We're not there to condemn them. As I said, we know where the violence comes from and we want to help them move forward in their life with their families, if we can. If we can't put the families back together, so be it. But it's about making them the best person they can be to move forward.

- Q. How do you identify if someone has owned their violence?
- A. Pretty quickly by how they talk about it. Yes, yes.

So if someone isn't at a stage where there's an acceptance would they just not receive a referral? Well, you won't really know until - on the day Uncle Alfred will sit down and he'll often have a one-on-one with them, or Uncle Brad, and they can assess So, if they're not ready, "come back where they are there. next week" or "come back when you're ready". We never So we say, "Okay, you're not ready to move close the door. forward yet. You've got other stuff to deal with," maybe if we get them off to anger management, drugs and alcohol treatment, whatever, just to - so we can break that first stage of accepting your violence so we can move forward. You can't come in that space without - unless you have. It's a healing space.

Q. You talk about it having to be culturally appropriate or it being culturally appropriate to have a men's leader for the men's group and a women's leader for the women's group. Can you explain why that difference is important culturally?

A. Because - look, I went through initiation as a boy and through the whole process, and everything flows from sacred men's business and sacred women's business. Everything flows from that, all our beliefs and everything. In fact, traditionally it was on pain of death if you went into the wrong group. That's how it has been. That's how serious it is, because everything flows from those two things. So we can't have men in women's spaces and we can't have women in men's spaces. If it's a matter of bringing a speaker

in, that's sort of a different thing. But we can't have the facilitators being the opposite gender, because that is the key purpose of who we are.

3 4 5

6 7

8

9

10

11

12

1

Now, we had a DFV workshop the other day, and they were virtually all women in there, and I just - I couldn't stay. There was something inside me that said this is a women's space, and I had to get out because my hair stood on end and this is - "It's not my space. I can't be here." Not that I didn't want to talk about what they wanted to talk about. But it was just, "No, I have to get out. This is not my space. This is a" - and it was very disrespectful for me to be in that space.

13 14 15

16 17

18

19

20 21

22

23 24

25

26 27

28

29

30

31

32 33

34

35

36 37 Q. So that's a little bit more of an understanding about how the men's and women's groups operate. Can you talk through now what occurs - what role you play in court? In court we're client focused. So we try and support them the whole way through the process from the minute they come in the door. Some speak a Creole or broken English, so we try to make sure our worker is with them when they see their lawyers. Now, we get pushback from the lawyers sometimes, which is unfortunate, because the client wants the lawyer in there, because they don't understand often. And they'll nod, they'll nod all the time and say, yes, they do understand. This is one of the issues we've got: they'll nod in court and say, yes, they get it. And when we take them outside after the order's made and we explain to them what's happened and the next steps, what the process will be - really importantly is the followup 24 and, say, 48 hours later because they're just We've seen them get into cars with - there's been a no-contact order and they get back in the car, and the boyfriend/girlfriend - off they go again, and they don't understand they can't do that. So it's our role to really explain to them - and in a cultural way, too, because they'll feel they should be there, and we say, "No, you can't be there. This is what's happening."

38 39 40

41

42

43 44

45 46

47

COMMISSIONER: So do you think that the court should really ask them to explain back to the court what they have been told, or would that just be embarrassing?

A. That would be embarrassing because we have education issues, literacy, and also language, as I said. Yes, I think they'd just put their heads down and be embarrassed. We do a pretty good job with them, and they get what's going on, yes. They get a bit overwhelmed.

COMMISSIONER: It would be better if they understood what the court said.

A. Good luck.

4 5 6

7

8

10

11 12

13

14

15

3

COMMISSIONER: Thank you. Luckily it's not my term of reference.

A. Look, if there was a way to do that, that would be great. But sometimes we can't handle a client because they speak a different Creole. So we will have to find someone that we know to speak to them. So that's the issue you're going to have, because they're not all from this country, they don't all speak English, different literacy and numeracy levels - a whole range of issues. So to try and - for the Bench to do that, or for the lawyers, is very problematic. So that's our role.

16 17 18

19

20 21

22

23

COMMISSIONER: Yes. I suppose they're also dealing with all sorts of tension of being in court?

A. Yes, absolutely. So I think the 24- and 48-hour followup is really useful because we can talk with them about what happened in court, and they almost don't remember us. It's a time of high stress and anxiety, yes, and anger, so --

242526

27

COMMISSIONER: So do you follow 24 or 48 hours after -- A. Yes, absolutely. Yes, yes. Phone call, visit them if we can, yes, to make sure they get it.

28 29 30

31

MS CAPPELLANO: How many staff does the justice group have?

A. Six, but they share nine contracts, so there's often two different roles within what they do, yes.

34 35

36

37

38

39

40

41

42

43

44

45 46

47

In terms of concerns with the court process, the primary concern that you seem to raise in the statement is an issue where there is a making of non-contact orders in circumstances where the aggrieved has indicated that that's not what he or she wants. Is that the primary concern? We'd love it if we could have It's a huge concern. cultural reports brought in, like we have Murri Court and high-risk youth court, so you get an idea of the family dynamics, because often it's just not those two. whole families attached to this. So it's an understanding for the court when they make that order to make the order in the best - safety is our huge - biggest concern; so But sometimes if they could go away for a few safety No.1.

(8)

months and do a course and do some programs and work with men's groups and be in a better place, then come back and get a variation, because the families often need each other, need to be together, and these big five-year no-contact orders can really be very, very destructive. Even if they come back after 12 months, often the damage is done by then.

7 8 9

10

11 12

13

14

1

3

4 5

6

- Q. You talked about a general direction about from prosecution of not assessing variations for 12 months. What tell us about --
- A. In general. That's a general process. I think in extreme cases they'll look at a variation. But generally they won't look at it under 12 months, usually if there's violence, yes.

15 16 17

18

19

20 21

22

- Q. In your experience, has it appears, and correct me if I'm wrong, that there isn't much of a willingness to be able to negotiate the conditions of an order?

 A. There doesn't seem to be. So you may hear other
- A. There doesn't seem to be. So you may hear other evidence there is, but it doesn't seem that way to us, that's not that obvious to us, and what we hear from the clients, it doesn't seem obvious either.

232425

26 27

28 29

30

31 32

33

34 35

36

37

38

39

40

41

42

43

44

45 46

47

You talked previously about perhaps the need for cultural reports to explain why it might be important for families to stay together. What other cultural considerations are there that might not be apparent to somebody who wasn't from a First Nations background? Where the client's come from, because we're a disparate group here in Townsville. If you have - the DV court are hearing out at Bamaga, you've got one or two tribunal groups. Here in Townsville we have 50 members and only I think one or two are traditional owners. background is I'm Koori heritage, I'm from New South Wales, the Paroo River area. Most of our people are - Lauren, our office manager, she's from Gamilaraay country out west. there's all these different countries, and there's this attitude - it's an attitude almost that all Aboriginal people are the same. Have you seen the language map with all the different - yes, they're all different. All those countries are different from each other as much as Romania is from Switzerland. So it's an understanding that there's great differences there, and you need to understand the background of the person and how they feel about family, what their role is, what they should and shouldn't be doing in order to make orders that are going to work.

it's understanding the cultural implications for people.

COMMISSIONER: So how would that be best handled, because obviously it's not going to be obvious from just looking at a person?

A. Well, that's why we have - with high-risk youth court and Murri Court we have the clients do a cultural report with Elders. The Elders will - we have questions we ask. We don't ask the questions. We run them through a narrative method, and usually we have an assistant there who fills out as they go, and we talk about their lives, where they're from, their history, do they know their culture, education, a whole range of things so the magistrate has a picture of who that person is and an understanding of where they are coming from. You can make a more accurate order then rather than just blanket orders that really may not fit and are problematic because they often go back together and you're just setting someone up for a breach straight up, yes.

COMMISSIONER: So that would really be needed for both parties, the aggrieved and the respondent, in that case, wouldn't it?

A. Yes.

COMMISSIONER: And obviously that requires them both to be here?

A. Yes, and that's when we get back to the "no, you don't have to come to court" bit.

MS CAPPELLANO: What are the effects when no-contact orders or those type of orders or residential conditions are imposed in circumstance where that is not the wishes of the aggrieved?

A. It can set people up for failure, for breaches, straight up. We've had - the families still want to work together often but maybe they can't live together. So we've had, for example, one gentleman who we saw down at Housing, his wife - she had him on a no-contact order but she wanted him there so they could get a house and do the paperwork and these sort of things. But we said "you can't be here", and I'm not sure of the outcome of that, whether he was breached, but they still need to be together to do certain things. So the no-contact order we don't think would have been appropriate in that instance. So we really need to look at what these families and couples need for the aggrieved to stay safe, which is always our No.1

priority, to say safe, but to still move forward with the families and with the children. I mean, our youth crisis is around broken families, and why put in place orders that are going to break them even more. We're really suffering with our families at the moment. So the more we can make better tailored orders to the individual, keep families safe but also allow the fathers to do their role and the mothers to do their role, would be very important.

9 10 11

12

13

14 15

16 17

18

19

1

3

4

5

6

7

8

- Q. You give an example in your statement of a case in which there was a female aggrieved who attended court attempting to vary the order on the day when she was scheduled to give birth. Can you tell the Commission about that?
- A. Lauren was present for that one, but it was I got a we had a talk about it afterwards. But, yes, she was pregnant, about to have bub, they wanted the order varied so he could go to the birth, the order wasn't varied, he went to the birth anyway and was breached.

202122

23 24

25

26

Q. What happened as a result of that breach?
A. I'm not sure. As I said, Lauren was handling that one, but I just remember the breach. She wanted him there and the family wanted him there, and they were prepared to do the things they needed to do to keep her safe, and it was just very unfortunate.

272829

30

31 32

33

34 35

36

37

38 39

40 41

42

43

44

Q. Can you also explain how the Murri Court process works in relation to domestic and family violence matters? Well, Murri Court works in that - as you know, they plead guilty to enter the court, and they come in. We have a cultural report. So the magistrate gets to have a look at that and see where their issues are, drugs, alcohol, whatever it is. They're put on management plans or plans to deal with that sort of thing. We come back after six weeks, so it's a 12-week program, for a progress report. If they're engaging, they're doing great things, they continue on and then receive their sentencing at the end. If they're not engaging we try to encourage them and if they don't want to be encouraged you go back to the Magistrates Court. If you don't want to work with us, then we're quite hard on them in that space. But usually they understand we're trying to move them forward and help. Yes, they sort of want to work there with us.

45 46 47

Q. Does the Murri Court, when we're looking at domestic

and family violence matters, deal with contraventions and domestic and family violence related offences?

A. Yes, they deal with all offences, unless they're going to end up in gaol, I think was generally, yes - we can find treatments around to help them, and Murri Court is the space for them, yes.

6 7 8

9

3

4 5

COMMISSIONER: Murri Court is when they're on the brink of gaol, basically, isn't it?

A. Yes, yes, so if we can --

10 11 12

13

COMMISSIONER: Sort of a last ditch --

A. Yes, yes, they usually been through all the processes from kids and up they come and - yes, yes.

14 15 16

17

18

19

20

MS CAPPELLANO: So a matter would get referred out of the specialist domestic and family violence court criminal day to the Murri Court?

A. I would have to check on that. You guys would need to check on that. We're not exactly sure. I don't want to give any evidence --

212223

24

25

26 27

28

29 30

31

32 33

34

35 36

37

38

39

40 41

42

43

44

- Q. Do you see any difference in the level of engagements and the outcomes for respondents who go through that process and by "that process" I mean the Murri Court process?
- Yes, absolutely, yes. Yes, we do. Because they see it as a way again of moving forward in their life. want their families back usually, and they just want normal lives, and we're trying to teach them how they can have As I said, they - because they have come normal lives. from - look, we've had men in our men's group who didn't know because they've come through abuse and things - didn't know he could play Matchbox cars with his two-year-old son because he didn't had a father there and didn't understand that you could interact with your child like that; it's only ever been abuse. So we have to deprogram all of that and then reprogram them how can you behave and without the violence, without abusing each other and those sort of So when they see that that can happen for them and they see successes, they often want to come in and say, "I want to be part of that." If they are looking at it just for a lesser option, then wrong mind space. generally find that out around the progress report time and they get pushed back.

45 46 47

MS CAPPELLANO: Thank you. They're the questions I have

for Mr McKenzie.

<EXAMINATION BY MS HILLARD:</pre>

Q. Just in respect of the experiences of clients who work for Women's Legal Service are predominantly non-Indigenous women because they choose to be referred off, so I'll just approach it in that way if I can. Can I just clarify about Murri Court. It doesn't deal with any domestic and family violence applications, to your knowledge?

A. No.

- Q. In respect of Murri Court, to your knowledge, is there a discretion for a matter to go into the Murri Court? When I say "discretion", the person charged can choose, prosecution might object, the magistrate might not allow it?
- A. Not exactly sure, and I can't give evidence around that.

 Q. In relation to the police presence at some communities - and you provided what was the different country analogy - is it an issue sometimes that police presence can inflame or otherwise police presence can protect depending on the engagement they have with the community. Do you have a view of those?

community. Do you have a view of those?

A. Both things of what you said, it can inflame and it can provide protection. But QPS here in Townsville are pretty good. They know generally who their clients are, they know who's who in the zoo, and they know who is going to be set off by their presence, so they respond pretty well. We'd love to see a co-responder model. Not to say that there aren't issues and incidents, which there are. They always like to work with us to find better ways around

- Q. When you say a co-responder model, are you referring to a police liaison officer or a cultural liaison officer or the like?
- A. PLOs, that's one of their roles, or respected Elders in the community would be really helpful. If it's a Torres Strait respondent it would be great to have a Torres Strait male Elder there, if they could. If they had a little batch of people they could draw from, it would be really helpful to settle the clients and then move them forward. But they do the best they can with what they have got.

 that, yes.

- Q. When you talk about the co-responder model, do you think that there would be some benefit from having a trained domestic and family violence specialist or a social worker going out as well, perhaps particularly one for men, one for women?
 - A. Absolutely, yes, yes.

- Q. Do you have a view about the importance of the police officer that attend sorry, police officers that attend being a particular gender?
- A. It would be good to have one of each, yes, because that's important to us, because if you had two females then that could inflame the situation because of, as we said, men's and women's business, and depending how linked they are to their culture it could be inflammatory, and it's not an attack on the female as an individual, but that would be seen more as men's business, "let's come over here and let's have a word with you", and take them over there and talk to them. So they may not be as responsive to a female officer.

- Q. Would that also apply for the social worker or the specialist domestic and family violence if they have to go out as well?
- A. If it was possible, yes. But most people in that space are women, we've found. They sit on the parole board as well, and one of the issues we have with a lot of the men with parole is most parole officers are female and we often get pushback there as well. But that's the way it is if that's the way it is, and if they're the numbers they have got then that's what they have got to work with, and we try and tell them, "This is the way it is. This is what you've got to work with." But a better model would be if we could have a male take the male aside and work with them, yes.

- Q. Have you ever attended any callouts as not a co-responder, but have you ever attended any of those callouts?
- A. No, no.

(8)

- Q. In respect of the number of people that work within the community justice group, how many people are there that would have paid roles and how many volunteers do you rely on?
- A. We have the six workers are all paid, so they're the paid roles, and then the volunteers, there's

about - there's only about four, and then the Elders - the Elders are paid but it's sort of - they sit on both of those. So we have Elders - about eight Elders, yes, working in that sort of space of they're paid but they volunteer. It's not paid a lot. It's just a token amount that they get, yes.

- Q. I have a perception that a lot of people who do this type of work do it because they want to give respect to their communities?
- A. Hundred per cent, yes. No-one's getting rich in justice group, no.

- Q. While people might not be motivated by money, perhaps it might be a helpful incentive to get that extra level of engagement and continued engagement?
- A. Yes, because bills have to be paid, they have to feed their children, the same as the rest of us. I'm lucky, I'm on a military pension, so I don't get paid for my role. But most aren't like that. So, yes. We often give them a reimbursement we call it a reimbursement of \$100 for the Elders to attend Murri Court, high-risk youth court. So when we use them we and when we send them out to the gaols as well they get \$100 reimbursement, yes.

 Q. You talked a little bit about language today and the use of the word "no" and, you know, "you don't have to go to court", and things like that. There was evidence earlier this week from a witness who talked a little bit about language, and her example was that police would come out and often say she doesn't deserve to be hit, which then implies that maybe sometimes she did deserve to be hit. Do you have a view or comment about that perhaps and other examples of the importance of language by police when they're responding?

A. Non-inflammatory language, I suppose, it's - yes. Not personally been there when police have responded, but I've been like a neighbour watching it. It's not an easy situation for them to go in there. I'm sure they're doing the best they can and I'm sure things come out and are not meant the way that that person took that remark.

- Q. I should say I 100 per cent agree with that. It's perhaps a training issue.
- A. Yes, a training issue absolutely. But again the police always are under stress in those situations trying 100 per cent to do the best they can, and sometimes they

miss the mark, as we all do; other times they do a good job. So the training definitely, cultural training, is needed so that they can be aware of a lot of where these people are coming from often, because they don't often understand what's being said to them and the police can take it the wrong way as well.

- Q. Can I ask you about a simple example of the word "mate". On one hand it might be trying to engage with the person, "Mate, you can't do this; mate, you can't do that." On the other hand, on the flip side for the person perceiving that who is the other party, bearing in mind they're often in the vicinity, there is favouritism being given to the person being called "mate". Is that something that you sort of see?
- A. Good luck with that one. That's intent; what do I mean when I say "mate" and how is it perceived. I don't want to get into the language. I mean, explicit language I get. But I can say something to you and mean it a certain way, and you take it another way. But I never meant it that way. They're highly emotive, inflamed situations. So you'll have to speak to a language expert, and good luck with it.

- Q. I suppose if the word "mate" was used for both people, both genders, then there would be equality perhaps in the use of it?
- A. I don't have that path see, again, we have men's and women's business and I don't think my thinking doesn't align sort of that way traditionally. So that's the other issue that you're going to have. That's why police need to have cultural training, yes.

- Q. In relation to your cultural training reference there, and you've used the word "healing" today and you use the word "healing" in your statement, what is in your view something that canvasses what would be culturally healing from a training perspective?
- A. Number one is understanding the Indigenous experience. We were just talking outside about education and encouraging our kids to be educated. I was saying how when I went to school in grade 6 I got a better mark than the boy who got the dux of the school, but because I was Aboriginal I didn't get it and he won the scholarship to Scots College. When I was in grade 10, for example, we were meant to go up and see the careers counsellor, and I was told by the teacher, "Sit down. Look, you're an Abo.

You'll be drunk under a bridge - drunk under a bridge, leaning on a shovel for the council. The best you can hope for is being in the military like your old man."

So we've come through a broken system. There's also, you know, I was raped and abuse in the church and that as a kid. Our history is very, very different. So it's understanding the hurt that comes along with that, and it's generated on our children as well, our families.

You guys don't see often what we see or you probably don't expect there's a lot of racism out there. My next door neighbour when she found out we're Aboriginal wouldn't let my daughter play with her daughter anymore. Those sort of things, we get that stuff still. So they need to understand our experience is not your experience and it's totally different, and often it's hidden because we won't talk about it, we just live with it and move on. So some training in knowing the hurt and the healing needed, yes.

- Q. Some commentators speak about it as being a wall of silence where there is this insulation, people don't want to talk about that because it's as though it's dredging up the past. But it's the complete opposite, isn't it, that's what's needed?
- A. Yes. Probably the format and the space it's being done in really is important. Like I said, I would not have been able to speak the other day in the workshop around DV. It was just, "I can't be in here. I have to get out. It's the wrong space for me." So, the space, you would have to make sure it was a culturally appropriate space for these things to come out; yes.

- Q. There's a training academy for police up here as well as one in Brisbane. Have you ever been involved in going along and delivering training as part of the constable 27-week training that they do?
- A. No. Actually my next door neighbour, Greg Murphy, is the sergeant that works there and we often yarn about bits and pieces but never anything culturally, actually. More he's the firearms guy and I'm ex-military. So we talk about that stuff. But it might be something I could engage with him, we can just start the process of talking about those things, because it often starts that way; it's a conversation. Yes. Because bottom up is always better than top down. Bottom up you bring people along with you. Top down where you mandate, "You will do that," you get

people's backs up. We always prefer bottom up, yes.

Yes.

Q. And once again it could be quite an investment of time for people to go in and do that regularly; surely happy to do it voluntarily, but it could be perhaps an employed position?

A. Yes, absolutely.

- Q. And in terms of that cultural training you talked about there being different countries and different communities have different needs so one size doesn't fit all. What would that cultural training look like if it's being delivered perhaps to, in your view, people who are new to the Police Service and they're having to understand those issues in this area?
- Well, funnily enough, we have this I do a lot of work with the Catholic Church and we have a lot of priests come in from overseas. So we've had to do this similar training with them to get an understanding because there were a lot of inflammatory issues they were having. can do an overall understanding of colonialism, how it Like, most people think colonialism happened 200-and-something years ago. The last first contact was in the late 60s. So it was still happening then and there are people who have memories of those things happening. it's a living history. So you can put those aspects out there and an understanding of those big cultural aspects and you can bring it down as needed. But we've got some experts. Aunty Florence has got some people. We have people who can do that and do that very, very well, yes.

- Q. In relation to the charges, and you talked about the work that you do around the court and like, in respect of the breaches of the domestic and family violence orders that you see and that you're involved with do you see any kind of pattern of whether the breaches are connected with criminal charges or are they more so breaches or are they separate from charges or can you say?
- A. A mix of all of them, yes. There's not really any one thing that you can really I think you would have the numbers on that, but, from what we see, it's a mixture of all of it, and the size of the town and we're not big like Brisbane, but we're not small like, say, Mt Isa and you'll have people running into each other. Then we have the no-contact orders. We'd love those changed a little bit so no contact means between both parties, not one party. We have lots of instances of the other party

ringing them up and niggling them to get them to do something and they'll - one lady phoned her ex-partner up and said, "Come and get your bikes or I'll cut them up," and he said, "I have to talk to the place and arrange that," and she said, "Come now or I'll cut them up," and he went around and he was breached on that.

We have lots of instances of men's group we're attending and the couple are going to Family Court over something, they had a no-contact order, she sent him a photo of her having sex with his best mate in the meeting and he sent back "you're nothing but a [whatever]", and then we had a breach and - so we'd love no-contact orders to be no contact between both parties so that stuff doesn't happen, and it shouldn't have to go in on a cross-order. It should be - you know, because two people are fighting. I've got kids. I don't say, "Okay, you started it, so you don't contact that one." I say, "You two, stop it. Go to your separate corners. No contact for a while." So we would like something like that so that doesn't - and I know it doesn't happen all the time, but it is there and it does happen at times and --

- Q. Is the real point that there needs to be flexibility about when these things are in place and when they need to be removed?
- A. Absolutely. The person sitting right up there needs to have as much flexibility as possible to make the best orders for the best outcomes, absolutely, 100 per cent, yes.

Q. In respect of the domestic and family violence court here in Townsville, there's a specialist DV court?

A. Yes.

Q. The criminal justice group aren't involved in any of those applications? A. No.

38 A.

Q. I appreciate that those proceedings are private, they're often in closed court, and there might be some amendments that might be needed and the like. But do you have a view about the value of the community justice group perhaps being present for a consultation to explain to the magistrate in those applications, "This is some of the family dynamics"?

46 family dynamics" 47 A. Absolutely.

Q.

Α.

Q.

Q.

Yes.

mechanism for it to happen?

help the court and help the parties?

Okay.

to have a look at those to --

Absolutely, yes.

wouldn't work with us.

you spoke about --

part of that report?

COMMISSIONER:

10 o'clock.

MS HILLARD:

for a second.

3 4 5

6 7 8

9 10

11 12

25 26

27

28 29 30

32 33

34

31

35 36 37

38 39 40

> 41 42

43

44

45 46

47

.22/07/2022 (8)

COMMISSIONER:

Yes.

I don't require them. If the Commission --

then about the cultural report in the family reports.

you have a view about them also extending to children as

family is involved, absolutely. And we're happy to give

you guys copies of the different reports we use if you want

Absolutely. It's domestic and family violence, so the

I would love to see a copy of them.

You might be able to - something could come

Q. Α. Okay. If the Commission would like to see those --

And I'm not talking necessarily about being there for

But is that something that could happen if there was a

Would it require, in your view, the permission of the

We would need permission because otherwise the clients

So it would be yarning with them

the whole hearing, because it's private information and some might be women's business and some might be men's?

parties, or would it just be a service role in order to

and if they want us there, then we would fulfil that role,

would stop engaging with justice group in all those areas.

So, yes, it would have to be on consent and willingness to have a talk about it, yes. We often know the different

families that come and we often know the dynamics that are

going on anyway. It would really be consent to talk, yes.

minutes because Mr McKenzie has other calls on his life at

In relation to the cultural reports and the like that

Ms Hillard, I'm just going to interrupt you

I was just going to ask one question

I'm only going to give you about another two

otherwise it wouldn't happen, yes. What would happen is that people - the community - once the word gets out - we

have the Murri grapevine. Once the word gets out, they

837 K. McKENZIE XN (Hillard) forward out of that later that's useful, yes. We just want the best court and the best outcomes for everyone that we can get to keep people safe, yes. MS HILLARD: Thank you, Commissioner.

MR McCAFFERTY: Nothing, thank you.

MR HUNTER: Just one question.

<EXAMINATION BY MR HUNTER:</pre>

Q. Mr McKenzie, can I ask you about withdrawal applications - or, sorry, withdrawal of variation applications, and you talk about the attitude of the police as being resistant to variation?

A. Yes.

- Q. What I'm wondering is whether you can accept that to at least some extent that might come from the police as far as the police are concerned, from a point of view of risk management?
- A. Oh, 100 per cent. I get it. I absolutely get it.

Q. So my question to you is: can you think of some way in which those concerns might be able to be alleviated in the appropriate case? Is your agency able to assist in that regard? For example, is a report something that's a practical reality in this context?

A. I think so, yes, absolutely would be - yes. So an engagement with our worker, our court support officer who works with the client, absolutely. Then you can get a better picture of the risks. We understand completely you have to risk manage; we get that. But adopting and adapting the orders to keep people safe but still carry out those family requirements and cultural requirements, yes.

MR HUNTER: Okay. Thank you.

MS CAPPELLANO: No further questions, thank you.

COMMISSIONER: Thanks very much, Mr McKenzie. We'll let you go and do your other job.

<THE WITNESS WITHDREW

MS CAPPELLANO: Commissioner, I call Florence Onus.

<FLORENCE ONUS, affirmed:</pre>

3 4

<EXAMINATION BY MS CAPPELLANO:</pre>

5 6

7

8 9

Ms Onus, I understand that you're the community development worker in Townsville for the Aboriginal and Torres Strait Islander Women's Legal Service in North Queensland, and that's referred to as ATSIWLS; is that correct?

10

11

That's correct. Α.

12 13

14 15

16 17

18

19

20 21

22

23 24

25

26

- It might be a little less of a mouthful as we continue the evidence. What's the role of a community development worker?
- Basically I it's quite a diverse role. role is to conduct community engagement to promote our service not only just to the women of our community, the most vulnerable that we service, but to the wider community, to all the key stakeholders that are working in and around family law matters, domestic violence, family violence. So all of the agencies, both community controlled, NGOs and also government. I also deliver with that community assist in delivering community legal I deliver cultural safety training, trauma education. training, cultural awareness training, and - yes, it's quite diverse. There's probably lots of other things I do. I'm probably, yes --

27 28

29 30

- Q. Who do you deliver that training to?
- To diverse stakeholders, community, NGOs, government, and have delivered it to the QPS in the past as well.

32 33 34

35

36

37

38

39

40 41

42

43

44

45 46

47

31

- Q. Can you tell the Commission about that?
- Α. I think when they first established the academy here in Townsville I was working at James Cook University as a lecturer, and we delivered to the new recruits every year cultural awareness training, where they would come out to the university, all the new recruits, and we delivered that for about I think five years, the Indigenous unit. I was part of the Indigenous unit, and then QPS decided they were going to deliver that inhouse, which has happened So this is going back quite a while now. since then. I can't remember. Maybe 15 years ago. But I was really concerned and so was the school at the time that we weren't privy to the actual program that was being delivered to the

QPS because, you know, as an Indigenous unit we really

delivered a lot of the historical context and relationship between Aboriginal and Torres Strait Islander people and the police going back to the early days of invasion or settlement to where we are today.

4 5 6

7

8

10

11 12

13

14 15

16 17

18

19

20 21

22

23

1

3

Q. In terms of your broader role in community, you're Aunty Flo who Mr McKenzie was referring to. Can you just outline to the Commission your broader role in community aside from your job with ATSIWLS?

Okay. So that is my paid position that I do part time, but it is more of a full-time job. I'm also a member of the Elders for Change, which is a group of up to about 20 women predominantly that are - we're a group of volunteers. We're basically retired or semi-retired professionals from the community, and our focus is to provide cultural support to women that are incarcerated out at Stewart Creek and also working with Youth Justice as So we provide cultural support and go visiting people if they're dealing with Sorry Business. example, if there was a death of an inmate inside, had a big impact on the women, so we would go in there and have a - organise a memorial service, and sit and support them and just encourage them to grieve. So that's just an example.

242526

27

28 29

30

31

We also do a lot of capacity building, such as doing narrative therapy. I heard someone talking about healing. So we do - we might have - we have someone who is a writer. So she conducts writing workshops through poetry out of the prison for the women as part of the narrative therapy to put their - to express themselves on paper as part of that healing process. So they're just --

32 33 34

35

COMMISSIONER: What's narrative therapy? Is that just writing?

A. Writing, yes. Yes, writing your thoughts and feelings on paper in a way to - just to express themselves and to release themselves from the burdens that they carry, all the - you know, the hurt and the pain that they carry, yes.

40 41

42

43

44

45 46

47

MS CAPPELLANO: Are you also a traditional owner?

A. Yes, I'm also a traditional owner, so I am recognised and well known throughout the community, and I'm also a co-facilitator of a women's group that we call TIDDAS Yarning Circle, and TIDDAS Yarning Circle meet every Friday, we've been meeting since 2013, and the focus of that is providing a culturally safe space for women dealing

with domestic and family violence to come together in an informal space, and come and just have a cup of tea, have some morning tea and just reconnect with other women, and if they need any sort of support, they need any other resources, we link them with the right people within those agencies, for example, if they're homeless or - so we won't just say "go and talk to Housing" or "go and talk to Yumba-Meta". We'll actually link them with the right person, we connect them with the person, and we'll do some advocacy and followup for them.

Sometimes they may ask us to come and sit in court with them, in the Family Court, or could we advocate on their behalf and just come and sit with them with Housing. So, you know, that sort of support. But we do a lot of capacity building and healing through the TIDDAS Yarning Circle. So we've been operating since 2013.

- Q. In terms of your roles, whether officially through the role at ATSIWLS or more broadly in the community, do you get a lot of feedback from the community about their interactions with police in relation to domestic and family violence matters?
- A. Yes, yes. In all those roles, all those hats that I wear, because I'm engaging with community, you know, at that grassroot level, and particularly the women that are incarcerated, but also women in the community that attend TIDDAS, because, as I said, our focus is supporting women dealing with domestic and family violence, so we're privy to you know, to hear all their stories and their interactions and what's happening, and try to give them advice and support where we can.

- Q. We'll hear evidence shortly from somebody who does this sort of work on Palm Island, but is your role more in the Townsville area?
- A. Predominantly in the Townsville area. We also do a legal outreach to Charters Towers, Ingham we have done that in the prison, based on need now. We used to run regular clinics in Charters Tower, Ingham, the prison. We have a regular clinic, legal clinic, at the women's centre. We work closely with North Queensland Domestic Violence Resource Service as well. But since COVID we are conducting that according to need because of the restrictions that are happening. Yes.

Q. And the first concern that you raise in your statement

about police response is based around police taking incident-based response rather than having more time to investigate patterns of behaviour and who's most in need of protection. Is that the case? Is that something that you hear about?

A. Yes. So - sorry, just say that again?

Q. Sorry. You talk in your statement about there being issues where police are looking at a single incident.

COMMISSIONER: I think she's referring to paragraph --

 MS CAPPELLANO: Paragraph 4.

A. Yes, that's okay. Okay, yes. Yes, so we have a lot of women just - as I said, we're always engaging with the women in the field in the community, and a lot of the times there will be misidentification of the scene in regards to when the police turn up they may speak to the - they may speak to the male person first and I guess get their side of the story or what's happened, and they identify that the woman is the perpetrator, not the male, and so the women feel that, yes, that that's what's happening. I don't know how often, but that's something that is an issue that's been raised to us in all those forums, that women feel that they're the ones who are the victims but sometimes the police will speak to the perpetrator first and he'll tell them a different version of what's happened and paint her be the perpetrator in that case.

Also in the case - I haven't got it written down there, and I've got some other notes here, and we've seen this happen in Aboriginal and Torres Strait Islander relationships, but more so if the person or the woman is married to a non-Indigenous person as well, we've had a number of cases where the police will speak to the non-Indigenous husband or partner, who's the perpetrator, and he'll paint - he'll tell their version and paint the woman as being the victim, and so the woman is always being charged and arrested rather than the partner. But that is something that we've been contacted particularly where those - in both situations, Aboriginal and Torres Strait Islander relationships as well as an Aboriginal and Torres Strait Islander person with a non-Indigenous partner. it's predominantly where the woman is a First Nations woman and the other party or the partner or the husband is non-Indigenous.

- Q. What does do you have any do you get any feedback from women in those circumstances about how they the effect of that on whether or not they're going to call the police on another occasion?
- It's also used as part of coercive control as well, you know, there's those threats that have been made to them by the husband, "They're not going to believe you, you know, because you're black and I'm white," or, you know, "I'm going to paint you as the crazy black woman." all part of that coercive control as well. So sometimes the women are reluctant to call the police and they will probably stay in that situation and continue to stay in that situation until things really escalate and then, you know, it's just escalated and then the police are called and then - ves. And then by then it's - we've seen cases where the woman has been charged with the assault and it's gone through the court system, and also she's lost custody of her children as well. So the children - the custody of the children are granted to the partner, who is initially the perpetrator. So it's very traumatising for the women and the children as well.

24

25

26 27

28

29 30

31

32

33

34 35

36

37

38 39

40 41

42

43 44

45 46

47

1

3

4

5

6

7

8 9

10

11 12

13

14 15

16 17

18

19

20

At paragraph 7 of your statement you say that there is a fear of police within the community which is not addressed by the police or perhaps not understood by the police, and that can lead to Aboriginal and Torres Strait Islander women appearing less compliant when police attend? Yes, well, that - I mean, that fear, that is - I think as Karl said earlier, looking at the history, if you look at the history of relationship between First Nations and the police, it goes way back in the early days of invasion and the establishment of Aboriginal reserves and missions, which I regard as detention centres because the lives of our people were comprehensively controlled, and normally the manager of those institutions, such as Palm Island and my father was raised on Palm Island and my mother was raised in Woorabinda detention centres. Normally the manager, or the protector, which was the title of that time, were the superintendent of police. So it goes way back to then and the policing - the historical issues of policing of First Nations people and the establishment of the native police. Today it's called the PLO but, you know, that history sticks with a lot of community, because our history is - you know, it's really not - it's not like it's hundreds and hundreds of years ago or a thousand years ago; just over 200 years. You know, as Karl said, people were still - we only became citizens in 1967. So - I mean,

I was only about eight or nine years old at that time. So, you know, the history is very fresh and the fear - so the fear of police has been something that's historical from that first contact to where we are today. So it's engrained in families and communities.

I'll just tell you a little story. My daughter - I've got four daughters. We were doing some letterbox delivery - they did it to make money for themselves - and I would drove them down. We were in a cul-de-sac, and I'd pull up and they would - I'd pull up in the station wagon, they'd jump out and go down and put all the letterbox delivery, and my youngest daughter, who was about five at the time, she come running up the street, tearing down the street, eyes bulging out and fear written - and she - and I thought - you know, I was looking for a dog I thought a dog's come out and - and she chasing her. jumps in the car and she's, you know, really upset, and I said, "What's the matter," and she said, "There's a police car there." I said, "What are you talking about," and she said, "Just down the end there there's a police car," and I was really quite shocked because, you know, our kids are - I guess they are privy to the trauma stories that are happening within family and community, and you don't realise that they're listening and the impact that that has upon them.

 And so she was running, you know, in total fear just the sight of a police car. And then I had to say to her, you know, not all the police are - police are here to assist us and protect us and keep us safe. But, you know, it's - yes, it's that ingrained fear that's been handed down from generation to generation. So it's not just happening in the here and now. It's about all those trauma stories, I guess, of the past, you know, with black deaths in custody and all those sorts of histories as well, yes.

Q. Do I understand your evidence correctly that that's something that perhaps unconsciously even is not necessarily understood by police in your experience?

A. No, probably because they haven't had the education on it, you know, through the training. So that's the sort of training that we provided in the past, to have a look at the historical relationships between the police and First Nations people, because I think it's really important that young recruits that are coming in, they have that education and understanding of that, and that's why the

relationships between First Nations and the police have always been fraught.

Q. You also talk about First Nations women appearing as compliant and it could be because they're putting on a front. What does that mean?

A. So, you know, you may have a woman who has that fear of police and not wanting to engage, but she also may be putting on that front so that when the police leave she's not subjected to further violence by the perpetrator if he's allowed to stay in the home and exposed to violence by the community for interacting with the QPS, but not only by the perpetrator, also at the family, and I'm sure that when you hear the evidence from Andrea, who works in a discrete community like Palm Island - so that's something that happens a lot. So you're not only dealing with the perpetrator. Sometimes you're dealing with the family, you know, threats of violence by the family of the perpetrator as well.

So for First Nations women, you know, that's all the dynamics that we're dealing with in regards to domestic and family violence. It's not just - you're not just dealing with the perpetrator. You can be actually dealing with threats from the wider family as well, and sometimes those threats are carried out in regards to - that's all part of the family violence, which is different to non-Indigenous women, you know, because a lot of us still live very closely to where our families are in regards to our own families as victims but also the perpetrator families. in a discrete community like Palm Island, where it's, you know, very close - everyone lives in everyone's - it's a very small community in a sense, but everyone knows everyone's business, and families - the perpetrators' families live in very close proximity, and those threats are not just threats sometimes, unfortunately.

- Q. The next topic that you talk about in your statement in paragraph 8 is the concept of people not appearing to be a perfect victim and that that can lead to victim-blaming behaviour, and particularly frustrations by police when they perceive Aboriginal or Torres Strait Islander women continually going back to a relationship. Can you tell us about the dynamics that you hear from community in relation to that?
- A. Yes. I suppose frustration often impacts how they investigate any further incidents. When a First Nations

woman is seen as a victim or survivor - and I guess too because there is a high incidence I think - when you look at the whole domestic and family violence callout by the police, there would be a high number of First Nations callouts in that, and so, you know, I think a lot of this can be sometimes seen by the police as, you know, this is another First Nations, or they may be familiar with the perpetrator and the victim, they may have had a number of callouts there, so it's not taken seriously because it's like, well, you know, she keeps going back, you know, that sort of attitude.

11 12 13

14 15

16 17

18

19

20

1

3

4 5

6 7

8

9

10

And also it does not recognise her wanting to keep her family together as well, because a lot of victims when you talk to them about the reasons why they do go back is they are trying to - they are wanting to keep their family together, and they want the violence to stop and they want it to be addressed, but there's no facility locally or programs that has a holistic approach to dealing with domestic and family violence. It's more a punitive system that we're dealing with.

212223

24

25

26 27

28 29

30

31

32 33

34

35 36

37

38

39

40

41

42

43

44

45 46

47

And this goes back to the history of the I can give firsthand account in my own Stolen Generation. My husband and I separated when my girls were situation. in - starting high school. I've got four daughters, two in primary and two in high school, and I was a victim of domestic violence, and eventually I made the decision to leave, and then, you know, one day we were just walking down the street with my 13-year-old and she said, "Mum, I was so glad you finally made the decision to leave dad. Why did it take you so long," and this is from my 13-year-old daughter, and I was really shocked that, you know, she was saying this to me. I said to her, "Well, because I'm part of the Stolen Generation, I wasn't raised by my mother and my father, as my children know my history. So for a lot of our people, because we've got the history of the Stolen Generation - and I'm the second generation My father was stolen and taken to Palm Island as a child with his siblings. My mother was stolen and raised in the dormitory in Woorabinda as well. So I'm the second generation of stolen children from my family, and I'm also the fourth generation of my family that were institutionalised, and people find that - are really shocked because they see me as this professional, you know, black woman around town and a leader and that, but these are the reasons why our women want to try to stay and keep

the family together: because of the history of separation and forced removal of our children and our families.

So I know that first hand, that that's something that is really big in the community because of the Stolen Generations, which has affected just about every Aboriginal family in Australia, every community in Australia. Palm Island, the whole community are descendents of Stolen Generation. Most of the reserves, missions and detention centres were all Stolen Generations moved from their country and sent to live in these institutions.

So this is what - and I don't think - so the police, if they haven't had this sort of historical education they have no understanding why, you know, women do go back or are trying to hold the family together. But that is one of the key things. And because it's part of our culture as well. Family is everything to us. When you look at our kinship systems, it's very strong within our culture. So not only in regards to the history, but within our cultural and our kinship systems family is everything to us. So I think if the police had more education around this as part of the historical factors and understanding of culture as well, you know, they wouldn't have this attitude towards our First Nations women.

- Q. Are there child protection dynamics which are relevant to that reluctance or that might not be properly understood?
- A. Yes, and sometimes the perpetrators can use that as well. You know, they have used that as well to our women to say because they know of the history and both black and white, you know, regardless of who the perpetrator is, they'll use it as coercive control as well because they know the biggest thing for women is our children, you know, and we will do everything in our power to try to hold onto our children. But a lot of the women that I have had to counsel and support in a lot of the hats I wear in community have said that their partner, whether they're First Nations partner or non-Indigenous, they will use that

Q. You also talk in your statement about victims feeling unheard in the context of conditions being imposed that are not wanted by the victim. Can you tell the Commission about that?

A. Yes. Before I address it, I just want to just wrap up

as a threat as part of coercive control.

that last point as well --

1 2 3

4

5

6 7

8

10

11 12

13

14 15

16 17

18

- Q. Certainly.
- -- sorry, and also the other big issue for our women, Α. not only for just First Nations women but for all women who are victims, it's also they're considering the impacts of - you know, a lot of women, if they leave that violent relationship, you know, they weigh it all up and, with the current situation with the lack of housing and social housing, a lot of women make a decision because they don't want themselves and their children to be homeless, and that's the case that we see everywhere now, that a lot of victims, a lot of women are staying in those relationships because they're weighing up, you know, all the decisions and the impacts on the family in general, and homelessness is a big thing, and the current status in community is that there is not enough housing available for women, you know, fleeing domestic and family violence, let alone anyone else needing - you know, that are homeless out there.

19 20 21

22

23 24

25

26 27 Working in the community in all those different hats, we're supporting women to whatever decision they make. However, when they do make the decision, as I said, to leave, you know, there's nowhere for them to go to. So, you know, it's really, really difficult. Women have to make all these really hard decisions while they're very - dealing with a lot of trauma and distress. So it's a lot of pressure on them, yes.

28 29 30

So - can you ask me that --

31 32

33

34 35

36

37

38

39

40

41

42

43

44

45 46

47

Certainly. It was surrounding non-contact conditions being imposed on orders where that wasn't the wishes of an aggrieved and victims feeling unheard as a result of that? I guess, yes, as I said, our women want to keep the family together at least in some way. It's also important from a cultural perspective for assistance to raising their family and the logistics, as I said. However, these wishes are often not reflected in the orders taken out by the police, which often include conditions that are not wanted by the victim, such as no contact. while this can be negotiated down to unless there's a written consent, the experience of First Nations women is that they feel unheard and when this is raised - when they raise this as an option. So, yes, and I think Karl spoke about that previous as well. Yes, it's really difficult because of the family and the cultural dynamics and all

those issues I just raised. Yes, it can be really difficult for our women to, you know, make those decisions as well and have to --

Q. And you say in your statement that it would be good if there's more case conferencing. Do the clients that you have contact with and the women that you have contact with indicate that there's a lack of willingness to - well, that that's something that does happen, that there's no-contact conditions against their wishes and there's not enough conferencing around that or flexibility around that?

A. I probably don't have a lot of - I suppose - because I'm not a lawyer as well, but I'm sure Cathy and the lawyers will --

- Q. I'll certainly ask other witnesses about that.
- A. That will be a question for them, yes.

- Q. You also talk at paragraph 11 about concerns surrounding the way in which victims are talked about, talked to at a scene when police are responding, and you recognise that there's line-of-sight issues. What's your evidence in that regard?
- Well, this is the information that's been relayed to me by the women at our women's groups and that. police don't consider that victims are spoken to in front of or within earshot of the perpetrator. So the perpetrator, you know, is listening to everything, and it's just - you know, it's all part of that - threats and intimidation. Women feel that - they feel that they can't really express themselves fully about what's happening particularly when it's within the earshot of the perpetrator because of the ongoing intimidation, and depending on whether the police are going to remove that person or not. Yes, so it's all a part of that ongoing threat and intimidation by the perpetrator. I don't - sometimes the police probably don't realise that this is happening at the time, but women have raised that they feel that they're not being interviewed or their statement not taken or spoken to to give them a bit more privacy away from the sight or earshot of the perpetrator, which makes them feel threatened, yes.

Q. You talk in your statement more generally about police perhaps not understanding those dynamics of coercive control, and can I ask you this: do you think people in community understand about coercive control, that coercive

control is a part of domestic violence?

A. Well, because coercive control has just been legislated and it's a new term, even at the TIDDAS Yarning Circle we were yarning there and one of them said, "What's this thing 'coercive control' mean? What does that mean," and we just said it's when someone is standing over you. "Oh, okay", you know. And they understand that when - so we talk to them - we have to break things down, as Karl said, and we're there to break things down in layman's terms, because a lot of our mob don't understand a lot of the technical or legal jargon.

So coercive control - I've given you some examples, but also coercive control can come in the form of threats through the use of puri or black magic, and that's been practised in our communities since the beginning of time. So that's something that's a real threat to our women as well, that First Nations women are dealing with a lot, and you hear that a lot in the community too, "Oh, someone's been caught," or "They're using puri." But we do have perpetrators who are threatening women as part of coercive control with the threat of using black magic or puri, and those threats are very real to the women, whereas non-Indigenous women don't have to deal with that form of coercive control.

But in regards to - and that's where I guess my role and other people's role is in the community, is breaking down and communicating what is coercive control, what is domestic violence, what is sexual violence, you know, what is family violence, educating them about and breaking it down to them in layman's terms so they understand that.

Q. Do you have any observation about the level in which the women that you talk to in community understand court processes and understand the outcomes of court? Look, most of the women, like most of us in community, it's a very - you know, the court system and the processes is a very foreign environment, and it's very intimidating. It's very - you know, it's another institution. know, because we've been dealing with institutions all our lives, it's just another level of, you know, institutional threat to us and systemic - we see it as institutional racism and systemic racism when we look at a lot of these issues and the way that the police deal with our First Nations victims dealing with domestic and family violence. So I think Karl spoke a little bit about it.

But when you look at a lot of the stuff we've been talking about, you know, the institutional racism and systemic problems is a big issue.

3 4 5

6

7

8

9

10

11 12

13

14

15

16

1

- Q. Is that something as part of your role in, for example, the yarning circle to explain orders, explain what's happened in the court processes?
- A. No, I leave that up to the lawyers. So if anyone comes to me at the women's yarning circle I will refer them to our service or whatever service, depending on what they're dealing with. If they're dealing with criminal assault, I said, "You need to go and talk to ATSIWLS or QIFVLS people," because we don't we deal with yes, depending on what level of violence and what the charges are. So I don't provide them with legal advice at all. I'm more or less a conduit between them and our legal staff.

17 18 19

20 21

22

23 24

25

26

27

28

29 30

31

32

33

34 35

36

37

38

39

40 41

42

43 44

- Q. Yes. You've talked a lot in your statement and in evidence today about the need for that competence training in terms of for police to understand all the cultural issues that you've raised. Is it also the case that there needs to be further training to understand the trauma and the dynamics of domestic and family violence, from what you see?
- Yes. Because we've been dealing with trauma, our Α. people live with vicarious trauma, which is intergenerational trauma from - so a lot of the young - for example, a lot of the young people today or young adults that are committing domestic and family violence, they may be the fifth, sixth or seventh or even eighth generation of family that have been institutionalised. As I said, I'm fourth generation, and I've broken that cycle for my children and my grandchildren. However, that cycle hasn't been broken for lots of families. So I think the need for cultural competency training and trauma training for QPS, including the PLOs as well - I don't think people should assume just because you're employing the First Nations PLOs or all the other PLOs - because I know that the PLOs are made up of all the other cultural groups. example, in here we've got in the Polynesian PLOs or someone representing some of the African community as well. So not to assume that those people know about the history and the culture, but also, as I said, cultural competency training and trauma training needs to occur because the police are not trained in these areas.

- Q. Is it your evidence that that training can't be done internally by police but needs to engage with community and needs to be face to face?
- A. Yes, it needs to be face to face, it needs to be meaningful, it needs to be ongoing, it needs to be delivered locally by Aboriginal and Torres Strait or First Nation community people and practitioners like myself, like Andrea, like Karl. There's quite a number of us in this community here that can actually deliver that training.

I deliver a lecture to social work - I still do some part-time lecturing to James Cook University students in social work and law. I'm a guest speaker to law students, and my presentation is Aboriginal people and the law. So I do a historical - you know, bring it right up to where we are today to give them an understanding of our interactions with the law historically to the present.

- Q. You talked previously about PLOs, and that's something that you talk about in your statement as well, indicating that they have a critical role but aren't utilised in their full capacity. What do you mean by that?
- Well, I think the PLOs, their functions they are bound by their functions. They don't have the same powers as the police, and I was also stating that I think that if the victims - when the police are responding to these callouts, if they can somehow identify that there is First Nations people involved in the domestic violence callout, that PLOs could assist with accompanying the police with that - when they actually get the callout to However, the police - as I said, the PLOs don't have the same powers of the police. But definitely they may - they're there to assist, so that if the police are called out and if one of the parties are First Nations they can see there is some support there for them as well. in saying that, the PLOs need to be trained in domestic and family violence training, trauma training as well to be able to provide that support.

- Q. You also talk in your statement about the need for an increase in Aboriginal and Torres Strait Islander sworn officers?
- A. M'hmm.

Q. Can you explain firstly why that's important and whether there are any barriers to that that you're aware

of?

Yes. I don't know what the current numbers of Α. First Nations people within the police force, but I know here locally I've been in contact with over the years, I've seen young Aboriginal and Torres Strait Islander people enter into the police force and a couple of years down the track they've resigned from the police force, and they said a lot of the barriers - there was a lot of racism, and they just found they just weren't able to deal with it, and they provide lots of different examples of - yes, and that's why a lot of our people are reluctant to go into the police force, because of the level of racism that occurs at all levels, and they feel it's a culturally unsafe space for themselves to be in as well. So I think that needs to be considered.

15 16 17

18

19

20 21

2223

24

25

26 27

28

29 30

31

32 33

1

3

4 5

6

7

8

10

11 12

13

14

And because of the - also - so I think that, you know, all this training and education needs to occur. needs to be a process in place to ensure that if you do have Aboriginal and Torres Strait Islander people working within the Police Service, whether they're PLOs or police officers, there's got to be a support system in place, and also I'm sure they have got their own complaints processes as well, but it's got to be taken seriously and addressed because, yes, I think people are reluctant to go into the police force. I know even one of my daughters when she was finishing high school she was considering going into the police force and the family just said, "Are you mad? you crazy," you know, because of the stigma of the police and the relationship of the police. I said, "Why do you want to join the police force," because all the family are going, "Is she mad? Is she crazy," and then - yes, so because of all that history and the stigma and the relationships or the non-relationship with the police.

34 35 36

37

38

39

40 41

42

Yes, so it's all of that stuff that continues on. But I think that there needs to be some strong policy and processes put in place to support young people if they do want to join the police force, you know, are they going to have that support, are they going to be able to function and do their job and not feel that they're a target of racism as well and have to tolerate that as part of the culture.

43 44 45

46

47

Q. So do I understand your evidence correctly that some of the barriers that you've heard about from people who have been in the police force or considering joining are

issues from internally within the police force, not being culturally safe, but also from community that there are perceptions about and negative attitudes coming from community about police?

1

3

4

5

6

7

8 9

10

11 12

13

14

15

16 17

18

19

20 21

22

23 24

25

26 27

28 29

30

31

32 33

34 35

36

37 38

39

40 41 42

43 44

45 46

47

- Yes, that's right, because community still regard - there's still an attitude, probably from the old school mum, probably my generation that's been - not from me but from my generation, and that's been passed on down to the next generation, they refer to the PLO or Aboriginal people in the police force as black trackers or the native police, yes. So you're dealing with not only that level of racism from the police side; you're dealing with that level of attitude and that from your family and community as So you become a target on both sides. pressure is just, you know, really too much to deal with. So that's why a lot of them opt out. So, unfortunately, that's what First Nations people are dealing with. not only just dealing with the systemic racism, but they're dealing with the attitudes and the perception of the police by their family and community.
- Thank you very much for providing that evidence. Ιs there anything else in relation to this topic that --Yes, just improving police response. Queensland However, changes in Police are not the only solution. practice to ensure that there are more culturally appropriate responses done in a holistic way is critical to reducing overrepresentation in the justice system, and the other thing is as well I was just talking to the inspector down the back there and Andy, in Townsville, over the past 20 years there's been an Aboriginal and Torres Strait Islander police community consultative committee established, it's been on and off over the years, so I'm going to contact the local cultural unit here to see if that actual committee is still in existence. If it is, I'm going to try and see if I can be engaged in that consultative committee, and I think we need to ensure that, if that is the case, there are the right - we have the right people representing community on that actual committee as well.

So I think that - I don't know whether this has been something that is statewide, but I know in the past it has worked really well, the establishment of the Aboriginal and Torres Strait Islander police community consultative committee, and that's been something that's been through the good relationships, building relationships with key

stakeholders in the community and with the police as well. So that's something that could - something that could be - if it isn't being - that model isn't being used across the state, it's something that they could consider in other towns or regional or cities and that as well to assist with the relationship between the police and First Nations people.

7 8 9

10

1 2

3

4

5

6

MS CAPPELLANO: Thank you, Ms Onus. They're all the questions that I have for you. Thank you. Α.

11 12 13

COMMISSIONER: Ms Hillard.

14 15 16

23

24

25

26 27

28

29 30

31

32 33

<EXAMINATION BY MS HILLARD:</pre>

- 17 Ms Onus, in relation to some of the evidence that 18 you've given about the fear and the historical matters, can I just clarify this. There is perhaps an external 19 perception by police that because a woman is staying in a 20 21 relationship she's choosing to be there. That's not quite accurate, though, is it? 22
 - As I stated all the reasons why women make those decisions, it's not that she chooses to stay in a relationship having her partner beat crap out of her. has to consider the family, her children first and foremost, just the family dynamics as well, as well as homelessness, and in a lot of cases too the income. Sometimes they may be from a family where the perpetrator is the sole income earner. So there's all those dynamics to consider not only for First Nations women but for all women that are considering whether they want to - whether they are going to leave or stay within those relationships. I mean, no-one chooses and wants to stay in a relationship getting the - sorry, getting beaten up.

35 36 37

38 39

40

41

42

43 44

45 46

47

- Would you agree that sometimes there is a perception by people external to these communities that they somehow think that payback or violence is accepted within the family unit and it takes the form of domestic and family violence?
- Yes, there is a perception that it is part of our culture, which it's not. I remember - I've seen this in lots of cases over the years, and I remember years ago there was a horrific case of sexual and physical violence of a young woman and it was perceived as - and it was reported in the papers that, you know, the court

proceedings that it was part of the culture, and it wasn't, and the community were absolutely outraged. We said violence has never been a part of our culture.

3 4 5

6

7

8

10

11

12

13

14

1

We know that in every culture violence does occur to some extent, but within Aboriginal culture traditionally we had our own laws before common law and how things were dealt with, but things were dealt with in the right way and things were dealt with by the Elders and the leaders of those communities, dealt with culturally and their own law and, you know, our own punitive processes. That's why we survived here for more than 60,000 years without prisons and institutions. Yes, so I think there is a perception, there's still a perception out there it's part of our culture when it's not.

15 16 17

18

19

20 21

22

23

24

25

26 27

28 29

30

31

32 33

34 35

36

37

38

39

40 41

In relation to other perceptions about Indigenous women as well - I'm only speaking from my own personal observations and my own personal experience - is often -Indigenous women are not always this meek, mild, downtrodden individual; they have a voice and they often have a very strong voice even when they're a victim of domestic and family violence. Would you agree with that? Yes, yes, I mean, you know, every person is an individual, but I think a lot of our women are seen as the backbone of our families and our communities because of the impact of colonisation, and we know that we have the highest incarceration rates of Aboriginal men in the community, and also a lot of women and grandmothers have become the sole parents of raising children and So we have - a lot of our women are very grandchildren. resourceful. A lot of our women know within the community - whether they're women that speak out or not, they know that there is a lot of support out there for them within the community as well, and we have - our services are there to support our women as well. So I think the majority of our women know those services are there. need to access them for any form of support, whether it's a safe house or a women's shelter or an Aboriginal and Torres Strait Islander legal service or women's legal service such as ours. So, as I said, our women are seen as the backbone of our communities.

42 43 44

45

46

47

Q. You talk in your statement about there being an idea of what is a perfect victim. The terminology that is often used is the "ideal victim". It's often perceived to be a person who is not a First Nations woman; would you agree

with that?

A. Is not, sorry?

2 3 4

5

1

- Q. The ideal victim is perhaps a Caucasian or white woman who is meek, mild, downtrodden?
- A. No, I think that --

6 7 8

9

- Q. When I say that, that's the perception of what a victim should be?
- No, a victim can be, you know, any 10 Yes, yes, yes. women dealing with domestic and family violence. 11 12 I don't think our First Nations women - I think the level of violence that our women are dealing with in the 13 community is a lot higher, but a lot of it is unreported as 14 15 As I said, a lot of women don't report it for all those reasons that we discussed earlier, and there's not a 16 17 lot of value as well on the woman. We hear - like, if 18 there's a horrific attack on a Caucasian women or we hear, you know, a Caucasian woman - they've been killed through, 19 you know, all their stats of domestic violence, you know, 20 21 it goes nationally, it's national news. But when it's a First Nations woman it doesn't even get the local paper. 22 So, you know, it's all about the value. It's like our 23 women aren't valued to the level as humans as Caucasian 24 women, and we have women - you know, the rates of our women 25 that are being - as victims and dying from domestic and 26 27 family violence are far greater per capita, you know, for So I don't think that we - and the media 28 the population. have a big role to play in that. You know, they don't 29 30 value - Aboriginal lives don't matter, and that's what the whole Black, you know, Lives Matter movement is all about 31 within Australia as well. But we get very little press 32 around that, the number of women that are dealing with 33 violence and the number of deaths due to violence as well. 34

35 36 37

38

39

40 41

- Q. When we're talking about a decision to charge, when a woman decides, "I want this person to be charged who has committed these things on me," in your experience when the police respond are they do they have explained to them the supports that are available, the help that can happen through the court process, the way they can give evidence, the way that they can have access to services to help them in that process?
- A. I think it all depends on who the respondents are,
 I guess. Yes. So you will have, you know, police that
 have been trained within the service to deal with domestic
 and family violence that will pass on that information to

the victims. But in other cases there will be other officers called out that haven't had that training and that experience and that knowledge or information, or they might just give them some basic information, for example, like to go to NQDVRS or maybe to Legal Aid or whatever. That's very, very basic information that's given.

Q. One of the experiences of Women's Legal Service clients - who service all of Queensland generally - has also been that there is often a question about charging someone at the doorstop, at the crisis incident, and then it's not revisited or picked up later on. From an Indigenous perspective, is that something that would be beneficial for women that you deal with?

A. Sorry, say that again?

- Q. Would it be beneficial for police to consider on an ongoing basis charges and revisiting charges rather than considering a charge at the beginning in the crisis situation?
- A. I'm not sure I'd probably you just leave that to the legal people to respond to that.

- Q. Sorry, I'm just crossing off the legal type questions; excuse me. You mentioned about conditions and the conditions on domestic and family violence orders. Can I just explore a little bit if you have any views on the effect of an ouster condition, which removes a woman, for example, or the man from the community, the impact of that, of removing them from the land?
- A. Yes. Yes, I suppose yes, it's I guess it's a case-by-case you'd have to consider depending on what's occurred and in regards to protection and the safety of the victims first and foremost, and, as I said, protection for the safety of the family. In regards to the impact on are you saying the perpetrator being moved from that land?

Q. Either.

I think when you talk to Andy from Palm Island she'll probably be able to give you more insight. you have people having to move from Palm Island to the mainland, she'll be able to give you more insight into that, the impact that that has on either the victim or the family. But definitely with the victim it can be really We have a lot of women here in our community difficult. that come from outside Townsville. I've met women who are victims from Western Australia, from New South Wales, from South Australia, from the Northern Territory. They have had to move here as part of the safety for them and their children. But it does have a major impact on them because they're so far removed and isolated from their family and all their supports. So it does have a major impact on I know the victims and the women that I've met. Yes, a lot of them, they want to be able to return home but because of the safety concerns they have to stay here, and then they can't also - that has an impact on their children in regards to their cultural connections, their kinship connections and just their culture in general and being connected to that country and to the people there as well. So it has a major impact I know for the victims, for a lot of the women that I've met that come from here. You know, I meet them, I say, "Oh, wow, you're a long way from home, and they talk about how - this is at the TIDDAS Yarning They often talk about how they really miss being home, they miss their family, they miss their community, they miss being on country, doing all the stuff that they normally do because, you know, a lot of them are - you know, that's home, so it has a major impact for victims and their families that have had to leave those communities for their own safety, and I'm sure Andy will be able to expand how that impacts with the people of Palm Island.

242526

27

1

3

4 5

6

7

8

10

11 12

13

14

15

16

17 18

19

20 21

22

23

MS HILLARD: Thank you, Commissioner. Those are my questions.

Á. Thank you.

28 29 30

31

32 33 COMMISSIONER: Ms Onus, can I just ask you a question which I'm sorry is fairly uninformed, but you were talking about Palm Island and how it housed the Stolen Generation - your father was one?

34

A. Yes.

35 36 37

38

39

40 41

42

43

44

45 46

47

COMMISSIONER: Was there traditional owners on Palm Island before that happened?

A. Yes, yes. You've got the traditional owner groups in places like Palm Island, and then you've got what they call the historical families, I guess, that have been moved there through the policies of forced removal and Stolen Generation or assimilation policies. Andy will be able to give you more insight into that, but Palm Island - a lot of the population that is there now are the descendents of over 60 different tribes of people who were removed from the mainland, including as far as the Torres Strait and probably down as far as, you know, over some of the borders

as well of Queensland that have been forcibly removed back in the forcibly removal days and assimilation policies and were sent to Palm Island. So they're all the descendents that make up the community of Palm Island, including the traditional owner groups as well.

So my father was from the Townsville/Burdekin area. Him and his siblings were sent to Palm Island and based up in the dormitory as children and then years down the track left the community and came back on the mainland, came back to their country.

It's the same with my family on my mother's side, who were sent to Woorabinda. They were all moved off their traditional homelands from all over, from the Torres Strait - and that's with every Aboriginal reserve, which I regard as a detention centre, that were established, the people were removed from far and wide and placed into these institutions as part of the forcible removal policy, assimilation policy to break down the culture and the language.

COMMISSIONER: So the attachment to country, if you were one of those groups that ended up - the 60 groups that ended up on Palm Island, is there the same attachment to Palm in those groups, or does their attachment stay with their original land?

A. I think Andy will be able to give you more insight but, from what I know of the community, they see Palm Island as home because it's been, you know, three to four to five generations of families that have been raised. So they recognise themselves the Bwgcolman people, who are the historical people that were sent there, and then you have the traditional owner group, who's Manbarra, so they're the traditional owners, and then you have the people Bwgcolman, who are - the people made up of different cultures, different languages that were taken there. But a lot of them, as Andy will provide you, they see -

COMMISSIONER: Okay.

A. Although a lot of them have, you know, probably in the last maybe 20 to 30 years found out a bit more of their history and reconnecting back to where they --

COMMISSIONER: Their original country?

Palm Island is regarded as home.

A. -- initially came from. Yes, whether it's from, you

know, Cape York or the Torres Strait or out to the western 1 2 areas or further south, a lot of them have reconnected 3 through the native title process, I guess. 4 5 COMMISSIONER: Yes. Okay. Thank you. 6 7 MR McCAFFERTY: Nothing, thank you. 8 9 MR HUNTER: Nothing, thank you. 10 MS CAPPELLANO: I have no further questions, thank you, 11 12 Commissioner. May Ms Onus be excused? 13 COMMISSIONER: Okay. Thanks very much, Ms Onus. 14 15 Thank you. 16 <THE WITNESS WITHDREW 17 18 Commissioner, the next witness is Cathy 19 MS CAPPELLANO: Pereira. I call Cathy Pereira. 20 21 <CATHY PEREIRA, affirmed:</pre> 22 23 <EXAMINATION BY MS CAPPELLANO:</pre> 24 25 26 Q. Ms Pereira, do you have a copy of your statement 27 there? Just before we start, may I acknowledge the 28 I do. traditional owners of the land that we're meeting on today, 29 30 the Bindal and Wulgurukaba people. 31 Thank you. And I might need you to speak up a little 32 Q. 33 bit. Sure. 34 Α. 35 36 Thank you. Can I begin by getting you to 37 talk - I understand you're the principal legal officer at Can you just tell the Commission about the role 38 ATSIWLS. of ATSIWLS? 39 The Aboriginal and Torres Strait Islander 40 Certainly. Women's Legal Service North Queensland have recently 41 changed its name to First Nations Women's Legal Service. 42 However, not to confuse things, we'll leave it as it has 43 So our role has been to provide legal advice, 44 community legal education and advocacy for Aboriginal and 45 46 Torres Strait Islander women in North Queensland 47 particularly. But we do sometimes go beyond

North Queensland as well.

- Q. And you provide legal services primarily in Townsville, but also Palm Island and Ingham, Ayr, Charters Towers and Mt Isa?
 - A. Yes. We're based in Townsville and we also have had a DV duty lawyer service to Palm Island since 2015.

- Q. And in that role you have a duty lawyer service on Palm Island but you also have a duty lawyer service in the Townsville specialist domestic and family violence court?

 A. No, we're not part of that DV duty lawyer service.

 But I should say we also have a community development
- But I should say we also have a community development worker on Palm Island, Andrea Kyle Sailor, who is here today, and she is fifth generation Palm Island. She's very much connected to the community and works with the community on Palm Island.

17 tl

- Q. And we'll hear some evidence from Ms Sailor in relation to that shortly. How many staff does the service have?
- A. We currently have 14, but they're not full-time, not all full-time. We've grown from a service of about three to 14 over the period of time that I've been there. So it's about 13, 14 years.

Q. And so you've been with the service for about 13 or 14 years?

A. Yes.

- Q. How long have you been in this role as the principal legal officer?
- A. For all but three months of that time, yes.

Q. And in the statement and submissions you've provided to the Commission you outline a lot of detailed issues, and is it the case that they have come from the feedback of yourself and the lawyers and the community development officers with clients of the service?

A. Yes, very much so.

(8)

- Q. Has it also come from your lawyers' own observations from representing clients in domestic and family violence matters?
- A. Yes, in preparing submission we did a survey of our case work files to try and capture the experiences of the women that we've assisted.

- 2 3

.22/07/2022

(8)

- Q. And is it the case that in 2021 you also conducted a number of stakeholder and community meetings in light of the taskforce consultation process?
- A. Yes. We did have a lot of community consultation ongoing in various capacities; yes.
- Q. Now, one of the concerns that is raised in your submission and your statement concerns surrounding police taking incident based approaches rather than when responding to domestic and family violence rather than looking at patterns of behaviour. Is that something that you have heard and have also observed?
- A. Yes. It's quite common, I'd have to say, that there's often not an understanding of the difference between a single incident or a minor incident and a pattern of coercive control involving fear and control and an intention to dominant another person. So the police very often do not make that distinction, even though it's quite clear in the Act I think in section 8 in explaining what the meaning of domestic violence is where you have a look at section 80.
- Q. Can I just ask what are the effects if that does occur, what are the effects that you, the lawyers, see for clients if there's a more incident based approach as opposed to looking at patterns of behaviour?
- A. There's a number of effects from that. So the first and most obvious one is misidentification of who the actual perpetrator is. It inflicts more trauma on people clearly. It doesn't protect the people who need to be protected. I think it often leads to extended court proceedings that may be unnecessary. So, for example, where someone has been misidentified, there's quite a bit of ongoing court proceedings in relation to that. So it may be that it's going to proceed to trial because there's no way that someone is going to accept that if they're the person that needs protection, they're not going to accept that the person who's named as the aggrieved is the person in need of protection.
- Q. And you outline a number of case studies in the submission. I won't ask you to speak to all of them. But can you just give an example of the sorts of things you talk about in relation to the client Nancy who you discuss at page 3?
- A. Sure. So in that particular case I think it's a

particularly egregious example where a woman had been assaulted, choked, crushed, and was absolutely in fear of her life called the police. She was able to escape from the perpetrator, took a knife from the kitchen for her own protection, although she didn't intend to use it, it was a way of trying to get the perpetrator to leave her alone. She called the police at the same time, the police have arrived, and they have spoken to him and he's given a version of events. She wasn't there so she doesn't know what was said. Then the police arrested her as the perpetrator because she's the person holding the knife when they arrived.

So they've assumed that because she's holding the knife she's the perpetrator. They have accepted his story. If they had actually checked the records they would have found out that he had a history of violent offences and domestic violence against women in particular as well as violent offences, at least one violent offence against another woman who he wasn't in a relationship.

Q. Another issue that you raise or a concern that you raise is what you describe as the victim worthiness narrative, and you talk about this from page 6. How do you see this dynamic affecting the clients that you represent?

A. There are misperceptions that if a person - I guess this has been spoken to a lot, probably in these hearings as well as in much of the stuff that's been written, but the expectation is that a woman is going to need rescuing from a situation and if she needs rescuing she's someone who is compliant, submissive perhaps, and certainly not expressing any form of defence against the other person.

The result of that is that there can be real confusion with the police about who is the perpetrator. So, for example, if a woman has done minor retaliation or if she's acted defensively or if she's done anything that might come under the list of, you know, the definition of "domestic violence" in section 8(2) of the Act, then that's enough to either arrest her or do a cross-application. It's just a misunderstanding of who is the victim, who needs protection and understanding patterns of control as opposed to single incidents again of domestic violence.

Q. And a concern that appears to be fairly consistent throughout the things that you talk about in the service's submission is a lack of understanding surrounding coercive

(8)

control as opposed to physical violence. Is that something that in representing clients you have seen?

A. Yes, again it's fairly common. It's not untypical at all. So where there hasn't been physical violence particularly but there's been abuse in a number of other ways then it's often not recognised. Again there's probably not the tools or something for the police to actually analyse what's going on and to make correct judgments on these things. But, whatever it is, there's often errors.

Q. So the example you give of Wanda I think in the submission isn't an isolated example?

A. Not at all. No.

- Q. Another concern that you talk about is the imposition of conditions in circumstances where additional conditions on orders in circumstances where they're not sought by an aggrieved. Is that a concern that you see regularly?
- A. It's also very common. So I guess there's a misunderstanding of what constitutes protection, what sort of protection is needed at the time, and the other factors that impact on a person's decision as to whether they want to continue a relationship or not continue a relationship, whether they want to have contact with the other person or not have that contact. So the conditions are often taken at the incident, at the sort of height of the crisis. So if a woman, for example, goes to the police station and says, "No, I'm in fear, get him out of my house," or something like that, then that's interpreted as, "We need a condition that says he's got to get out of the house. There's a no residence condition, no contact condition, not to approach," and that's not always appropriate.

So it might have been the height of the crisis, but the crisis may not be a typical event in that family and the sort of thing that might have made a difference perhaps might be to have a co-responder model where there's someone who can analyse actually what's going on and what needs to be done and how far the protection needs to go.

Q. And in your experience how willing - you talk about the co-responder model as something that might assist first responding police. But in your capacity as a legal representative at the court stage how willing are the Police Prosecutions been in your experience to case conference or negotiate in relation to conditions that are no longer sought by an aggrieved?

A. It varies. But I suppose the one that stands out in my mind is a difficult one. It was one where there was a family, there were a number of children, and there was a no contact condition and then that was later modified. I don't know who it was varied by, whether it was varied by the police or whether it was varied by the court or an application from the aggrieved. But what happened was there was a modification that said she can have contact with him or he can have contact with her in relation to the children or in relation to if there's court orders or something to that effect.

The bottom line is that she wanted someone who was going to co-parent with her. She wanted to continue a relationship. Obviously she didn't want to have the violence, but she needed to be able to have him there to assist with raising the children. I think it also goes back to what Aunty Flo had said, which was that a lot of people are very cognisant particularly if they've grown up as children of Stolen Generations or they've grown up in single parent families, they don't want their children to be subjected to that. They actually want to be what they see as a whole family. They want to have both parents there. So those conditions are not necessarily appropriate.

Sorry, I've veered off my story. In this particular case she actually did want him to be part of the children's lives and to be there as often as possible. The police response to that was, well, they can still co-parent even if there is a no contact condition, which is very sort of It forces the family structure into this artificial arrangement where they're not able to interact as a normal family because they need to be cognisant all the time of whether he's allowed to have contact with her or whether he's not allowed to have contact, whether this is one of those occasions where it's okay or it's not. You know, it's just simply not practical on the ground. But that was the police attitude to it.

Q. And do I understand your evidence in relation to the capacity to case conference or negotiate in relation to those conditions being that it is mixed, so there might be some capacity to negotiate with some prosecutors but in relation to others there is a rigidity?

(8)

Yes, there is; that's true. I would say that, you know, we put quite a lot of effort into our submissions when we're case conferencing and we try to present the Some police understand that and - sorry, whole picture. police prosecutors understand that and they're willing to negotiate and develop something that's workable. others are fairly sort of rigid on it. I think one of the reasons for that is they're coming from a criminal justice The perception is that, "If someone's done the wrong thing then they must be punished and we're not going to risk another police call-out." Okay, I can understand But, you know, there needs to be a sort of pragmatism about it as well and there also needs to be those other supports for the family. That's where the co-responder model is so important.

16
17 Q. Just in relation to a slightly different topic on
18 police responses, as you mention in the submission there's
19 a domestic and family violence and vulnerable persons unit
20 in Townsville. Does your organisation have much of a role

with that unit?

A. No, we don't. Not at all. We've had virtually no contact with them except when we've rung them up to say, "Who are you and what do you do?" That's really the extent of it. They're not first responders. They're not involved in first responses and I can't really say anything more about it.

272829

30

21

22

23

24

25

26

1

3

4

5

6

7

8

9

10

11 12

13

14 15

- Q. Your organisation is not part of the integrated response group --
- A. No, we're not.

No.

31 32 33

Q. Run by that organisation.

34

Α.

35 36

- Q. Are you part of the working group stemming out of the specialist court?
- A. Yes, we are. We've been a part of that from the beginning.

39 40 41

42

37

38

Q. Are the domestic and family violence vulnerable persons unit a part of that working group with the courts?

A. I'm not entirely sure. I don't think so.

A. I'm not entirely sure. I don't

45 Q. Have you in your interactions had any --

A. No, not particularly. I could be wrong about that, but I don't think - the police are certainly part of it, and whether those police are from the vulnerable persons unit I couldn't say.

2 3 4

Q. Certainly. I do understand your evidence correctly that you see the introduction of a domestic and family violence vulnerable persons unit where there are specialist police in relation to domestic and family violence matters as a positive development?

A. Yes. Yes, definitely.

- Q. And is it the case that the gap that you identify is that there are a number of things you talk about, but one is whether or not that specialty filters down to first responding police?
- A. Yes. They do need to be specialists because mistakes are actually made at the frontline very often, or a lot of them anyway.

- Q. You've mentioned a number of times about a co-responder model. What do you see as the benefits of such a model?
- A. Co-responder as in sorry, I guess that can mean a lot of different things.

- Q. Of course. What do you understand?
- A. Okay. I would want to see as part of it people who are embedded in the community. So particularly in discrete communities there needs to be either police liaison officers or other people who are actually embedded in the community. I think there needs to be probably social workers, dispute resolution people who are associated with that. There needs to be someone who can look at the situation in the holistic way and say, "What's actually needed here?"

Where someone needs to be taken away by the police, that's fine, that's part of it. But it's what happens next that is important as well for the family very often. So there needs to be a range of services available and places that people can go for assistance. It's really important that men who do commit domestic violence can have access to programs so that they have a better understanding of domestic violence, because I think in a lot of cases the impressions we're getting anyway from our clients is that the men often regret having committed domestic violence. They know, for example, that if they drink they're going to be likely to - more likely to commit domestic violence if

(8)

that's been a pattern in the relationship or even if it's not been a pattern that, you know, there are certain triggers that might result in domestic violence. So for that reason I say that people who commit domestic violence actually do need to have programs, they need to be culturally competent, they need to be based on an understanding of the family and the community dynamics and so forth.

8 9 10

11 12

13

14

15

16

17 18

1

2

3

4 5

6

7

- Q. Is it the case that we've heard there's talk of a high-risk team starting in Townsville. Have you had any interactions with high-risk teams?
- A. No, I haven't. But we have been told there will be a high-risk team in Townsville. One of the stakeholders I've spoken to recently spoke very highly of the high-risk team and the benefits of having everybody at the table, you know, from Victim Assist to Health to police to sort of get a better sort of holistic idea of what needs to happen and where there's a particular risk in a situation.

19 20 21

22

23

24

25

26 27

28 29

30

31

Q. And you've identified and talked in your evidence about perhaps gaps in policing response in terms of a co-responder model, the role of the - a further role for You also outline in your statement a number the VPU unit. of other recommendations or things that you would like to see or are currently missing in the police response. not going to ask you to talk to all of those now, but I just want to make sure that I have covered the field or understand your evidence in this regard. Are those other things that you've identified cultural competence training imparted by community? Α. Yes.

32 33 34

35

- Q. Further police training in relation to domestic and family violence?
- A. Yes, that's right.

(8)

36 37 38

Q. Is it the case it's important for that to be developed by specialists rather than police?
A. Yes.

40 41

42

39

Q. Why is that important?

A. It's important that police liaise with community in developing cultural competence and that police also develop specialisation in domestic violence so that there are specialist units in police stations and you sort of get less variation, I suppose, between the response you get

from one place and another place. So --

- ${\tt Q.}$ ${\tt I}$ think you have answered the question, but certainly you identify cultural competence as an area and that that has to developed with community.
- A. Yes.

- Q. And also the second part of that is you identify there are further need for further training on domestic and family violence dynamics, including coercive control and patterns of behaviour?
- A. Yes.

- Q. And do I understand your evidence correctly that that needs to be developed in consultation with support service providers and domestic and family violence specialists rather than in-house?
- A. Yes. Yes, absolutely. That's the other point that I wanted to make in relation to developing an understanding of domestic violence and coercive control, that it's really important to work with some of the other frontline services such as the domestic violence resource services and women services, understanding that domestic violence is a gendered issue. So it's really important to have that input so that all of those messages get to people who are trained specialists.

MS CAPPELLANO: They were the questions that I had for you, thank you, Ms Pereira.

A. Thank you.

COMMISSIONER: Yes?

<EXAMINATION BY MS HILLARD:</pre>

Q. Just in relation to your reference to there being people embedded in the community as an ideal response model - sorry, I shouldn't use the word "response" - as an ideal approach, there's been some talk about things being co-located and sometimes multi-disciplinary teams. So can I just ask a couple of questions about that. One of the things that arose in an inquest from earlier this year was a recommendation that there be a multi-disciplinary team that included Mental Health, Housing, police, a lawyer, domestic and family violence specialists and social workers, a men's contact and also Child Protection. Is that the type of skill set that would suit Indigenous

communities?

A. Yes. Again they need to be services that are culturally competent. So the opinion of one person and one service is not necessarily going to be one that is a good fit for that person or that community. So there needs to be cultural competence, maybe a sort of accreditation system that you can't be a part of that multi-disciplinary team unless you have also achieved a level of accreditation in cultural competence, because otherwise mistakes are going to be repeated.

Q. One of the people or one of the groups in that proposed model and also - sorry, I'll just focus on that. One of the groups in that model is someone from Child Safety or Protection, or Child Protection. Given that there is a high level of referral for Indigenous women to DOCS when they become engaged with domestic and family violence, would that component be suitable in a -- A. Yes - sorry --

Q. I'm only asking specifically because I want to know the answer

A. Yes, and I want to give you the answer as well.
I think having Child Protection in that multi-disciplinary
team is going to be a red flag to parents. Parents are
absolutely terrified of having their children removed.
They're very cognisant of the history of Stolen
Generations. But there are other services who work in the

child protection area who would be appropriate.

So, for example, in Townsville there's the Townsville Aboriginal and Islanders Health Service, TAIHS, which has people who work with parents in the child protection area. They would be the appropriate person in that multi-disciplinary team rather than someone from the department. Someone from the department I think would generate a lot of anxiety for the parent in seeing that person there, just heighten anxieties about children being removed.

- Q. And from the perspective of Indigenous women, bearing in mind the evidence we've heard and you speak about the fear and that historical intergenerational trauma, if it was a multi-disciplinary at a location rather than at a police station does that have a bearing?
- A. I suppose my take on it is that it would be better not to be at a police station, but only because I know that

there's a lot of anxiety around police with the community. I can't speak with authority about that issue, but I think that you should hear from Andrea and any other First Nations people who are giving evidence as to whether being at a police station would be a barrier.

I can see the benefits both sides because on the one hand having a multi-disciplinary team co-located at a police station has the benefit that it may change the culture of the police station rather than police station being here and multi-disciplinary team being in another place. However, I guess the benefits of changing police culture and ensuring that people don't feel there's a barrier to accessing a multi-disciplinary team is something that has to be weighed up.

 Q. You talked about people being embedded in the community and co-location. You may or may not know there's been some work done I thought in this area of a police officer being embedded or working closely with a refuge. Do you know anything about that?

A. I don't, no.

Q. In relation to some of the questions that you were asked about the incident based responses and the like, I can only speak from the experiences of Women's Legal Service, from clients that engage there. The experience has often been that when they get misidentified they also often get charged as well as become a respondent on an application for a domestic and family violence order. Is that something that you have observed for Indigenous women as well?

A. Certainly becoming a respondent on a domestic violence application, yes. Yes, and also the charging; yes.

Q. Do you have a view about whether the Police Service and the police in this area have a good understanding that that's really like a systems abuse by a perpetrator effectively coercing them to do those actions against who is the real victim?

A. Absolutely. I think this is where it's necessary to have tools to identify where there's been coercive control because - and I would suggest that a person probably shouldn't be charged until there's been a proper assessment of whether there's actually been an offence committed and whether it's appropriate to charge in all the circumstances.

 So one of the examples that I gave was of a woman who had done very minor property damage, not aimed to cause fear but just a matter of frustration; so, for example, breaking a piece of crockery or something like that, all right. In that situation I can't recall if she was charged but I believe she was, charged with causing property damage. It was ludicrous because there was no intention to cause fear, it didn't cause fear.

In actual fact what was happening was that he was weaponising the police against her. He called the police. I saw the body-cam footage of the police interviewing the person who - the partner, basically. The attitude of the police was very friendly towards him, and he repeatedly said, "I just wanted her to stop, that's all. It was an argument. I just wanted her to stop." So he's weaponised The police asked him, "Do you need protection the police. and feel afraid of her?" No, he doesn't feel afraid of No, he doesn't feel like he needs protection. the police have decided to go ahead with an application The circumstances of it was so inappropriate I can't even begin to explain that. It was absolutely one of the - it was systems abuse. And it happens.

I mean, there have been other cases where mental health services have been weaponised against women. That's actually not uncommon either. So, yes, systems abuse is quite common. I think one of the worst examples of systems abuse was another case that I was involved in that really went on for a very extended time where the perpetrator had an ulterior motive, I'll say, in relation to the children. He was intending to commence family law proceedings and he wanted the children out of her care. He weaponised - well, he committed systems abuse, and I don't know whether that's the sort of thing that would have been recognised, but that was most definitely what was going on.

- Q. I'll just pick up on a couple of things in your answer there. You've been practising for a long time working solely with Indigenous women; is that right?

 A. Yes.
- Q. And these examples that you're giving, they're not just isolated incidents; they're very common experiences? A. Yes.

- Q. And when I say "common experiences" they're not just things that women are telling you; they might just be things that women are telling you, but would you agree that these are things that you as a lawyer are seeing the evidence of that support these things that they're saying? A. Absolutely. Any examples I've given I haven't used any cases where it's just hearsay. It's where we've actually seen the evidence. So, yes.
- Q. And in relation to the police responses around that from your perspective how can they be improved in this particular area?
 - A. In the area of?

- 15 Q. Sorry, the regional area in Townsville?
 - A. In Townsville, okay. For a start having that co-responder model, having specialists in domestic violence in police stations to make sure that responses are appropriate and measured and proportionate and that they don't end up traumatising or abusing the person who's actually the victim of domestic violence. There needs to be a very high level of cultural competence. In the Townsville regional area I think about 8 to 9 per cent of the population is Aboriginal or Torres Strait Islander, identify themselves, and of course you've got discrete communities like Palm Island. So it's very important to have cultural competence. I think there needs to be also tools to help police assess coercive control.
 - Q. In respect of some of the issues that Women's Legal Service Queensland hear of for their clients that they represent one of the complaints or a common complaint is women will attend a police station or they will make a complaint to police and they are turned away.

 A. Yes.
 - Q. Is that something that is common with Indigenous or First Nations women?
 - A. Yes, it certainly is. We have sent women down to the local police station, which is two blocks away from where we are, and said, "You need to make a complaint." They have come back and said, "No, they're not listening to me." We've had someone go down with them and sometimes they're still not listened to. We've had women try to call police to attend someone with the (indistinct) peacekeeping force. Police are very reluctant to do that. They don't see that apparently as their job so much and they have got more

important things to do. So, yes, women's complaints very often are trivialised.

- Q. Once again is that something that is common in your experience in representing ATSI people?
- A. Yes, I have to say I'd have to say that it's it occurs, you know, with some frequency; yes.

Q. And you're talking about having worked for many years. Is this something that occurs as with all of your examples even recently, in recent months, recent years?

A. Yes.

- Q. In respect of turning up at the police station or making a complaint one of the other things that Women's Legal Service Queensland hear from clients is also that when they attend their details are often not taken, therefore there is not a DV occurrence log that is made. Is that something that is common with Indigenous clients that you have observed?
- A. Yes, it is. So usually if I'm suggesting that someone go to the police and make a complaint then I'll talk to them about, you know, making sure that a statement is taken because if they just talk to you and then they send you away that's not the same thing and it's not going to be recorded. So I try to make that distinction with them because it is very common for women to just be turned away or someone, you know, just talks to them and then that's the end of it or maybe they say someone is going to get in touch or something but they never do. But I try to make sure that they actually ask if they can make a statement.

 Q. In terms of breaches of domestic violence orders that are in place you mention on page 7 of your statement some difficulties about that, but you also talk about escalating threats and stalking behaviours. So it's just at the last paragraph, your example of Wanda.

A. Yes.

- Q. Can I just ask about the breaches as well and making those complaints to police. One of the issues common for Women's Legal Service Queensland clients has been their difficulty in breaches being charged and difficulty in getting criminal charges connected with a breach when a breach is charged.
- A. Right. I think in this particular example it was extremely difficult to get the police to take it seriously,

(8)

and it was also very difficult to get any breaches against that person, and certainly no criminal charges were made. Whether it's typical, I can't say. But I would suggest it probably is given that women's complaints are often trivialised. So, yes.

- Q. Do you have any experience or have you seen where there are repeat breaches circumstances where police might charge stalking, for example, or is that quite rare; they don't really consider it? So if there are multiple breaches of an existing order it will probably amount to stalking charges; is that something that you've seen the police rarely charge or consider?
- A. It's pretty rare. From my experience that's very rare for stalking charges to be brought. I can't think of a single case. But, you know, that's my experience. So, yes, it is quite rare.

- Q. One of the questions I asked one of the earlier witnesses today, I'm not sure if you were in the back of the room, was around charges being laid and the decision by a First Nations woman to decide to lay charges. Do you have a view about the appropriate point in time on when that should be discussed with the woman? Is it at that crisis situation or is it a much more considered approach, from the perspective of First Nations women?
- A. So from the experience of the people that I've worked with it's much better to wait until there's a considered time to do that. Doing it at the point of crisis is not likely to get the best result. As I say, when people are in crisis they may be misunderstood, they're obviously very heightened at that time, and it may not be typical of how their day-to-day interactions are, and it's probably more appropriate to look at it at a point where there's been an assessment of what sort of offence has been committed, whether there's a pattern of it, whether it's a single incident, whether the woman needs protection, the protection of it, and that the police have given her an opportunity to express her views of whether or not she wants to press charges.

It may also be - just to look at the converse situation, it may be that in a crisis situation she's going to feel too afraid to say, "Yes, I want charges laid." But, having considered it and perhaps gotten to a safe place, she might well be in a position to say, "No, I'd like him to be charged." Yes.

- Q. And in your view or do you have a view about there being room for improvement with providing information when that conversation happens about charges about how the victim can be supported and what the court process actually (indistinct)?
- A. There's a desperate need for that. So I've had a lot of women just very distressed by I can think of one woman in particular, but she's not atypical, it's reasonably common, where she had to go and sit through a trial day after day with almost no support, nobody telling her what's going on, not really understanding it, and then she said at the end of that, "Nobody asked me to give evidence. I was just told to go and that was it." So she came to us after the event. We weren't supporting her through the event. We weren't aware of it until she told us about it.
- That's only one example, but it's really quite common where the woman is the complainant and the victim, she often does not understand the legal procedure, she's often not supported, there's not a whole lot of police support, they're more concerned with the procedure rather than the victim, and they don't understand the impact on the person who's going through that.
- Q. You mention in your statement reference to the Human Rights Act?
 A. M'hmm.
- Q. One of the things is the Victims Charter of Rights of Queensland which talks about the right of a victim to be informed and to be told and to be engaged?

 A. Yes.
- Q. Is that something that you think there is room for improvement with police awareness about that?

 A. Yes, absolutely. I just rely on everything I've said so far, but there needs to be a big improvement in that area.
- Q. You mentioned generally in your evidence about police responses. Can I just talk about delays in calls for service and calls for service being provided when there is a call for police assistance (indistinct). I appreciate that sometimes there might be logistical problems in the sense of geography in getting there. But, whether it's geography or whether it is resistance, can I ask you does

it matter when there is a delay that results in a woman disengaging?

A. Yes, again, it doesn't so much matter what the reason is. The impact is the same. If the woman is not getting assistance then she's not going to feel inclined to - it could have a number of impacts. She could feel traumatised. She may feel disinclined to call the police the next time. She may decide to find her own way of dealing with the situation that could potentially put her in danger.

- Q. You speak in your submission about poverty and disability and those types of things. We perhaps understand them as intersectional features. So when they all intersect the impact is exponentially worse for the individual. When we talk about poverty and those sorts of issues do you think that the police have a good understanding of how that impacts on the domestic and family violence, first of all, and then how does that influence their responses?
- A. Look, I still think that the way that the police are looking at it is through a criminal justice lens. That means that when they look at it they're interested in, "Has an offence been committed? Can we define this as domestic violence? What are we going to do about it?" They're not really thinking about the pig picture, and that's why I say there's a need for the co-responder model that actually does look at those sorts of things.

But certainly with poverty, I mean, that's a huge reason for women not necessarily wanting to separate from their partners. Housing is very scarce in Townsville and even more so in Palm Island. Poverty is a factor that's going to impact on the family and how they're going to survive, particularly if the perpetrator of domestic violence is also the breadwinner. So there's a lot of things that will impact on it, and police aren't trained to consider those things and consider what conditions they're seeking - how the conditions they're seeking are going to impact on the family as a whole.

Q. In relation to some of the complaints or concerns that are raised for women who engage with Women's Legal Service and the lawyers that work there is that often when we talk about conditions it seems to be very frequently this all or nothing approach or a very heavy-handed approach in seeking conditions without little thought for

- it. Do you see or how do you see that that can be improved? I mean, training is one. But other than that? Let me make this suggestion: would it have something to do or would there be a role for a community justice group in an Indigenous community, for example?
 - A. Absolutely. A community justice group is incredibly important, but again that goes back to co-responder models or having a multi-disciplinary team, having someone who's embedded in the community. So I'm thinking particularly Palm Island, but I'll let Andrea speak to that. Consulting with a community justice group about what's appropriate and what's not would make a huge difference, I think. In terms of there's this family they would be able to give a lot of information. I'll let Andrea speak to it.

- Q. You may or may not have been present when Mr McKenzie was giving his evidence, but the domestic and family violence specialist court at present doesn't have the Community Justice Group spot at the table. Bearing in mind that you're a lawyer, you go to court, you do those applications, do you see a benefit in that involvement in assisting, first of all, and then when we look at police responses, Police Prosecutions engaging?
- A. Yes. So I can see benefits both ways. So if police consult with the Community Justice Group then they're more likely to get a better outcome because quite often there will be a better understanding because the Community Justice Group is very much embedded in the community. So they will probably understand the situation better.

 In terms of the court I have to admit I've never thought about that. But it sounds like a good idea to me to have the Community Justice Group sit in DV court in some situations.

Q. When we're talking about responses to domestic and family violence and referrals through to Murri Court matters don't go automatically through to Murri Court when there's a charge; is that right?

A. I don't deal with the criminal side of things at all.

 COMMISSIONER: They don't. There has to be agreement by the person.

 MS HILLARD: I thought so too. Commissioner, those are my questions. Thank you.

1 MR McCAFFERTY: Nothing, thank you. 2 <EXAMINATION BY MR HUNTER:</pre> 3 4 5 Just a couple of very quick questions. Can I ask you about a case study regarding Nancy? 6 M'hmm. 7 Α. 8 9 Q. The one where there was a failure to take account of the extensive history involving her partner? 10 Yes. 11 Α. 12 Do you know when that was? 13 Q. I can't give you an exact --Α. 14 15 Are you familiar with the devices that are now used by 16 police called Qlites? 17 18 Α. No, I'm not. 19 Would you agree that if there was a portable device 20 Q. 21 that police could have on them when attending at a domestic incident that enabled them to quickly ascertain what the 22 history was between the parties that would be --23 24 Α. Absolutely, yes. 25 All right. Thanks. In relation to the case study 26 27 No.4 concerning Mary? Α. Yes. 28 29 30 Q. This is the no contact and the ouster condition? Yes. 31 Α. 32 33 You say he was arrested and there was an order made as a result of an incident. Do you know what that incident 34 involved, that is what level of seriousness was associated 35 36 with that incident? 37 I can't really answer that question, sorry. 38 Okay. You accept that the nature of the police 39 response may well have been based upon how her partner had 40 behaved? 41 42 Α. Yes. 43 Do you know whether she herself had said to police 44 45 that she wanted, for example, a no contact condition or an 46 ouster condition? 47 I can't say for certain in that particular case.

I can only say that it's possible that she had said at the 1 2 Sorry, I actually can't - I'm not sure I can answer 3 that question. 4 5 We do know, though, that she then sought to have the no contact and ouster condition varied? 6 Yes. 7 Α. 8 9 Q. But the situation was complicated because, although he had been referred to a men's group for some counselling 10 regarding his behaviour, he refused to engage with them? 11 12 I think the situation was that he had been in custody and hadn't been able to access programs there. 13 So I think that might have been the defining factor in it. 14 15 And I suppose, depending upon how serious the incident 16 was, is it fair to say that you could understand why police 17 18 might take a conservative approach to the relaxation of some conditions? 19 I think the important thing here is that was the 20 domestic violence ongoing, and it wasn't in this situation, 21 and that police can't keep on referencing the worst 22 incident they're aware of and make that the defining 23 24 I realise that from a criminal justice point of view that makes perfect sense. But in terms of, you know, 25 what does the family actually need and having to look at it 26 27 holistically, it's just not appropriate. 28 29 Q. Do you know whether there had been any previous 30 episodes of domestic violence between that --No. sorry. 31 Α. 32 33 Q. So there may have been? You don't? There may have been. 34 Α. 35 36 And whatever occurred on this occasion it was 37 sufficient to result in him being remanded in custody? 38 Yes. Α. 39 40 MR HUNTER: All right. No further questions. Thank you. 41 42 MS CAPPELLANO: I have no further questions, thank you. 43 COMMISSIONER: 44 Thank you very much, Ms Pereira. You're 45 free to leave. 46

<THE WITNESS WITHDREW

```
1
 2
         COMMISSIONER:
                          I understand you want to have a chat to the
 3
         next witness.
 4
 5
         MS CAPPELLANO:
                           Yes, thank you.
 6
         COMMISSIONER:
 7
                          We'll just adjourn. Let us know when
 8
         you're ready.
 9
         MS CAPPELLANO:
10
                           Thank you.
11
12
         SHORT ADJOURNMENT
13
         MS CAPPELLANO:
                           Thank you, Commissioner. I call
14
15
         Andrea Sailor.
16
         <ANDREA SAILOR, affirmed:</pre>
17
18
         <EXAMINATION BY MS CAPPELLANO:</pre>
19
20
21
              Ms Sailor, do you have a copy of your statement there
         if needed?
22
         Α.
              I do.
23
24
              And free to refer to that if you do need it throughout
25
         Q.
         vour evidence?
26
27
         Α.
              Thank you.
28
29
              Ms Sailor, do I understand correctly you're the
30
         community development worker on Palm Island for ATSIWLS?
              Yes, I am.
31
         Α.
32
33
         Q.
              Do you also have further roles in community?
              Yes, I do.
34
         Α.
35
36
         Q.
              Do you want to explain that to the Commission?
37
              Yes. I am a member of the Community Justice Group on
         Palm Island as well, and have been for seven years also.
38
         I'm also an elected councillor on the local authority,
39
         local council. Yes.
40
41
42
         Q.
              Did you grow up on Palm Island?
              I spent my second half of my life on Palm Island.
43
         mother was born and bred on Palm Island, and we moved away
44
45
         in later years, and we returned back in the 80s to
46
         Palm Island.
47
```

- Q. And is your family historical owners?
 - A. Yes. I am one of six generation Bwgcolman we call ourselves, which is all the tribes of Palm Island. I'm a traditional owner for the Whitsundays. However, for the benefit of the Commissioner, I have a strong attachment to my traditional lands, which is undergoing native title at the moment.

COMMISSIONER: You said that's in the Whitsundays?

A. Yes, that area. And I'm also a Bwgcolman woman as well. So I have a strong attachment to Palm Island. So my mother is buried on Palm Island. So my heart is with Palm as well. We didn't take her back to the traditional lands because she was born on Palm Island and grew up there.

COMMISSIONER: Thank you.

 MS CAPPELLANO: And in terms of your role as a Justice Group member, you've heard evidence today about how the Justice Group works in Townsville. Are there any differences with how the Justice Group operates on Palm Island?

A. Yes, there is. The Palm Island Justice Group is very, very involved with the court system on Palm. The Justice Group in Townsville I believe is made up of a group of Elders as opposed to Palm Island, we're a cross-section of the community. So we have younger people, we have our Elders and we have my group that sits in the middle.

COMMISSIONER: So how many are in the Community Justice Group on Palm?

A. So there's 25 members on the Justice Group. There are about 10 that are active at the moment. Because of work commitments, a lot of people aren't able to do it. But they still are committed members as well.

MS CAPPELLANO: What is the role of the Justice Group on Palm Island?

A. The justice groups are legislated and the main - not the main - we sort of made the Justice Group on Palm to suit Palm Island. So we look after the AMP, alcohol management plan. We sit on the liquor accord as well. We get highly involved in the courts, both criminal and DV. We've heard today from Mr McKenzie that the Justice Group in Townsville doesn't get involved in the DV specialist court. However, the Justice Group on Palm Island does; not to the extent of sitting in the courtroom of course, closed

court, but ATSI Women's Legal Service might have a client and may have been misIDed or something's happened and we will request the Justice Group to provide a cultural report and say the upbringing of this person, give a really clear background or what they have gone through, some of our clients and parents have been murdered, either one of their parents have been murdered, a long history, you know, the Elders will let us know as well as we know the knowledge of each of the families.

COMMISSIONER: Is that for both parties, you give the cultural reports?

A. Only from ATSI Women's Legal Service perspective, when they are the respondent as opposed to the aggrieved.

COMMISSIONER: Okay. I get you.

A. But I haven't known QIFVLS or Queensland Legal Aid to do that for the male respondents.

MS CAPPELLANO: So that court report as far as you're aware from your Justice Group, that involvement occurs for respondents?

A. Yes.

- Q. Is that taken into account in the making of an application or is that taken into account in terms of criminal matters?
- A. In the making of an application, yes, just to sort of give just a background to court in relation to DV, what sort of upbringing they have had; not that that's a reflection on every person what they are today but --

- Q. Yes, of course. In terms of sorry, just in relation to the Justice Group involvement, and obviously you do wear a lot of hats and so your knowledge would also come from those other roles that you hold, do you have any sense of the level of understanding of people at court who come before the domestic and family violence courts as to the processes, as to the outcomes?
- A. Yes. Sadly a lot of the clients that attend DV court have very low education, very, very poverty, low income, not many people in the family work, and therefore their understanding isn't quite clear. So part of the Community Justice Group on Palm Island with the specialist court is a DV unit that's been created. So with that DV unit there's three employed. So there's a coordinator and there's a male court support officers and a female court support

officers. I believe that's the case here in Townsville as well.

- Q. And this is part of the specialist court, is it?
- A. Yes.

- Q. And are those people there providing support services like counselling or is it a support service to understand court processes?
- A. Understanding court processes.

- Q. And who are the people in that service? Where are they taken from? Who are the support workers? Are they court staff or --
- A. No, no, no, they're just locals. Two locals. A male and a female. Of course Karl explained today the men's business and women's business. So they're quite separate. So that's why we have a male support officer and a female.

- Q. And were you also involved in the Murri Watch program on Palm Island?
- A. Yes, I was. I was the weekend worker.

- Q. And, although I understand you don't have that role currently, through those different roles that you have do you see yourself and also hear accounts from the people that you deal with of interactions between those people and the police?
- A. Yes, yes, regularly.

- Q. And is that generally but also in relation to domestic and family violence matters?
 - A. Generally.

- Q. And Palm Island, as we've heard a number of times even through evidence this morning, is a place with a very specific history.
- A. Yes.

 Q. And also quite specific relationships with police. Are you able to just provide some background to that?

A. Yes. So Palm Island is very, very complex with the numerous tribes, the Stolen Generation or removed to Palm Island, my great grandparents being part of that removal as well. So having all those different tribes

46 there was tension from the start.

In 1930 on Palm Island we had - the superintendent, he went crazy and shot the doctor and doctor's wife and family. So one of our local members of the community was instructed by the police at the time to shoot Curry, which he did, and he was then sent to prison for what he had done. So there's that mistrust and negative attitudes towards police from 1930. Everybody's aware of the 2004 riots as well which has certainly not amended police relations on Palm Island. And in 2022 the relations are no better than they were in 1930.

Our Justice Group coordinator works closely with the police on our behalf. I personally - I do work with the police as well. I have never once been called to assist or support any women in the watchhouse, only except through Murri Watch when I was called to go there. I'm more than happy to support women in the courthouse - sorry, in the police station, because it's quite intimidating, the police station, because there are police up and down and it's very cold - I mean temperature wise it's cold. Yes, and it's an old fab building because the old police station was burnt down of course in the riots. So, yes, I've never been once called to assist and support any women.

Q. And you say in your statement that there is this ongoing mistrust and fear of police by community?

A. Yes, yes. And I think that stems way back from history, and it's continued on throughout until today. Particularly, you know, I say to women the first thing to do with a DV application when they want to vary it is to go and obtain a copy of their DV order. So I send them away to do that and they never come back. That's because they just don't want to go to the police station and grab that. So, yes, it's - and then of course what happens is a breach.

Q. Now, in terms of you say in your statement there are no police liaison officers.

- Q. Do you have an indication of why that's the case on Palm Island?
- A. No. Last year I sat on the interview panel for the PLO, one of the PLO positions, and she declined the position and still to date we don't have any PLOs. We did have three, and two of them were not locals, which caused a lot of resentment in the community.

Α.

No, that's right.

(8)

- Q. When was that?
- A. Sorry?

- Q. When?
- A. Last year, because we haven't had PLOs for a long time, or well and truly this year. So when the PLO you know, when the community members would say, "Why don't you F-off back to your own community," "Oh, we're just trying to clean up we're just trying to clean the community up." "Well, F-off back to your own community and clean your own community up." So there's no respect, yes, with the PLOs as well.

- Q. Do you think there would be respect if PLOs were from community?
- A. Partly, yes. But we believe the community in general, the council in general, believe that a different model of police, local police, needs to be on Palm Island, more powers, equal powers, not just sort of the jackey-jackeys there.

- COMMISSIONER: So you mean local Indigenous actual police officers?
- A. Yes. Trained. I realise that Florence said that, you know, Aboriginal people, "Why do you want to be a police officer? Don't be stupid." And that is the case. But I think with training and the fact that they can contribute and there are a lot of young people that did want to enter the police force on Palm.

MS CAPPELLANO: Do you know any police officers who are from community that are policing elsewhere?

A. There is one. He is a sergeant at a station in North Queensland. He's not from Palm, but he has strong connections to Palm. His mother was a teacher there for many, many years and his father was an electrician there. He's attended the Indigenous family violence forums each year as well. We have an annual Indigenous family --

Q. On Palm Island that's specific or is it more general?

A. More general. So we have one in Mackay or, you know, this year it was held in Brisbane, the year before, you know, a different part, Cairns. He's always attended those and he has a lot of respect from community as well. Yes.

Q. You think that's something, having local First Nations

(8)

police officers from community or with ties to community would make a difference to those relations?

A. And probably particularly as the OIC. We've had - our OIC, he's done 10 years on Palm, I think it is, and we need - and in that time there hasn't been a lot of engagement by the police force on Palm.

- Q. What do you mean by that?
- A. Well, we have an annual Army game with one of the local teams, footy teams, and that's an annual event held on Palm. You know, the police have not sort of they know that Palm is a very strong football community. So there has never ever been a footy game with the police. It's a good opportunity for the fellas on the field, too, to sort of, you know, get the aggression out and then shake hands after, sportsmanship and that sort of thing.

 Theirs is an adopt a cop program at one of the schools, but it's not working because the bullying at the school is just out of control. Those children tend to come from very prevalent domestic violence homes. So the poor kids come from their homes into the schools and the bullying is there. So there's no adopt a cop.

COMMISSIONER: Sorry, did you say there's no adopt a cop program, or there is one?

A. There is one, but it is not working with the state school, yes.

COMMISSIONER: So just the one school?

A. Yes. We have two schools on Palm Island, though, a Catholic school and a state school.

COMMISSIONER: There's none at the Catholic school? A. No.

MS CAPPELLANO: And what about attendance at other community days?

A. No. Sorry, they do. One most recent - we had a community get-together challenge last year, again a footy carnival of locals, and the detectives walked in fully geared up with their gun and full wear. That to the community is really unacceptable. It's unacceptable walking into a court. It's unacceptable on Palm because it gives the impression that something is going to happen and they're going to need their gun to either do something to somebody or defend themselves. It's also done when going

to the local store. I asked an officer once, "Do you think there's going to be an armed robbery or something? Why are you walking around" - like, if you're going on lunch, just leave it in the police station. So that causes anger, distrust again.

5 6 7

8

1 2

3

4

COMMISSIONER: So the officer in charge has been there for 10 years?

9 A. Yes.

10 11

12

COMMISSIONER: The police perception is that he's doing a really good job, but you would disagree with that? Yes. I do.

13 14 15

16

17 18

19

20 21

COMMISSIONER: And is that because he's not engaging with the Elders and the Community Justice Group and --He doesn't engage with the Justice Group directly. It's only through the Community Justice Group coordinator. There is clearly - I think as we speak there could be a petition as well to have him removed. But there's a clear line between helping certain people in the community and not helping certain people.

22 23 24

COMMISSIONER: So favouritism? Very much so. Very much so.

25 26 27

28 29

COMMISSIONER: And one of the things we've heard that helps when police are on community is just rather than driving around the community walking around and chatting? Α. Yes.

30 31 32

COMMISSIONER: Does that happen? No. Not that I've seen.

33 34 35

36

37

38

39

40

41

42

43

44

45 46

47

And in terms of cultural awareness of new MS CAPPELLANO: officers when they come to the island do you have any sense of whether new officers are culturally aware or whether there's any training programs that you or other community members are involved in?

Sadly, we have a change of police all the time. People are So we never really get to know police on Palm. moved in. People are moved out. Palm Island itself is a specialist community as well. So along with the DV specialist courts there needs to be specialised officers that go into Palm. The cultural awareness training needs to be delivered locally and that of course that would be by the Community Justice Group members. The history of Palm

is quite different to Townsville.

Yes, we have different protocols as well in relation to funerals, sorry business, for Palm compared to Townsville; different again. Just the fact that knowing your community as well, officers wouldn't have a clue who I was. I'm just another white lady that just walks around the community because of my coloured skin. However, I am just as much as the community as anybody else is.

So we're not regularly called on as well for our knowledge. The biggest issues would be if the police would speak with us first, the Community Justice Group or the ATSI Women's Legal Service, we could solve a lot of problems on Palm Island in relation to domestic violence. When the police are called to DV incidents automatically two people are charged - no, sorry, automatically a domestic violence order is placed on them with no conditions, no contact --

 Q. By them do you mean both parties or one party?

A. One party. The majority of the time it's the male of course. And in the incidences when it's the female it 's because they haven't been - they're afraid to report to police for fear of repercussions from the partner as well, "Why did you do that? You didn't have to. Now you've got me into trouble." Then the women are over fear when they turn up for court, "No, I didn't want to do it. I didn't do it. The police did it." So then when there's no contact it causes a lot of problems because then ATSI Women's Legal Service has to then do a variation.

Q. Did you say that's generally automatic? A. Automatic.

Q. Mandatory conditions plus no contact?
A. In most circumstances, yes.

Q. Okay. Sorry, continue on.

A. So each fortnight Palm Island court sits two days a week every fortnight on Palm Island, a Tuesday and a Wednesday. Tuesday is a criminal court; Wednesday is the specialist DV court. About 25 on the DV court list each fortnight, and probably half of those are still on foot. So we do have a lot of new applications as well every fortnight.

With the criminal charges a high percentage is alcohol management offences. A high proportion is contraventions of domestic violence. Then the remainder is mainly traffic offences, or it might be a stealing offence or something like that. But both is the alcohol and domestic contraventions. When police officers are called to an incident and a DV is put on then there is a substantive charge as well of assault, wilful damage.

8 9 10

1

2

3

4 5

6

7

- Q. As well as the contravention?
- A. Yes. Not at that stage. Just --

11 12 13

- Q. As well as the application
- A. Yes, as well as the application.

14 15 16

17 18

19

20 21

- Q. You said that local knowledge from the community organisations isn't being utilised by the QPS, particularly in relation to the family histories and that that can have a direct effect on situations where domestic violence orders have been taken out in circumstances where there's not relevant relationships.
- 22 A. Yes.

23 24

25

26 27

28 29

30

31

32

33

34

35 36

37 38

- Q. Is that the case and can you explain that?
- Yes, that's a big issue at the moment. So what is happening is that when the police are called to an incident - our family connections is very complex as well. So I have grandchildren. They're not my direct grandchildren but they are my cousin's grandchildren, so they are my grandchildren. So when police are called to an incident they might say - she might say, "My uncle over there hit me." So the police automatically put an application on the respondent, and when it gets to court then it's the lawyers then have to - are struggling. lawyers are struggling to understand - ATSILS is struggling to understand and the QPS are struggling to understand. "But she called him uncle." But that's out of respect. there's no bloodline. So it's causing a lot of problems as well.

39 40 41

42

43 44

45 46

- Q. Can I just ask you this: is that sort of issue something that in your view would be able to be resolved easily just with communication with community?
- A. Yes. So just, say, I was in the police station the other day and speaking with the officer in charge and he just said, "Look, I've got to go. We've been called to a DV incident." So at that point then the best thing would

be if they could then contact the male - this is during working hours, during the day, quite early in the morning actually, I think it was around 10 o'clock, if they called the DV support worker through the Community Justice Group, both of them, to go out to the incident and then relevant relationship would be solved, sort out - the locals would be able to tell the police, "They have been in a relationship for, you know, 40 years. They have got nine She's not going to leave him. They need She needs assistance." That sort of stuff. contact. from that point then, okay, condition only or in writing for contact. So a lot of things can be resolved right from the incident.

13 14 15

16 17

18

19

20

21

22

23

24

25

26 27

28

1

3

4 5

6

7

8

10

11 12

- Q. You also say in your statement that police don't take information at the front counter in a culturally appropriate or trauma-informed way often making misogynistic or belittling comments. What do you mean by that?
- A. So a client had a broken arm from a domestic violence incident and I asked her to go to the police station and obtain her DV order because she wanted to vary her order. She said, "No, can you go?" And I said, "No, I can't. You have to attend." So with a lot of encouraging I finally got her into the police station. So you sit at the reception and you wait, and an officer finally came out arms folded and standing behind the counter. "So what's the problem?" Of course there's a problem. Why else would anyone want to go to the police station?

29 30 31

32

33

34

35 36

37

38

39

40

41 42

I felt terrible for the client. So she sort of was just sort of really withdrawn. I just said, "We're here. She would like to get a copy of her DV order, please." "Yeah," so went and got it and it was brought back. sorts of mannerisms is inappropriate as well. That gets back to that - and Florence mentioned it and I think that Mr McKenzie mentioned it this morning about the trauma training. The young girl has just been bashed from pillar She's afraid of her partner because she shouldn't have done that, she shouldn't have got an order. didn't get the order. It was automatically put on her by the police. So she said, "I didn't do this. I didn't do So she's already traumatised and then having to be traumatised even more attending the police station.

44 45 46

47

43

Mr McKenzie mentioned that this morning. The Murri grapevine is a really good media outlet. It flies around

the community like wildfire. "Don't go to the police Don't go and see that officer." I always see a station. different officer every time because of the shifts, I guess, and the rotation. So I never really get to know any of the police officers. We have DV meetings once a We haven't had any for two months because of all the sorry business. The officer in charge used to come to the meetings but no longer - nobody represents the Queensland police force.

9 10 11

12

13

14

1 2

3

4 5

6

7

8

- Q. So who goes to those meetings?
- Α. So there's ASTI Women's Legal Service, Victims Assist, the Women's Centre, the Men's Centre, the Diversionary Centre, all of the relevant stakeholders, Ferdy's Haven, which is the rehab. So all the relevant --

15 16 17

18

19

20

- Would there be representatives of the Justice Group Q. there?
- Yes, definitely. So the Elders come in to the DV meetings, the Elders of the Justice Group, because the younger ones all work.

21 22 23

24

25

26 27

28 29

30

- COMMISSIONER: So how long since the police have been there?
- I would say easy eight months. When the PLOs, we said, "Look, you can send the PLO." I'm not really 100 per cent sure on this but I've been told that there are three DV officers in the station. So I don't know whether we've had three or whether there are three. But definitely there would be one, but they never come to the meetings either.

31 32 33

34

35

- MS CAPPELLANO: And other government agencies like Housing or --
- Yes, the Department of Housing comes in as well because DV is affected by the housing as well.

36 37 38

39

40 41

42

43

44

- Q. You referred in your statement to PICC?
- Yes, the Palm Island Community Company. So that's an organisation that's administering all of these programs at the moment. So the Women's Centre, the Justice Group, they auspice the funds for all of those. It was a response I think after the riot where law and order had to be put back into the community, they needed stability. So the Palm Island Community Company came in to put resources in, and unfortunately they forgot to leave the community
- 46 47 because they're still there. They're not providing --

- Q. You refer to SelectAbility?
- A. Yes.

Q. What's that?

A. SelectAbility is mental health. They attend our meetings as well. We had a - this is a really, really tragic and sad story. We have an Elder that lives in designated senior units, and she is a vulnerable Elder with mental health issues and also physical mental disability as well. So she's got two of her family members living with her at the moment. So the Department of Housing said, "There's nothing we can do to get them out. If she's invited them in, then we can't get them out," unless we go to QCAT. So that's a big long process.

The police said there's nothing they can do as well because they don't have an order from Housing to say, "Can you remove them from the premises." So the police have said, "There's nothing we can do."

 I sat with the police last fortnight said - sorry, I'll go back first. So ATSI Women's Legal Service put in a DV application. She is forced to walk day and night to go and score marijuana for them. She's forced to find food for them day and night. They smoke marijuana all day every day in her house and it affects her breathing, her health. She's told all this to the police. So ATSI Women's Legal Service said - and they threw all her clothes out and made her to sleep outside in the garage.

So ATSI Women's Legal Service have done an application for ouster and a domestic violence because of the way they're treating her. They swear at her. They threaten to bash her. Our application was thrown out. It didn't have enough substance. We then two weeks later applied again with another DV application. It was again remanded because it still wasn't sufficient evidence. So now we're in the process of providing an affidavit - preparing an affidavit for her with SelectAbility because of all the incidents.

I did go to the police station after the second incident of the court and the officer in charge there said, "Look, what about if we try and charge them with trespass." I said, "Let's do something." But then he had - "Sorry, I've got to go." So he left. He then left Palm and we've got a new OIC in there now at the moment.

(8)

- Q. Is that an acting?
- A. Yes, sorry, both of those were acting at the time. So then I've got to go back and start all over again. So we're hoping that the affidavit this time gets up in court.

Q. You also talk --

COMMISSIONER: Sorry, now I'm confused. The OIC that was there for 10 years is not there at the moment?

A. No, I don't believe so. I haven't seen him there in the last three weeks.

- MS CAPPELLANO: Is it your understanding that someone is relieving for a short period of time?
- A. Yes, there was. Yes, there was one officer, and then he was relieving I think for two weeks; and now we've got another officer in there that's been there a week.

Q. You talk in your statement about there being trouble with police priorities, particularly surrounding the ferry and the alcohol management plan, as opposed to responding to domestic and family violence matters?

A. Yes.

Q. What are they?

A. I guess it's a perception, too, in the community. Ferries run six days a week to Palm and at each of the ferries there is always a police vehicle there. We had sorry business on Thursday - yesterday, sorry - and the police were at the ferry. We had asked - the Justice Group had asked that not police presence when there's sorry business, but they were there.

Then on other occasions sometimes three of the police vehicles are at the ferry as well, and there's normally two officers in each. So we see six officers down at the ferry and yet in the community when noise complaints, party complaints, fights are being called particularly at night time they're non-existent. But I can understand the large parties the police - rocks are thrown at the vehicle; so I understand that. But during the day is a different matter because they can clearly identify who they are. Not having PLOs is difficult, too, because they can't identify the offenders as well.

Q. You also raise issues in relation to the opening hours

(8)

- of the police station. When is the police station opened generally?
 - A. Normally it's nine to four I think. It's closed every day from 12 to one because the receptionist goes to lunch, so it's not manned by anybody else, it's not left open. The receptionist is a local. So if she's sick nobody is to replace her. If she's on sorry business, which she was in April this year for a week, the station was closed for the entire week. I had a client go to the Justice Group and say, "Look, I need to go and talk to the police about a domestic violence incident." They then grabbed me. We went then to the police station, knocked on the door, no answer.

16

17 18

19

20 21

22

23

1

3

4 5

6 7

8

10

11 12

- Q. What time was this?
- A. This was in the morning, so before lunch, but it didn't matter anyway because it was closed all day. Then in the afternoon the justice coordinator who sits directly across from the police station saw a male, a quite prominent member in the community, go to the police station, knocked on the door and the door was opened and he went in. So he would have been seen on the camera outside. So it gets back to that choosing who's who. Yes, "Better open the door," yes.

242526

27

28 29

30

31

32 33

34

35 36

37

38 39

40 41 ${\tt Q.}$ $\,$ And what occurs if there's an incident after hours or --

So after hours the police station is not open. woman has to either ring Triple O, because the police station is not manned, so if you ring the local number for the police station it's not going to answer. So you have to ring Triple O. Then or alternatively you have to get online and go to Policelink. The week when the police station was closed the - actually I think there was a notice on the door, yes, there was, saying, "Contact Policelink." So for people who are illiterate, people who don't have data, credit for their data on their phones, and trying to look at lodging a complaint, I even had trouble lodging a complaint. I lodged a complaint of break and enter in November last year and I'm still waiting for a response from the police about what's happened with the matter.

- Q. Did you follow that up?
- A. Yes, I did. I went to the police station and I asked what's happening with it, and they said that, "Officer so and so was dealing with it and he's on holidays." So

I just left it. I've just left it. I assume that nothing has been done - sorry, I assume that the offenders weren't dealt with because they were children, but at least let me know that. So, yes, Policelink is quite difficult to understand, which section you go to, what is it, an assault. woman is under stress and traumatised the last thing she wants to do is try to get on and try and, you know, navigate her way on Policelink. So it's easier for us just to make a phone call. So what they do then is they come to ATSI Women's Legal Service and then I get on Policelink and do it for them. Q. So when a Triple O call is made --Sometimes they don't end up doing the Triple O call Α. or --So when do get - when does ATSI Women's Legal

13 14 15

1 2

3

4 5 6

7

8 9

10

11

12

16 17

18 19

20

- Services: at that time or later?
- 21 Α. Later.

22 23

- Q. Okay.
- Yes. That's only in the instances when the office is closed.

25 26 27

24

Q. Yes.

28 29

31

32 33

34 35

Yes. Α.

30

You talk at paragraph 14 of your statement - and, Mr Operator, I might just get that placed up on the screen. You talk about clients indicating that they experience negative attitudes in their interactions with police in relation to domestic and family violence matters, and then you list a number of these attitudes. Are you able to provide examples of any of those matters which you refer to there?

36 37 38

39

40

41

Yes. So I did mention that the incident where we went Α. to the police station with that young girl and, yes, she was made to feel, you know, unwelcome. When the receptionist should also - and we have male and female officers --

42 43 44

Mr Operator, would it be okay if you please put paragraph 14 --

45 46 47

OPERATOR: Paragraph 14, thanks. I just missed the

(8)

reference.

MS CAPPELLANO: Thank you.

A. So she was spoken down to; she felt very intimidated. It should have been a woman that attended the front counter, a little bit more sympathetic as well. When police officers also - not so much just police officers but when anybody uses the term "you", "you people", that's clearly identifying that we are a different group of people.

Q. And what sort of context would that be used?

A. So when you go to the police station and say, "You people need to stop doing" whatever it might be at the time, and I'd always say, "You people? Who 'you'," them not knowing who I am. "He needs to stop or she needs to stop, you know, harassing."

We have another unidentified group of people on Palm Island, too, who are known as the sister girls. So they identify as female but they're males. They are really, really vulnerable. I've gone to the police station with one of them as well and the way that they spoke to them as if - the real hate for homosexuals. "You're the one who keeps continuing to cause all the problems. You're the one who is harassing." So they would say, "Excuse me, no, I'm not. I'm here to make a complaint."

So I attended the police station late last year with my brother. He believed that he was going to be run over by a couple. They said to him, "Are you sure this happened? You're not imagining that they swerved towards you?" He said, "There is no reason in the world why I would come into a police station. I wouldn't come to the police station. And I'm telling you this. But if you don't want to do anything, you don't want to believe me, that's fine." So he got up and walked out. So there are a lot of those cases as well where people are not believed that, you know, things have happened.

Yes, with domestic violence with getting back to that sister girl, they believed that he was the respondent - he was the aggressor when in actual fact he wasn't. It was clearly seen in the community that he wasn't. They were just agitating him. They were egging him on. They were calling him really horrible names as well.

- Was there an investigation and applications made in 1 Q. 2 that case?
 - Α. Applications were made for him.

6

7

- But by police or privately? Q.
- No, that was done privately. The police had done one, but the cross-app that he did was done by the DV unit. couldn't - the police wouldn't do one for him.

8 9

- The DV unit is the? 10 Q.
 - The Justice Group, through the Justice Group. Α.

11 12 13

14 15

16

- Q. And that's the unit you talked about with the monthly meetinas?
 - No, that unit well, they do, they coordinate it. But there's a coordinator, a male support worker and a female support worker.

17 18 19

20 21

22

23

24

25

26 27

- And you say that you're treated differently because - to how other people with darker skin might be treated?
- Yes, which is to me an advantage because I can clearly see it when I walk in the police station and they'll sort of look over everybody and say, "Are you right?" So they'll look to deal with me first. Then I'd say, "No, I'm here with the client." Then it's a disadvantage, too, because I would like to be treated how they are because I would certainly have something to say about it. that they treat the people on Palm is really unacceptable.

29 30 31

32 33

28

You talk about local issues within community relating Q. to domestic and family violence, and one of those issues you raise is misidentification of First Nations people as a perpetrator.

34 35

> Is that First Nations women? Q.

36 37

38

39

40 41

42

43

44

45 46

Yes, definitely. So the women are very, very hesitant So a lot of the incidents just build, build, to report DV. build, build, build up over a long period of time until they finally snap. Like I think Florence or Cathy might have mentioned, when they get to the incident the woman is the one with the knife in her hand. So, "You're charged." They are flown out. If it's not a court day, if it's any day other than a court day, they are flown to Townsville to appear here in the Magistrates' Court the next day. when they're taken they don't have their key card, they

47

Α.

Yes.

don't have any money on them. So they are left here. 1 They 2 end up down the park sometimes or roaming around.

3 4

5

6

7

8

9

10

- By here you mean Townsville? Q.
- Townsville, yes. So then they have to wait for the next ferry or the next payday to get back home. It causes problems then with their children. The mother's gone. father's at home, you know, so meals aren't being prepared. So the Justice Group has approached as well to say in instances like that, "Just wait first and talk to us first before you send people off." But that hasn't happened.

11 12 13

- In terms of you said that happens on occasions when court's not sitting the next day.
- Yes.

15 16 17

14

- Q. How often does the court sit?
- 18 Two days a fortnight. Tuesday criminal court. Wednesday DV specialist court. 19

20 21

- You have also talked about police making no contact orders leading to unnecessary breaches.
- Yes.

23 24 25

26

22

- Q. And that that being the norm rather than the exception.
- Yes, it is. Α.

27 28 29

30

31

- You talk at paragraph 18 about two instances of women being transported to hospital for injuries suffered from domestic and family violence but no order being taken out.
- Α. Yes.

32 33

- 34 Q. Did that occur recently?
 - Yes, one of them was six weeks ago.

- 37 COMMISSIONER: Paragraph 18?
- So she was severely assaulted by her partner. 38 Yes. She was transported to the hospital. The police are then 39 called when there are incidents like that. I'm not sure 40 41 what happened there, why a DV order was never put in place. 42 I'm not sure whether she was supposed to go back to the police station and do her statement. Her aunt, who is the 43 coordinator of the Justice Group, went to her and said, 44 45 "Okay, you've ended up in hospital. Look at what he's done
- 46 to you. Let's go make and the statement." "Yeah, yeah, 47
 - yeah." Then when she went back to pick her up, "No,

I don't want to do it. I don't want to do it. We're right now. It's okay. We're right." So I'm not sure why that was never, ever followed up. And he was never charged with assault as well.

MS CAPPELLANO: And is the situation you're talking about there indicative of the reluctance of community to engage with police?

A. Yes, definitely. Like I was saying that women will put up with domestic violence continually before it gets to a point of explosion, really, I suppose. Since coercive control has sort of come out there are women my age group that have said to me, "I never realised that this type of thing was domestic violence." So women are still suffering with it as well; you know, money being taken off them, the way they're treated, spoken to, degraded, yes. But there's no physical domestic violence.

Q. So would you say in your observation say there is a lack of understanding within community, that coercive control and behaviours amount to domestic and family violence?

A. And even domestic violence in general, yes, definitely.

Q. There's a lack of understanding within community that that's something that's unacceptable?

A. Yes.

Q. Is there anything further that you want to say in relation to domestic violence, police responses, given your roles? They were all the questions that I had, but just to confirm that there's nothing.

COMMISSIONER: I just have one question. At paragraph 21 you've got every week there are approximately 25 cases. Is that every fortnight?

A. Sorry, Commissioner, that's every fortnight.

- COMMISSIONER: That's okay. I just wanted to make sure I've corrected that.
- 42 A. Yes, sorry, that's every fortnight.

- 44 COMMISSIONER: That's good.
- 45 A. What else do I have to say? No, that's it. Thank 46 you.

```
MS CAPPELLANO:
                           Thank you. I have no further questions,
 1
 2
         Commissioner.
 3
         COMMISSIONER:
                          Is there a shelter on Palm Island for
 4
 5
         women?
 6
              Yes, there is.
                               That's run by the Palm Island
 7
         Community Company.
 8
                         Ms Hillard?
 9
         COMMISSIONER:
10
         <EXAMINATION BY MS HILLARD:</pre>
11
12
13
         Q.
              What's the capacity of that shelter?
              I believe eight women.
         Α.
14
15
         Q.
              It only takes women
16
17
              Yes, and boys under 12.
         Α.
18
              Does it take the children of the women?
19
         Q.
              Yes.
20
         Α.
21
              And are they housed in individual rooms or in
22
         Q.
         apartments?
23
24
              Individual rooms.
25
              So is it the case, for example, that if they're in the
26
27
         shelter they might be there with their three children in
         one room?
28
29
         Α.
              Yes, that's correct.
30
              And it's really just crisis accommodation; is that
31
         right?
32
33
         Α.
              Yes.
34
35
              And do you know or can you say how long on average
36
         people remain in that, bearing in mind that it's crisis
37
         accommodation?
38
              A client of ours went there and she was asked to leave
                        So I'm not sure why.
39
         after a week.
                                                But, yes, so she had
40
         to go back into her DV situation.
41
         Q.
              Or leave her community?
42
43
         Α.
              Leave her community.
44
45
              In respect of your service that is based on
         Palm Island itself I just want to ask about you.
46
                                                             You live
         there on the island?
47
```

1 A. Yes.

- Q. And Women's Legal Service have a specialist your Women's Legal Service have a specialist office on the island as well?
- A. Yes.

- Q. And one of the PLOs earlier this week talked about feeling like she had a police station sign on her house because people would come to her for help all the time. Is that something that you experience?
- A. Regularly, yes. We have different suburbs on the island. So people will drive from the other suburbs to come home as well seeking assistance. The Palm Island Community Company has had the women's centre on Palm Island for 10 years, but they still don't have a domestic violence program for women.

 Q. And is the centre, despite it being on there for 10 years, is it a specialist domestic and family violence centre or based on your last answer it's not?

A. No.

- Q. So am I right then to assume that there's no specific social worker or domestic and family violence trained worker that's on Palm Island?
- A. Yes, there is, but she's not Indigenous and she conducts the men's program. We've told her that it's culturally inappropriate for her to be doing that, but she said, "Well, but I'm white," so she continues to do those programs there.

- Q. So you have people come into your home seeking help all hours of the night, no doubt?
- A. Yes.

- Q. And coming to your office when the office is open during the day seeking help?
- 39 A. Yes.

- Q. And you mention in your statement that there's no police liaison officer, no PLO out there. How do you bring that information about these people seeking help to the attention of police? Is all that you can do is tell them to go or go with them down to the station?
- A. So I have a home phone where we are. We don't have signal where I live. So I get on the --

(8)

- Q. You don't have internet or phone signal?
- A. Sorry, we have internet signal but we don't have mobile signal. So they can't use their mobile phones there, but I have a home phone. So I have a landline. So I ring Policelink for them and sit with the client or the person and wait for the police to turn up at my residence so they come, the police come home.

- Q. And in relation to those responses one of the things that is reported to Women's Legal Service Queensland from our clients is that there is sometimes a delay in responding. Is there a delay in those responses of calls for help through the Policelink?
- A. Yes, definitely. Because normally after, like, weekends and that the police are out and about in the community dealing with other matters because chasing up (indistinct), parties, numerous things. So I have to have the client sitting at home with me, up to an hour; so then just sitting with them waiting for police. The officers then have to take them away from home and their home as well for safety.

- Q. You mention there that the police might have multiple other things to do.
- A. Yes.

Q. I suppose the reason for the delay doesn't really matter, but what sort of impact does that have on the woman when you're sitting there? Do they want to leave? Do they --

A. Always, yes. No patience. Wondering what's going on at home; wondering if he's going off; wondering if he's gone drinking; wondering how the kids are. Yes, no patience at all. A couple of times I've rung back, "What's happening? What's happening?" Yes. I did have the OIC's number so I would ring him direct, "What's happening? What's happening?" But I think he changed it because too many people had his number, I think, that were ringing direct.

- Q. Is that the one that was there for 10 years?
- A. Yes.

- Q. Who might not be there at present?
- A. Don't believe he is, yes.

Q. In relation to the lady, the example that you gave of the young girl going to the hospital -- A. Yes.

4 5

6

7

8 9

10

11

12

13

14 15

16 17

18

19

20 21

22

23 24

25

- Q. And having her arm broken I think you said and then seeking some assistance. You might have heard me ask other witnesses this question earlier on today. How do you see it being more effective to be able to have that conversation about the charges happening rather than at that crisis or that treatment stage of the medical treatment? How do you think that could work for your community?
- Like I mentioned, get the DV support workers there at the time of the incident to see what they want to do, too. The DV support workers should be trained in knowing how to work with them and explaining to them the pros and cons. There's no con, I guess, for a DV order. But certainly what's best for protection for them. You can leave the island. We've got a client of ours who has been undergoing DV, and she's seen as the perpetrator for months now. She's ended up fleeing the island. So she's left. not from there. He's not Indigenous. She's now left her community to get away from him. So she said, "Because he's not going to leave. He's been here for a long time and she's not going to move." So she's had to flee the community.

262728

Q. Is she one of those people - this is not the same lady at the hospital?

A. No, sorry.

30 31

29

31 32

33

34

35 36 Q. So back to the lady at the hospital, and I'll come back to the respondent situation, so back to the lady at the hospital do you see that your community would see a benefit in having the social workers going back and re-engaging or the police going back and re-engaging and following up the charges after that crisis initial response?

38 39 40

37

A. I think it would be better if both because the police can give that stronger image of protection, I think.

41 42

Q. (Indistinct) "I'm here to help you"? A. Yes, to make you safe.

43 44 45

46

47

Q. Back to the other example that you've provided about the respondents or women as respondents, you talked about them being misidentified. Can I just ask a couple of

questions about that. I presume from what you're saying 1 that the responses on Palm Island are all by male police 2 officers? Are there any female police officers? 3 Sometimes it's a female as well. They There are. 4 have been using the detectives of late as well, and there's 5 one female detective there as well because she's come to my 6 7 house. 8 9 Q. So the female detectives will come out to the house? 10 Α. Yes. 11 12 Q. Bearing in mind what we've heard today about the gender responses and that sort of need, is that better from 13 your perception for that woman who sought your help? 14 15 Yes, definitely. Definitely. 16 17 And in relation obviously to the other people at the 18 police station you said that when people have gone there from time to time they might be turned away. 19 Α. Yes. 20 21 Q. Or it might be closed? 22 23 Α. Yes. 24 Are there women officers available at the station on 25 Q. any shift, or you're not really sure? 26 27 I'm not really sure. Yes, I'm not sure. There's not an equal ratio of male to female police officers, and 28 there's definitely not one male one female for every shift 29 30 that I know of, because I always see two males, two males, regularly during the day. 31 32 When you talked about your women going to the police station or other scenarios and trying to get charges, does 34 that also apply to reporting breaches? 35 36 Α. Sorry?

33

37 38

39

You have difficulty with them sometimes they get Q. turned away, you mentioned.

Α. Yes.

40 41 42

Q. Sometimes they're not believed?

43 Α. Yes.

44 45

I think you were talking about criminal charges? Q.

46 Α. Yes.

Q. I'm talking about breaches of a domestic and family violence order. Is that something also that you have seen that it extends to the breaches of that order, getting police to charge a breach?

A. No.

- Q. Are they more ready to charge a breach in your experience?
- A. Automatically when they're called to an incident the charges are made if it's clear that there's an assault. If it's just a basic domestic violence incident then they aren't. But because we're such a small community the police know who have contact orders and not. So a lot of the orders are technical I don't know what the word is orders where they're just seen together. So the police have said, "We've seen you together. You know you're not supposed to be together." So the police are particularly I guess the OIC because he knows a lot of the people. So a lot of the times it's just that being together.

Q. And it's difficult because you can't apply a blanket consideration to it, but I suppose in some of those being seen together scenarios they could be where an order has been put in place contrary to their wishes about contact? A. Yes, that's correct.

Q. It might not be in every case but sometimes that might be the case?

A. Yes, and they will stay together. The couple that I'm just thinking of most recently where they were seen together, he said, "But I was just mowing the yard." "But you're not allowed at the premises." "Yes, but I'm only mowing the yard." So there's that not quite clear of the conditions as well. "You're not allowed to go to the premises." "Yeah, but I'm just mowing the yard." They have been together 25 years. He's been to gaol numerous times for breaches. They'll go back together.

Q. I think you might have already answered this but when people have orders made again them on Palm Island when the court sits out there the Community Justice Group for Townsville has some sort of role in explaining them -- A. Yes.

Q. In if I can use the phrase Murri speak or the language that they understand.

47 A. Yes.

- Q. Is that something that you do or that you take upon yourself or that the Justice Group does?
 - A. I do for our clients along with the solicitor as well, and if they still don't fully understand I'll follow up. The DV support workers are supposed to do that, but it's not done.

- Q. When you say the DV support workers are supposed to do that they're the ones connected with the court when the court comes and sits?
- A. Yes, that's right.

- Q. And they are the people that are only there on the court days?
- A. They work full-time, but they attend and sit outside at the court as well.

- Q. Are they male and female?
- A. One male, one female, two locals, and the coordinator is non-Indigenous.

- Q. Okay. One of the examples you talked about was about engagement with police and you use make reference of it in your statement to meaningful engagement about the Army game and the football game?
- A. Yes.

Q. Can I ask about a specific gendered approach to engagement with women. Is that something that you have seen with the police out there to try to engage with the women on Palm Island, considering statistically they are the ones most likely to be victims?

A. No. Never.

Q. And how do you think or do you have a view on how that could possibly be achieved or be done? The Commissioner asked you about walking around and talking. So there's that.

A. Yes, that would be helpful, possibly. Yes, that would be helpful. Also the female attending the DV - I guess not so much the female but certainly one of the officers at least showing a bit of community involvement by coming to the community run meetings, because all those agencies or a majority of them are the local staff that turn up there.

Q. So if they turn up to the stakeholder meetings then

- they're hearing the stories of the women via you and other people who attend?
 - A. That's right, and all the concerns, yes. So we have the operational working group as well for the DV specialist court. We had one yesterday, actually. There were a few things that were raised that we see through the courts, but it wasn't a matter for the courts. It was a matter for the actual police and the solicitors. So we don't really have a forum where we can raise the issues. So the police don't turn up. So they're not aware of what happens, what things we see in the community, unless we raise it strongly with the coordinator of the Justice Group, and then she'll go and meet with the officer in charge of the police and raise those issues with them.

- Q. And is that the person who sometimes has a perception of receiving favouritism?
- 18 A. No.

- Q. Okay. In respect of the work that you do you rely probably very heavily upon volunteers, the Community Justice Group?
- A. Yes.

- Q. Some of them might be paid but some of them would be volunteers?
- A. Yes.

- Q. In respect of how many people, you said there were 25 members and there are 10 active who are committed?
- 31 A. Yes.

Q. The 10 active, are they paid?

A. No. The only people who are paid as if they do court attendance on Tuesday, and we normally have two Elders that attend court, so the magistrate might want to know a bit of background, "What do you reckon," to the Elders, what do they think, so they get a payment of \$100 each per fortnight.

MS HILLARD: Just excuse me. You've spoken about most of the matters. I just wanted to check that I had covered almost everything. Thank you, Commissioner. Those are my questions.

COMMISSIONER: Thanks, Ms Hillard. Ms Sailor, I meant to ask you we've heard that there are Protective Service

```
officers on the island?
 1
2
         A. Yes, that's correct.
3
                         And they're locals mostly?
 4
         COMMISSIONER:
5
              Yes, they all are.
 6
7
         COMMISSIONER: How does that work?
                                              Is that good?
         you say that's a successful initiative?
8
9
              Last week the PCYC was trashed, absolutely trashed.
         So Protective Services is a concept, I believe, by the
10
         officer in charge of Palm, and Palm was a pilot program for
11
12
              So we've engaged I think there's nine Protective
         Services officers and they're only responsible for
13
                                So if the council gets smashed, if
         government buildings.
14
         the Catholic school gets smashed, then they're not required
15
16
         to --
17
18
         COMMISSIONER:
                         They're probably not able to.
                   So I don't - and, Protective Services, also an
19
         officer sits at the courthouse each Tuesday and Wednesday
20
         while court's on, which is really good, because in case
21
         there's an incident, DV or just an altercation between
22
         people at the courthouse, which normally happens, they know
23
         who they are and they will intervene straightaway.
24
         previously we had security flown from Townsville, and they
25
         wouldn't have a clue who was arguing, who was fighting.
26
27
         They just couldn't sort of pick up on the arguments quick
                  So that's really good. Finally in a month's time
28
         we're going to be using the safe room, is going to be
29
30
         operational. So that's taken at least five years to get in
                 So, yes, one month's time we're going to be using
31
                         But, yes, Protective Services --
32
         the safe room.
33
         COMMISSIONER:
34
                         So it's good that they're local?
35
         Α.
             Yes.
36
37
         COMMISSIONER:
                         The downside is they don't have - they can
38
         only go to government buildings?
39
         Α.
              Yes.
40
41
         COMMISSIONER:
                         But it's working well at court?
42
         Α.
             Yes.
43
44
         COMMISSIONER:
                         Is that a fair summary of it?
45
             Yes, definitely.
46
47
         COMMISSIONER: Mr McCafferty?
```

1 2 MR McCAFFERTY: I have nothing, thank you, Commissioner. 3 <EXAMINATION BY MR HUNTER:</pre> 4 5 6 Q. Can you recall the last time there was a local PLO on Palm? 7 8 Α. Last year some time. 9 Has there been --10 Q. Sorry, I take that back. They weren't local. 11 Α. 12 13 Q. I'm talking about local. Okay. So the last time a local was? There was one at 14 the PCYC, but they weren't attached to the police. They 15 were attached to the PCYC. He was only there for a short 16 That would have been earlier this year. 17 18 there maybe a month and then he left. 19 Because there was a PLO on the island back at the time 20 Q. 21 of the trouble in 2004, wasn't there? Yes. 22 Α. 23 24 Q. And he had to - in fact left the island? He left the community, yes, that's right. 25 Α. 26 27 Q. Was he a local? Yes, he was. 28 Α. 29 30 Q. And have there been local PLOs since that man's departure? 31 Yes, there was. 32 Α. 33 34 One of the reasons that man left, I assume, was 35 because he was present when the man that died was arrested? 36 Yes, and he was blamed, yes. 37 38 Do you think that feeds into the reluctance of locals Q. to be PLOs because they're seen to be aligned with 39 40 the police? 41 No. I know of a few community people that have put 42 their hand up for PLOs. But when I sat on the panel with the police for the police liaison officer the list was 43 long, probably four locals, but there was a lot of interest 44 45 from the mainland but no accommodation for them, see. 46 47 Q. And so were no locals offered a position?

1 Α. One was and she declined it. 2 3 Q. Okay. Now, obviously you're familiar with the mayor, Mayor Sam? 4 5 Α. Yes. 6 7 And I assume you talk to him about the issues with the Q. police that you've told us about? 8 9 Α. Yes. 10 Q. Does he to your knowledge share your views? 11 12 Α. No. He raised it last week, I believe, at a forum. 13 In Cairns? Ω. 14 15 Yes, in Cairns. So, yes, he has a special model of policing on Palm Island which he has spoken about. 16 17 18 Q. This is at the First Nations mayor summit last week in Cairns? 19 Yes, that's right. 20 Α. 21 Would it be right to say that, as you understand it, 22 he spoke speaking of the relationship between community and 23 police in very praiseworthy terms? 24 Yes, I believe that, yes. 25 26 27 And that he said that the local community have a good Q. relationship with the local police. Did you know that 28 that's what he said? 29 30 No, I don't. I didn't go to the forum last week with him. 31 32 33 Q. All right. But as far as you knew he shares your - the views that you've expressed to us here about --34 It doesn't sound like it by the way your --35 36 37 Q. No. but I'm --38 Are you saying --Α. 39 That's why I'm asking you about it. We're surprised, 40 that's all. 41 42 My views on the ground I can assure you that the mayor is not on the ground all the time as much as I would say 43 I was at the courts dealing with police on a daily basis. 44 45 We definitely have different views. 46

Okay. All right. That's all I have, thank

47

MR HUNTER:

1 2	you.
3 4	MS CAPPELLANO: I have no further questions. Thank you, Commissioner.
5 6 7	COMMISSIONER: Thank you. Thanks, Mr Sailor. Thanks for waiting all more morning to get on, too.
8	<the td="" withdrew<="" witness=""></the>
10 11 12	MS CAPPELLANO: They're the only witnesses for these sittings.
13 14 15 16	COMMISSIONER: We'll just adjourn. Mr McCafferty, are we going to miss your input in Mt Isa? Are we going to get it remotely, are we?
17 18	MR McCAFFERTY: Possibly remotely, Commissioner.
19 20 21 22	COMMISSIONER: We can just record, "I have no questions" and play it.
23 24	MR McCAFFERTY: Put up a placard perhaps.
25 26	COMMISSIONER: All right. We're still investigating whether we can do it remotely, but we'll let you know.
27 28 29	MR McCAFFERTY: Thank you.
30 31 32 33	AT 1.32PM THE COMMISSION WAS ADJOURNED UNTIL MONDAY, 25 JULY 2022
34 35	
36	
37 38	
39	
40	
41	
42	
43	
44	
45	
46	
47	

#	21 [1] - 901:35	864:3, 866:18,	accommodation [3] -	861:45
#	22 [1] - 817:40	866:35, 879:13,	902:31, 902:37,	advocate [1] - 841:13
#13 [1] - 818:12	24 [3] - 824:31,	881:13, 883:34,	911:45	affect [1] - 821:34
# 1 0 [1] = 0 10.12	825:20, 825:26	885:41, 891:42,	accompanying [1] -	affected [2] - 847:6,
¢	25 [6] - 883:32,	892:7, 897:35,	852:30	893:36
\$	890:43, 901:36,	905:8, 910:18	accord [1] - 883:42	affecting [1] - 864:25
\$100 [3] - 832:21,		Abo [1] - 833:47		•
832:24, 909:38	907:36, 909:29,		according [2] -	affects [2] - 821:35,
002.24, 303.00	913:31	Aboriginal [31] - 818:42. 826:39.	822:36, 841:44	894:27
,	27-week [1] - 834:37	/ /	account [4] - 846:24,	affidavit [3] - 894:39,
-	^	833:44, 834:13,	880:9, 884:25,	895:5
'coercive [1] - 850:5	3	839:7, 840:2,	884:26	affirmed [3] - 839:2,
	2 062:40	842:32, 842:41,	accounts [1] - 885:26	861:22, 882:17
'you' [1] - 898:15	3 [1] - 863:46	842:42, 843:26,	accreditation [2] -	afraid [5] - 873:19,
4	30 [1] - 860:43	843:32, 845:42,	871:6, 871:8	876:44, 890:24,
1	31 [1] - 817:34	847:6, 852:6,	accurate [3] - 821:41,	892:39
4 22DM (4) 042-20	_	852:15, 852:42,	827:16, 855:22	African [1] - 851:42
1.32PM [1] - 913:30	4	853:5, 853:20,	achieved [2] - 871:8,	afternoon [2] -
10 [12] - 833:45,		854:9, 854:31,	908:37	822:32, 896:18
837:32, 883:33,	4 _[1] - 842:13	854:44, 856:6,	acknowledge [1] -	afterwards [1] -
888:4, 889:8, 892:3,	40 [1] - 892:8	856:28, 856:39,	861:28	828:17
895:10, 903:16,	48 [2] - 824:31, 825:26	857:30, 860:16,	act [1] - 877:27	age [1] - 901:12
903:20, 904:42,	48-hour [1] - 825:20	861:40, 861:45,	Act [2] - 863:20,	agencies [4] - 839:22,
909:30, 909:33		871:32, 874:24,	864:39	841:6, 893:33,
100 [5] - 832:43,	5	887:26	acted [1] - 864:37	908:44
832:47, 836:29,		absolutely [29] -	acting [2] - 895:2,	agency [1] - 838:27
838:23, 893:27	50 [1] - 826:33	819:39, 822:1,	895:3	aggression [1] -
11 [1] - 849:19		822:6, 825:20,	actions [1] - 872:39	888:15
12 [5] - 826:6, 826:10,	6	825:27, 829:27,	active [3] - 883:33,	aggressor [1] - 898:43
826:14, 896:4,		831:6, 832:45,	909:30, 909:33	aggrieved [12] -
902:17	6 [2] - 833:42, 864:24	835:7, 836:27,	actual [8] - 839:46,	820:36, 825:38,
12-week [1] - 828:37	60 [2] - 859:45, 860:24	836:29, 836:47,	• • •	· · · · · · · · · · · · · · · · · · ·
13 [3] - 818:10,	60,000 [1] - 856:12	837:9, 837:38,	854:35, 854:39,	827:22, 827:34,
862:25, 862:27	60s [1] - 835:24	837:39, 838:23,	863:29, 873:11,	827:47, 828:12,
13-year-old [2] -		838:30, 838:32,	887:23, 898:43,	848:34, 863:39,
846:30, 846:33	7	856:2, 864:2,	909:8	865:19, 866:2,
14 [7] - 862:22,	<u>'</u>	870:18, 871:26,	adapting [1] - 838:35	866:9, 884:14
862:24, 862:25,	7 [2] - 843:23, 875:34	872:41, 873:23,	additional [1] - 865:17	agitating [1] - 898:45
862:28, 897:30,	·	874:6, 877:37,	address [1] - 847:47	ago [6] - 835:23,
897:45, 897:47	8	879:6, 880:24, 910:9	addressed [3] -	839:44, 843:45,
15 [1] - 839:44		abuse [9] - 829:33,	843:25, 846:18,	843:46, 855:44,
18 [2] - 900:29, 900:37	8 [3] - 845:39, 863:20,	829:37, 834:6,	853:24	900:35
1930 [3] - 886:1,	874:23	865:5, 872:38,	addresses [1] -	agree [6] - 832:43,
886:7, 886:10	8(2 [1] - 864:39	873:24, 873:28,	821:41	855:37, 856:23,
·	80 [1] - 863:22	873:30, 873:35	adjourn [2] - 882:7,	856:47, 874:3,
1967 [1] - 843:47	80s [1] - 882:45	abusing [2] - 829:39,	913:14	880:20
2		874:20	ADJOURNED [1] -	agreement [1] -
2	9	academy [2] - 834:34,	913:30	879:42
20 rot = 840·43	<u> </u>	839:35	ADJOURNMENT [1] -	ahead [1] - 873:21
20 [3] - 840:13,	9 [1] - 874:23		882:12	Aid [4] - 820:9,
854:31, 860:43	J.11 07 1.20	accept [4] - 838:19,	administering [1] -	820:12, 858:5,
200 [1] - 843:46	٨	863:37, 863:38,	893:40	884:17
200-and-something	Α	880:39	admit [1] - 879:31	aimed [1] - 873:3
[1] - 835:23	abilities [1] - 821:2	acceptance [1] -	adopt [3] - 888:18,	alcohol [6] - 823:28,
2004 [2] - 886:7,	able [27] - 818:34,	823:20	888:23, 888:25	828:34, 883:41,
911:21		accepted [2] - 855:39,	adopting [1] - 838:34	891:1, 891:5, 895:22
2013 [2] - 840:46,	826:19, 834:28, 837:47, 838:26	864:15	adults [1] - 851:29	Alfred [1] - 823:22
841:17	837:47, 838:26,	accepting [1] - 823:30		Alfred's [1] - 822:30
2015 [1] - 862:7	838:27, 852:39,	access [4] - 856:38,	advantage [1] -	align [1] - 833:30
2021 [1] - 863:2	853:9, 853:40,	857:42, 868:41,	899:22	aligned [1] - 911:39
2022 [3] - 817:40,	858:40, 858:42,	881:13	advice [3] - 841:32,	_
886:9, 913:31	859:7, 859:23,	accessing [1] - 872:14	851:15, 861:44	alleviated [1] - 838:26
	859:42, 860:28,		advocacy [2] - 841:10,	allow [2] - 828:7,
	· · · · · · · · · · · · · · · · · · ·			

830.16 allowed [5] - 845:11. 866:37, 866:38, 907:32, 907:34 almost [4] - 825:22, 826:39, 877:11, 909:43 alone [2] - 848:18, 864:6 altercation [1] -910:22 alternatively [1] -896:32 amended [1] - 886:8 amendments [1] -836:42 amount [3] - 832:5, 876:11, 901:21 **AMP** [1] - 883:41 analogy [1] - 830:23 analyse [2] - 865:8, 865:40 **AND** [1] - 817:12 ANDREA [1] - 882:17 Andrea [8] - 818:7, 845:14, 852:8, 862:14, 872:3, 879:10, 879:14, 882.15 Andy [6] - 854:30, 858:39, 859:23. 859:42, 860:28, 860:38 anger [3] - 823:28, 825:24, 889:4 ANNA [1] - 817:28 annual [3] - 887:39, 888:9, 888:10 answer [8] - 871:22, 871:23, 873:39, 880:37, 881:2, 896:13. 896:31. 903:21 answered [2] - 870:3, 907:39 anxieties [1] - 871:38 anxiety [3] - 825:23, 871:37, 872:1 anyway [6] - 828:20, 837:24, 868:17, 868:44, 873:22, 896:17 apartments [1] -902:23 app [1] - 899:7 apparent [1] - 826:28 appear [1] - 899:46 appearing [3] -843:27, 845:4, 845:39

application [15] -864:40, 866:9, 872:30, 872:34, 873:21, 884:26, 884:28, 886:30, 891:13, 891:14, 891:33, 894:24, 894:32, 894:35, 894:37 applications [9] -830:10, 836:37, 836:45, 838:14, 838:15, 879:21, 890:45, 899:1, 899:3 applied [1] - 894:36 apply [3] - 831:22, 906:35, 907:21 appreciate [2] -836:40. 877:44 approach [10] - 830:8, 846:19, 863:26, 865:34, 870:39, 876:25, 878:46, 878:47, 881:18, 908:29 approached [1] -900:9 approaches [1] -863:10 appropriate [20] -820:26, 820:27, 820:29, 823:34, 823:35, 827:45, 834:31, 838:27, 854:27, 865:34, 866:27, 871:29, 871:34, 872:46, 874:19, 876:23, 876:34, 879:11, 881:27, 892:17 **April** [1] - 896:8 area [16] - 826:36, 835:15, 841:36, 841:37, 860:7, 870:4, 871:29, 871:33, 872:19. 872:37, 874:12, 874:13, 874:15, 874:23, 877:39, 883:10 areas [3] - 837:20, 851:46, 861:2 arena [1] - 820:9 arguing [1] - 910:26 argument [1] - 873:17 arguments [1] -910:27 arm [2] - 892:20, 905:5

army [2] - 888:9, 908:25 arose [1] - 870:42 arrange [1] - 836:4 arrangement [1] -866:35 arrest [1] - 864:40 arrested [4] - 842:39, 864:10. 880:33. 911:35 arrived [2] - 864:8, 864:12 artificial [1] - 866:34 ascertain [1] - 880:22 aside [3] - 821:27, 831:34, 840:9 aspects [2] - 835:26, 835:27 assault [6] - 843:16, 851:12, 891:8, 897:7, 901:4, 907:10 assaulted [2] - 864:2, 900:38 assess [2] - 823:23, 874:28 assessing [1] - 826:10 assessment [2] -872:44. 876:35 assimilation [3] -859:42, 860:2, 860:20 assist [12] - 838:27, 839:24, 844:31, 852:30, 852:34, 855:5, 865:44, 866:19, 869:17, 886:15, 886:23, 893:12 assistance [7] -848:37, 868:40, 877:44, 878:5, 892:10, 903:14, 905:6 assistant [1] - 827:10 assisted [1] - 862:47 ASSISTING [1] -817:26 assisting [1] - 879:22 associated [2] -868:31, 880:35 assume [7] - 851:38, 851:43, 897:1, 897:2, 903:24, 911:34, 912:7 assumed [1] - 864:14 assure [1] - 912:42 **ASTI** [1] - 893:12 **AT** [1] - 913:30 ATSI [10] - 875:5, 884:1, 884:13,

890:14, 890:30, 894:23, 894:28, 894:32, 897:12, 897:19 ATSILS [1] - 891:35 ATSIWLS [7] - 839:9, 840:9, 841:20, 851:12, 861:38, 861:39, 882:30 attached [3] - 825:44, 911:15, 911:16 attachment [5] -860:23, 860:25, 860:26, 883:5, 883:11 attack [2] - 831:16, 857:18 attempting [1] -828:13 attend [19] - 819:14, 820:36, 821:19, 821:25, 822:45, 831:9, 832:22, 841:27, 843:27, 874:33. 874:45. 875:17, 884:40, 892:24, 894:6, 908:16, 909:2, 909:36 attendance [2] -888:37, 909:35 attended [8] - 820:33, 828:12, 831:37, 831:38, 887:38, 887:44, 898:5, 898:29 attending [4] - 836:9, 880:21, 892:44, 908:41 attention [1] - 903:44 attitude [9] - 826:39, 838:15, 846:11, 847:24, 854:6, 854:13, 866:41, 873:14 attitudes [5] - 854:3, 854:19. 886:6. 897:33, 897:35 Attorney [1] - 818:42 Attorney-General [1] -818:42 atypical [1] - 877:9 aunt [1] - 900:43 aunty [1] - 835:29

Aunty [2] - 840:7,

auspice [1] - 893:42

Australia [5] - 847:7,

857:32, 858:47,

866.20

859:1

authority [2] - 872:2, 882:39 automatic [2] -890:33, 890:34 automatically [6] -879:38, 890:16, 890:17, 891:32, 892:41, 907:9 available [4] - 848:17, 857:40, 868:39, 906:25 average [1] - 902:35 aware [8] - 833:3, 852:47, 877:16, 881:23, 884:21, 886:7, 889:37, 909:10 awareness [5] -839:26, 839:38, 877:36, 889:35, 889:45 Ayr [1] - 862:4

В

backbone [2] -856:26, 856:41 background [7] -826:29, 826:35, 826:45, 884:5, 884:29, 885:41, 909:37 backs [1] - 835:1 Bamaga [1] - 826:32 barrier [2] - 872:5, 872.14 barriers [3] - 852:47, 853:8, 853:46 based [12] - 841:39, 842:1. 842:2. 860:8. 862:6, 863:10, 863:26, 869:6, 872:25, 880:40, 902:45, 903:21 bash [1] - 894:35 bashed [1] - 892:38 basic [3] - 858:4, 858:6, 907:11 basis [2] - 858:18, 912:44 batch [1] - 830:44 bearing [6] - 833:12, 871:41, 871:45, 879:19, 902:36, 906:12 beat [1] - 855:25 beaten [1] - 855:35 became [1] - 843:47 become [4] - 854:14, 856:30, 871:17,

armed [1] - 889:2

arms [1] - 892:27

872.29 836:13. 875:44. 823:41. 831:14. 889:21, 910:22, capture [1] - 862:46 becoming [1] - 872:33 912:23 875:45, 886:35, 831:17, 833:29, car [5] - 824:33, begin [5] - 818:5, beyond [1] - 861:47 907:4, 907:7 837:4, 845:34, 844:18, 844:20, 818:34, 819:21, big [12] - 826:4, breached [3] - 827:43, 885:17, 890:4, 844:22, 844:29 835:27, 835:42, 828:20, 836:6 893:7, 895:30, 861:36. 873:23 card [2] - 819:12, 895:33, 896:7 beginning [5] -840:21, 847:5, breaches [15] -899:47 820:18, 820:20, 848:4, 848:16, 827:35, 835:34, Business [1] - 840:19 care [1] - 873:34 Bwgcolman [4] -851:3, 857:29, 835:36, 835:37, 850:16, 858:19, careers [1] - 833:46 867:39 877:38, 891:25, 875:33, 875:40, 860:32, 860:36, carnival [1] - 888:41 894:15 875:43, 876:1, 883:2, 883:10 behalf [2] - 841:14, carried [1] - 845:26 886:13 biggest [4] - 821:11, 876:8, 876:11, BY [11] - 818:23, carry [3] - 838:35, 825:46, 847:35, 900:22. 906:35. 830:3. 838:11. behave [1] - 829:38 840:38, 840:39 behaved [1] - 880:41 890:12 907:1, 907:3, 907:37 839:4, 855:15, cars [2] - 824:32, behaviour [6] - 842:3, bikes [1] - 836:3 breadwinner [1] -861:24, 870:34, 829:34 878:36 880.3 882.19 845:41, 863:12, bills [1] - 832:17 case [41] - 819:45, break [6] - 823:29, 902:11, 911:4 Bindal [1] - 861:30 863:27, 870:11, 820:33, 827:22, 828:4, 850:8, 850:9, 881:11 birth [3] - 828:14, 828:11, 838:27, C behaviours [3] -828:19, 828:20 860:20. 896:39 842:4, 842:28, breaking [3] - 850:28, bit [19] - 819:21, 822:39, 875:36. 842:30, 848:12, Cairns [4] - 887:44, 901:21 821:32, 822:9. 850:31, 873:5 849:6, 851:22. 912:14, 912:15, behind [1] - 892:27 822:28, 824:15, breathing [1] - 894:27 854:38, 855:45, 912:19 bred [1] - 882:44 beings [1] - 822:41 824:47, 827:29, 858:32, 862:37, 832:26, 832:29, bridge [2] - 834:1 call-out [1] - 867:11 beliefs [1] - 823:42 862:46, 863:2, call-over [1] - 822:19 belittling [1] - 892:18 835:46, 849:40, briefly [1] - 818:38 863:42, 863:47, callout [3] - 846:3, Bench [1] - 825:15 850:47, 858:27, bring [7] - 822:31, 865:47, 866:30, 852:30, 852:31 860:43, 861:33, beneficial [2] -822:33, 823:6. 866:44, 867:3, callouts [5] - 831:37, 863:34, 898:6, 834:46, 835:28, 868:11, 869:10, 858:14, 858:17 908:43, 909:36 831:39, 846:5. 852:16, 903:42 869:38, 873:30, benefit [5] - 831:2, 846:9, 852:28 bits [1] - 834:39 bringing [1] - 823:47 876:16, 880:6, 872:9, 879:21, cam [1] - 873:13 Black [1] - 857:31 **brink** [1] - 829:8 880:26, 880:47, 883:5, 905:35 camera [1] - 896:22 black [8] - 843:8, Brisbane [3] - 834:35, 885:1, 886:41, benefits [5] - 868:20, canvasses [1] -843:9, 844:35, 835:43, 887:43 887:27, 891:24, 869:16, 872:7. 846:46. 847:32. 833:37 899:2. 902:26. broader [2] - 840:6, 872:12, 879:24 capacities [1] - 863:6 850:15, 850:22, 840.8 907:27, 907:28, best [20] - 821:2, 854:10 capacity [7] - 840:26, 910:21 821:19, 822:40, broadly [1] - 841:20 841:16, 852:23, blamed [1] - 911:36 case-by-case [1] -823:12, 825:46, broken [7] - 824:20, 865:45, 866:44, 858:32 blaming [1] - 845:40 827:3, 830:46, 828:3, 834:5, blanket [2] - 827:16, 866:46, 902:13 cases [11] - 826:13, 851:33, 851:35, 832:40, 832:47, Cape [1] - 861:1 834:2, 836:11, 907:21 892:20, 905:5 842:35, 843:15, capita [1] - 857:27 855:28, 855:44, 836:28, 836:29, blocks [1] - 874:40 brother [1] - 898:30 CAPPELLANO [38] -858:1, 868:43, bloodline [1] - 891:38 838:2, 876:30, brought [3] - 825:41, 817:28, 818:1, 873:26, 874:7, 891:47, 905:18 blur [1] - 824:32 876:15, 892:34 898:38, 901:36 better [21] - 821:25, board [1] - 831:26 bub [1] - 828:18 818:14, 818:19, 818:23, 821:34, Catholic [4] - 835:17, 821:32, 825:2, body [1] - 873:13 build [8] - 822:37, 825:30, 827:31, 888:32, 888:34, 826:2. 828:6. body-cam [1] - 873:13 822:39, 822:41, 829:16, 829:47, 910.15 830:34, 831:33, borders [1] - 859:47 899:39, 899:40 838:40, 838:47, CATHY [1] - 861:22 833:42, 834:45, born [2] - 882:44, building [4] - 840:26, 839:4, 840:41, Cathy [5] - 818:6, 838:33, 868:42, 883:14 841:16, 854:47, 842:13, 855:9, 849:13, 861:19, 869:18, 871:46, 886:21 bottom [4] - 834:45, 861:11, 861:19, 861:20, 899:41 876:28, 879:26, 834:46, 835:1. buildings [2] - 910:14, 861:24, 870:28, Caucasian [4] - 857:4, 879:27, 879:29, 910:38 866:15 881:42, 882:5, 857:18, 857:19, 886:10, 896:23, bound [1] - 852:25 **bulging** [1] - 844:15 882:10. 882:14. 905:39, 906:13 857:24 bullying [2] - 888:19, **boy** [2] - 823:39, 882:19, 883:18, caught [1] - 850:20 between [16] - 835:46, 888:23 833:43 883:37, 884:20, caused [1] - 886:46 836.14 840.2 boyfriend/girlfriend BUNDLE [1] - 818:12 887:32, 888:37, 843:30, 844:44, causes [3] - 889:4, [1] - 824:34 bundle [1] - 818:5 889:35, 893:33, 845:1, 851:16, 890:30, 900:6 boys [1] - 902:17 burdens [1] - 840:38 895:14, 898:3, 855:6, 863:15, causing [2] - 873:7, Brad [1] - 823:23 buried [1] - 883:12 901:6, 902:1, 913:3, 869:47, 880:23, 891:38 breach [9] - 827:19, burnt [1] - 886:22 913:11 881:30, 885:27, cautioning [1] -828:22, 828:24, business [14] -

819:43	876:12, 876:15,	825:38, 843:2,	clothes [1] - 894:29	commence [1] -
cautions [1] - 819:37	876:21, 876:22,	865:17, 865:18,	clue [2] - 890:6,	873:33
cent [7] - 832:11,	876:40, 876:44,	872:47, 873:22,	910:26	comment [1] - 832:33
832:43, 832:47,	877:4, 891:1, 905:9,	876:8, 890:37,	co [22] - 820:23,	commentators [1] -
836:29, 838:23,	905:37, 906:34,	891:20	820:25, 820:30,	834:21
874:23, 893:27	906:45, 907:10	cities [1] - 855:5	830:32, 830:37,	comments [1] -
centre [9] - 841:41,	charging [2] - 858:10,	citizens [1] - 843:47	831:1, 831:38,	892:18
860:17, 893:13,	872:34	civil [1] - 822:12	840:44, 865:39,	COMMISSION [2] -
893:14, 893:41,	charter [1] - 877:30	clarify [2] - 830:8,	865:44, 866:16,	817:11, 913:30
903:15, 903:19,	Charters [3] - 841:38,	855:19	866:32, 867:15,	Commission [12] -
903:21	841:40, 862:5	clean [3] - 887:10,	868:20, 868:22,	818:4, 818:34,
Centre [1] - 818:46	chase [1] - 821:39	887:11	869:23, 870:40,	820:23, 828:14,
centres [3] - 843:33,	chasing [3] - 821:42,	clear [6] - 863:20,	872:8, 872:18,	837:43, 837:44,
843:37, 847:10	844:17, 904:17	884:4, 884:43,	874:17, 878:27,	839:34, 840:8,
certain [6] - 827:44,	chat [1] - 882:2	889:20, 907:10,	879:7	847:45, 861:38,
833:20, 869:2,	chatting [1] - 889:29	907:33	co-facilitator [1] -	862:36, 882:36
880:47, 889:21,	check [3] - 829:19,	clearly [6] - 863:30,	840:44	COMMISSIONER [69]
889:22	829:20, 909:42	889:19, 895:43,	co-located [2] -	- 817:19, 818:9,
certainly [16] - 848:3,	checked [1] - 864:16	898:9, 898:44,	870:40, 872:8	818:17, 821:25,
848:32, 849:16,	child [9] - 829:36,	899:22	co-location [1] -	821:29, 824:40,
861:40, 864:31,	846:40, 847:27,	Cleveland [1] - 818:45	872:18	825:2, 825:6,
867:47, 868:4,	* * * * * * * * * * * * * * * * * * * *	client [16] - 819:28,	co-parent [2] - 866:16,	825:18, 825:26,
870:3, 872:33,	870:46, 871:14, 871:15, 871:24	820:35, 824:18,	866:32	827:3, 827:21,
874:39, 876:2,	871:15, 871:24, 871:29, 871:33	824:23, 825:9,	co-responder [16] -	827:26, 829:8,
878:30, 886:8,	children [36] - 819:43,	838:32, 863:45,	820:23, 820:25,	829:12, 837:29,
899:28, 905:17,	828:2, 832:18,	884:1, 892:20,	820:30, 830:32,	837:46, 838:42,
908:42	834:9, 837:36,	892:31, 896:9,	830:37, 831:1,	840:34, 842:11,
Certainly [1] - 822:17	843:18, 843:19,	899:26, 902:38,	831:38, 865:39,	855:13, 859:30,
chair [1] - 822:14	843:21, 846:36,	904:6, 904:19,	865:44, 867:15,	859:36, 860:23,
Chairperson [1] -	846:42, 847:2,	905:19	868:20, 868:22,	860:41, 860:46,
818:31	847:35, 847:37,	client's [1] - 826:30	869:23, 874:17,	861:5, 861:14,
challenge [1] - 888:40	848:11, 851:34,	clients [33] - 818:43,	878:27, 879:7	870:32, 879:42,
Change [1] - 840:12	855:26, 856:30,	819:6, 819:8,	coercing [1] - 872:39	881:44, 882:2,
change [3] - 821:18,	859:3, 859:9, 860:9,	819:26, 819:27,	coercive [21] - 843:5,	882:7, 883:9,
872:9, 889:40	866:5, 866:12,	821:6, 821:12,	843:10, 847:34,	883:16, 883:30,
changed [3] - 835:45,	866:19, 866:22,	821:42, 826:23,	847:41, 849:45,	884:11, 884:16,
861:42, 904:38	866:23, 871:26,	827:7, 830:5,	849:47, 850:2,	887:23, 888:25,
changes [1] - 854:25	871:38, 873:32,	830:29, 830:45,	850:13, 850:14,	888:30, 888:34,
changing [1] - 872:12	873:34, 888:20,	837:14, 849:6,	850:21, 850:25,	889:7, 889:11,
charge [16] - 857:36,	892:9, 897:3, 900:7,	858:9, 862:39,	850:29, 863:17,	889:15, 889:24,
<u> </u>	902:19, 902:27	862:43, 863:26,	864:47, 870:10,	889:27, 889:32,
858:19, 872:46, 876:9, 876:13,	children's [1] - 866:30	864:25, 865:2,	870:20, 872:42,	893:23, 895:9,
879:39, 889:7,	choice [1] - 819:9	868:44, 872:27,	874:28, 901:11,	900:37, 901:35,
891:8, 891:45,	choked [1] - 864:2	874:31, 875:16,	901:20	901:40, 901:44,
893:7, 894:43,	choose [2] - 830:7,	875:19, 875:42,	cognisant [3] -	902:4, 902:9,
894:44, 907:4,	830:15	884:6, 884:40,	866:21, 866:36,	909:46, 910:4,
907:7, 909:13,	chooses [2] - 855:24,	897:32, 904:12,	871:27	910:7, 910:18,
910:11	855:34	908:4	cold [2] - 886:20	910:34, 910:37,
charged [14] - 830:15,	choosing [2] - 855:21,	clinic [2] - 841:41	collaborative [1] -	910:41, 910:44,
842:39, 843:16,	896:23	clinics [1] - 841:40	819:23	910:47, 913:6,
857:37, 872:29,	church [1] - 834:6	close [3] - 823:26,	college [1] - 833:45	913:14, 913:20,
872:44, 873:6,	Church [1] - 835:17	845:32, 845:35	colonialism [2] -	913:25
873:7, 875:43,	Circle [5] - 840:45,	closed [8] - 836:41,	835:21, 835:22	Commissioner [17] -
875:45, 876:47,	841:17, 850:4,	883:47, 896:3,	colonisation [1] -	818:1, 818:14,
890:17, 899:43,	859:17	896:8, 896:17,	856:27	838:5, 838:47,
901:3	circle [2] - 851:6,	896:34, 897:25,	coloured [1] - 890:8	859:26, 861:12,
charges [21] - 835:32,	851:9	906:22	coming [7] - 827:15,	861:19, 879:45,
835:37, 835:38,	circumstance [1] -	closely [5] - 819:25,	833:4, 844:46,	882:14, 883:5,
851:14, 858:18,	827:33	841:42, 845:29,	854:3, 867:8,	901:38, 902:2,
875:44, 876:2,	circumstances [9] -	872:20, 886:12	903:37, 908:43	908:37, 909:43,
5. 5 , 57 5.2,	Sircumstances [8] -	I	300.0., 000.10	
		<u> </u>		

8847, 8894, 8894, 8894, 8894, 8891, 88812, 88947, 8893, 8894, 8891, 88					
8847, 8984	911:2, 913:4, 913:18	845:33, 845:44,	compared [1] - 890:4	881:6, 892:11	821:6
Commutited	commit [3] - 868:41,	847:5, 847:7, 847:8,	competence [8] -	conditions [22] -	constable [1] - 834:36
Committed	868:47, 869:4	847:39, 848:16,	851:20, 869:30,	826:19, 827:32,	constitutes [1] -
883-34 850-19, 850-28, 871-8, 877-19, 872-38, 868-45, 873-35, 873-35, 873-35, 873-	commitments [1] -	848:21, 849:47,		847:44, 848:32,	865:22
Committed	• •	850:19, 850:28,			consult [1] - 879:25
8873.8, 886.45, 887.42, 882.2, 887.33.6, 885.27, 882.9, 884.42, 884.33, 884.42, 884.33, 884.42, 884.33, 884.42, 884.33, 884.42, 884.33, 884.40, 886.25			, ,		
872.48, 873.35, 878.24, 834.48, 854.52, 854.39, 854.24, 835.35, 909.30 committee 9-84.42, 854.39, 854.43, 854.20, 854.32, 854.39, 854.44, 854.52, 856.22, 854.45, 855.21, 857.38, 854.45, 855.21, 857.38, 854.45, 855.31, 858.29, 858.45, 859.18, 856.21, 873.29, 873.45, 874.32, 874.32, 874.32, 874.32, 874.32, 875.22, 873.45, 874.32, 874.32, 874.32, 875.22, 875.44, 875.15, 875.27, 875.41, 897.28, 882.18, 882.19, 882.19, 882.21, 882.21, 875.22, 873.45, 874.32, 874.32, 875.22, 875.44, 875.15, 875.27, 875.44, 875.19, 877.18, 877.18, 875.29, 879.45, 879.11, 877.10, 877.18 communication 11-850.29 communities 11-850.29 communiti			* · · · · · · · · · · · · · · · · · · ·		
887.36, 878.24, 884.46, 864.45, 885.1, 884.20, 884.48, 884.40, 885.24, 884.40, 885.26, 2.565.29, 885.48, 885.30, 886.35, committing (p) 851.30 common (p) 856.7, 865.31, 865.21, 873.28, 874.1, 867.28, 875.41, 867.29, 875.44, 875.41, 867.51, 867.28, 876.48, 875.19, 885.27, 876.48, 876.40, 879.45, 879.15, 870.37, 871.5, 870.37, 871.5, 879.47, 879.5, 879.28, 879.28, 825.21, 8	· ·	· · ·			
88435, 909:30 854:13, 854:20, 265:13, 265:13, 265:13, 265:24, 265:25, 265:			•		•
Committee		· · ·	•		
864.32, 865.25	•				, ,
854.37, 854.40, 866.28, 866.29, 854.40, 866.33, 866.35, 866.33, 866.35, 867.34, 858.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 866.29, 867.29, 866.29, 867.29, 866.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 867.29, 868.20, 868.27, 868.20, 868.27, 868.20, 868.27, 868.20, 868.27, 868.20, 868.27, 868.20, 868.27, 869.31, 867.29, 867.19, 867.29, 877.19, 877.10, 877.19, 879.28, 879.29, 879.		· ·	•		
8864.46 886.30, 866.31, 868.21, 878.22, 886.38, 868.21, 873.29, 868.38, 868.21, 873.29, 868.38, 868.21, 873.29, 868.38, 868.21, 873.29, 868.38, 868.21, 873.29, 868.38, 868.21, 873.29, 868.21, 873.29, 868.21, 869.21, 86	· ·	· · ·			•
B87:14, 858:29, 859:18, 875:22, 896:38, 859:38, 859:39, 898:27, 863:14, 865:3, 862:13, 862:16, 862:33, 862:13, 862:14, 865:3, 862:14, 865:3, 862:14, 865:3, 862:14, 865:3, 862:14, 865:3, 862:14, 862:38, 863:5, 875:4, 8	· ·	· · ·	• • • • • • • • • • • • • • • • • • • •		
851:30		· ·	· · · · · ·		• •
Common [15] - 856:7, 860:14, 860:10, 860:29, 861:45, 860:29,	<u> </u>		· · · · · ·		
863:14, 865:3, 865:21, 873:29, 862:13, 862:16, 862:13, 862:16, 862:13, 862:13, 862:18, 862:13, 862:18, 862:13, 862:38, 863:38, 863:38, 863:38, 863:43, 865:27, 865:33, 863:43, 865:27, 865:34, 865:28, 865:33, 863:54, 865:34, 865:28, 866:10, 866:36, 866:28, 866:36, 866:36, 866:36, 866:36, 866:37, 866:30, 866:37, 866:30, 869:7, 869:31, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 871:5, 870:37, 879:5, 879:5, 879:5, 879:6, 879:9, 879:11, 879:18, 879:28		· · · · · · · · · · · · · · · · · · ·		•	
865:21, 873:29, 862:17, 862:38, 862:17, 862:38, 865:5, 863:38, 865:5, 863:38, 865:5, 866:4, 876:4, 8		· · ·	· ·		
873:45, 874:1, 873:42, 863:3, 863:5, 868:30, 868:27, 868:30, 868:37, 868:30, 868:7, 868:30, 868:7, 868:30, 868:7, 868:30, 868:7, 868:30, 868:7, 868:30, 870:5, compunicating [1] - 850:29					· · · · · · · · · · · · · · · · · · ·
874.32, 874.37, 865.24, 875.19, 866.27, 866.30, 869.73, 869.31, 837.52, 875.41, 877.10, 877.18 869.74, 869.31, 869.74, 869.31, 869.74, 870.55, 870.37, 871.5, 870.37, 871.5, 871.38, 891.43 872.4, 879.94, 879.19, 879.25, 879.11, 879.19, 879.25, 879.28, 866.10, 856.26, 866.30, 866.28, 871.11, 874.26 881.43, 889.21, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.14, 889.27, 90.315, 907.41, 90.9211 community [150] 830.36, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.41, 830.44, 800.26, 830.45, 830.26, 830.41, 830.44, 800.26, 830.46, 830.26, 830.47, 830.46, 830.26, 830.47, 830.46, 830.26, 830.47, 830.48, 830.27, 830.48, 830.20, 830.44, 830.26, 830.46, 830.26, 830.47, 830.46, 830.26, 830.47, 830.46, 830.26, 830.47, 830.48, 830.27, 830.48, 830.20, 830.44, 830.31, 830.44, 830.26, 830.47, 830.48, 830.27, 830.48, 830.20, 830.44, 830.31, 830.44, 830.46, 830.47, 830.47, 830.47, 830.48, 830.20, 830.47, 830.48, 830.20, 830.47, 830.48, 830.20, 830.48, 830.20, 830.47, 830.48, 830.20, 830.47, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.48, 830.20, 830.	· ·				, ,
875.4, 875.19, 875.27, 875.41, 869.27, 868.30, 869.78, 869.31, 877.10, 877.18, 877.18, 879.58, 879.58, 879.58, 879.48, 879.58, 879.25, 879.28, 879.27, 879.28, 835.11, 844.5, 850.16, 855.38, 832.27, 835.11, 844.51, 837.32, 887.10, 837.18, 839.6, 839.13, 839.28, 839.24, 839.24, 839.24, 839.24, 839.24, 839.24, 839.24, 839.28, 839.29, 839.345, 902.77, 903.15, 907.41, 909.211 community (150) -830.26, 830.41, 839.16, 839.20, 839.24,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		• •	
875:27, 875:41, 877:10, 877:18 869:43, 870:5, 869:31, 869:43, 870:5, 869:31, 869:43, 870:5, 870:33, 871:5, 870:33, 871:5, 879:4, 879:5, 879:6, 879:4, 879:5, 879:6, 879:28, 879:28, 879:28, 879:28, 879:28, 879:28, 879:33, 882:30, 886:26, 866:26, 866:26, 866:28, 871:1, 877:16, 887:11, 887:12, 887:14, 887:12, 887:14, 887:14, 887:14, 887:14, 887:14, 887:14, 887:14, 888:16, 889:18, 889:43, 889:24, 889:24, 889:24, 889:24, 899:34, 899:34, 899:44, 899:31, 909:24, 899:24, 899:24, 899:24, 899:24, 899:24, 899:24, 899:31, 899:24, 899:24, 899:31, 899:44, 899:11, 899:39, 899:38, 899:39, 899					
877:10, 877:18 869:43, 870:5, 870:5, 870:5, 870:6, 850:29 879:4, 879:5, 879:6, 879:4, 879:5, 879:6, 879:9, 879:11, 879:19, 879:25, 879:27, 879:28, 886:30,			•	•	· · · · · · · · · · · · · · · · · · ·
Second S	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		0.7	
850:29 communication [1] - 879:4, 879.5, 879.6, 891:43 communities [13] - 879:19, 879:25, 879:28, 835:11, 844:5, 829:3, 882:33, 882:37, 845:51, 866:10, 856:26, 866:3, 866:3, 886:26, 866:10, 866:28, 871:1, 887:12, 887:14, 887:12, 887:14, 887:12, 887:14, 8			completely [1] -	849:6, 849:11, 867:3	848:41, 849:7,
879:4, 879:5, 879:6, 879:9, 879:11, 879:18, 879:9, 879:11, 879:18, 879:28, 879:27, 879:28, 879:27, 879:28, 885:33, 885:29, 886:33, 886:26, 886:33, 886:26, 886:28, 871:1, 887:16, 887:16, 887:16, 887:16, 887:17, 887:18, 889:26, 889:43, 889:43, 889:44, 889:47, 890:13, 889:48, 889:21, 889:48, 890:21, 893:48, 900:21 community [150] - 890:10 881:48, 889:49, 890:16, 890:14, 890:16, 890:18, 890:27, 900:15, 907:41, 900:11 community [150] - 800:16, 800:8, 890:9, 891:43, 830:43, 830:44, 893:16, 890:17, 890:13, 831:48, 839:49, 890:14, 831:18, 839:44, 893:18, 839:20, 837:18, 839:40, 839:18, 839:20, 837:18, 839:40, 839:18, 839:20, 837:18, 839:10, 839:18, 839:20, 830:18, 839:21, 839:14, 839:17, 839:18, 839:20, 830:18, 839:21, 839:31, 839:44, 839:17, 839:18, 839:20, 830:18, 830:20, 830:14, 839:17, 839:18, 839:20, 900:12, 900:22, 839:24, 839:31, 840:6, 830:24, 830:33, 840:15, 900:12, 900:34, 900:12, 900:34, 900:12, 900:34, 900:12, 900:34, 900:12, 900:34, 900:12, 900:34, 900:12, 900:34, 900:14, 900:34, 900:14, 900:34, 900:14, 900:34, 900:14, 900:34, 900:14, 900:34, 900:34, 900:14, 900:34, 900:34, 900:14, 900:34, 900:	•		838:33	confirm [1] - 901:33	849:9, 853:4,
891:43			complex [2] - 885:42,	confuse [1] - 861:43	854:34, 865:26,
Second S	communication [1] -		891:27	confused [1] - 895:9	865:27, 865:33,
830:22, 832:10, 879:27, 879:28, 864:31 complicated [1] - 835:36, 859:12, 866:38, 866:28, 866:38, 866:26, 887:11, 887:9, 887:10, 887:18, 887:33, 887:45, 889:16, 889:18, 889:21, 889:24, 893:39, 889:29, 893:45, 902:7, 903:15, 907:41, 909:21 community [16] - 893:34, 890:27, 890:36, 890:9, 890:31, 893:44, 893:31, 893:44, 893:18, 839:20, 839:14, 839:17, 839:16, 839:17, 900:12 community [16] - 890:30, 890:9, 890:9, 890:9, 890:31, 893:44, 893:31, 893:14, 839:17, 900:12, 900:12, 907:12, 908:31, 893:14, 839:17, 900:12, 900:12, 900:12, 907:12, 908:31, 893:14, 839:17, 901:20, 900:12, 907:12, 908:43, 900:12, 905:12, 906:42, 869:34, 809:24, 809:31, 809:30, 809:36, 809:9, 809:44, 809:31, 809:44, 809:31, 809:44, 809:31, 809:44, 809:31, 809:44, 809:31, 809:44, 809:31, 809:44, 809:31, 809:44, 809:41, 809:44, 809:41, 809:44, 809:31, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:41, 809:44, 809:	891:43		compliant [3] -	confusion [1] - 864:34	866:6, 866:10,
Sociation Soci	communities [13] -		843:27, 845:5,	connect [1] - 841:9	
850:16, 855:38, 866:26, 866:26, 866:26, 866:42, 859:22, 866:28, 871:1, 871:26 87:11, 887:12, 887:16, 887:17, 887:33, 887:45, 888:18, 888:18, 888:14, 889:18, 889:47, 890:13, 899:29, 899:34, 899:21 899:48, 899:29, 891:10, 899:14, 89	830:22, 832:10,	· · · · · · · · · · · · · · · · · · ·	864:31	connected [5] -	866:37, 866:38,
886:10, 886:26, 866:42, 859:22, 886:47, 887:10, 887:11, 887:11, 887:12, 887:16, 887:17, 883:30, 884:43, 889:18, 889:14, 889:18, 889:24, 893:39, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 890:16, 890:8, 890:9, 893:45, 800:27, 903:16, 890:27, 903:15, 907:41, 809:21, 809:34, 809:34, 809:21, 809:34, 809:21, 809:34, 809:34, 809:21, 809:34,	835:11, 844:5,		complicated [1] -	835:36, 859:12,	867:23, 870:46,
Second S	850:16, 855:38,		881:9	862:16, 875:44,	880:30, 880:45,
887:32, 887:10, 887:10, 887:11, 887:12, 887:13, 887:14, 887:15, 887:16, 887:17, 887:33, 887:45, 887:30, 884:43, 888:18, 888:40, 889:47, 890:13, 892:4, 893:39, 892:4, 893:45, 902:21 891:16, 891:43, 890:21 893:14, 893:16, 891:43, 893:16, 893:17, 893:18, 839:20, 839:17, 839:18, 839:20, 839:24,	856:10, 856:26,	· · · · · · · · · · · · · · · · · · ·	component [1] -	908:10	881:6, 890:19,
868:28, 871:1, 874:26 887:19, 887:11, 887:12, 887:36, 887:10, 887:11, 887:12, 887:36, 887:17, 887:33, 887:45, 887:38, 887:45, 888:14, 888:12, 888:38, 888:43, 889:43, 889:43, 889:29, 889:28, 889:29, 889:345, 900:21, 900:21, 889:16, 891:43, 893:16, 891:43, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:45, 839:17, 839:18, 839:20, 839:126, 900:24, 900:24, 900:24, 900:26, 900:24, 900:24, 900:26, 900:24, 900:24, 800:39, 900:24, 900:24, 800:39, 900:24, 900:24, 800:39, 900:24, 90	856:42, 859:22,		871:18	connections [4] -	890:30, 890:36,
887:11, 887:12, 887:16, 887:17, 887:16, 887:17, 887:33, 887:45, 887:33, 887:45, 883:30, 884:43, 888:14, 888:12, 888:18, 888:43, 889:47, 890:13, 892:4, 893:39, 893:45, 902:7, 903:15, 907:41, 909:21	868:28, 871:1,	· · ·	comprehensively [1] -		892:1, 892:10,
Second	874:26	· · · · · · · · · · · · · · · · · · ·			892:12, 896:35,
8819:7, 882:37, 883:30, 884:43, 888:14, 888:12, 888:18, 888:12, 888:18, 888:14, 889:18, 889:18, 889:21, 889:24, 893:39, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 893:14, 893:44, 893:44, 893:46, 895:27, 839:14, 839:17, 839:18, 839:20, 839:14, 839:17, 839:18, 839:20, 839:14, 839:17, 839:22, 839:24, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:21, 841:25, 841:27, 842:16, 841:27, 842:16, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 843:43, 841:24, 845:12, 841:25, 844:24, 845:12, 845:39, 887:21, 885:39, 876:30, 876:39, 876:30, 876:39, 876:45, 876:25, 876:45, 876:25, 876:45, 876:25, 876:45, 876:26, 876:45,	Community [15] -	· · · · · · · · · · · · · · · · · · ·			900:21, 907:13,
883:30, 884:43, 889:18, 888:14, 888:14, 888:14, 888:14, 889:18, 889:18, 889:24, 893:39, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 803:43, 836:43, 839:27, 839:14, 839:17, 839:14, 839:17, 839:14, 839:17, 901:7, 901:20, 93:18, 839:22, 839:24, 839:24, 839:24, 839:22, 839:24, 839:24, 839:31, 840:6, 840:18, 840:15, 841:27, 842:16, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 844:24, 845:12, 844:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 866:33, 886:30,	819:7, 882:37,	887:33, 887:45,			907:24
889:16, 889:18, 889:47, 890:13, 888:43, 889:21, 889:24, 893:39, 892:4, 893:39, 892:4, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 893:46, 895:27, 893:48, 899:20, 893:44, 899:31, 893:44, 899:31, 893:44, 899:31, 893:44, 899:31, 893:14, 839:17, 839:18, 839:20, 839:18, 839:20, 839:24, 839:24, 839:24, 839:31, 840:6, 830:27, 839:31, 840:6, 840:15, 840:43, 841:20, 841:27, 842:16, 841:27, 842:16, 841:27, 842:16, 841:27, 842:16, 841:27, 842:16, 841:27, 842:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 844:24, 845:12, 841:27, 842:16, 843:24, 845:12, 848:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:43, 844:24, 845:12, 848:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 843:34, 844:24, 845:12, 841:26, 825:36, 825:36, 825:36, 825:36, 825:36, 825:36, 845:14, 825:36, 855:26, 855:31, 858:17, 858:36, 858:17, 858:36, 853:17, 858:36, 853:27, 852:38, 866:16, 855:19, 852:38, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 856:16, 865:19, 852:34, 858:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:26, 855:31, 858:17, 858:32, 866:16, 855:24, 855:25, 866:16, 855:24, 855:26, 855:31, 852:17, 853:34, 8	883:30, 884:43,	888:1, 888:12,	• • •		contacted [1] - 842:40
889:47, 890:13, 889:24, 889:39, 889:29, 889:28, 889:29, 889:38, 889:43, 889:43, 899:9, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 891:16, 891:43, 895:38, 896:20, 895:38, 896:20, 895:48, 899:31, 893:44, 899:31, 893:44, 899:31, 893:44, 899:31, 893:44, 899:31, 893:14, 839:17, 891:20, 899:43, 901:26, 902:42, 902:43, 904:17, 905:22, 899:24, 899:34, 899:34, 899:34, 899:34, 899:34, 899:34, 899:31, 893:44, 899:31, 893:44, 899:31, 891:10, 801:7, 901:20, 901:26, 902:42, 902:43, 904:17, 905:23, 905:26, 905:34, 805:26, 905:34, 806:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 888:43, 889:21, 8825:39, 825:40, 825:39, 825:40, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:44, 843:43, 841:20, 825:46, 841:47, 825:48, 840:41, 841:47, 825:44, 843:43, 841:42, 845:12, 841:47, 825:44, 843:43, 841:42, 845:12, 841:42, 845:12, 841:42, 845:12, 841:47, 825:44, 843:43, 841:42, 845:12, 841:42, 845:12, 841:45, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:47, 841:48, 841:41, 841:47, 841:47, 841:47, 841:48, 841:41, 841:47, 841:48, 841:41, 841:47, 841:48, 841:41	889:16, 889:18,	888:38, 888:40,			context [4] - 838:29,
892:4, 893:39, 893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 893:44, 895:27, 895:38, 896:20, 839:14, 839:17, 839:18, 839:20, 839:24, 839:22, 839:24, 839:23, 840:6, 840:43, 840:15, 840:43, 841:27, 842:16, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 889:28, 889:29, 889:29, 889:38, 889:44, 893:38, 889:43, 890:6, 890:8, 890:9, 825:46, 841:47, 825:46, 841:47, 825:46, 845:42, 864:45, 855:46, 855:26, 855:4, 855:26, 855:4, 855:26, 865:10, 855:31, 858:17, concerned [3] - 858:32, 876:10, 877:22 consideration [1] - 828:39, 877:22 considerations [1] - 820:47, 825:35, 838:26, 840:43, 841:20, 841:27, 842:16, 841:27, 842:16, 843:43, 844:24, 845:12, 844:24, 845:12, 846:24, 845:12, 846:45, 840:43, 844:24, 845:12, 844:24, 845:12, 844:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:45, 840:43, 846:45, 840:43, 844:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:45, 840:43, 846:45, 840:43, 844:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:24, 845:12, 846:45, 846:45, 855:46, 841:47, 846:45, 855:46, 841:47, 845:45, 855:46, 841:47, 845:45, 855:44, 855:26, 855:44, 855:26, 855:44, 855:26, 855:34, 855:26, 855:34, 855:	889:47, 890:13,	· · · · · · · · · · · · · · · · · · ·	• •		840:1, 847:44,
893:45, 902:7, 903:15, 907:41, 909:21 community [150] - 830:26, 830:41, 831:43, 836:43, 839:46, 895:27, 839:14, 839:17, 839:14, 839:17, 839:18, 839:20, 839:22, 839:24, 839:22, 839:24, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 889:38, 889:43, 889:43, 8890:9, 864:42, 864:45, 855:31, 855:26, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:32, 855:31, 858:17, 855:31, 858:32, 876:10, 858:32, 876:10, 877:22 consideration [1] - 807:22 consideration [1] - 807:22 considerations [1] - 808:27 concerns [9] - 820:47, 826:28 considered [4] - 826:38, 863:9, 863:9, 876:25, 876:25, 876:25, 863:36, 903:30 condemn [1] - 823:8 condemn [1] - 826:28 considered [4] - 826:28 considering [6] - 826:28 considered [4] - 826:28					898:12
903:15, 907:41, 909:21 community [150] - 830:26, 830:41, 831:43, 836:43, 837:18, 839:6, 839:14, 839:17, 839:18, 839:20, 839:22, 839:24, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 890:6, 890:8, 890:9, 891:43, 890:9, 895:16, 865:19 855:11, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 845:43, 901:10 continue [7] - 828:39, 855:13, 876:13, 878:38 839:13, 843:12, 865:25, 866:16, 890:39 concerns [9] - 820:47, 825:35, 838:26, 849:19, 859:8, 865:25, 866:16, 890:39 continued [2] - 826:28 considered [4] - 853:36, 903:30 continues [2] - 853:36, 903:30 continuing [1] - 898:25 continuing [1] - 898:25 continuing [1] - 898:25 continuing [1] - 898:25 contracts [2] - 818:41, 912:23, 912:27 Company [4] - 893:39, 865:16, 865:19 855:31, 858:17, 845:43, 901:10 continue [7] - 828:39, 855:31, 858:17, 855:32, 876:10, 855:31, 858:17, 855:32, 876:10, 855:31, 858:17, 855:32, 876:10, 855:31, 858:17, 855:32, 876:10, 855:32, 865:25, 866:16, 890:39 continue [7] - 828:39, 839:13, 843:12, 865:25, 866:16, 890:39 continue [7] - 828:39, 839:13, 843:12, 865:25, 866:16, 890:39 continue [7] - 828:39, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:32, 876:10, 865:25, 866:16, 890:39 continue [7] - 828:39, 839:13, 843:12, 865:25, 866:16, 890:39 continue [7] - 828:39, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 858:17, 855:31, 855:31, 855:31, 858:17, 855:31, 858:17, 855:31, 853:15, 865:25, 866:16, 890:39 continue [7] - 828:39, 856:28, 865:29, 858:19, 908:32 continue [7] - 828:39, 859:38, 890:30 continue [7] - 828:39, 859:38, 890:30 continue [7] - 828:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39, 859:39		889:38, 889:43,			continually [2] -
Second S	i i	890:6, 890:8, 890:9,			
community [150] - 893:1, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:44, 893:45, 876:13, 878:38 865:25, 866:16, 890:39 831:43, 836:43, 895:38, 896:20, 898:44, 899:31, 901:7, 901:20, 907:22 907:22 considerations [1] - 890:39 continued [2] - 890:39 839:14, 839:17, 901:7, 901:20, 901:26, 902:42, 902:43, 904:17, 825:35, 838:26, 826:28 considerations [1] - 832:16, 886:28 839:13, 843:12, 865:25, 866:16, 890:39 continued [2] - 826:28 continued [2] - 832:16, 886:28 continued [2] - 832:16, 886:28 continues [2] - 853:15, 876:25, 853:36, 903:30 continues [2] - 853:36, 903:30 continues [2] - 853:36, 903:30 continuing [1] - 898:25 continuing [1] - 898:25 contracts [2] - 818:41, 853:47, 855:32, 858:19, 908:32 contracts [2] - 818:41, 825:32 contracts [2] - 818:41, 866:33, 886:30,		891:16, 891:43,	· ·		
830:26, 830:41, 893:46, 895:27, 895:38, 896:20, 898:44, 899:31, 901:7, 901:20, 901:26, 902:42, 902:43, 904:17, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:24, 845:12, 8		893:1, 893:44,			,
831:43, 836:43, 896:38, 896:20, 898:44, 899:31, 901:7, 901:20, 901:26, 902:42, 902:43, 904:17, 905:12, 905:12, 905:23, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:25, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:25, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:25, 841:24, 845:12, 841:25, 841:24, 845:12, 841:24,	• • •	893:46, 895:27,	· · · · · ·		
837:18, 839:6, 839:14, 839:17, 839:18, 839:20, 839:22, 839:24, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 888:44, 899:31, 901:7, 901:20, 901:20, 901:24, 902:42, 902:43, 904:17, 825:35, 838:26, 849:19, 859:8, 863:8, 863:9, 876:28, 876:25, 876:28, 876:25, 876:28, 876:45 considering [6] - 853:36, 903:30 continued [2] - 832:16, 886:28 continues [2] - 853:36, 903:30 continuing [1] - 878:42, 909:3 continued [2] - 832:16, 886:28 continues [2] - 853:36, 903:30 continuing [1] - 853:47, 853:47, 855:32, 858:19, 908:32 contracts [2] - 818:41, 853:47, 855:32, 858:19, 908:32 contracts [1] - 866:33, 886:66, 866:33, 880:30	, ,	895:38, 896:20,			, ,
839:14, 839:17, 839:18, 839:20, 839:24, 839:31, 840:6, 840:43, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:24, 845:12, 841:25, 841:24, 845:12, 841:25, 841:26, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:24, 845:12, 841:25, 841:26, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:26, 843:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:24, 845:12, 841:25, 841:26, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:26, 843:24, 845:12, 841:27, 845:34,		898:44, 899:31,			
839:18, 839:20, 839:24, 902:43, 904:17, 905:12, 905:23, 905:26, 905:34, 907:12, 908:43, 907:12, 908:43, 907:12, 908:43, 907:12, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 844:24, 845:12, 843:34, 845:34		901:7, 901:20,			
839:22, 839:24, 839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 849:19, 859:8, 863:8, 863:9, 876:28, 876:25, 876:28, 876:45 876:28, 876:45 876:28, 876:45 878:42, 909:3 878:42, 909:3 8		901:26, 902:42,			,
839:31, 840:6, 840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 895:12, 905:23, 905:26, 905:34, 907:12, 908:43, 908:44, 909:11, 911:25, 911:41, 912:23, 912:27 Company [4] - 893:39, 863:8, 863:9, 876:28, 876:45 considering [6] - 848:6, 853:27, 853:47, 855:32, 858:28, 865:32, 858:21, 908:32 consistent [1] - 823:8 858:23, 866:6, 866:33, 886:6, 866:33, 880:30 866:33, 880:30 866:33, 880:30		902:43, 904:17,		• •	
840:8, 840:15, 840:43, 841:20, 841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 844:24, 845:12, 846:45 840:8, 840:15, 905:26, 905:34, 907:12, 908:43, 907:12, 908:43, 908:44, 909:11, 911:25, 911:41, 912:23, 912:27 Company [4] - 893:39, 866:6, 866:33, 880:30 878:42, 909:3 considering [6] - 848:6, 853:27, 853:47, 855:32, 858:19, 908:32 contracts [2] - 818:41, 825:32 contracts [1] - 907:24 contracts [1] - 881:10	· ·	905:12, 905:23,			
840:43, 841:20, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:16, 843:24, 845:12, 841:27, 842:16, 843:24, 845:12, 841:27, 842:16, 843:24, 845:12, 843:24, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14, 845:14		905:26, 905:34,			•
841:21, 841:25, 841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 841:27, 842:14, 843:24, 845:12, 843:24, 845:14, 843:24, 845:14, 843:24, 845:14, 843:24, 845:14, 843:24, 845:14, 843:24, 845:14, 843:24, 845:14, 843:14, 843:14	, , , , , , , , , , , , , , , , , , ,	907:12, 908:43,		_	
841:27, 842:16, 843:24, 843:43, 844:24, 845:12, 851:25, 911:41, 912:23, 912:27 Company [4] - 893:39, 858:28, 865:32, 865:33, 866:6, 866:33, 880:30 866:45 866:45 866:45	· · · · · ·	908:44, 909:11,			
843:24, 843:43, 844:24, 845:12, 912:23, 912:27 Company [4] - 893:39, 866:33, 866:6, 866:33, 880:30 864:45		911:25, 911:41,			
844:24, 845:12, Company [4] - 893:39, 866:33, 880:30 864:45		912:23, 912:27			• • •
■ 0 · · · · · · · · · · · · · · · · · ·		Company [4] - 893:39,			
845:15 845:31 893:45, 902:7,		893:45, 902:7,	866:33, 880:30,	864:45	
845:15, 845:31, 903:15 880:45, 880:46, consistently [1] - contraventions [3] -	0.10.10, 0.10.01,		880:45, 880:46,	consistently [1] -	Contraventions [3] -

000 4 004 0 004 0	
829:1, 891:2, 891:6	
contribute [1] -	
887:28	
control [24] - 843:5,	
843:10, 847:34,	
847:41, 849:46,	
849:47, 850:1,	
850:2, 850:13,	
850:14, 850:22,	
850:25, 850:29,	
863:17, 864:42,	
865:1, 870:10,	
870:20, 872:42,	
874:28, 888:20,	
901:12, 901:21	
control' [1] - 850:5	
controlled [2] -	
839:23, 843:34	
convenient [1] -	ĺ
818:15	ĺ
conversation [3] -	ĺ
834:45, 877:4, 905:9	
converse [1] - 876:42	
Cook [2] - 839:36,	
852:13	
coordinate [1] -	
899:15	
coordinator [8] -	
884:46, 886:12,	
889:18, 896:18,	
899:16, 900:44,	
908:20, 909:12	
cop [3] - 888:18,	
888:23, 888:25	
copies [1] - 837:40	
copy [6] - 818:25,	
837:46, 861:26,	
882:21, 886:31,	
892:33	
corners [1] - 836:19	ĺ
correct [9] - 818:32,	ĺ
822:18, 826:17,	ĺ
839:10, 839:11,	ĺ
865:8, 902:29,	
907:25, 910:2	
corrected [1] - 901:41	
Corrections [1] -	
819:7	
correctly [6] - 819:34,	ĺ
844:38, 853:45,	ĺ
868:4, 870:14,	ĺ
882:29	ĺ
council [4] - 834:2,	ĺ
882:40, 887:18,	ĺ
910:14	ĺ
councillor [1] - 882:39	ĺ
counsel [1] - 847:38	ĺ
COUNSEL [1] -	ĺ
817:26	ĺ
counselling [2] -	ĺ
	ĺ
_	•

```
881:10. 885:8
counsellor [1] -
 833:46
counter [3] - 892:16,
 892.27 898.6
countries [3] - 826:38,
 826:42, 835:10
country [9] - 825:12,
 826:37. 830:23.
 847:11, 859:12,
 859:19, 860:11,
 860:23, 860:46
couple [9] - 836:9,
 853:6, 870:41,
 873:39, 880:5,
 898:31, 904:35,
 905:47, 907:29
couples [1] - 827:46
course [11] - 826:1,
 868:25, 874:25,
 883:47, 884:33,
 885:16, 886:22,
 886:34, 889:46,
 890:23, 892:28
court [110] - 818:36,
 818:40, 818:44,
 820:4, 820:5,
 820:15, 820:17,
 820:37, 820:38,
 820:40, 820:41,
 821:7, 821:11,
 821:14, 821:19,
 821:20, 821:26,
 821:35, 821:44,
 821:47, 822:3.
 822:6, 822:10,
 822:15, 824:17,
 824:18, 824:27,
 824:40, 824:41,
 825:3, 825:19,
 825:22, 825:35,
 825:42, 825:45,
 826:32, 827:6,
 827:29, 828:12,
 828:32, 829:17.
 832:22, 832:28,
 835:33, 836:32,
 836:33, 836:41,
 837:13, 838:2,
 838:31, 841:12,
 843:17, 850:35,
 850:36, 850:38,
 851:7, 855:47,
 857.41 862.11
 863:32, 863:34,
 865:46, 866:8,
 866:12, 867:37,
 877:5, 879:18,
 879:20, 879:31,
 879:33, 883:24,
```

```
883:46. 884:1.
 884:20, 884:29,
 884:37, 884:40,
 884:44, 884:47,
 885:4, 885:9,
 885:10, 885:14,
 888:44. 890:28.
 890:40, 890:42,
 890:43, 891:33,
 894:43, 895:5,
 899:44, 899:45,
 900:17, 900:18,
 900:19, 907:41,
 908:10, 908:11,
 908:15, 908:17,
 909:5, 909:34,
 909:36, 910:41
Court [21] - 817:34,
 818:43, 825:41,
 827:7, 828:29,
 828:31, 828:42,
 828:47, 829:5,
 829:8, 829:18,
 829:25, 830:9,
 830:13, 830:14,
 832:22, 836:9,
 841:13, 879:37,
 879:38, 899:46
court's [2] - 900:14,
 910:21
courthouse [3] -
 886:17, 910:20,
 910:23
Courtney [1] - 820:18
courtroom [1] -
 883:47
courts [8] - 822:13,
 867:42, 883:43.
 884:38, 889:44,
 909:6, 909:7, 912:44
cousin's [1] - 891:29
covered [2] - 869:28,
 909:42
COVID [1] - 841:43
crap [1] - 855:25
crazy [4] - 843:9.
 853:29, 853:32,
 886:2
created [1] - 884:45
credit [1] - 896:37
Creek [1] - 840:17
Creole [2] - 824:20,
 825:10
criminal [16] - 829:17,
 835:37, 836:36,
 851:11, 867:8,
 875:44, 876:2,
 878:22, 879:40,
 881:24, 883:43,
 884:27, 890:42,
```

```
876:29, 876:31,
 876:43, 902:31,
 902:36, 905:10,
 905:37
critical [2] - 852:22,
 854:27
criticism [1] - 821:13
crockery [1] - 873:5
cross [4] - 836:15,
 864:40, 883:26,
 899:7
cross-app [1] - 899:7
cross-application [1]
 - 864:40
cross-order [1] -
 836:15
cross-section [1] -
 883:26
crossing [1] - 858:24
crushed [1] - 864:2
cul [1] - 844:10
cul-de-sac [1] -
 844:10
cultural [42] - 824:36,
 825:41, 826:26,
 826:27, 827:1,
 827:7, 828:33,
 830:38, 833:2,
 833:32, 833:34,
 835:9, 835:12,
 835:27, 837:26,
 837:35, 838:36,
 839:25, 839:26,
 839:38, 840:16,
 840:18, 847:20,
 848:37, 848:47,
 851:21, 851:36,
 851:40, 851:44,
 854:34, 859:10,
 869:30, 869:44,
 870:4, 871:6, 871:9,
 874:22, 874:27,
 884:3, 884:12,
 889:35, 889:45
culturally [17] -
 820:29, 823:34,
 823:35, 823:38,
 833:37, 834:31,
 834:40, 840:47,
 853:13, 854:2,
 854:26, 856:10,
 869:6, 871:3,
 889:37, 892:16,
 903:29
```

891:1. 900:18.

crisis [14] - 828:3,

858:11, 858:19,

865:28, 865:36,

865:37, 876:25,

906:45

culture [17] - 827:13, 831:15, 847:17, 847:19, 847:23, 851:44, 853:43, 855:43, 856:1. 856:3, 856:5, 856:6, 856:15, 859:11, 860:20, 872:10, 872:13 cultures [1] - 860:37 cup [1] - 841:2 current [3] - 848:9, 848:16, 853:2 curry [1] - 886:4 custody [5] - 843:17, 843:18, 844:36, 881:12, 881:37 cut [2] - 836:3, 836:5 cycle [2] - 851:33, 851:34

D

```
dad [1] - 846:31
dads [1] - 822:40
daily [1] - 912:44
damage [4] - 826:6,
 873:3, 873:8, 891:8
danger [1] - 878:10
darker [1] - 899:20
data [2] - 896:37
date [1] - 886:45
daughter [5] - 834:14,
 844:7, 844:13,
 846:33
daughters [3] - 844:8,
 846:26, 853:26
day-to-day [1] -
 876:33
days [8] - 840:3,
 843:31. 860:2.
 888:38, 890:40,
 895:28, 900:18,
 908:15
de [1] - 844:10
deal [15] - 823:27,
 828:36, 829:1,
 829.3 830.9
 850:24, 850:45,
 851:13, 853:9,
 854:15, 857:46,
 858:14, 879:40,
 885:27, 899:25
dealing [30] - 825:18,
 840.19 840.47
 841:29, 845:16,
 845:17, 845:22,
 845:23, 845:24,
 846:19, 846:21,
 848:27, 850:18,
```

850:41, 850:46,	delivering [2] -	835:11, 837:22,	distinction [2] -	890:15, 890:18,
851:11, 851:26,	834:36, 839:24	837:40, 842:27,	863:19, 875:26	891:3, 891:5,
854:11, 854:12,	delivery [2] - 844:9,	845:27, 848:21,	distress [1] - 848:27	891:19, 892:20,
854:17, 854:18,	844:13	853:10, 859:45,	distressed [1] - 877:8	894:33, 895:23,
854:19, 857:11,		860:36, 860:37,		896:11, 897:34,
	Department [3] -		distributed [1] - 818:4	
857:13, 857:33,	818:41, 893:35,	867:17, 868:23,	distrust [1] - 889:5	898:41, 899:32,
878:9, 896:47,	894:12	885:25, 885:45,	ditch [1] - 829:12	900:31, 901:10,
904:17, 912:44	department [2] -	887:18, 887:44,	diverse [3] - 839:16,	901:14, 901:17,
dealt [5] - 856:8,	871:36	890:1, 890:3, 890:5,	839:27, 839:31	901:21, 901:23,
856:9, 856:10, 897:3	departure [1] - 911:31	893:3, 895:42,	diversionary [1] -	901:31, 903:16,
death [2] - 823:43,	deprogram [1] -	898:9, 903:12,	893:13	903:20, 903:25,
840:20	829:37	912:45	DOCS [1] - 871:17	907:1, 907:11
deaths [2] - 844:35,	descendents [3] -	differently [2] -	doctor [1] - 886:2	DOMESTIC [1] -
857:34	847:8, 859:44, 860:3	822:36, 899:19	doctor's [1] - 886:2	817:12
DEBORAH [1] -	describe [1] - 864:23	difficult [10] - 848:25,	dog [1] - 844:16	dominant [1] - 863:18
817:19	deserve [2] - 832:31,	848:46, 849:2,	dog's [1] - 844:17	done [23] - 826:7,
decide [2] - 876:22,	832:32	858:45, 866:4,	•	834:27, 841:38,
878:8		875:47, 876:1,	Domestic [2] - 820:11,	852:1, 854:27,
decided [2] - 839:41,	designated [1] - 894:9	895:44, 897:6,	841:42	864:36, 864:37,
873:21	desperate [1] - 877:7	907:21	domestic [106] -	865:41, 867:9,
	despite [1] - 903:19		818:39, 819:2,	
decides [1] - 857:37	destructive [1] - 826:5	difficulties [1] -	819:17, 819:24,	872:19, 873:3,
decision [8] - 846:28,	detailed [1] - 862:36	875:35	819:45, 820:34,	886:6, 888:4,
846:31, 848:10,	details [1] - 875:17	difficulty [3] - 875:43,	822:9, 828:30,	888:47, 892:40,
848:22, 848:23,	detective [1] - 906:6	906:38	828:47, 829:2,	894:32, 897:2,
857:36, 865:24,	detectives [3] -	direct [6] - 819:40,	829:17, 830:9,	899:6, 899:7,
876:21	888:41, 906:5, 906:9	819:46, 891:19,	831:3, 831:23,	900:45, 908:7,
decisions [4] -	Detention [1] - 818:45	891:28, 904:37,	835:34, 836:32,	908:37
848:14, 848:26,	detention [4] - 843:33,	904:40	837:38, 839:21,	door [10] - 823:4,
849:2, 855:24	843:37, 847:9,	direction [1] - 826:9	841:1, 841:22,	823:26, 824:20,
declined [2] - 886:44,	860:17	directly [4] - 819:32,	841:29, 845:22,	834:13, 834:38,
912:1		819:42, 889:17,	846:3, 846:20,	896:12, 896:21,
defence [1] - 864:32	develop [2] - 867:6,	896:18	846:28, 848:18,	896:24, 896:35
defend [1] - 888:47	869:44	disability [2] - 878:13,	850:1, 850:30,	doorstop [1] - 858:11
defensively [1] -	developed [3] -	894:10	· · · · · · · · · · · · · · · · · · ·	dormitory [2] -
• • •	869:38, 870:5,	disadvantage [1] -	850:46, 851:24,	846:41, 860:9
864:37	870:15	899:26	851:30, 852:29,	doubt [1] - 903:34
define [1] - 878:24	developing [2] -		852:37, 855:40,	down [38] - 819:32,
defining [2] - 881:14,	869:44, 870:19	disagree [1] - 889:12	856:23, 857:11,	
881:23	development [6] -	disciplinary [10] -	857:20, 857:26,	821:1, 821:39,
definitely [16] - 833:2,	839:7, 839:14,	870:40, 870:43,	857:46, 858:26,	821:42, 823:22,
852:33, 858:44,	862:13, 862:38,	871:7, 871:24,	862:11, 862:43,	824:45, 827:38,
868:9, 873:37,	868:8, 882:30	871:35, 871:44,	863:11, 863:21,	833:47, 834:46,
893:19, 893:29,	device [1] - 880:20	872:8, 872:11,	864:18, 864:39,	834:47, 835:28,
899:38, 901:9,	devices [1] - 880:16	872:14, 879:8	864:43, 867:19,	842:30, 844:10,
901:24, 904:15,	DFV [3] - 818:43,	discrete [4] - 845:14,	867:41, 868:5,	844:12, 844:15,
906:15, 906:29,	819:29, 824:5	845:31, 868:27,	868:7, 868:41,	844:21, 844:33,
910:45, 912:45	•	874:25	868:43, 868:45,	846:30, 848:42,
definition [1] - 864:38	died [1] - 911:35	discretion [2] -	868:47, 869:3,	850:8, 850:9,
degraded [1] - 901:16	difference [6] -	830:14, 830:15	869:4, 869:34,	850:29, 850:32,
delay [4] - 878:1,	823:37, 829:23,	discuss [2] - 820:6,	869:45, 870:9,	853:6, 854:8,
•	863:15, 865:38,	863:45	870:16, 870:20,	854:30, 859:47,
904:12, 904:13,	879:12, 888:2	discussed [2] -	870:22, 870:23,	860:9, 860:20,
904:28	differences [2] -			868:13, 874:39,
delays [1] - 877:42	826:44, 883:21	857:16, 876:24	870:45, 871:17,	874:43, 886:19,
deliver [6] - 839:23,	different [41] - 819:27,	disengaging [1] -	872:30, 872:33,	886:22, 895:37,
839:25, 839:30,	819:39, 819:40,	878:2	874:17, 874:21,	898:4, 900:2, 903:45
839:42, 852:9,	821:46, 824:1,	disinclined [1] - 878:7	875:33, 878:18,	
852:12	825:10, 825:13,	disparate [1] - 826:31	878:24, 878:36,	downside [1] - 910:37
delivered [8] - 835:13,	825:33, 826:38,	dispute [1] - 868:31	879:17, 879:36,	downtrodden [2] -
839:32, 839:37,	826:41, 826:42,	disrespectful [1] -	880:21, 881:21,	856:21, 857:5
839:39, 839:46,	830:22, 834:7,	824:13	881:30, 884:38,	draw [1] - 830:44
840:1, 852:6, 889:46	834:17, 835:10,	distanced [1] - 820:28	885:31, 888:21,	dredging [1] - 834:23
1	007.17, 000.10,			

				074 04 070 4
drink [1] - 868:46	educated [1] - 833:41	employing [1] -	escalating [1] -	871:31, 873:4,
drinking [1] - 904:34	educating [1] - 850:31	851:38	875:35	875:37, 875:46,
drive [1] - 903:13	education [11] -	enabled [1] - 880:22	escape [1] - 864:3	876:9, 877:18,
driving [1] - 889:29	824:43, 827:13,	encourage [2] -	established [3] -	879:5, 880:45,
drove [1] - 844:10	833:40, 839:25,	828:40, 840:23	839:35, 854:33,	902:26, 905:1,
drugs [2] - 823:28,	844:41, 844:47,	encouraged [1] -	860:17	905:45
828:34	847:14, 847:22,	828:41	establishment [3] -	examples [10] -
drunk [2] - 834:1	853:18, 861:45,	encouraging [2] -	843:32, 843:41,	832:34, 850:13,
due [2] - 818:2, 857:34	884:41	833:41, 892:24	854:44	853:10, 873:2,
during [5] - 892:1,	effect [4] - 843:3,	end [9] - 824:9,	event [4] - 865:37,	873:29, 873:44,
892:2, 895:42,	858:28, 866:13,	828:39, 829:4,	877:15, 888:10	874:6, 875:10, 897:36, 908:23
903:38, 906:31	891:19	844:21, 874:20,	events [1] - 864:9	
duty [4] - 862:7, 862:9,	effective [1] - 905:8	875:29, 877:13,	eventually [1] - 846:28	excellent [1] - 820:47
862:10, 862:12	effectively [1] - 872:39	897:16, 900:2	everywhere [1] -	except [2] - 867:23, 886:15
dux [1] - 833:43	effects [4] - 827:31,	ended [4] - 860:24,	848:12	exception [1] - 900:26
DV [47] - 818:36,	863:24, 863:25,	860:25, 900:45, 905:21	evidence [36] - 818:2,	excuse [3] - 858:25,
822:15, 826:31,	863:28		818:30, 819:34,	• •
834:28, 836:33,	effort [1] - 867:2	engage [10] - 833:9, 834:42, 845:8,	820:23, 826:21,	898:26, 909:41 excused [1] - 861:12
862:7, 862:12,	egging [1] - 898:45 egregious [1] - 864:1	852:2, 872:27,	829:21, 830:18, 832:28, 839:14,	exhibit [1] - 818:10
875:18, 879:33,	egregious [1] - 864:1 eight [4] - 832:3,	878:43, 881:11,	· · · · · · · · · · · · · · · · · · ·	EXHIBIT [1] - 818:12
883:43, 883:45,	0 ,	889:17, 901:7,	841:34, 844:38, 845:14, 849:23,	existence [1] - 854:35
884:29, 884:40, 884:45, 886:30,	844:1, 893:25, 902:14	908:31	851:20, 852:1,	existent [1] - 895:40
886:31, 889:43,	eighth [1] - 851:31	engaged [4] - 854:36,	853:45, 854:22,	existing [1] - 876:11
890:16, 890:43,	either [12] - 820:36,	871:17, 877:32,	855:17, 857:41,	expand [1] - 859:23
891:7, 891:47,	822:35, 826:23,	910:12	862:19, 866:43,	expect [1] - 834:12
892:4, 892:22,	858:38, 858:43,	engagement [12] -	868:4, 869:21,	expectation [1] -
892:33, 893:5,	864:40, 868:28,	821:46, 822:3,	869:29, 870:14,	864:29
893:19, 893:28,	873:28, 884:6,	822:45, 830:25,	871:42, 872:4,	experience [20] -
893:36, 894:24,	888:46, 893:31,	832:16, 838:31,	874:5, 874:8,	826:17, 833:39,
894:37, 899:7,	896:29	839:17, 888:6,	877:13, 877:41,	834:16, 844:40,
899:10, 899:39,	Elder [1] - 830:43	908:24, 908:25,	879:17, 882:26,	848:43, 856:19,
900:19, 900:41,	elder [2] - 894:8,	908:30	883:19, 885:36,	857:38, 858:3,
902:40, 905:13,	894:9	engagements [1] -	894:38	865:43, 865:47,
905:15, 905:17,	Elders [20] - 818:46,	829:23	ex [2] - 834:41, 836:2	872:27, 875:5,
905:20, 908:6,	827:8, 830:40,	engaging [9] - 828:38,	ex-military [1] -	876:7, 876:14,
908:9, 908:41,	832:1, 832:2, 832:3,	828:40, 837:20,	834:41	876:16, 876:27,
909:4, 910:22	832:22, 840:12,	841:25, 842:15,	ex-partner [1] - 836:2	897:32, 903:11,
dying [1] - 857:26	856:9, 883:26,	879:23, 889:15,	exact [1] - 880:14	907:8
dynamic [1] - 864:25	883:28, 884:8,	905:36	exactly [2] - 829:20,	experiences [6] -
dynamics [13] -	889:16, 893:19,	English [2] - 824:20,	830:18	830:5, 858:8,
825:43, 836:46,	893:20, 909:35,	825:13	EXAMINATION [11] -	862:46, 872:26,
837:23, 845:22,	909:37	engrained [1] - 844:5	818:23, 830:3,	873:45, 874:1
845:44, 847:27,	elected [1] - 882:39	ensure [3] - 853:19,	838:11, 839:4,	expert [1] - 833:22
848:47, 849:45,	electrician [1] -	854:26, 854:37	855:15, 861:24,	experts [1] - 835:29
851:24, 855:27, 855:30, 860:7	887:37	ensuring [1] - 872:13	870:34, 880:3,	explain [14] - 821:39,
855:30, 869:7, 870:10	element [1] - 881:24	enter [4] - 828:32,	882:19, 902:11, 911:4	823:37, 824:29,
070.10	elsewhere [1] - 887:33	853:6, 887:30,	example [34] - 819:35,	824:36, 824:41,
E	embarrassed [1] -	896:40 entire [1] - 896:9	827:38, 828:11,	826:26, 828:29,
<u> </u>	824:46	entire[i] - 867:43	832:30, 833:8,	836:44, 851:6, 852:46, 873:23,
early [3] - 840:3,	embarrassing [2] - 824:42, 824:43	entirely [1] - 667.43	833:45, 838:28,	882:36, 891:24
843:31, 892:2	embedded [7] -	850:39	840:20, 840:24,	explained [2] -
earner [1] - 855:30	868:27, 868:29,	episodes [1] - 881:30	841:6, 851:6,	857:39, 885:16
earshot [3] - 849:27,	870:37, 872:17,	equal [2] - 887:20,	851:29, 851:41,	explaining [4] -
849:32, 849:41	872:20, 879:9,	906:28	858:4, 858:29,	818:34, 863:20,
easier [1] - 897:10	879:28	equality [1] - 833:26	863:33, 863:44,	905:16, 907:42
easily [1] - 891:43	emotive [1] - 833:21	errors [1] - 865:10	864:1, 864:36,	explicit [1] - 833:18
easy [2] - 832:38,	employed [2] - 835:5,	escalate [1] - 843:13	865:12, 865:13,	explore [1] - 858:27
893:25	884:46	escalated [1] - 843:14	865:29, 868:46,	explosion [1] - 901:11

exponentially [1] -878:15 exposed [1] - 845:11 express [4] - 840:31, 840:37, 849:31, 876:39 expressed [1] -912:34 expressing [1] -864:32 extended [2] - 863:32, 873:31 extending [1] - 837:36 extends [1] - 907:3 extensive [1] - 880:10 extent [4] - 838:20, 856:6, 867:24, 883:47 external [2] - 855:19, 855:38 extra [1] - 832:15 extreme [1] - 826:13 extremely [1] - 875:47 eyes [1] - 844:15

F

F-off [2] - 887:9, 887:11 fab [1] - 886:21 face [4] - 852:3, 852:4 facilitator [1] - 840:44 facilitators [1] - 824:2 facility [1] - 846:18 fact [6] - 823:42, 873:11, 887:28, 890:5, 898:43, 911:24 factor [2] - 878:33, 881:14 factors [2] - 847:23, 865:23 failure [2] - 827:35, 880:9 fair [2] - 881:17, 910:44 fairly [4] - 859:31, 864:45, 865:3, 867:7 familiar [3] - 846:7, 880:16. 912:3 families [30] - 822:42, 822:43, 823:10, 823:11, 825:44, 826:3. 826:27. 827:36, 827:46, 828:2, 828:3, 828:5, 828:7. 829:29. 834:9, 837:23, 844:5, 845:29, 845:30, 845:34,

845:35. 847:2. 851:35, 856:26, 859:22, 859:40, 860:31, 866:23, 884:9 family [124] - 818:40, 819:3, 819:17, 819:24, 819:46, 820:34, 822:10, 825:42, 826:45, 828:25, 828:30, 829:1, 829:2, 829:17, 830:9, 831:3. 831:23. 835:34, 836:32, 836:46, 837:35, 837:38, 837:39, 838:36, 839:21, 839:22, 841:1, 841:22, 841:29, 844:24, 845:13, 845:17, 845:18, 845:23, 845:25, 845:27, 846:3, 846:14, 846:16, 846:20, 846:42, 846.43 847.1 847:7, 847:16, 847:18, 847:21, 848:15, 848:18, 848:36, 848:38, 848:47, 850:31, 850:46, 851:24, 851:30, 851:32, 852:38, 853:28, 853:31, 854:13, 854:20, 855:26, 855:27, 855:29, 855:40, 856:23, 857:11, 857:27, 857:47, 858:26, 858:35, 858:44, 859:4, 859:18, 860:13, 862:11,

862:43, 863:11,

865:37, 866:5,

866:25, 866:34,

866:36, 867:14,

867:19, 867:41,

868:5, 868:7,

868:38, 869:7,

869:35, 870:10,

870:16, 870:45,

871:17, 872:30,

873:33. 878:19.

878:34, 878:40,

879:13, 879:17,

879:37, 881:26,

883:1, 884:38,

884:42, 885:32,

886:3, 887:38,

887:39. 891:18. 891:27, 894:11, 895:23, 897:34, 899:32, 900:31, 901:21, 903:20, 903:25, 907:1 **FAMILY** [1] - 817:12 Family [2] - 836:9, 841:13 far [10] - 838:21, 857:27, 859:4, 859:46, 859:47. 860:18, 865:41, 877:38, 884:20, 912:33 father [7] - 829:35, 843:36, 846:36, 846:39 859:33 860:7, 887:37 father's [1] - 900:8 fathers [2] - 822:41, 828.7 favouritism [3] -833:13, 889:24, 909:17 fear [19] - 843:24, 843:28, 844:2, 844:3, 844:15, 844:28, 844:32, 845:7, 855:18, 863:17, 864:2, 865:30. 871:43. 873:4, 873:9, 886:26, 890:25, 890:27 features [1] - 878:14 feed [1] - 832:17 feedback [4] - 821:5, 841:21, 843:1, 862:37 feeds [1] - 911:38 feelings [1] - 840:36 fellas [1] - 888:14 felt [2] - 892:31, 898:4 female [21] - 828:12, 831:16, 831:19, 831:28, 884:47, 885:16, 885:18, 890:23, 897:41, 898:21, 899:17, 906:3, 906:4, 906:6, 906:9, 906:28, 906:29, 908:19, 908:20, 908:41, 908:42 females [1] - 831:12 Ferdy's [1] - 893:14 Ferries [1] - 895:28

895:31, 895:36, 895:37, 900:6 few [3] - 825:47, 909:5, 911:41 field [3] - 842:16, 869:28, 888:14 fifth [2] - 851:31, 862:15 fighting [2] - 836:16, 910.26 fights [1] - 895:39 files [1] - 862:46 fills [1] - 827:11 filters [1] - 868:13 finally [5] - 846:31, 892:24, 892:26, 899:41, 910:28 fine [2] - 868:37, 898:37 finishing [1] - 853:27 firearms [1] - 834:41 First [37] - 826:29, 842:44, 843:30, 843:41, 844:45, 845:1, 845:4, 845:21, 845:47, 846:4. 846:7. 847:25, 847:40, 848:5, 848:43, 850:18, 850:46, 851:38, 852:7, 852:29, 852:35, 853:3, 854:17, 855:6, 855:31, 856:47, 857:12, 857:22, 861:42, 872:4. 874:38. 876:22, 876:26, 887:47, 899:33, 899:37, 912:18 first [27] - 819:37, 820:3, 820:25, 821:11, 823:29, 835:23, 839:35, 841:47, 842:19, 842:26, 844:4, 847.4 855.26 858:34, 863:28, 865:44, 867:25, 867:26, 868:13, 878:19, 879:22, 886:29, 890:13, 894:23, 899:25, 900:10 firsthand [1] - 846:24 firstly [1] - 852:46 fit [3] - 827:17, 835:11,

871:5

five [5] - 826:4,

839:40, 844:14,

860:31, 910:30 five-vear [1] - 826:4 flag [1] - 871:25 flee [1] - 905:25 fleeing [2] - 848:18, 905:21 flexibility [3] - 836:24, 836:28, 849:11 flies [1] - 892:47 flip [1] - 833:11 Flo [2] - 840:7, 866:20 FLORENCE [1] -839:2 Florence [6] - 818:7, 835:29, 838:47, 887:25, 892:36, 899:41 flown [3] - 899:44, 899:45, 910:25 flows [3] - 823:40, 823:42, 823:45 focus [4] - 840:15, 840:46, 841:28, 871:13 focused [1] - 824:18 folded [1] - 892:27 follow [3] - 825:26, 896:44, 908:5 followed [1] - 901:3 following [1] - 905:37 followup [3] - 824:31, 825:21, 841:10 food [1] - 894:25 foot [1] - 890:44 footage [1] - 873:13 football [2] - 888:12, 908:26 footy [3] - 888:10, 888:13, 888:40 force [15] - 853:3, 853:6, 853:7, 853:12, 853:26, 853:28, 853:31, 853:39, 853:47, 854:1, 854:10, 874:45, 887:30, 888:6, 893:9 forced [4] - 847:2, 859:41, 894:24, 894:25 forces [1] - 866:34 forcible [1] - 860:19 forcibly [2] - 860:1, 860:2 foreign [1] - 850:39 foremost [2] - 855:27, 858:34 forgot [1] - 893:46 form [5] - 850:14. 850:24, 855:40,

ferries [1] - 895:29

ferry [5] - 895:21,

856:38, 864:32	funnily [1] - 835:16	girl [4] - 892:38,	907:41, 908:3,	Н
format [2] - 819:39,	_	897:39, 898:42,	909:12, 909:22	
834:26	G	905:2	group [48] - 819:10,	hair [1] - 824:8
forth [1] - 869:8	gama (4) 000:0	girls [2] - 846:25,	819:14, 819:29,	half [2] - 882:43,
fortnight [10] - 890:40,	game [4] - 888:9, 888:13, 908:26	898:20	819:35, 820:6,	890:44
890:41, 890:44,	Gamilaraay [1] -	given [10] - 833:14,	820:8, 820:14,	hand [8] - 819:42,
890:46, 894:22,	826:37	850:13, 855:18,	820:24, 820:30, 820:35, 820:37,	819:43, 833:9,
900:18, 901:37, 901:38, 901:42,	gaol [3] - 829:4, 829:9,	858:6, 864:8, 871:15, 874:6,	820:44, 822:5,	833:11, 847:4,
909:39	907:36	876:4, 876:38,	823:36, 823:37,	872:8, 899:43, 911:42
forum [3] - 909:9,	gaols [1] - 832:24	901:31	823:44, 825:30,	handed [2] - 844:32,
912:12, 912:30	gap [1] - 868:11	glad [1] - 846:31	826:31, 829:32,	878:46
forums [2] - 842:24,	gaps [1] - 869:22	government [5] -	831:43, 832:12,	handle [1] - 825:9
887:38	garage [1] - 894:30	839:23, 839:31,	836:8, 836:36,	handled [1] - 827:3
forward [10] - 823:7,	geared [1] - 888:42	893:33, 910:14,	836:43, 837:20,	handling [1] - 828:23
823:10, 823:13,	gender [4] - 822:36,	910:38	840:12, 840:13,	hands [1] - 888:15
823:27, 823:30,	824:2, 831:10,	grab [1] - 886:33	840:44, 860:34,	happy [3] - 835:4,
828:1, 828:44,	906:13	grabbed [1] - 896:11	867:30, 867:36,	837:39, 886:17
829:28, 830:45,	gendered [2] - 870:24,	grade [2] - 833:42,	867:42, 879:4,	harassing [2] -
838:1	908:29	833:45	879:6, 879:11,	898:17, 898:26
four [7] - 818:2, 832:1,	genders [1] - 833:26	grandchildren [6] -	879:19, 879:25,	hard [3] - 821:42,
844:8, 846:26,	general [11] - 818:38,	851:34, 856:31,	879:28, 879:33,	828:43, 848:26
860:31, 896:3,	826:9, 826:12,	891:28, 891:29,	881:10, 883:25,	hate [1] - 898:24
911:44	848:15, 859:11,	891:30	883:28, 898:9, 898:19, 899:11,	hats [4] - 841:24,
fourth [2] - 846:43,	887:17, 887:18,	grandmothers [1] -	901:12, 909:4	847:38, 848:21,
851:33	887:41, 887:42,	856:29	groups [21] - 818:45,	884:35
fraught [1] - 845:2 free [3] - 818:29,	901:23	grandparents [1] -	819:3, 819:11,	Haven [1] - 893:14
881:45, 882:25	General [1] - 818:42 generally [14] -	885:44 granted [1] - 843:19	819:13, 819:16,	heads [1] - 824:45
frequency [1] - 875:7	818:38, 820:43,	grapevine [2] -	819:22, 822:21,	healing [8] - 823:32,
frequently [1] - 878:45	820:44, 826:13,	837:19, 892:47	822:46, 824:16,	833:35, 833:36,
fresh [1] - 844:2	829:4, 829:44,	grassroot [1] - 841:26	826:2, 826:33,	833:37, 834:19, 840:27, 840:32,
Friday [5] - 817:40,	830:29, 849:44,	great [6] - 822:41,	849:25, 851:40,	841:16
822:19, 822:32,	858:9, 877:41,	825:9, 826:44,	859:38, 860:5,	health [7] - 869:17,
840:46	885:31, 885:33,	828:38, 830:42,	860:24, 860:26,	870:44, 871:32,
friendly [1] - 873:15	890:33, 896:2	885:44	871:12, 871:14,	873:27, 894:6,
front [5] - 845:6,	generate [1] - 871:37	greater [1] - 857:27	883:39	894:10, 894:27
845:9, 849:26,	generated [1] - 834:9	Greg [1] - 834:38	grow [1] - 882:42	hear [15] - 826:20,
892:16, 898:5	generation [12] -	grew [1] - 883:14	grown [3] - 862:23,	826:22, 841:30,
frontline [2] - 868:16,	844:33, 846:38,	grieve [1] - 840:23	866:21, 866:22	841:34, 842:5,
870:21	846:42, 846:43,	ground [3] - 866:40,	guess [19] - 842:19,	845:14, 845:44,
frustration [2] -	851:31, 851:33,	912:42, 912:43	844:23, 844:35, 846:1, 848:35,	850:19, 857:17,
845:46, 873:4	854:7, 854:8, 854:9,	Group [39] - 818:31,	850:27, 857:45,	857:18, 862:19,
frustrations [1] -	862:15, 883:2	818:35, 820:11,	858:31, 859:40,	872:3, 874:31,
845:41	Generation [7] -	822:30, 882:37,	861:3, 864:26,	875:16, 885:26
fulfil [1] - 837:16	846:24, 846:35, 846:38, 847:0	883:19, 883:20,	865:21, 868:22,	heard [13] - 820:23,
full [6] - 840:11,	846:38, 847:9,	883:21, 883:23,	872:12, 893:4,	840:27, 853:46,
852:23, 862:22,	859:32, 859:42, 885:43	883:25, 883:31,	895:27, 905:17,	863:13, 869:10,
862:23, 888:42, 908:16	Generations [2] -	883:32, 883:37, 883:40, 883:44,	907:18, 908:41	871:42, 883:19, 883:44, 885:35,
full-time [4] - 840:11,	847:6, 847:10	883:46, 884:3,	guest [1] - 852:14	889:27, 905:6,
862:22, 862:23,	generations [3] -	884:21, 884:34,	guilty [1] - 828:32	906:12, 909:47
908:16	860:31, 866:22,	884:44, 886:12,	gun [2] - 888:42,	hearing [3] - 826:32,
fully [3] - 849:31,	871:28	889:16, 889:17,	888:46	837:3, 909:1
888:41, 908:5	gentleman [1] -	889:18, 889:47,	guy [1] - 834:41	hearings [1] - 864:27
function [1] - 853:40	827:38	890:13, 892:4,	guys [3] - 829:19,	hearsay [1] - 874:7
functions [2] - 852:24,	geography [2] -	893:17, 893:20,	834:11, 837:40	heart [1] - 883:12
852:25	877:46, 877:47	893:41, 895:31,		heavily [1] - 909:21
funds [1] - 893:42	get-together [1] -	896:9, 899:11,		heavy [1] - 878:46
funerals [1] - 890:4	888:40	900:9, 900:44,		heavy-handed [1] -
			_	

	•			
878:46	883:1	hours [7] - 824:31,	858:29, 858:35,	863:16, 863:26,
height [2] - 865:28,	historically [1] -	825:26, 892:2,	858:43, 859:3,	865:28, 872:25,
865:36	852:18	895:47, 896:26,	859:5, 859:9,	876:37, 880:22,
heighten [1] - 871:38	histories [2] - 844:36,	896:28, 903:34	859:13, 859:21,	880:34, 880:36,
heightened [1] - 67 1:36	891:18	house [9] - 827:40,	865:24, 877:23,	881:16, 881:23,
•		,	878:4, 878:15,	891:7, 891:27,
876:32	history [25] - 827:12,	856:39, 865:30,		
held [2] - 887:43,	834:7, 835:26,	865:32, 870:17,	878:34, 878:37,	891:31, 891:47,
888:10	843:29, 843:30,	894:27, 903:9,	878:40, 904:29	892:5, 892:13,
help [16] - 821:44,	843:43, 843:44,	906:7, 906:9	impacts [6] - 845:46,	892:21, 894:43,
823:9, 828:44,	844:2, 846:23,	housed [2] - 859:32,	848:6, 848:15,	896:11, 896:26,
829:5, 837:13,	846:36, 846:37,	902:22	859:24, 878:6,	897:38, 899:42,
857:40, 857:42,	847:1, 847:20,	housing [8] - 848:9,	878:18	905:14, 907:9,
874:28, 903:10,	847:32, 851:43,	848:10, 848:17,	imparted [1] - 869:31	907:11, 910:22
903:33, 903:38,	853:33, 860:44,	870:44, 878:32,	implications [1] -	incident-based [1] -
903:43, 904:14,	864:17, 871:27,	893:33, 893:36,	827:1	842:2
905:42, 906:14	880:10, 880:23,	894:18	implies [1] - 832:32	incidents [8] - 830:33,
helpful [5] - 830:41,	884:7, 885:37,	Housing [5] - 827:39,	importance [2] -	845:47, 864:43,
830:45, 832:15,	886:28, 889:47	841:7, 841:14,	831:8, 832:34	873:45, 890:16,
908:40, 908:41	hit [3] - 832:31,	893:35, 894:12	important [21] - 821:5,	894:40, 899:39,
helping [2] - 889:21,	832:32, 891:32	huge [4] - 825:40,	823:37, 826:26,	900:40
889:22	hold [3] - 847:16,	825:46, 878:30,	828:9, 831:12,	inclined [1] - 878:5
helps [1] - 889:28	847:36, 884:36	879:12	834:27, 844:45,	include [1] - 848:40
HER [1] - 817:19	holding [2] - 864:11,	human [3] - 821:13,	848:37, 852:46,	included [1] - 870:44
heritage [1] - 826:35	864:14	822:41, 877:26	867:15, 868:38,	includes [1] - 818:5
herself [1] - 880:44	holidays [1] - 896:47	humans [1] - 857:24	868:40, 869:38,	including [4] - 851:37,
hesitant [1] - 899:38	holistic [4] - 846:19,	hundred [1] - 832:11	869:42, 869:43,	859:46, 860:4,
hidden [1] - 834:17	854:27, 868:33,	hundreds [2] - 843:45	870:21, 870:24,	870:10
high [19] - 818:44,	869:18	HUNTER [8] - 838:9,	874:26, 875:1,	income [3] - 855:28,
822:14, 825:23,	holistically [1] -	838:11, 838:38,	879:7, 881:20	855:30, 884:41
825:42, 827:6,	881:27	861:9, 880:3,	importantly [1] -	increase [1] - 852:42
832:22, 846:2,	home [18] - 845:11,	881:40, 911:4,	824:30	incredibly [1] - 879:6
846:4, 846:26,	859:7, 859:15,	912:47	imposed [3] - 827:33,	INDEPENDENT [1] -
846:27, 853:27,	859:18, 859:21,	hurt [3] - 834:8,	847:44, 848:33	817:11
869:11, 869:12,	860:30, 860:39,	834:19, 840:39	imposition [1] -	independently [1] -
869:14, 869:15,	900:6, 900:8,	husband [4] - 842:36,	865:16	819:4
871:16, 874:22,	903:14, 903:33,	842:45, 843:7,	impression [1] -	indicate [1] - 849:8
891:1, 891:2	903:46, 904:5,	846:25	888:45	indicated [1] - 825:38
high-risk [9] - 818:44,	904:8, 904:19,		impressions [1] -	indicating [2] -
822:14, 825:42,	904:21, 904:33	1	868:44	852:21, 897:32
827:6, 832:22,	homelands [1] -	-	improved [2] - 874:11,	indication [1] - 886:41
869:11, 869:12,	860:15	idea [4] - 825:42,	879:2	indicative [1] - 901:7
869:14, 869:15	homeless [3] - 841:6,	856:44, 869:18,	improvement [3] -	Indigenous [29] -
higher [1] - 857:14	848:11, 848:19	879:32	877:3, 877:36,	830:6, 833:39,
highest [1] - 856:28	homelessness [2] -	ideal [4] - 856:46,	877:38	839:40, 839:41,
highly [3] - 833:21,	848:15, 855:28	857:4, 870:37,	improving [1] - 854:24	839:47, 842:34,
869:15, 883:43	homes [2] - 888:21,	870:39	in-house [1] - 870:17	842:36, 842:43,
HILLARD [9] - 830:3,	888:22	identified [2] - 869:21,	inappropriate [3] -	842:46, 845:27,
837:34, 838:5,	homosexuals [1] -	869:30	873:22, 892:35,	847:40, 850:24,
855:15, 859:26,	898:24	identify [11] - 823:15,	903:29	856:17, 856:20,
870:34, 879:45,	HONOUR [1] - 817:19	842:20, 852:28,	incarcerated [2] -	858:13, 870:47,
902:11, 909:41	hope [1] - 834:2	868:11, 870:4,	840:16, 841:27	871:16, 871:41,
Hillard [4] - 837:29,	hoping [1] - 895:5	870:8, 872:42,	incarceration [1] -	872:31, 873:41,
855:13, 902:9,	horrible [1] - 898:46	874:25, 895:43,	856:28	874:37, 875:19,
909:46	horrific [2] - 855:45,	895:44, 898:21	incentive [1] - 832:15	879:5, 887:23,
historical [12] - 840:1,	857:18	identifying [1] - 898:9	incidence [1] - 846:2	887:38, 887:39,
843:40, 844:3,	hospital [7] - 900:30,	illiterate [1] - 896:36	incidences [1] -	903:27, 905:22,
844:44, 847:14,	900:39, 900:45,	image [1] - 905:40	890:23	908:21
847:23, 852:16,	905:2, 905:29,	imagining [1] - 898:32	incident [33] - 820:34,	indistinct [4] - 874:45,
855:18, 859:40,	905:32, 905:34	impact [19] - 840:21,	842:2, 842:9,	877:6, 904:18,
860:33, 871:43,	hour [1] - 904:19	844:25, 856:27,	858:11, 863:10,	905:42
555.55, 57 1.46,		,,	000.11, 000.10,	

indistinct) [1] - 877:44	intend [1] - 864:5	883:24, 883:43,	861:46, 874:24	825:30, 831:43,
individual [7] - 828:6,	intending [1] - 873:33	883:45, 885:20,	islanders [1] - 871:32	832:12, 836:36,
• • • • • • • • • • • • • • • • • • • •			• •	
831:16, 856:21,	intent [1] - 833:16	889:39	isolated [3] - 859:4,	836:43, 837:20,
856:25, 878:16,	intention [2] - 863:18,	involvement [4] -	865:13, 873:45	854:28, 867:8,
902:22, 902:24	873:8	879:21, 884:21,	issue [17] - 821:11,	878:22, 879:4,
inflame [3] - 830:24,	interact [2] - 829:36,	884:34, 908:43	821:17, 821:31,	879:6, 879:11,
830:27, 831:13	866:35	involving [2] - 863:17,	825:11, 825:37,	879:19, 879:25,
•		•	· · · · · · · · · · · · · · · · · · ·	
inflamed [1] - 833:21	interacting [1] -	880:10	830:23, 832:44,	879:28, 879:33,
inflammatory [3] -	845:12	Isa [3] - 835:43, 862:5,	832:45, 833:31,	881:24, 883:39,
831:15, 832:36,	interactions [10] -	913:15	842:23, 848:4,	893:20, 896:18,
835:20	820:3, 820:40,	Island [71] - 841:35,	851:3, 864:22,	899:11
inflicts [1] - 863:30	841:22, 841:31,	843:35, 843:36,	870:24, 872:2,	Justice [39] - 818:31,
	· · · · · · · · · · · · · · · · · · ·	845:15, 845:31,	891:25, 891:41	818:35, 818:42,
influence [1] - 878:20	852:17, 867:45,	, ,	•	
informal [1] - 841:2	869:12, 876:33,	846:39, 847:8,	issues [30] - 819:17,	820:11, 840:17,
information [10] -	885:27, 897:33	858:39, 858:41,	820:5, 821:40,	882:37, 883:18,
837:3, 849:24,	interest [1] - 911:44	859:24, 859:32,	824:26, 824:44,	883:20, 883:21,
857:47, 858:3,	interested [1] - 878:23	859:36, 859:39,	825:14, 828:34,	883:23, 883:24,
858:4, 858:6, 877:3,	interests [1] - 821:19	859:43, 860:3,	830:33, 831:27,	883:30, 883:32,
		860:4, 860:8,	835:15, 835:20,	883:37, 883:40,
879:14, 892:16,	intergenerational [2] -			
903:43	851:28, 871:43	860:25, 860:30,	842:9, 843:40,	883:44, 883:46,
informed [2] - 877:32,	internally [2] - 852:2,	860:39, 862:4,	849:1, 849:22,	884:3, 884:21,
892:17	854:1	862:7, 862:10,	850:45, 851:22,	884:34, 884:44,
Ingham [3] - 841:38,	internet [2] - 904:2,	862:14, 862:15,	854:1, 862:36,	886:12, 889:16,
841:40, 862:4	904:3	862:17, 878:33,	874:30, 875:41,	889:17, 889:18,
· ·		879:10, 882:30,	878:17, 890:12,	889:47, 890:13,
ingrained [1] - 844:32	interpreted [1] -	, ,	· · · · · ·	892:4, 893:17,
inhouse [1] - 839:42	865:31	882:38, 882:42,	894:10, 895:47,	, ,
initial [1] - 905:37	interrupt [1] - 837:29	882:43, 882:46,	899:31, 899:32,	893:41, 895:31,
initiation [1] - 823:39	intersect [1] - 878:15	883:3, 883:11,	909:9, 909:14, 912:7	896:9, 899:11,
initiative [2] - 819:36,	intersectional [1] -	883:12, 883:14,	it'd [1] - 821:25	900:9, 900:44,
910:8		883:22, 883:23,	itself [2] - 889:42,	907:41, 908:3,
	878:14	883:26, 883:38,	902:46	909:12, 909:22
injuries [1] - 900:30	intervene [1] - 910:24	883:41, 883:46,	002.10	,
inmate [1] - 840:20	interview [1] - 886:43		ı	K
inmate [1] - 840:20 input [2] - 870:25,	interview [1] - 886:43 interviewed [1] -	884:44, 885:21,	J	K
• • • • • • • • • • • • • • • • • • • •		884:44, 885:21, 885:35, 885:42,		
input [2] - 870:25, 913:15	interviewed [1] - 849:39	884:44, 885:21, 885:35, 885:42, 885:44, 886:1,	jackey [1] - 887:20	Karl [10] - 818:6,
input [2] - 870:25, 913:15 inquest [1] - 870:42	interviewed [1] - 849:39 interviewing [1] -	884:44, 885:21, 885:35, 885:42,		Karl [10] - 818:6, 818:15, 818:19,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11	interviewed [1] - 849:39 interviewing [1] - 873:13	884:44, 885:21, 885:35, 885:42, 885:44, 886:1,	jackey [1] - 887:20	Karl [10] - 818:6,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20	Karl [10] - 818:6, 818:15, 818:19,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33,	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] -	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] -	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] -	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] -	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [1] - 827:45 instances [5] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] -	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] -	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:4, 902:4, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8,	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:4, 902:4, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 889:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:12 jumps [1] - 844:18	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institutional [3] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13, 860:19	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8, 834:35, 835:35,	884:44, 885:21, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 889:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmental [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:18 justice [29] - 819:10,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23,
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13,	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8,	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27, 845:42, 852:42,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmenta [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:12 jumps [1] - 844:18 justice [29] - 819:10, 819:22, 819:35,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23, 888:22, 904:34
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13, 860:19	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8, 834:35, 835:35,	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27, 845:42, 853:5, 853:20, 854:32, 854:45,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmenta [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:12 jumps [1] - 844:18 justice [29] - 819:10, 819:22, 819:35, 820:24, 820:30,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23, 888:22, 904:34 killed [1] - 857:19 kind [1] - 835:36
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13, 860:19 instructed [1] - 886:4	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8, 834:35, 835:35, 836:36, 837:39,	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27, 845:42, 853:5, 853:20,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmenta [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:12 jumps [1] - 844:18 justice [29] - 819:10, 819:22, 819:35,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23, 888:22, 904:34 killed [1] - 857:19
input [2] - 870:25, 913:15 inquest [1] - 870:42 INQUIRY [1] - 817:11 inside [2] - 824:7, 840:20 insight [4] - 858:40, 858:42, 859:43, 860:28 inspector [1] - 854:29 instance [6] - 827:45 instances [6] - 835:47, 836:8, 897:24, 900:10, 900:29 institution [1] - 850:40 institutional [3] - 850:42, 850:43, 851:2 institutionalised [2] - 846:44, 851:32 institutions [5] - 843:35, 847:11, 850:41, 856:13, 860:19 instructed [1] - 886:4 insulation [1] - 834:22	interviewed [1] - 849:39 interviewing [1] - 873:13 intimidated [1] - 898:4 intimidating [2] - 850:39, 886:18 intimidation [3] - 849:30, 849:33, 849:36 INTO [1] - 817:11 introduction [1] - 868:5 invasion [2] - 840:3, 843:31 investigate [2] - 842:3, 845:47 investigating [1] - 913:25 investigation [1] - 899:1 investment [1] - 835:3 invited [1] - 894:14 involved [14] - 820:8, 834:35, 835:35, 836:36, 837:39, 852:29, 867:25,	884:44, 885:21, 885:35, 885:42, 885:35, 885:42, 885:44, 886:1, 886:9, 886:42, 887:19, 887:41, 888:31, 889:42, 890:15, 890:40, 890:41, 893:39, 893:45, 898:20, 902:4, 902:4, 902:6, 902:46, 903:14, 903:15, 903:26, 906:2, 907:40, 908:32, 912:16 island [11] - 874:26, 882:44, 889:36, 902:47, 903:5, 903:13, 905:19, 905:21, 910:1, 911:20, 911:24 Islander [17] - 818:43, 839:8, 840:2, 842:32, 842:42, 842:43, 843:27, 845:42, 853:5, 853:20, 854:32, 854:45,	jackey [1] - 887:20 jackey-jackeys [1] - 887:20 jackeys [1] - 887:20 James [2] - 839:36, 852:13 jargon [1] - 850:11 job [9] - 821:30, 824:46, 833:2, 838:43, 840:9, 840:11, 853:41, 874:47, 889:12 join [2] - 853:31, 853:39 joining [1] - 853:47 JUDGE [1] - 817:19 judgmenta [1] - 823:3 judgments [1] - 865:9 July [1] - 817:40 JULY [1] - 913:31 jump [1] - 844:12 jumps [1] - 844:18 justice [29] - 819:10, 819:22, 819:35, 820:24, 820:30,	Karl [10] - 818:6, 818:15, 818:19, 843:29, 843:46, 848:45, 850:8, 850:47, 852:8, 885:16 KARL [1] - 818:21 keep [11] - 822:14, 828:7, 828:26, 838:3, 838:35, 844:31, 846:13, 846:16, 846:47, 848:35, 881:22 keeps [2] - 846:10, 898:25 key [5] - 824:3, 839:20, 847:17, 854:47, 899:47 kid [1] - 834:7 kids [7] - 822:39, 829:14, 833:41, 836:17, 844:23, 888:22, 904:34 killed [1] - 857:19 kind [1] - 835:36

847:21. 859:10 kitchen [1] - 864:4 knife [4] - 864:4, 864:11, 864:15, 899.43 knocked [2] - 896:12, 896:21 knowing [4] - 834:19, 890:5. 898:16. 905:15 knowledge [8] -830:10. 830:13. 858:3, 884:8, 884:35, 890:12, 891:16, 912:11 known [3] - 840:43, 884:17, 898:20 knows [2] - 845:33, 907:18 Koori [1] - 826:35 Kyle [1] - 862:14

1

lack [5] - 848:9, 849:8, 864:47, 901:20, 901:26 lady [6] - 836:2, 890:7, 905:1, 905:28, 905:32, 905:33 laid [2] - 876:21, 876:44 land [4] - 858:30, 858:36, 860:27, 861:29 landline [1] - 904:5 lands [2] - 883:6. 883:13 language [11] -824:44, 826:40, 832:26, 832:30, 832:34, 832:36, 833:18, 833:22, 860:21, 907:45 languages [1] -860:37 large [1] - 895:40 last [21] - 829:12, 835:23, 848:1, 860:43, 875:36, 886:43, 887:6. 888:40, 894:22, 895:12, 896:40, 897.8 898.29 903:21, 910:9, 911:6, 911:8, 911:14, 912:12, 912:18, 912:30 late [3] - 835:24, 898:29, 906:5

Lauren [3] - 826:36, 828:16, 828:23 law [9] - 839:21, 852:14, 852:15, 852:18, 856:7, 856:10, 873:33, 893:43 laws [1] - 856:7 lawyer [9] - 824:24, 849:13, 862:7, 862:9, 862:10, 862:12, 870:44, 874:4, 879:20 lawyers [10] - 824:22, 825:15, 849:14, 851:8. 862:38. 863:25, 878:44, 891:34, 891:35 lawyers' [1] - 862:42 lay [1] - 876:22 layman's [2] - 850:9, 850:32 lead [2] - 843:26, 845:40 leader [3] - 823:35, 823:36, 846:46 leaders [1] - 856:9 leading [1] - 900:22 leads [1] - 863:32 leaning [1] - 834:2 learned [1] - 822:38 least [6] - 838:20, 848:36, 864:19, 897:3. 908:43. 910:30 leave [22] - 821:27, 845:9, 846:29, 846:31, 848:7, 848:24, 851:8, 855:33, 858:21, 859:22, 861:43, 864:6, 881:45, 889:4, 892:9, 893:46, 902:38, 902:42, 902:43, 904:30, 905:18, 905:24 lecture [1] - 852:12 lecturer [1] - 839:37 lecturing [1] - 852:13 left [13] - 860:10, 894:46. 896:5. 897:1, 900:1, 905:21, 905:22, 911:18, 911:24, 911:25, 911:34 legal [18] - 820:9, 839:24, 841:38,

856:40, 858:22, 858:24, 861:37, 861:44, 861:45, 862:3, 862:32, 865:45, 877:20 Legal [27] - 820:10, 820:12, 830:6, 839:8, 858:5, 858:8. 861:41, 861:42, 872:26, 874:30, 875:16, 875:42, 878:43, 884:1, 884:13, 884:17, 890:14, 890:31, 893:12, 894:23, 894:28, 894:32, 897:12, 897:19, 903:3, 903:4, 904:11 legislated [2] - 850:3, 883:39 lens [2] - 867:9, 878:22 less [4] - 839:13, 843:27, 851:16, 869:47 lesser [1] - 829:43 letterbox [2] - 844:8, 844.13 level [17] - 818:38. 829:23, 832:15, 841:26, 850:34, 850:42, 851:14, 853:12, 854:11, 854:12, 857:12, 857:24, 871:8, 871:16, 874:22, 880:35, 884:37 levels [4] - 821:46, 822:45, 825:14, 853:13 liaise [1] - 869:43 liaison [6] - 830:38, 868:28, 886:38, 903:42, 911:43 life [5] - 823:10, 829:28. 837:31. 864:3, 882:43 light [1] - 863:3 likely [5] - 868:47, 876:30, 879:26, 908:33 line [3] - 849:22, 866:15, 889:21 line-of-sight [1] -849:22 lines [1] - 821:19 link [2] - 841:5, 841:8 linked [1] - 831:14 liquor [1] - 883:42 list [4] - 864:38,

listened [1] - 874:44 listening [3] - 844:25, 849:28. 874:42 literacy [2] - 824:44, 825:13 live [8] - 827:37, 834:18, 845:28, 845:35, 847:11, 851:27, 902:46, 903:47 lives [10] - 823:7, 827:11, 829:30, 829:31, 843:33, 845:32, 850:42, 857:30, 866:31, 894.8 Lives [1] - 857:31 living [2] - 835:26, 894:11 local [25] - 854:34, 857:22, 874:40, 882:39, 882:40, 886:3, 887:19, 887:23, 887:47, 888:10, 889:1, 891:16, 896:6, 896:30, 899:31, 908:45, 910:34, 911:6, 911:11, 911:13. 911:14. 911:27, 911:30, 912:27, 912:28 locally [4] - 846:18, 852:6, 853:4, 889:46 locals [10] - 885:15, 886:46, 888:41, 892:6. 908:20. 910:4, 911:38, 911:44, 911:47 located [2] - 870:40, 872:8 location [2] - 871:44, 872:18 lock [1] - 821:22 locked [1] - 821:17 lodged [1] - 896:39 lodging [2] - 896:38, 896:39 log [1] - 875:18 logistical [1] - 877:45 logistics [1] - 848:38 look [36] - 820:19, 823:39, 825:8, 826:13, 826:14, 827:46, 828:33, 829:32, 833:47, 835:12, 837:41, 843:29, 844:43,

890:43, 897:35,

911:43

846:2. 847:18. 850:37, 850:44, 851:1, 863:21, 868:32, 876:34, 876:42, 878:21, 878:23, 878:28, 879:22, 881:26, 883:41, 891:46, 893:26, 894:44, 896:10, 896:38, 899:24, 899:25, 900:45 looking [10] - 819:42, 827:4, 828:47, 829:42, 842:9, 843:29, 844:16, 863:12, 863:27, 878:22 lost [1] - 843:17 love [7] - 820:29, 821:44, 825:40, 830:32, 835:45, 836:13, 837:46 low [2] - 884:41 luck [3] - 825:4, 833:16, 833:23 luckily [1] - 825:6 lucky [1] - 832:18 Iudicrous [1] - 873:8 lunch [3] - 889:3, 896:4, 896:16

M

m'hmm [3] - 852:44. 877:28, 880:7 Mackay [1] - 887:42 mad [2] - 853:28, 853:32 magic [2] - 850:15, 850:22 Magistrate [1] -820:18 magistrate [5] -827:14, 828:33, 830:16, 836:45, 909:36 Magistrates [2] -817:34, 828:42 Magistrates' [1] -899:46 main [2] - 883:39, 883:40 mainland [4] - 858:42, 859:46, 860:10, 911:45 major [4] - 859:3, 859:5, 859:13, 859:21 majority [3] - 856:37,

841:41, 850:11,

851:15, 851:16,

890:22, 908:45	839:21, 841:23,	819:29, 863:3,	838:26, 839:13,	mob [1] - 850:10
male [19] - 830:43,	855:18, 862:44,	893:5, 893:8,	840:28, 847:28,	mobile [4] - 821:40,
	868:7, 879:38,	893:11, 893:20,	858:3, 861:32,	
831:34, 842:19,				904:4
842:21, 884:18,	884:27, 885:32,	893:30, 894:7,	864:37, 865:36,	model [24] - 819:40,
884:47, 885:15,	895:23, 897:34,	899:14, 908:44,	865:38, 865:39,	819:41, 820:25,
885:18, 890:22,	897:36, 904:17,	908:47	865:44, 866:45,	820:30, 822:34,
892:1, 896:19,	909:42	member [4] - 840:11,	869:3, 874:2, 876:8,	823:4, 830:32,
897:41, 899:16,	mayor [4] - 912:3,	882:37, 883:19,	876:46, 877:45,	830:37, 831:1,
906:2, 906:28,	912:4, 912:18,	896:20	881:14, 881:18,	831:33, 855:3,
906:29, 908:19,	912:42	members [9] - 826:33,	884:1, 891:4,	865:39, 865:44,
908:20	McCafferty [9] - 838:7,	883:32, 883:35,	891:31, 897:31,	867:15, 868:20,
males [3] - 898:21,	861:7, 880:1,	886:3, 887:8,	898:14, 899:20,	868:21, 869:23,
906:30	910:47, 911:2,	889:39, 889:47,	899:41, 902:27,	870:38, 871:13,
man [4] - 834:3,	913:14, 913:18,	894:11, 909:30	904:24, 904:45,	871:14, 874:17,
			905:6, 906:19,	
858:29, 911:34,	913:23, 913:28	memorial [1] - 840:22		878:27, 887:18,
911:35	McKenzie [15] - 818:6,	memories [1] - 835:25	906:22, 907:27,	912:15
man's [1] - 911:30	818:15, 818:19,	men [8] - 822:35,	907:39, 909:25,	models [2] - 820:24,
manage [1] - 838:34	818:21, 818:25,	823:46, 829:32,	909:36	879:7
management [6] -	818:30, 830:1,	831:4, 831:28,	mild [2] - 856:20,	modification [1] -
823:28, 828:35,	837:31, 838:13,	856:28, 868:41,	857:5	866:10
838:22, 883:42,	838:42, 840:7,	868:45	military [3] - 832:19,	modified [1] - 866:6
891:2, 895:22	879:16, 883:44,	men's [23] - 818:44,	834:3, 834:41	moment [8] - 828:5,
manager [3] - 826:37,	892:37, 892:46	819:3, 819:16,	mind [8] - 819:13,	883:7, 883:33,
843:35, 843:38	meals [1] - 900:8	820:36, 822:4,	829:43, 833:12,	891:25, 893:41,
Manbarra [1] - 860:34	mean [25] - 820:44,	822:21, 823:35,	866:4, 871:42,	894:12, 894:47,
mandate [1] - 834:47	822:3, 828:2,	823:36, 823:41,	879:19, 902:36,	895:10
mandatory [1] -	829:25, 833:17,	823:47, 824:16,	906:12	Monday [2] - 822:11,
890:36	833:18, 833:19,	826:2, 829:32,	minor [3] - 863:16,	822:18
	843:28, 843:47,	831:14, 831:17,	864:36, 873:3	
manipulate [1] -	845:6, 850:5,		minute [1] - 824:19	MONDAY [1] - 913:30
821:31	852:23, 855:34,	833:28, 836:8,		money [4] - 832:14,
manned [2] - 896:5,		837:4, 870:46,	minutes [1] - 837:31	844:9, 900:1, 901:15
896:30	856:24, 868:22,	881:10, 885:16,	mislDed [1] - 884:2	month [2] - 893:6,
mannerisms [1] -	873:26, 878:30,	893:13, 903:28	misidentification [3] -	911:18
892:35	879:2, 886:20,	Men's [1] - 822:30	842:17, 863:29,	month's [2] - 910:28,
map [1] - 826:40	887:23, 888:8,	mental [5] - 870:44,	899:33	910:31
marijuana [2] -	890:21, 892:18,	873:26, 894:6,	misidentified [3] -	monthly [1] - 899:13
894:25, 894:26	900:4	894:10	863:34, 872:28,	months [9] - 826:1,
mark [2] - 833:1,	meaning [1] - 863:21	mention [6] - 867:18,	905:47	826:6, 826:10,
833:42	meaningful [2] -	875:34, 877:26,	misogynistic [1] -	826:14, 862:33,
married [1] - 842:34	852:5, 908:25	897:38, 903:41,	892:18	875:11, 893:6,
Mary [1] - 880:27	means [2] - 835:46,	904:24	misperceptions [1] -	893:25, 905:20
Matchbox [1] - 829:34	878:23	mentioned [9] -	864:26	morning [9] - 818:1,
mate [5] - 833:10,	meant [4] - 832:41,	858:25, 868:19,	miss [6] - 833:1,	818:2, 841:3,
	833:21, 833:46,	877:41, 892:36,	859:17, 859:18,	885:36, 892:2,
833:17, 833:25,	909:46	892:37, 892:46,	859:19, 913:15	892:37, 892:46,
836:11	measured [1] - 874:19	899:42, 905:13,	missed [1] - 897:47	896:16, 913:7
mate" [2] - 833:9,	mechanism [1] -	906:39	missing [1] - 869:26	
833:14	837:8	messages [1] - 870:25	• • • • • • • • • • • • • • • • • • • •	most [18] - 820:9,
matter [15] - 820:35,		met [3] - 858:46,	missions [2] - 843:32,	826:36, 831:25,
823:47, 829:16,	media [2] - 857:28,	• •	847:9	831:28, 832:20,
830:14, 844:19,	892:47	859:6, 859:14	mistakes [2] - 868:15,	835:22, 839:19,
857:30, 873:4,	medical [1] - 905:10	Meta" [1] - 841:8	871:9	842:3, 847:9,
878:1, 878:3,	meek [2] - 856:20,	method [1] - 827:10	mistrust [2] - 886:6,	850:37, 863:29,
895:43, 896:17,	857:5	middle [1] - 883:28	886:26	873:37, 888:39,
896:42, 904:29,	meet [6] - 819:6,	might [53] - 820:35,	misunderstanding [2]	890:37, 907:30,
909:7	819:30, 822:32,	826:26, 826:28,	- 864:41, 865:22	908:33, 909:41
Matter [1] - 857:31	840:45, 859:15,	830:16, 832:14,	misunderstood [1] -	mostly [1] - 910:4
matters [20] - 819:24,	909:13	832:15, 833:9,	876:31	mother [6] - 843:36,
819:46, 820:4,	meeting [3] - 836:11,	834:42, 836:41,	mix [1] - 835:39	846:36, 846:40,
820:5, 822:12,	840:46, 861:29	836:42, 837:4,	mixed [1] - 866:45	882:44, 883:12,
828:30, 829:1,	meetings [11] -	837:47, 838:20,	mixture [1] - 835:41	887:36
, ,				

899:33, 899:37, 877:13, 893:8, 896:6 877:38, 887:19. mother's [2] - 860:13, 879.8 multi-disciplinary [10] 900:7 912:18 889:44, 889:45, noise [1] - 895:38 mothers [1] - 828:8 - 870:40, 870:43, native [4] - 843:42, 892:10, 898:16 non [14] - 825:37, motivated [1] - 832:14 871:7, 871:24, 854:10, 861:3, 883:6 negative [3] - 854:3, 830:6, 832:36, 871:35, 871:44, 886:6. 897:33 842:34, 842:36, motive [1] - 873:32 nature [2] - 821:13, mould [1] - 820:20 872:8, 872:11, 880:39 negotiate [6] - 819:41, 842:43, 842:46, 872:14, 879:8 navigate [1] - 897:10 826:19, 866:1, 845:27, 847:40, mouthful [1] - 839:13 multiple [2] - 876:10, 866:44, 866:46, 848:32, 850:24, necessarily [5] move [12] - 823:7, 904:24 837:2. 844:40. 867:6 853:34, 895:40, 823:9, 823:12, mum [2] - 846:30, negotiated [1] -908:21 823:26 823:30 866:26, 871:4, 854:7 878:31 848:42 non-contact [2] -828:1, 828:44, mums [1] - 822:40 neighbour [3] -825:37. 848:32 necessary [1] - 872:41 830:45, 834:18, murdered [2] - 884:6, need [51] - 819:27, 832:38, 834:13, non-existent [1] -858:41, 859:2, 905:25 884:7 820:27, 822:39, 834:38 895:40 non-Indigenous [9] moved [7] - 847:10, Murphy [1] - 834:38 826:3, 826:4, never [18] - 823:25, Murri [22] - 818:43, 833:20, 834:40, 830:6, 842:34, 858:36, 859:40, 826:25, 826:44, 856:3, 875:30, 842:36, 842:43, 860:14, 882:44, 822:15, 825:41, 827:43, 827:46, 879:31, 886:14, 842:46, 845:27. 827:7, 828:29, 829:19, 833:31, 889:42 886:22, 886:32, 847:40, 850:24, 828:31, 828:47, 834:15, 836:25, movement [1] -888:13, 889:41, 829:5, 829:8, 837:14, 841:4, 908:21 857:31 829:18, 829:25, 841:39, 841:44, 893:4, 893:30, non-inflammatory [1] moving [1] - 829:28 900:41, 901:3, - 832:36 842:3, 851:12, 830:9, 830:13, mowing [3] - 907:31, 830:14, 832:22, 851:20, 851:35, 901:13, 908:34 non-relationship [1] -907:33, 907:35 MR [15] - 838:7, 838:9. 837:19, 879:37, 852:37, 852:41, New [2] - 826:35, 853:34 854:37, 856:38, 858:47 838:11, 838:38, 879:38, 885:20, **none** [1] - 888:34 886:16, 892:46, 861:32, 863:31, new [8] - 835:14, norm [1] - 900:25 861:7, 861:9, 880:1, 863:39, 864:29, 839:37, 839:39, 907:45 normal [3] - 829:29, 880:3, 881:40, must [1] - 867:10 865:31, 866:36, 850:3, 889:35, 829:31, 866:35 911:2, 911:4, 868:15, 869:5, 889:37, 890:45, 912:47, 913:18, normally [8] - 843:34, 869:6, 870:9, 871:2, 894:47 Ν 843:37, 859:20, 913:23, 913:28 873:18, 874:41, news [1] - 857:21 **MS** [46] - 818:1, 895:36, 896:3, name [1] - 861:42 877:7, 878:27, next [14] - 823:25, 904:15, 909:35, 818:14, 818:19, 881:26, 882:25, named [1] - 863:39 824:29, 834:12, 910:23 818:23, 821:34, names [1] - 898:46 888:5, 888:46, 825:30, 827:31, 834:38, 845:38, North [7] - 820:10, 892.9 896.10 Nancy [2] - 863:45, 854:9, 861:19, 829:16, 829:47, 839:9, 841:42, 898:14, 906:13 880.6 868:37, 878:8, 830:3, 837:34, 861:41, 861:46, narrative [7] - 821:18, needed [13] - 818:29, 882:3, 899:46, 862:1 887:35 838:5, 838:40, 827:21, 828:26, 838:47, 839:4, 821:32, 827:10, 900:6, 900:14 Northern [1] - 859:1 833:3, 834:19, 840:27, 840:30, NGOs [2] - 839:23, 840:41, 842:13, notes [1] - 842:31 834:25, 835:28, 840:34, 864:24 839:31 855:9, 855:15. nothing [12] - 836:12, Nation [1] - 852:7 836:42, 865:23, 859:26, 861:11, niggling [1] - 836:1 838:7, 861:7, 861:9, 866:18, 868:34, 861:19, 861:24, national [1] - 857:21 night [4] - 894:24, 878:46, 880:1, 882:22, 893:44 894:26, 895:39, nationally [1] - 857:21 894:13, 894:17, 870:28, 870:34, needing [1] - 848:19 879:45, 881:42, 903:34 Nations [36] - 826:29, 894:20, 897:1, needs [41] - 835:11, 882:5, 882:10, 842:44, 843:30, nine [5] - 825:32, 901:33, 911:2 836:24, 836:27, 844:1, 892:8, 896:3, 882:14. 882:19. 843:41. 844:45. notice [1] - 896:35 851:23, 851:45, 883:18. 883:37. 845:1. 845:4. 910:12 November [1] - 896:40 852:2, 852:3, 852:4, 884:20, 887:32, 845:21, 845:47, no" [1] - 821:23 nowhere [1] - 848:24 852:5, 853:14, 888:37, 889:35, 846:4, 846:7, no-contact [9] -NQ [1] - 820:10 893:33, 895:14, 853:18, 853:19, 847:25, 847:40, 824:33. 826:5. **NQDVRS** [1] - 858:5 898:3, 901:6, 902:1, 848:5, 848:43, 853:37, 863:38, 827:31, 827:39, Number [1] - 833:39 864:30, 864:42, 902:11, 909:41, 850:18, 850:46, 827:44, 835:45, number [21] - 831:42, 865:40, 865:41, 851:38, 852:29, 913:3. 913:11 836:10, 836:13, 842:35, 846:4, 867:12, 867:13, Mt [3] - 835:43, 862:5, 852:35, 853:3, 849:9 846:8, 852:8, 868:28. 868:30. 913:15 854:17, 855:6, no-one [1] - 855:34 857:33, 857:34, 868:32, 868:36, multi [10] - 870:40, 855:31, 856:47, no-one's [1] - 832:11 863:3 863:28 868:39, 869:18, 870:43, 871:7, 857:12, 857:22, No.1 [2] - 825:47, 863:42, 865:5, 870:15, 871:5, 861:42, 872:4, 871:24, 871:35, 827:47 866:5, 868:12, 873:20, 874:21, 871:44, 872:8, 874:38, 876:22, No.4 [1] - 880:27 868:19, 869:24, 876:26, 887:47, 874:27, 876:37, 872:11, 872:14, nobody [4] - 877:11, 878:6, 885:35,

896:30, 897:35, 897:24, 903:4, 894:47, 895:9, 892:22, 892:33, 911:14, 911:34, 904:37, 904:39 903:37 907:18 912:1 892:40, 892:41, numbers [3] - 831:30, officer [26] - 830:38, OIC's [1] - 904:36 893:43, 894:18, one's [1] - 832:11 835:41, 853:2 831:9, 831:20, old [6] - 829:34, 834:3, one-on-one [1] -900:31, 900:41, 838:31, 861:37, 905:17, 907:2, numeracy [1] - 825:14 844:1, 854:6, 886:21 823.23 907:3, 907:23 numerous [3] -862:32, 872:20, once [10] - 822:45, ones [4] - 842:25, 885:43, 904:18, 885:18, 887:27, 823:5, 835:3, 893:21, 908:10, order's [1] - 824:28 889:1, 889:7, orders [27] - 821:39, 907:36 837:18. 837:19. 908:33 891:45, 892:26, 875:4, 886:14, ongoing [8] - 849:33, 825:37, 826:5, 893:2, 893:3, 893:7, 886:23, 889:1, 893:5 849:35, 852:5, 826:47, 827:16, 0 894:43, 895:16, 827:32, 828:4. one [112] - 819:10, 858:18, 863:6, o'clock [2] - 837:32, 895:18, 896:46, 863:34, 881:21, 828:6, 835:34, 820:16, 820:30, 892:3 903:42, 909:13, 823:23, 824:26, 886:26 835:45, 836:13, O'GORMAN [1] -910:11, 910:20, 836:29, 838:35, 826:32, 826:34, online [1] - 896:33 911:43 817:26 848:33, 848:39, 827:38, 828:16, **ONUS** [1] - 839:2 851:6, 858:26, officers [33] - 831:9, object [1] - 830:16 828:24, 830:40, Onus [4] - 818:7, 831:28, 852:43, observation [2] -831:4, 831:5, 838:47, 855:9, 865:18, 866:12, 853:22. 858:2. 850:34. 901:19 831:11, 831:27, 875:33 891:20 861:12 862:39, 868:29, **onus** [4] - 839:6. 833:9, 833:16, 900:22, 907:13, observations [2] -856:19, 862:42 884:47, 885:1, 833:39, 834:35, 907:14, 907:15, 855:17. 859:30. 886:38, 887:24, 907:40 observed [3] - 863:13, 835:11, 835:39, 861:14 887:32, 888:1, 835:46, 836:2, organisation [4] -872:31. 875:20 open [4] - 896:5, obtain [2] - 886:31, 889:36, 889:37, 836:18, 837:34, 867:20, 867:29, 896:24, 896:28, 889:44, 890:6. 867:33, 893:40 892:22 838:9, 846:29, 903:37 891:6, 893:5, organisations [1] obvious [4] - 826:22, 847:16, 850:4. opened [2] - 896:1, 893:28, 895:37, 852:35, 853:26, 891:17 826.23 827.4 896:21 897:42, 898:7, 855:34, 858:8, organise [1] - 840:22 863:29 opening [1] - 895:47 904:20, 906:3, 859:33. 860:24. obviously [7] - 827:4, original [2] - 860:27, operate [2] - 819:4, 906:25, 906:28, 863:8, 863:29, 860:46 827:26, 866:17, 824:16 908:42, 910:1, 864:19, 866:3, 876:31, 884:34, otherwise [4] operates [2] - 822:10, 910:13 866:4, 866:38, 906:17, 912:3 830:24, 837:14, 883:21 officially [1] - 841:19 867:7, 868:12, 837:17, 871:9 occasion [2] - 843:4, operating [1] - 841:17 often [55] - 819:30, 869:14, 870:1, 881:36 ourselves [1] - 883:3 operational [2] -821:39, 823:22, 870:41, 871:3, ouster [5] - 858:28, occasions [3] -909:4, 910:30 824:24, 825:32, 871:4, 871:12, 880:30, 880:46, 866:39, 895:35, operator [2] - 897:31, 825:43, 826:3, 871:14, 872:7, 881:6, 894:33 900:13 897:44 826:6. 827:18. 873:2. 873:23. outcome [2] - 827:42, occur [6] - 820:40, OPERATOR [1] -827:37, 829:41, 873:29, 874:32, 851:45, 853:18, 879:26 897.47 831:29, 832:20, 875:15, 875:41, outcomes [7] -856:5, 863:25, opinion [1] - 871:3 832:31, 833:4, 876:19, 877:8, 821:36, 821:38, 900:34 opportunity [2] -877:18, 877:30, 833:13, 834:11, 829:24, 836:29, occurred [2] - 858:33, 876:39, 888:14 834:17, 834:39, 879:2, 880:9, 883:2, 881:36 838:2, 850:36, opposed [6] - 863:27. 834:44, 836:41, 884:6. 886:3. 884:39 occurrence [1] -864:43, 865:1, 837:22. 837:23. 886:44. 887:34. outlet [1] - 892:47 875:18 883:26, 884:14, 842:23, 845:46, 887:42, 888:9, outline [4] - 840:8, occurs [6] - 824:17, 895:22 848:39, 848:40, 888:18, 888:26, 862:36, 863:42, 853:12, 875:7, opposite [2] - 824:2, 856:19, 856:21, 888:27, 888:30, 875:10, 884:21, 869:24 834:24 856:45, 856:46, 888:39, 889:27, 896:26 outraged [1] - 856:2 opt [1] - 854:16 858:10, 859:17, 890:21, 890:22, OF [2] - 817:3, 817:11 outreach [1] - 841:38 option [2] - 829:43, 863:15, 863:19, 893:30, 895:16, offence [5] - 864:19, outside [6] - 824:28, 848:45 863:32, 865:6, 896:4, 898:23, 833:40, 858:46, 872:45, 876:35, order [33] - 821:20, 865:10, 865:27, 898:25, 898:26, 894:30, 896:22, 878:24, 891:4 824:33, 825:45, 866:31, 868:16, 899:6. 899:8. offences [6] - 829:2, 908:16 826:19, 826:47, 868:38, 868:45, 899:32, 899:43, 829:3, 864:17, overall [2] - 818:36, 827:16, 827:39, 872:28, 872:29, 900:35, 901:35, 864:19, 891:2, 891:4 835:21 827:44, 828:13, 875:2. 875:17. 902:28. 903:8. offenders [2] - 895:45, overrepresentation 828:18, 828:19, 876:4, 877:20, 904:10, 904:42, 897:2 [1] - 854:28 836:10, 836:15, 878:44, 879:26, 905:28, 906:6, offered [3] - 822:25, overseas [1] - 835:18 837:12, 872:30, 892:17, 900:17 906:29, 908:20, 822:28, 911:47 overwhelmed [1] -876:11, 880:33, OIC [5] - 888:3, 888:4, 908:23, 908:42, office [5] - 826:37, 824:47 886:31, 890:18, 909:5, 910:31,

(8)

aura (00) 040,42	006.40 007.40	060.40 066.30	nottorno (5) 040,0	005.06 005.07
own [20] - 819:13,	886:42, 887:19,	862:12, 866:30,	patterns [5] - 842:3,	885:26, 885:27,
822:34, 823:4,	887:30, 887:35,	867:29, 867:36,	863:12, 863:27,	887:26, 887:29,
823:5, 845:29,	887:36, 887:41,	867:38, 867:42,	864:42, 870:11	889:21, 889:22,
846:24, 853:23,	888:4, 888:6,	867:47, 868:26,	payback [1] - 855:39	889:41, 889:42,
856:7, 856:10,	888:11, 888:12,	868:37, 870:8,	payday [1] - 900:6	890:17, 896:36,
856:11, 856:18,	888:31, 888:44,	871:7, 884:43,	payment [1] - 909:38	898:8, 898:10,
856:19, 859:23,	889:41, 889:42,	885:4, 885:44,	PCYC [3] - 910:9,	898:14, 898:15,
862:42, 864:4,	889:45, 889:47,	887:44	911:15, 911:16	898:19, 898:38,
878:8, 887:9, 887:11	890:4, 890:15,	part-time [1] - 852:13	peacekeeping [1] -	899:20, 899:29,
owned [1] - 823:15	890:40, 890:41,	particular [9] - 831:10,	874:45	899:33, 900:11,
owner [6] - 840:41,	893:39, 893:45,	863:47, 864:18,		902:36, 903:10,
• • • • • • • • • • • • • • • • • • • •	894:46, 895:28,	866:29, 869:19,	pension [1] - 832:19	903:13, 903:33,
840:42, 859:38,	898:20, 899:29,		people [136] - 819:38,	903:43, 904:39,
860:5, 860:34, 883:4		874:12, 875:46,	821:34, 821:46,	
owners [5] - 826:34,	902:4, 902:6,	877:9, 880:47	822:7, 822:22,	905:28, 906:17,
859:36, 860:35,	902:46, 903:14,	particularly [19] -	822:36, 822:45,	906:18, 907:18,
861:29, 883:1	903:15, 903:26,	831:4, 841:26,	826:36, 826:40,	907:40, 908:14,
	906:2, 907:40,	842:40, 845:41,	827:1, 827:35,	909:2, 909:29,
Р	908:32, 910:11,	849:32, 861:47,	830:44, 831:25,	909:34, 910:23,
	911:7, 912:16	864:1, 865:5,	831:42, 831:43,	911:41
page [3] - 863:46,	panel [2] - 886:43,	866:21, 867:46,	832:8, 832:14,	people's [3] - 821:36,
864:24, 875:34	911:42	868:27, 878:35,	833:4, 833:25,	835:1, 850:28
paid [12] - 831:44,	paper [3] - 840:31,	879:9, 886:29,	834:22, 834:46,	per [9] - 832:11,
831:46, 831:47,	840:37, 857:22	888:3, 891:17,	835:4, 835:13,	832:43, 832:47,
832:2, 832:4, 832:5,	papers [1] - 855:47	895:21, 895:39,	, ,	836:29, 838:23,
832:17, 832:19,		907:17	835:22, 835:25,	857:27, 874:23,
•	paperwork [1] -		835:29, 835:30,	
840:10, 909:25,	827:41	parties [12] - 818:5,	835:44, 836:16,	893:27, 909:38
909:33, 909:34	Paragraph [1] -	827:22, 835:46,	837:18, 838:3,	perceive [1] - 845:42
pain [2] - 823:43,	897:47	836:14, 837:12,	838:35, 840:2,	perceived [3] -
840:39	paragraph [11] -	837:13, 852:35,	840:19, 841:5,	833:17, 855:46,
paint [4] - 842:27,	842:11, 842:13,	880:23, 884:11,	843:34, 843:41,	856:46
842:37, 843:9	843:23, 845:39,	890:21, 895:41,	843:46, 844:45,	perceiving [1] -
palm [1] - 874:26	849:19, 875:37,	904:18	845:39, 846:37,	833:12
Palm [95] - 841:35,	897:30, 897:45,	partly [1] - 887:17	846:44, 849:46,	percentage [1] - 891:1
843:35, 843:36,	900:29, 900:37,	partner [15] - 836:2,	851:13, 851:27,	perception [13] -
845:15, 845:31,	901:35	842:36, 842:39,	851:29, 851:37,	832:8, 854:19,
846:39, 847:8,	parent [4] - 866:16,	842:43, 842:45,	851:43, 852:7,	855:20, 855:37,
858:39, 858:41,	866:23, 866:32,	843:19, 847:39,	852:15, 852:29,	855:42, 856:13,
859:24, 859:32,	871:37	847:40, 855:25,	853:3, 853:5,	856:14, 857:8,
		873:14, 880:10,	, ,	
859:36, 859:39,	parents [7] - 856:30,	· · · · · · · · · · · · · · · · · · ·	853:11, 853:20,	867:9, 889:11,
859:43, 860:3,	866:25, 871:25,	880:40, 890:25,	853:25, 853:38,	895:27, 906:14,
860:4, 860:8,	871:33, 884:6, 884:7	892:39, 900:38	853:46, 854:10,	909:16
860:25, 860:26,	park [1] - 900:2	partners [1] - 878:32	854:17, 854:39,	perceptions [2] -
860:30, 860:39,	parole [3] - 831:26,	partnership [1] -	855:7, 855:38,	854:3, 856:17
862:4, 862:7,	831:28	821:1	858:22, 858:41,	PEREIRA [1] - 861:22
862:10, 862:14,	Paroo [1] - 826:36	party [7] - 833:12,	859:12, 859:24,	Pereira [6] - 818:6,
862:15, 862:17,	part [44] - 820:20,	835:47, 842:45,	859:45, 860:18,	861:20, 861:26,
878:33, 879:10,	821:11, 829:42,	890:21, 890:22,	860:32, 860:33,	870:29, 881:44
882:30, 882:38,	834:36, 837:37,	895:38	860:36, 861:30,	perfect [3] - 845:40,
882:42, 882:43,	839:41, 840:10,	pass [1] - 857:47	863:30, 863:31,	856:45, 881:25
882:44, 882:46,	840:30, 840:31,	passed [1] - 854:8	866:21, 868:26,	perhaps [21] - 818:38,
883:3, 883:11,	843:5, 843:10,	past [6] - 834:24,	868:29, 868:31,	826:25, 831:4,
883:12, 883:14,			868:40, 869:4,	
883:22, 883:23,	845:26, 846:35,	839:32, 844:35,	870:25, 870:37,	832:14, 832:33,
	847:17, 847:23,	844:43, 854:30,		832:44, 833:26,
883:24, 883:26,	847:41, 849:29,	854:43	871:12, 871:33,	835:5, 835:13,
883:31, 883:38,	849:35, 850:1,	path [1] - 833:28	872:4, 872:13,	836:44, 843:25,
883:40, 883:41,	850:21, 851:5,	patience [2] - 904:32,	872:17, 875:5,	844:39, 849:45,
883:46, 884:44,	852:13, 853:42,	904:35	876:27, 876:30,	855:19, 857:4,
885:21, 885:35,	855:42, 856:1,	pattern [5] - 835:36,	883:27, 883:34,	864:31, 865:38,
885:42, 885:44,	856:3, 856:14,	863:16, 869:1,	884:37, 884:42,	869:22, 876:45,
886:1, 886:9,	859:2, 860:19,	869:2, 876:36	885:7, 885:12,	878:13, 913:23

	mhama ro: 024:44	007.40 007.45	054.40 054.40	902:45 902:24
period [3] - 862:24,	phone [6] - 821:41,	887:12, 887:15,	854:12, 854:19,	892:15, 892:21,
895:15, 899:40	825:27, 897:11,	893:25, 895:44,	854:24, 854:32,	892:25, 892:29,
permission [2] -	903:46, 904:2, 904:5	903:8, 911:30,	854:45, 855:1,	892:42, 892:44,
837:11, 837:14	phoned [1] - 836:2	911:39, 911:42	855:6, 855:20,	893:1, 893:5, 893:9,
perpetrator [31] -	phones [3] - 821:40,	plus [1] - 890:36	857:39, 857:45,	893:23, 894:17,
842:21, 842:26,	896:37, 904:4	poetry [1] - 840:29	858:17, 863:9,	894:19, 894:22,
842:28, 842:36,	photo [1] - 836:11	point [11] - 836:24,	863:18, 864:3,	894:28, 894:42,
843:20, 845:10,	phrase [1] - 907:45	838:21, 848:1,	864:7, 864:10,	895:21, 895:29,
845:13, 845:17,	physical [5] - 855:45,	870:18, 876:23,	864:35, 865:7,	895:31, 895:32,
845:18, 845:24,		876:29, 876:34,	865:29, 865:45,	895:35, 895:41,
1	865:1, 865:4,		865:47, 866:8,	896:1, 896:10,
845:30, 846:8,	894:10, 901:17	881:24, 891:47,		
847:33, 849:27,	PICC [1] - 893:38	892:11, 901:11	866:31, 866:41,	896:12, 896:19,
849:28, 849:33,	pick [4] - 822:33,	police [313] - 819:4,	867:4, 867:5,	896:20, 896:28,
849:36, 849:41,	873:39, 900:47,	819:7, 819:23,	867:11, 867:18,	896:29, 896:31,
855:29, 858:36,	910:27	819:25, 819:26,	867:47, 868:1,	896:33, 896:41,
863:30, 864:4,	picked [1] - 858:12	819:29, 819:32,	868:7, 868:14,	896:45, 897:33,
864:6, 864:11,	pickup [1] - 822:31	819:40, 819:42,	868:28, 868:36,	897:39, 898:7,
864:15, 864:35,	picture [4] - 827:14,	819:43, 820:3,	869:17, 869:26,	898:13, 898:22,
872:38, 873:31,	838:33, 867:4,	820:28, 820:33,	869:34, 869:39,	898:29, 898:34,
878:35, 899:34,		820:45, 821:13,	869:43, 869:44,	898:35, 899:5,
905:20	878:26	821:14, 821:18,	869:46, 870:44,	899:6, 899:8,
perpetrators [2] -	piece [1] - 873:5	830:21, 830:23,	871:45, 871:47,	899:23, 900:21,
847:30, 850:21	pieces [1] - 834:40		872:1, 872:5, 872:9,	900:39, 900:43,
· ·	pig [1] - 878:26	830:24, 830:38,	872:10, 872:12,	900.39, 900.43, 901:8, 901:31,
perpetrators' [1] -	pillar [1] - 892:38	831:8, 831:9,	, ,	
845:34	pilot [2] - 819:42,	832:30, 832:34,	872:19, 872:37,	903:9, 903:42,
person [43] - 818:3,	910:11	832:37, 832:46,	873:12, 873:13,	903:44, 904:7,
823:12, 826:45,	placard [1] - 913:23	833:5, 833:31,	873:15, 873:18,	904:8, 904:16,
827:5, 827:14,	place [16] - 826:2,	834:34, 838:15,	873:21, 874:10,	904:20, 904:24,
830:15, 832:41,	828:3, 836:4,	838:20, 838:21,	874:18, 874:28,	905:36, 905:39,
833:10, 833:11,	836:25, 853:19,	840:3, 841:22,	874:33, 874:34,	906:2, 906:3,
833:14, 836:27,	853:22, 853:38,	842:1, 842:9,	874:40, 874:44,	906:18, 906:28,
841:9, 842:19,	870:1, 872:12,	842:18, 842:26,	875:14, 875:22,	906:33, 907:4,
842:33, 842:34,	875:34, 876:46,	842:35, 843:4,	875:41, 875:47,	907:13, 907:15,
842:43, 849:35,	885:36, 900:41,	843:11, 843:14,	876:8, 876:13,	907:17, 908:24,
856:24, 856:47,	907:24, 910:31	843:24, 843:25,	876:38, 877:21,	908:31, 909:8,
857:37, 863:18,		843:26, 843:27,	877:36, 877:41,	909:9, 909:13,
863:37, 863:39,	placed [3] - 860:18,	843:31, 843:39,	877:44, 878:7,	911:15, 911:40,
864:11, 864:26,	890:18, 897:31	843:42, 844:3,	878:17, 878:21,	911:43, 912:8,
864:32, 865:26,	places [2] - 859:39,	844:20, 844:21,	878:37, 879:22,	912:24, 912:28,
871:3, 871:5,	868:39	844:29, 844:30,	879:23, 879:24,	912:44
871:34, 871:38,	plan [2] - 883:42,	844:40, 844:44,	880:17, 880:21,	Police [6] - 820:12,
872:43, 873:14,	895:22	845:1, 845:8, 845:9,	880:39, 880:44,	835:14, 853:21,
874:20, 876:2,	plans [2] - 828:35	845:41, 846:4,	881:17, 881:22,	854:25, 872:36,
877:23, 879:43,	play [6] - 820:24,	846:6, 847:13,	885:28, 885:40,	874:46
, ,	824:17, 829:34,		886:4, 886:7, 886:8,	POLICE [1] - 817:11
884:4, 884:31,	834:14, 857:29,	847:22, 848:40,	886:13, 886:14,	Policelink [7] -
904:7, 909:16	913:21	849:21, 849:26,	886:18, 886:19,	• •
person's [1] - 865:24	players [1] - 820:9	849:34, 849:37,	, ,	896:33, 896:36,
personal [2] - 856:18,	plead [1] - 828:32	849:44, 850:45,	886:21, 886:26,	897:6, 897:10,
856:19	PLO [9] - 843:42,	851:21, 851:46,	886:33, 886:38,	897:12, 904:6,
personally [3] -	854:9, 886:44,	852:2, 852:26,	887:19, 887:23,	904:14
820:45, 832:37,	887:7, 893:26,	852:27, 852:31,	887:26, 887:30,	policies [3] - 859:41,
886:13	903:42, 911:6,	852:32, 852:33,	887:32, 888:1,	859:42, 860:2
persons [4] - 867:19,	911:20	852:34, 853:3,	888:6, 888:11,	policing [5] - 843:40,
867:42, 868:1, 868:6	PLOs [22] - 830:40,	853:6, 853:7,	888:13, 889:4,	843:41, 869:22,
perspective [7] -		853:11, 853:21,	889:11, 889:28,	887:33, 912:16
833:38, 848:37,	851:37, 851:38,	853:26, 853:28,	889:40, 889:41,	policy [3] - 853:37,
858:13, 871:41,	851:39, 851:41,	853:29, 853:30,	890:12, 890:16,	860:19, 860:20
874:11, 876:26,	852:20, 852:24,	853:31, 853:34,	890:25, 890:29,	Polynesian [1] -
884:13	852:30, 852:32,	853:39, 853:47,	891:6, 891:26,	851:41
petition [1] - 889:20	852:37, 853:21,	854:1, 854:4,	891:30, 891:32,	poor [1] - 888:21
,	886:45, 887:6,	854:10, 854:11,	891:44, 892:7,	

population [3] pretty [6] - 823:3, 851:7. 853:23. provide [15] - 819:37, 839:9. 841:42. 857:28. 859:44. 823:17. 824:46. 853:38, 856:11, 821:3, 822:31, 854:24, 858:9, 874:24 830:29, 830:31, 884:39, 885:9, 830:28, 840:16, 860:1, 861:41, portable [1] - 880:20 876:14 885:10 840:18. 851:15. 861:46, 862:1, position [6] - 818:15, prevalent [1] - 888:21 professional [1] -852:39, 853:10, 874:31, 875:16, 860:38, 861:44, 875:42, 877:31, 835:6, 840:10, previous [2] - 848:46, 846:45 884:17, 887:35, 876:46, 886:45, 881:29 professionals [1] -862:3, 884:3, 885:41 897:36 893:9. 904:11 911:47 previously [3] -840:15 positions [1] - 886:44 826:25, 852:20, program [8] - 828:37, provided [6] - 818:3, questions [22] - 827:8, 839:46, 885:20, 830:22, 844:43, 827:9, 829:47, positive [1] - 868:8 910.25 862:35, 877:43, 838:40, 855:10. possible [4] - 831:25, priests [1] - 835:17 888:18, 888:26, 903:17, 903:28, 905:45 858:24, 859:27, 836:28, 866:31, primarily [1] - 862:3 910:11 providers [1] - 870:16 861:11, 870:28, 881:1 primary [3] - 825:36, 870:41, 872:24, possibly [3] - 908:37, 825:39, 846:27 programs [8] - 826:1, provides [1] - 819:11 876:19, 879:46, 846:19, 868:42, providing [6] - 840:47, 908:40, 913:18 principal [2] - 861:37, 880:5, 881:40, 869:5, 881:13, 854:22, 877:3, post [1] - 892:39 862:31 881:42, 901:32, 889:38, 893:40, 885:7, 893:47, potentially [1] - 878:9 priorities [1] - 895:21 902:1, 906:1, 894:39 903:31 poverty [5] - 878:12, priority [1] - 828:1 909:44, 913:3, progress [2] - 828:37, proximity [1] - 845:35 878:16, 878:30, prison [4] - 840:30, 829:44 913:20 **pull** [2] - 844:11 878:33, 884:41 841:39, 841:40, quick [2] - 880:5, prominent [1] punished [1] - 867:10 power [1] - 847:36 886:5 896:20 910:27 powers [4] - 852:25, prisons [1] - 856:12 punitive [2] - 846:20, promote [1] - 839:17 856.11 quickly [2] - 823:17, 852:33, 887:20 privacy [1] - 849:41 proper [1] - 872:44 puri [3] - 850:15, 880:22 practical [2] - 838:29, private [2] - 836:40, quite [26] - 828:43, 866:40 837:3 properly [1] - 847:28 850:20, 850:22 835:3, 839:16, practice [1] - 854:26 privately [2] - 899:5, property [2] - 873:3, purpose [1] - 824:3 839:27, 839:43, 873:7 pushback [2] practised [1] - 850:16 899:6 844:22, 852:8. **proportion** [1] - 891:2 824:22, 831:29 practising [1] - 873:40 privy [3] - 839:46, 855:21, 863:14, proportionate [1] pushed [1] - 829:45 841:29. 844:23 practitioners [1] -863:19, 863:34, 874:19 put [22] - 823:11, 852.7 problem [2] - 892:28 867:2, 873:29, proposed [1] - 871:13 824:45, 828:3, pragmatism [1] problematic [3] -876:9, 876:17, pros [1] - 905:16 828:35, 835:26, 821:37, 825:16, 867:13 877:18, 879:26, prosecution [2] -840:31, 844:12, praiseworthy [1] -827:17 884:43, 885:17, 853:38, 867:2, problems [7] - 851:3, 826:10, 830:16 912:24 885:40, 886:18, prosecutions [2] -878:9, 891:7, predominantly [4] -877:45. 890:15. 890:1, 892:2, 891:32, 892:41, 830:6, 840:13, 890:30 891:38 865:47, 879:23 896:19. 897:6. 893:43, 893:45, prosecutors [2] -841:37, 842:44 898:25, 900:7 907:33 894:23, 897:44, prefer [1] - 835:1 866:46, 867:5 procedure [2] protect [3] - 830:25, 900:41, 901:10, 877:20 877:22 pregnant [1] - 828:18 R 907:24, 911:41, premises [3] - 894:19, proceed [1] - 863:36 844:31, 863:31 913:23 907:32, 907:35 PROCEEDINGS [1] protected [1] - 863:31 racism [9] - 834:12, putting [2] - 845:5, protection [24] prepared [2] - 828:25, 817:3 850:44. 851:2. 830:28, 842:4, 845:9 proceedings [5] -900:8 853:8, 853:12, 836:40, 856:1, 847:27, 858:33, preparing [2] -853:42, 854:12, Q 863:32, 863:35, 858:34, 863:38, 862:45, 894:39 854:18 863:40, 864:5, presence [5] - 830:21, 873:33 raise [10] - 825:36, QC [1] - 817:26 process [22] - 821:7. 864:42, 865:22, 830:24, 830:31, 841:47, 848:45, QCAT [1] - 894:15 865:23, 865:41, 821:38, 822:4, 895:32 864:22, 864:23, QIFVLS [2] - 851:13, 870:46, 871:15, 823:40, 824:19, present [9] - 821:21, 895:47, 899:33, 884.17 824:30, 825:35, 871:24, 871:29, 828:16, 836:44, 909:9, 909:11, Qlites [1] - 880:17 871:33, 873:18, 852:18, 867:3, 826:12, 828:29, 909.13 QPS [8] - 830:28, 873:20, 876:37, 829:25, 829:26, 879:16, 879:18, raised [14] - 842:24, 839:32, 839:41, 876:38, 905:18, 904:45, 911:35 834:43, 840:32, 843:36, 843:37, 839:47. 845:12. 905:40 853:19, 857:41, presentation [1] -846:35, 846:40, 851:36, 891:17, Protective [5] -857:43, 861:3, 852:15 848:44, 849:1, 891:36 909:47, 910:10, 863:4. 877:5. press [2] - 857:32, 849:38, 851:22, QUEENSLAND [1] -910:12, 910:19, 894:15, 894:39 876:40 860:31, 863:8, 817:11 910:32 processes [11] pressure [2] - 848:28, 878:43, 909:6, Queensland [18] protector [1] - 843:38 822:4, 829:13, 854:15 912:12 820:10, 820:12, protocols [1] - 890:3 850:36, 850:38, presume [1] - 906:1 raising [3] - 848:38,

(8)

856:30, 866:19	877:12, 877:18,	877:26, 898:1,	868:7, 869:34,	894:19
range [3] - 825:14,	878:26, 880:37,	908:24	870:19, 870:36,	removed [9] - 836:26,
827:13, 868:39	884:4, 888:43,	referencing [1] -	872:24, 873:32,	859:4, 859:45,
raped [1] - 834:6	889:12, 889:41,	881:22	874:10, 878:42,	860:1, 860:18,
rare [4] - 876:9,	892:32, 892:47,	referral [3] - 820:35,	880:26, 884:29,	871:26, 871:39,
	893:4, 893:26,	,	884:33, 885:31,	
876:14, 876:17	894:7, 898:22,	823:20, 871:16	890:3, 890:15,	885:43, 889:20
rarely [1] - 876:13	898:46, 899:29,	referrals [3] - 819:4,	891:18, 895:47,	removes [1] - 858:28
rates [2] - 856:28,		819:8, 879:37		removing [1] - 858:30
857:25	901:11, 902:31, 904:28, 906:26,	referred [5] - 829:16,	897:34, 901:31, 904:10, 905:1,	repeat [1] - 876:8
rather [16] - 820:44,	904:20, 900:20, 906:27, 909:8,	830:7, 839:9,	904:10, 903:1,	repeated [1] - 871:10
827:16, 842:2,	910:21, 910:28	881:10, 893:38		repeatedly [1] -
842:39, 858:18,		referring [3] - 830:37,	relations [3] - 886:9, 888:2	873:15
863:10, 863:11,	reason [5] - 869:4,	840:7, 842:11		repercussions [1] -
869:39, 870:17,	878:3, 878:31, 898:33, 904:28	reflected [1] - 848:39	relationship [20] - 820:43, 840:1,	890:25
871:35, 871:44,	· ·	reflection [1] - 884:31		replace [1] - 896:7
872:10, 877:22,	reasonably [1] - 877:9	refuge [1] - 872:20	843:30, 845:43,	report [13] - 821:12,
889:28, 900:25,	reasons [6] - 846:15,	refused [1] - 881:11	848:8, 853:30,	827:7, 828:33,
905:9	846:47, 855:23, 857:16, 867:8	regard [6] - 838:28,	853:34, 855:6, 855:21, 855:25,	828:37, 829:44,
ratio [1] - 906:28	857:16, 867:8,	843:33, 849:23,	, ,	837:35, 837:37,
re [2] - 905:36	911:34	854:6, 860:17,	855:34, 864:20, 865:25, 866:17,	838:28, 857:15,
re-engaging [2] -	receive [2] - 823:20,	869:29	869:1, 892:6, 892:8,	884:3, 884:20,
905:36	828:39	regarded [1] - 860:39	912:23, 912:28	890:24, 899:39
reach [2] - 820:4,	receiving [1] - 909:17	regarding [2] - 880:6,	,	reported [2] - 855:47,
820:5	recent [3] - 875:11,	881:11	relationships [11] -	904:11
ready [4] - 823:24,	888:39	regardless [1] -	842:33, 842:42,	reporting [1] - 906:35
823:26, 882:8, 907:7	recently [5] - 861:41,	847:33	844:44, 845:1,	reports [6] - 825:41,
ready" [1] - 823:25	869:15, 875:11,	regards [9] - 842:17,	848:13, 853:34,	826:26, 837:26,
real [7] - 821:17,	900:34, 907:30	845:22, 845:26,	854:47, 855:33, 885:40, 891:21	837:35, 837:40,
836:24, 850:17,	reception [1] - 892:26	845:29, 847:20,		884:12
850:23, 864:34,	receptionist [3] -	850:27, 858:33,	relaxation [1] - 881:18 relayed [1] - 849:24	represent [2] - 864:25,
872:40, 898:24	896:4, 896:6, 897:41	858:35, 859:10	release [1] - 840:38	874:32
realise [4] - 844:25,	reckon [1] - 909:37	regional [3] - 855:5,	relevant [5] - 847:27,	representative [1] -
849:37, 881:24,	recognise [3] -	874:15, 874:23		865:46
887:25	846:13, 849:22,	regret [1] - 868:45	891:21, 892:5, 893:14, 893:15	representatives [1] -
realised [1] - 901:13	860:32	regular [2] - 841:40,	relieving [2] - 895:15,	893:17
reality [1] - 838:29	recognised [3] -	841:41	895:17	representing [5] -
really [74] - 819:32,	840:42, 865:6,	regularly [6] - 835:4,	reluctance [3] -	851:42, 854:39,
821:43, 821:44,	873:36	865:20, 885:29,	847:28, 901:7,	862:43, 865:2, 875:5
822:7, 823:21,	recommendation [1] - 870:43	890:11, 903:12,	911:38	represents [1] - 893:8
824:30, 824:36,		906:31	reluctant [4] - 843:11,	reprogram [1] -
824:41, 825:21,	recommendations [1]	rehab [1] - 893:15		829:38
826:5, 827:17,	- 869:25	reimbursement [3] -	853:11, 853:25, 874:46	request [1] - 884:3
827:21, 827:45,	reconnect [1] - 841:3	832:21, 832:24	rely [3] - 831:44,	require [2] - 837:11,
828:5, 830:41,	reconnected [1] -	related [1] - 829:2	877:37, 909:20	837:43
830:44, 834:27,	861:2	relating [1] - 899:31	remain [1] - 902:36	required [1] - 910:15
835:39, 835:40,	reconnecting [1] -	relation [50] - 818:36,	remainder [1] - 891:3	requirements [2] -
837:24, 839:44,	860:44	818:39, 819:2,		838:36
839:47, 843:13,	record [1] - 913:20	819:17, 819:23,	remanded [2] -	requires [1] - 827:26
843:44, 844:18,	recorded [1] - 875:26	819:45, 820:34,	881:37, 894:37	rescuing [2] - 864:29,
844:22, 844:45,	records [1] - 864:16	821:6, 822:21,	remark [1] - 832:41	864:30
846:33, 846:44,	recruits [3] - 839:37,	828:30, 830:21,	remember [5] -	resentment [1] -
847:5, 848:25,	839:39, 844:46	833:34, 835:32,	825:23, 828:24,	886:47
848:26, 848:46,	red [1] - 871:25	837:26, 841:22,	839:44, 855:43,	reserve [1] - 860:16
849:1, 849:31,	reducing [1] - 854:28	845:44, 854:23,	855:44	reserves [2] - 843:32,
854:15, 854:44,	refer [8] - 818:29,	855:17, 856:17,	remotely [3] - 913:16,	847:9
858:44, 859:17,	822:22, 851:9,	862:20, 863:35,	913:18, 913:26	residence [2] -
867:24, 867:26,	854:9, 882:25,	863:45, 866:1,	removal [5] - 847:2,	865:33, 904:7
868:40, 870:20,	894:2, 897:36	866:11, 866:12,	859:41, 860:2,	residential [1] -
870:24, 872:38, 873:30, 876:10	reference [6] - 825:7,	866:43, 866:44,	860:19, 885:45	827:32
873:30, 876:10,	833:34, 870:36,	866:47, 867:17,	remove [2] - 849:34,	resigned [1] - 853:7

resistance [1] -	869:47, 870:37,	roaming [1] - 900:2	safety [10] - 825:46,	852:36, 854:34,
877:47	870:38, 880:40,	•	825:47, 839:25,	854:36, 860:29,
		robbery [1] - 889:2		
resistant [1] - 838:16	893:42, 896:41,	rocks [1] - 895:41	858:33, 858:35,	860:38, 863:25,
resolution [1] - 868:31	905:38	role [35] - 818:35,	859:2, 859:8,	864:25, 865:19,
resolved [2] - 891:42,	RESPONSES [1] -	820:24, 824:17,	859:23, 871:15,	866:25, 868:5,
892:12	817:12	824:35, 825:16,	904:22	868:20, 868:26,
resource [1] - 870:22	responses [16] -	826:46, 828:8,	Sailor [5] - 818:7,	869:26, 872:7,
Resource [1] - 841:43	819:30, 854:27,	832:19, 837:12,	862:14, 862:19,	874:46, 879:1,
resourceful [1] -	867:18, 867:26,	837:16, 839:14,	882:15, 909:46	879:21, 879:24,
856:32	872:25, 874:10,	839:16, 839:17,	SAILOR [1] - 882:17	885:26, 893:2,
resources [2] - 841:5,	874:18, 877:42,	840:6, 840:8,	sailor [3] - 882:21,	895:37, 899:23,
893:45	878:20, 879:23,	841:20, 841:35,	882:29, 913:6	905:7, 905:14,
respect [15] - 830:5,	879:36, 901:31,	850:27, 850:28,	Sam [1] - 912:4	905:34, 906:30,
830:13, 831:42,	904:10, 904:13,	851:5, 852:22,	sat [4] - 820:18,	909:6, 909:11,
· · · · · · · · · · · · · · · · · · ·	906:2, 906:13	857:29, 861:38,	886:43, 894:22,	911:45
832:9, 835:33,	responsibility [1] -	861:44, 862:9,		seeing [2] - 871:37,
836:32, 874:30,	823:6		911:42	874:4
875:14, 887:12,		862:31, 867:20,	saw [3] - 827:38,	-
887:15, 887:45,	responsible [1] -	869:23, 879:4,	873:13, 896:19	seeking [8] - 878:39,
891:37, 902:45,	910:13	883:18, 883:37,	scarce [1] - 878:32	878:40, 878:47,
909:20, 909:29	responsive [1] -	885:24, 907:42	scenarios [2] -	903:14, 903:33,
respected [1] - 830:40	831:19	roles [10] - 825:33,	906:34, 907:23	903:38, 903:43,
respond [3] - 830:31,	rest [1] - 832:18	830:40, 831:44,	scene [2] - 842:17,	905:6
857:39, 858:22	restrictions [1] -	831:47, 841:19,	849:21	seem [4] - 825:36,
responded [1] -	841:45	841:24, 882:33,	scheduled [1] -	826:20, 826:21,
832:37	result [7] - 828:22,	884:36, 885:25,	828:14	826:23
respondent [9] -	848:34, 864:34,	901:32	scholarship [1] -	SelectAbility [3] -
820:36, 827:22,	869:3, 876:30,	Romania [1] - 826:42	833:44	894:2, 894:6, 894:40
830:42, 872:29,	880:34, 881:37	room [6] - 876:21,	school [14] - 833:42,	semi [1] - 840:14
	results [1] - 878:1	877:3, 877:35,	833:43, 839:45,	semi-retired [1] -
872:33, 884:14,	retaliation [1] - 864:36	902:28, 910:29,		840:14
891:33, 898:42,		910:32	846:26, 846:27,	send [7] - 818:46,
905:33	retired [2] - 840:14		853:27, 854:7,	• •
respondents [6] -	return [1] - 859:7	rooms [2] - 902:22,	888:20, 888:28,	819:9, 832:23,
829:24, 857:44,	returned [1] - 882:45	902:24	888:30, 888:32,	875:24, 886:31,
884:18, 884:22,	revisited [1] - 858:12	rotation [1] - 893:4	888:34, 910:15	893:26, 900:11
905:46	revisiting [1] - 858:18	run [7] - 827:9,	schools [3] - 888:19,	senior [1] - 894:9
responder [17] -	rich [1] - 832:11	841:39, 867:33,	888:22, 888:31	sense [5] - 845:33,
820:3, 820:23,	RICHARDS [1] -	895:28, 898:30,	score [1] - 894:25	877:46, 881:25,
820:25, 820:30,	817:19	902:6, 908:44	Scots [1] - 833:45	884:36, 889:36
830:32, 830:37,	rights [2] - 877:27,	rung [2] - 867:23,	screen [1] - 897:31	sent [9] - 836:10,
831:1, 831:38,	877:30	904:35	second [7] - 821:22,	836:12, 847:11,
865:39, 865:44,	rigid [2] - 866:34,	running [3] - 835:44,	837:30, 846:38,	860:3, 860:8,
867:15, 868:20,	•	844:14, 844:28		860:14, 860:33,
868:22, 869:23,	867:7	RUTH [1] - 817:26	846:41, 870:8, 882:43, 894:42	874:39, 886:5
	rigidity [1] - 866:47	1.0111[i] = 017.20	,	sentencing [1] -
874:17, 878:27,	ring [5] - 896:29,	c	section [5] - 863:20,	828:39
879:7	896:30, 896:32,	S	863:22, 864:39,	
responders [3] -	904:6, 904:37	S20 [4] 9//·10	883:26, 897:7	separate [4] - 835:38,
819:37, 820:28,	ringing [2] - 836:1,	sac [1] - 844:10	security [1] - 910:25	836:19, 878:31,
867:25	904:39	sacred [2] - 823:40,	see [59] - 819:31,	885:17
responding [9] -	riot [1] - 893:43	823:41	820:29, 821:35,	separated [1] - 846:25
819:28, 832:35,	riots [2] - 886:8,	sad [1] - 894:8	821:44, 821:46,	separation [1] - 847:1
849:21, 852:27,	886:22	sadly [2] - 884:40,	823:7, 824:22,	sergeant [2] - 834:39,
863:11, 865:45,	risk [13] - 818:44,	889:40	828:34, 829:23,	887:34
868:14, 895:22,	822:14, 825:42,	safe [14] - 827:47,	829:27, 829:40,	serious [2] - 823:44,
904:13	827:6, 832:22,	828:1, 828:7,	829:41, 830:32,	881:16
response [17] -	838:22, 838:34,	828:26, 838:3,	833:15, 833:28,	seriously [3] - 846:9,
819:23, 819:27,		838:35, 840:47,	833:46, 834:11,	853:24, 875:47
820:25, 842:1,	867:11, 869:11,	844:31, 854:2,		seriousness [1] -
842:2, 854:24,	869:12, 869:14,	856:39, 876:45,	835:35, 835:41,	880:35
	869:15, 869:19	905:43, 910:29,	837:44, 837:46,	
866:32, 867:30,	risks [1] - 838:33		846:45, 848:12,	SERVICE [1] - 817:12
869:22, 869:26,	River [1] - 826:36	910:32	850:43, 851:25,	service [28] - 822:25,

822:31, 837:12,	shocked [3] - 844:22,	869:19, 873:6,	832:32, 832:47,	892:31, 892:32,
839:18, 839:19,	846:33, 846:45	876:25, 876:43,	841:12, 842:25,	898:12, 899:23,
840:22, 851:10,	shoot [1] - 886:4	878:9, 879:29,	843:10, 845:17,	901:12, 904:29,
856:40, 857:46,		881:9, 881:12,	845:25, 845:36,	906:13, 907:42,
858:9, 862:7, 862:9,	short [2] - 895:15,		846:6, 847:30,	910:27
	911:16	881:21, 901:6,	, , , , , , , , , , , , , , , , , , ,	
862:10, 862:12,	SHORT [1] - 882:12	902:40, 905:33	849:37, 855:29,	sorts [6] - 825:19,
862:20, 862:23,	shortly [2] - 841:34,	situations [5] -	855:37, 861:47,	844:36, 863:44,
862:27, 862:39,	862:20	832:46, 833:22,	870:40, 874:43,	878:16, 878:28,
870:15, 871:4,	shot [1] - 886:2	842:41, 879:34,	877:45, 895:35,	892:35
871:32, 877:43,	shovel [1] - 834:2	891:19	897:16, 900:2,	sought [4] - 865:19,
885:8, 885:12,	showing [1] - 908:43	six [7] - 825:32,	904:12, 906:4,	866:2, 881:5, 906:14
902:45	siblings [2] - 846:40,	828:36, 831:46,	906:38, 906:42,	sound [1] - 912:35
Service [29] - 820:11,	860:8	883:2, 895:28,	907:27, 909:16	sounds [1] - 879:32
820:12, 830:6,	sick [1] - 896:6	895:37, 900:35	somewhere [1] -	South [3] - 826:35,
835:14, 839:8,	side [6] - 822:35,	sixth [1] - 851:31	821:27	858:47, 859:1
841:43, 853:21,	833:11, 842:19,	size [2] - 835:11,	son [1] - 829:34	south [1] - 861:2
858:8, 861:41,	854:12, 860:13,	835:42	Sorry [1] - 840:19	space [21] - 819:3,
861:42, 872:27,	879:40	skill [1] - 870:47	sorry [44] - 831:9,	819:35, 820:28,
872:36, 874:31,	sides [2] - 854:14,	skin [2] - 890:8,	838:14, 842:6,	823:31, 823:32,
875:16, 875:42,	872:7	899:20	842:8, 848:4,	824:8, 824:9,
878:44, 884:1,	sight [3] - 844:29,	sleep [1] - 894:30	855:35, 857:2,	824:12, 824:13,
884:13, 890:14,	849:22, 849:41	slightly [1] - 867:17	858:15, 858:24,	828:43, 829:6,
890:31, 893:12,	sign [1] - 903:9	small [3] - 835:43,	859:31, 866:29,	829:43, 831:26,
894:23, 894:29,	signal [4] - 903:47,	845:33, 907:12	867:4, 868:22,	832:4, 834:26,
894:32, 897:12,	904:2, 904:3, 904:4	smashed [2] - 910:14,	870:38, 871:13,	834:30, 834:31,
903:3, 903:4,	silence [1] - 834:22	910:15	871:19, 874:15,	840:47, 841:2,
904:11, 909:47	similar [1] - 835:18	smoke [1] - 894:26	880:37, 881:2,	853:13
service's [1] - 864:46	simple [1] - 833:8	snap [1] - 899:41	881:31, 884:33,	spaces [2] - 823:46,
Services [5] - 897:20,	simply [2] - 821:13,	social [9] - 831:3,	886:17, 887:3,	823:47
910:10, 910:13,	866:40	831:22, 848:9,	888:25, 888:39,	speaker [2] - 823:47,
910:19, 910:32	single [6] - 842:9,	852:12, 852:14,	890:4, 890:17,	852:14
services [12] - 856:35,	863:16, 864:43,	868:30, 870:45,	890:39, 893:7,	speaking [3] - 856:18,
856:37, 857:42,	866:23, 876:16,	903:25, 905:35	894:22, 894:45,	891:45, 912:23
862:3, 868:39,	876:36	sole [2] - 855:30,	895:3, 895:9,	special [1] - 912:15
870:21, 870:22,	sister [2] - 898:20,	856:30	895:30, 895:32,	specialisation [1] -
870:23, 871:2,	898:42	solely [1] - 873:41	896:7, 897:2,	869:45
871:28, 873:27,	sit [15] - 819:32,	solicitor [1] - 908:4	901:38, 901:42,	specialised [1] -
885:7	821:1, 823:22,	solicitors [1] - 909:8	904:3, 905:30,	889:44
set [3] - 827:35,	831:26, 832:2,	solution [1] - 854:25	906:36, 911:11	specialist [23] -
830:31, 870:47	840:22, 841:12,	solve [1] - 890:14	sort [50] - 820:20,	818:40, 820:15,
setting [1] - 827:18	841:14, 877:10,	solved [1] - 892:6	821:21, 824:1,	820:16, 829:17,
settle [1] - 830:45	879:33, 883:42,	someone [26] -	827:41, 828:36,	831:3, 831:23,
settlement [1] - 840:4	892:25, 900:17,	823:15, 823:19,	828:45, 829:12,	836:33, 862:11,
seven [1] - 882:38	904:6, 908:16	825:10, 827:18,	829:39, 832:2,	867:37, 868:6,
seventh [1] - 851:31	Sit [1] - 833:47	840:27, 840:28,	832:4, 833:15,	869:46, 879:18,
several [1] - 819:12	sit-down [1] - 819:32	850:6, 851:42,	833:30, 834:14,	883:45, 884:44,
severely [1] - 900:38	sits [7] - 822:11,	858:11, 863:33,	841:4, 841:15,	885:4, 889:43,
sex [1] - 836:11	883:28, 890:40,	863:37, 864:30,	841:35, 844:42,	889:44, 890:43,
sexual [2] - 850:30,	896:18, 907:41,	865:39, 866:15,	846:11, 847:14,	900:19, 903:3,
855:45	908:11, 910:20	868:32, 868:36,	865:22, 865:28,	903:4, 903:20, 909:4
shake [1] - 888:15	sitting [6] - 836:27,	871:14, 871:35,	865:38, 866:33,	specialists [6] -
share [2] - 825:32,	883:47, 900:14,	871:36, 874:43,	867:7, 867:12,	868:15, 869:39,
912:11	904:19, 904:20,	874:45, 875:21,	869:17, 869:18,	870:16, 870:26,
shares [1] - 912:33	904:19, 904:20,	875:28, 875:29,	869:46, 871:6,	870:45, 874:17
shelter [4] - 856:39,		879:8, 895:14	873:36, 876:35,	specialty [1] - 868:13
902:4, 902:13,	sittings [1] - 913:12	something's [1] -	883:40, 884:28,	specific [5] - 885:37,
902:27	situation [22] - 831:13,	884:2	884:30, 887:20,	885:40, 887:41,
shift [2] - 906:26,	832:39, 843:12,	sometimes [30] -	888:11, 888:14,	903:24, 908:29
906:29	843:13, 846:25,	824:23, 825:9,	888:16, 891:41,	specifically [6] -
shifts [1] - 893:3	848:9, 858:20,	825:47, 830:23,	892:6, 892:10,	818:39, 819:2,
	864:30, 868:33,	020.11, 000.20,		

819:16, 819:23,	900:43, 900:46,	845:28, 852:12,	891:36	874:5, 877:11,
820:14, 871:21	903:41, 908:25	854:5, 854:6,	students [2] - 852:13,	877:21, 884:47,
spent [1] - 882:43	statements [1] - 818:6	854:35, 856:14,	852:14	885:7, 885:8,
spoken [9] - 849:26,	statewide [1] - 854:43	866:32, 874:44,	studies [1] - 863:42	885:13, 885:18,
849:40, 864:8,	stating [1] - 852:26	878:21, 883:35,	study [2] - 880:6,	886:15, 886:17,
864:27, 869:15,	station [50] - 819:43,	886:45, 890:44,	880:26	886:23, 892:4,
898:4, 901:16,		893:47, 894:38,	stuff [9] - 823:27,	899:16, 899:17,
	844:11, 865:29,	896:40, 901:14,	• •	905:13, 905:15,
909:41, 912:16 sportsmanship [1] -	871:45, 871:47,	903:16, 908:5,	834:15, 834:42,	908:6, 908:9
888:16	872:5, 872:9,	913:25	836:14, 851:1,	supported [2] - 877:5,
	872:10, 874:33,	Stolen [9] - 846:24,	853:36, 859:19,	877:21
spot [1] - 879:19	874:40, 875:14,		864:28, 892:10	-
St [1] - 817:34	886:18, 886:19,	846:35, 846:38,	stupid [1] - 887:27	supporting [3] -
stability [1] - 893:44	886:21, 886:33,	847:5, 847:8,	subjected [2] -	841:28, 848:22,
staff [5] - 825:30,	887:34, 889:4,	847:10, 859:32,	845:10, 866:24	877:15
851:17, 862:20,	891:44, 892:21,	859:41, 885:43	submission [7] -	supports [3] - 857:40,
885:14, 908:45	892:25, 892:29,	stolen [6] - 846:39,	862:45, 863:9,	859:5, 867:14
stage [7] - 820:40,	892:44, 893:2,	846:40, 846:42,	863:43, 864:47,	suppose [13] - 825:18,
820:41, 823:19,	893:28, 894:42,	866:22, 871:27	865:13, 867:18,	832:36, 833:25,
823:30, 865:46,	896:1, 896:8,	stood [1] - 824:8	878:12	845:46, 849:12,
891:11, 905:10	896:12, 896:19,	stop [8] - 836:18,	submissions [2] -	858:31, 866:3,
stakeholder [2] -	896:21, 896:28,	837:20, 846:17,	862:35, 867:2	869:47, 871:46,
863:3, 908:47	896:30, 896:31,	873:16, 873:17,	submissive [1] -	881:16, 901:11,
stakeholders [5] -	896:34, 896:45,	898:14, 898:16,	864:31	904:28, 907:22
839:20, 839:31,	897:39, 898:13,	898:17	substance [1] -	supposed [4] -
855:1, 869:14,	898:22, 898:29,	store [1] - 889:1	894:36	900:42, 907:17,
893:14	898:34, 898:35,	stories [4] - 841:30,	substantive [1] -	908:6, 908:9
stalking [4] - 875:36,	899:23, 900:43,	844:23, 844:35,	891:7	surely [1] - 835:4
876:9, 876:12,	903:9, 903:45,	909:1	suburbs [2] - 903:12,	surprised [1] - 912:40
876:15	906:18, 906:25,	story [5] - 842:20,	903:13	surrounding [6] -
standing [2] - 850:6,	906:34	844:7, 864:15,	successes [1] -	819:17, 848:32,
892:27	stations [2] - 869:46,	866:29, 894:8	829:41	849:20, 863:9,
stands [1] - 866:3	874:18	straight [2] - 827:19,	successful [1] - 910:8	864:47, 895:21
start [6] - 822:7,	statistically [1] -	827:36		survey [1] - 862:45
	908:32	straightaway [1] -	suffered [1] - 900:30	survive [1] - 878:35
834:43, 861:28,	stats [1] - 857:20	910:24	suffering [2] - 828:5,	survived [1] - 856:12
874:16, 885:46,	status [1] - 848:16	Strait [23] - 818:43,	901:14	• •
895:4	status [1] - 040.10 stay [13] - 824:7,	830:42, 839:8,	sufficient [2] - 881:37,	survivor [1] - 846:1
started [2] - 820:16,	826:27, 827:47,		894:38	swear [1] - 894:34
836:17	843:12, 845:11,	840:2, 842:32,	suggest [2] - 872:43,	swerved [1] - 898:32
starting [3] - 819:36,	, ,	842:41, 842:43,	876:3	Switzerland [1] -
846:26, 869:11	846:47, 855:24,	843:26, 845:42,	suggesting [1] -	826:43
starts [1] - 834:44	855:33, 855:34,	852:6, 852:42,	875:21	sworn [2] - 818:21,
state [3] - 855:4,	859:8, 860:26,	853:5, 853:20,	suggestion [1] - 879:3	852:42
888:27, 888:32	907:29	854:31, 854:45,	suit [2] - 870:47,	sympathetic [1] -
statement [37] - 818:3,	staying [2] - 848:13,	856:40, 859:46,	883:41	898:6
818:25, 821:5,	855:20	860:16, 861:1,	suitable [1] - 871:18	system [8] - 834:5,
825:36, 828:11,	stealing [1] - 891:4	861:40, 861:46,	summary [1] - 910:44	843:17, 846:20,
833:36, 841:47,	stemming [1] - 867:36	874:24	summit [1] - 912:18	850:38, 853:22,
842:8, 843:23,	stems [2] - 820:14,	street [3] - 844:14,	superintendent [2] -	854:28, 871:7,
845:38, 847:43,	886:27	844:15, 846:30	843:39, 886:1	883:24
849:5, 849:40,	step [1] - 820:30	stress [3] - 825:23,	support [40] - 818:42,	systemic [4] - 850:43,
849:44, 851:19,	steps [1] - 824:30	832:46, 897:8	822:4, 822:25,	850:44, 851:2,
852:21, 852:41,	Stewart [2] - 818:47,	strong [7] - 847:19,	824:18, 838:31,	854:18
856:44, 861:26,	840:17	853:37, 856:22,	840:16, 840:18,	systems [7] - 847:19,
862:35, 863:9,	sticks [1] - 843:43	883:5, 883:11,	840:22, 841:4,	847:21, 872:38,
869:24, 875:23,	stigma [2] - 853:29,	887:35, 888:12	841:15, 841:32,	873:24, 873:28,
875:31, 875:34,	853:33	stronger [1] - 905:40	847:38, 852:36,	873:29, 873:35
877:26, 882:21,	still [26] - 827:36,	strongly [1] - 909:11	852:39, 853:22,	·
886:25, 886:37,	827:43, 828:1,	structure [1] - 866:34	853:38, 853:40,	Т
892:15, 893:38,	834:15, 835:24,	struggling [4] -	856:34, 856:36,	•
895:20, 897:30,	838:35, 843:47,	891:34, 891:35,	856:38, 870:15,	table [2] - 869:16,
			333.33, 3. 3. 13,	

879:19	therefore [2] - 875:18,	together [24] - 822:42,	878:32, 883:20,	892:17, 892:37
TAIHS [1] - 871:32	884:42	823:11, 826:4,	883:25, 883:45,	trauma-informed [1] -
tailored [1] - 828:6	they've [6] - 829:33,	826:27, 827:18,	885:1, 890:1, 890:5,	892:17
talks [2] - 875:28,	853:7, 857:19,	827:37, 827:43,	899:45, 900:4,	traumatised [4] -
877:31	864:14, 866:21,	841:1, 846:14,	900:5, 907:42,	878:7, 892:43,
target [2] - 853:41,	866:22	846:17, 847:1,	910:25	892:44, 897:8
854:14	thinking [4] - 833:29,	847:16, 848:36,	townsville [2] - 862:4,	traumatising [2] -
taskforce [1] - 863:4	878:26, 879:9,	888:40, 907:15,	862:11	843:20, 874:20
tea [2] - 841:2, 841:3	907:30	907:16, 907:17,	Townsville/Burdekin	treat [2] - 822:36,
teach [1] - 829:30	thoughts [1] - 840:36	907:19, 907:23,	[1] - 860:7	899:29
teacher [2] - 833:47,	thousand [1] - 843:45	907:29, 907:31,	track [2] - 853:7, 860:9	treated [4] - 899:19,
887:36	threat [5] - 847:41,	907:36, 907:37	trackers [1] - 854:10	899:21, 899:27,
team [11] - 869:11,	849:36, 850:17,	token [1] - 832:5	traditional [13] -	901:16
869:14, 869:15,	850:22, 850:43	tolerate [1] - 853:42	826:34, 840:41,	treating [1] - 894:34
870:43, 871:8,	threaten [1] - 894:34	took [2] - 832:41,	840:42, 859:36,	treatment [3] - 823:29,
871:25, 871:35,	threatened [1] -	864:4	859:38, 860:5,	905:10, 905:11
872:8, 872:11,	849:42	tools [3] - 865:7,	860:15, 860:34,	treatments [1] - 829:5
872:14, 879:8	threatening [1] -	872:42, 874:28	860:35, 861:29,	trespass [1] - 894:44
teams [4] - 869:12,	850:21	top [2] - 834:46,	883:4, 883:6, 883:13	trial [2] - 863:36,
870:40, 888:10	threats [10] - 843:6,	834:47	traditionally [3] -	877:10
tearing [1] - 844:14	845:18, 845:25,	topic [3] - 845:38,	823:43, 833:30,	tribes [4] - 859:45,
technical [2] - 850:11,	845:26, 845:35,	854:23, 867:17	856:6	883:3, 885:43,
907:14	845:36, 849:29,	Torres [23] - 818:43,	traffic [1] - 891:3	885:45
temperature [1] -	850:14, 850:23,	830:41, 830:42,	tragic [1] - 894:8	tribunal [1] - 826:33
886:20	875:36	839:8, 840:2,	trained [9] - 831:3,	triggers [1] - 869:3
tend [1] - 888:20	three [11] - 860:30,	842:32, 842:41,	851:46, 852:37,	Triple [4] - 896:29,
TENDER [1] - 818:12	862:23, 862:33,	842:42, 843:26,	857:46, 870:26,	896:32, 897:15,
tendering [1] - 818:5	884:46, 886:46,	845:42, 852:6,	878:38, 887:25,	897:16
tension [2] - 825:19,	893:28, 893:29,	852:42, 853:5,	903:25, 905:15	trivialised [2] - 875:2,
885:46	895:12, 895:35,	853:20, 854:31,	training [41] - 832:44,	876:5
term [3] - 825:6,	902:27	854:45, 856:39,	832:45, 833:2,	trouble [4] - 890:27,
850:3, 898:8	threw [1] - 894:29	859:46, 860:15,	833:32, 833:34,	895:20, 896:38,
terminology [1] -	throughout [5] -	861:1, 861:40, 861:46, 874:24	833:38, 834:19,	911:21
856:45	818:29, 840:43,	total [1] - 844:28	834:34, 834:36, 834:37, 835:9,	true [1] - 867:1
terms [19] - 825:35,	864:46, 882:25,	totally [1] - 834:17	835:12, 835:19,	truly [1] - 887:7
835:9, 840:6,	886:28	totally [1] - 834.17	839:25, 839:26,	try [19] - 818:9,
841:19, 850:10,	thrown [2] - 894:35, 895:41	towards [4] - 847:24,	839:30, 839:38,	824:18, 824:21,
850:32, 851:21,	Thursday [4] - 822:12,	873:15, 886:7,	844:42, 844:43,	825:14, 828:40,
869:22, 875:33,	822:19, 822:30,	898:32	851:20, 851:23,	831:32, 841:31,
879:12, 879:31,	895:30	Tower [1] - 841:40	851:36, 851:45,	846:47, 847:36,
881:25, 883:18,	TIDDAS [6] - 840:44,	Towers [2] - 841:38,	852:1, 852:10,	854:36, 862:46,
884:26, 884:33,	840:45, 841:16,	862:5	852:38, 853:18,	867:3, 874:44, 875:26, 875:30
886:37, 889:35, 900:13, 912:24	841:28, 850:3,	town [2] - 835:42,	858:2, 869:30,	875:26, 875:30, 894:44, 897:9,
900:13, 912:24	859:16	846:46	869:34, 870:9,	908:31
terrible [1] - 892:31	ties [1] - 888:1	towns [1] - 855:5	879:2, 887:28,	trying [12] - 822:14,
terrified [1] - 871:26 Territory [1] - 859:1	title [3] - 843:38,	Townsville [40] -	889:38, 889:45,	828:44, 829:30,
THE [5] - 838:45,	861:3, 883:6	817:34, 818:31,	892:38	832:46, 833:9,
861:17, 881:47,	TO [1] - 817:12	818:35, 819:22,	TRANSCRIPT [1] -	846:16, 847:16,
913:9, 913:30	today [21] - 818:9,	820:11, 820:19,	817:3	864:6, 887:9,
theirs [1] - 888:18	818:30, 820:21,	820:46, 822:11,	transported [2] -	887:10, 896:38,
themselves [11] -	832:26, 833:35,	826:31, 826:33,	900:30, 900:39	906:34
822:47, 840:31,	840:4, 843:42,	830:28, 836:33,	trashed [2] - 910:9	Tuesday [5] - 890:41,
840:37, 840:38,	844:4, 851:20,	839:7, 839:36,	trauma [15] - 839:25,	890:42, 900:18,
844:9, 848:11,	851:29, 852:17,	841:36, 841:37,	844:23, 844:34,	909:35, 910:20
849:31, 853:14,	861:29, 862:15,	854:30, 858:46,	848:27, 851:23,	turn [7] - 821:34,
860:32, 874:25,	876:20, 883:19,	862:6, 867:20,	851:26, 851:27,	842:18, 890:28,
888:47	883:44, 884:31,	869:11, 869:14,	851:28, 851:36,	904:7, 908:45,
therapy [3] - 840:27,	885:16, 886:28,	871:31, 874:15,	851:45, 852:38,	908:47, 909:10
840:30, 840:34	905:7, 906:12	874:16, 874:23,	863:30, 871:43,	turned [4] - 874:34,
, -				

875:27, 906:19,	898:19	897:31, 898:37,	845:40	867:19, 867:41,
906:39	uninformed [1] -	899:40, 900:2,	victims [21] - 842:25,	868:6, 868:7,
turning [1] - 875:14	859:31	900:45, 900:47,	845:30, 846:14,	868:41, 868:43,
two [29] - 823:45,	unit [17] - 839:40,	901:3, 901:10,	847:43, 848:6,	868:45, 868:47,
825:33, 825:43,	839:41, 839:47,	904:7, 904:17,	848:13, 848:34,	869:3, 869:4,
826:32, 826:34,	854:34, 855:40,	904:19, 905:21,	849:20, 849:26,	869:35, 869:45,
829:34, 831:12,	867:19, 867:21,	905:37, 908:5,	850:46, 852:27,	870:10, 870:16,
836:16, 836:18,	867:42, 868:2,	908:45, 908:47,	857:26, 858:1,	870:20, 870:22,
837:30, 846:26,	868:6, 869:24,	909:10, 910:27,	858:34, 858:47,	870:23, 870:45,
846:27, 874:40,	884:45, 899:7,	911:42, 913:23	859:6, 859:13,	871:18, 872:30,
885:15, 886:46,	899:10, 899:13,	upbringing [2] -	859:21, 877:30,	872:33, 874:17,
888:31, 890:17,	899:15	884:4, 884:30	893:12, 908:33	874:21, 875:33,
890:40, 893:6,	units [2] - 869:46,	upset [1] - 844:18	view [16] - 830:26,	878:19, 878:25,
894:11, 894:36,	894:9	useful [2] - 825:21,	831:8, 832:33,	878:36, 879:18,
895:17, 895:36,	University [2] -	838:1	833:36, 835:13,	879:37, 881:21,
900:18, 900:29,	839:36, 852:13	uses [1] - 898:8	836:43, 837:11,	881:30, 884:38,
906:30, 908:20,	university [1] - 839:39	utilised [2] - 852:22,	837:36, 838:21,	885:32, 887:38,
909:35	unless [6] - 823:31,	891:17	872:36, 876:23,	888:21, 890:15,
two-year-old [1] -	829:3, 848:42,		877:2, 881:25,	890:18, 891:3,
829:34	871:8, 894:14,	V	891:42, 908:36	891:19, 892:20,
type [5] - 827:32,	909:11	•	views [6] - 858:27,	894:33, 895:23,
832:9, 858:24,	unnecessary [2] -	value [4] - 836:43,	876:39, 912:11,	896:11, 897:34,
870:47, 901:13	863:33, 900:22	857:17, 857:23,	912:34, 912:42,	898:41, 899:32,
types [1] - 878:13	unreported [1] -	857:30	912:45	900:31, 901:10,
typical [3] - 865:37,	857:14	valued [1] - 857:24	violence [132] -	901:14, 901:17,
876:3, 876:32	unsafe [1] - 853:13	variation [6] - 826:3,	818:40, 819:3,	901:22, 901:23,
	UNTIL [1] - 913:30	826:13, 838:14,	819:18, 819:24,	901:31, 903:16,
U	untypical [1] - 865:3	838:16, 869:47,	819:46, 820:34,	903:20, 903:25,
	unwelcome [1] -	890:31	822:10, 822:34,	907:2, 907:11
ulterior [1] - 873:32	897:40	variations [1] - 826:10	822:38, 823:5,	VIOLENCE [1] -
unacceptable [5] -	up [83] - 819:13,	varied [6] - 828:18,	823:9, 823:16,	817:12
888:43, 888:44,	820:5, 821:35,	828:19, 866:7,	823:30, 826:15,	Violence [2] - 820:11,
899:29, 901:27	822:33, 822:37,	866:8, 881:6	828:30, 829:1,	841:42
uncle [2] - 891:31,	822:40, 822:41,	varies [1] - 866:3	829:2, 829:17,	violent [4] - 848:7,
891:37	827:18, 827:19,	various [1] - 863:6	829:39, 830:10,	864:17, 864:19
Uncle [3] - 822:30,	827:35, 827:36,	vary [3] - 828:13,	831:3, 831:23,	virtually [2] - 824:6,
823:22, 823:23	829:4, 829:14,	886:30, 892:22	835:34, 836:32,	867:22
uncommon [1] -	833:46, 834:23,	veered [1] - 866:29	837:38, 839:21,	visit [2] - 818:45,
873:28	834:34, 834:45,	vehicle [2] - 895:29,	839:22, 841:1,	825:27
unconsciously [1] -	834:46, 835:1,	895:41	841:23, 841:29,	visiting [1] - 840:18
844:39	836:1, 836:2, 836:3,	vehicles [1] - 895:36	845:10, 845:11,	voice [2] - 856:21,
under [7] - 826:14,	836:5, 836:27,	version [3] - 842:27,	845:18, 845:23,	856:22
832:46, 834:1,	840:12, 842:18,	842:37, 864:9	845:27, 846:3,	voluntarily [1] - 835:5
864:38, 897:8,	844:11, 844:14,	via [1] - 909:1	846:17, 846:20, 846:28, 848:18,	volunteer [1] - 832:5
902:17	847:47, 848:8,	vicarious [1] - 851:27	850:1, 850:30,	volunteers [5] -
undergoing [2] -	848:14, 851:8,	vicinity [1] - 833:13	850:31, 850:47,	831:44, 831:47,
883:6, 905:19	851:40, 852:16,	victim [24] - 842:38,	851:14, 851:24,	840:14, 909:21,
understandings [1] -	855:35, 858:12,	845:40, 846:1,	851:30, 852:29,	909:26
821:7	860:4, 860:8,	846:8, 846:27,	852:38, 855:39,	VPU [1] - 869:24
understood [4] -	860:24, 860:25, 860:36, 861:32,	847:45, 848:41,	855:41, 855:45,	vulnerable [7] - 839:19, 867:19,
825:2, 843:25,	000.00, 001.02,	856:22, 856:45,	856:3, 856:5,	867:41, 868:1,
	866-21 866-22			001. 1 1, 000.1,
844:40, 847:29	866:21, 866:22, 867:23, 872:15	857:4, 857:9,	856:23, 857:11,	868.6 894.0 808.22
844:40, 847:29 unfortunate [2] -	867:23, 872:15,	857:10, 858:43,	856:23, 857:11, 857:13, 857:20,	868:6, 894:9, 898:22
844:40, 847:29 unfortunate [2] - 824:23, 828:27	867:23, 872:15, 873:39, 874:20,	857:10, 858:43, 858:44, 864:23,		
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] -	867:23, 872:15, 873:39, 874:20, 875:14, 882:42,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17,	857:13, 857:20,	868:6, 894:9, 898:22
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] - 845:36, 854:16,	867:23, 872:15, 873:39, 874:20, 875:14, 882:42, 883:14, 883:25,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17, 872:40, 874:21,	857:13, 857:20, 857:27, 857:34,	W
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] - 845:36, 854:16, 893:46	867:23, 872:15, 873:39, 874:20, 875:14, 882:42, 883:14, 883:25, 886:19, 887:10,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17, 872:40, 874:21, 877:5, 877:19,	857:13, 857:20, 857:27, 857:34, 857:47, 858:26,	W wagon [1] - 844:12
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] - 845:36, 854:16, 893:46 unheard [3] - 847:44,	867:23, 872:15, 873:39, 874:20, 875:14, 882:42, 883:14, 883:25, 886:19, 887:10, 887:12, 888:42,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17, 872:40, 874:21, 877:5, 877:19, 877:23, 877:31	857:13, 857:20, 857:27, 857:34, 857:47, 858:26, 862:11, 862:43,	W wagon [1] - 844:12 wait [5] - 876:28,
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] - 845:36, 854:16, 893:46 unheard [3] - 847:44, 848:34, 848:44	867:23, 872:15, 873:39, 874:20, 875:14, 882:42, 883:14, 883:25, 886:19, 887:10, 887:12, 888:42, 890:28, 895:5,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17, 872:40, 874:21, 877:5, 877:19, 877:23, 877:31 victim" [1] - 856:46	857:13, 857:20, 857:27, 857:34, 857:47, 858:26, 862:11, 862:43, 863:11, 863:21,	W wagon [1] - 844:12
844:40, 847:29 unfortunate [2] - 824:23, 828:27 unfortunately [3] - 845:36, 854:16, 893:46 unheard [3] - 847:44,	867:23, 872:15, 873:39, 874:20, 875:14, 882:42, 883:14, 883:25, 886:19, 887:10, 887:12, 888:42,	857:10, 858:43, 858:44, 864:23, 864:41, 869:17, 872:40, 874:21, 877:5, 877:19, 877:23, 877:31	857:13, 857:20, 857:27, 857:34, 857:47, 858:26, 862:11, 862:43, 863:11, 863:21, 864:18, 864:39,	W wagon [1] - 844:12 wait [5] - 876:28, 892:26, 900:5,

waiting [3] - 896:40, 847:33. 857:4. 902:16, 902:19, works [8] - 828:29, 897.8 898.5 903:17, 905:46, 904:20. 913:7 890:7, 903:30 899:42, 904:29, 828:31, 834:39, Wales [2] - 826:35, Whitsundays [2] -906:14 906:25, 906:33, 838:32, 845:14, 858:47 883:4, 883:9 women [128] - 822:33, 908:30, 908:32, 862:16, 883:20, walk [3] - 823:4, whole [13] - 823:40, 822:35, 823:46, 909.1 886:12 894:24, 899:23 824:19, 825:14, 824:6, 830:7, 831:5, Women's [25] workshop [2] - 824:5, 825:44, 827:13, 831:26, 839:18, 820:10, 830:6, 834:28 walked [2] - 888:41, 837:3, 846:3, 847:8, 840:13, 840:16, 839:8, 858:8, 898:37 workshops [1] -857:31, 866:25, 840:21, 840:30, 861:41, 861:42, 840:29 Walker [1] - 817:34 867:4, 877:21, 840:47, 841:3, 872:26, 874:30, walking [5] - 846:29, world [1] - 898:33 875:15, 875:42, 878:40 841:26, 841:27, 888:44, 889:3, worse [1] - 878:15 wide [1] - 860:18 841:28, 842:15, 878:43, 884:1, worst [2] - 873:29, 889:29, 908:38 wider [2] - 839:19, 842:16, 842:21, 884:13, 890:14, 881:22 walks [1] - 890:7 890:31, 893:12, 842:24, 843:2, wall [1] - 834:21 845:25 worthiness [1] -843:11, 843:20, 894:23, 894:28, wanda [2] - 865:12, wife [2] - 827:39, 864:23 843:27, 845:4, 894:32, 897:12, 886:2 875:37 **wow** [1] - 859:15 845:21, 845:28, 897:19, 903:3, wants [5] - 824:23, wildfire [1] - 893:1 wrap [1] - 847:47 845:42, 846:47, 903:4, 904:11 wilful [1] - 891:8 825:39, 855:34, writer [1] - 840:28 847:15, 847:25, women's [28] willing [3] - 865:43, 876:40, 897:9 writing [5] - 840:29, 847:31, 847:35, 818:45, 819:3, 865:46. 867:5 840:35, 840:36, **WAS** [1] - 913:30 847:37, 848:4, 819:16, 820:37, willingness [3] -892:11 Watch [2] - 885:20, 848:5, 848:7, 822:5, 822:21, 826:18, 837:21, written [4] - 842:30, 886:16 848:10, 848:13, 822:32, 823:36, 849.8 watchhouse [1] -844:15, 848:43, 848:17, 848:22, 823:41, 823:46, wise [1] - 886:20 864:28 886:15 848:25, 848:35, 824:8, 824:16, watching [1] - 832:38 wishes [5] - 827:33, Wulgurukaba [1] -848:43, 849:2, 831:14, 833:29, ways [3] - 830:34, 848:33, 848:39, 861:30 849:7. 849:25. 837:4, 840:44, 849:10, 907:24 865:6, 879:24 849:30, 849:38, 841:41, 849:25, withdrawal [2] -Y weaponised [3] -850:17, 850:18, 851:9, 856:39, 838:13, 838:14 873:17. 873:27. 850:21, 850:23, 856:40, 875:1. yard [3] - 907:31, withdrawn [1] -873:34 850:24, 850:35, 876:4, 885:17, 907:33, 907:35 weaponising [1] -892:32 850:37, 855:23, 893:13, 893:41, yarn [1] - 834:39 WITHDREW [4] -873:12 855:31, 855:32, 903:15 838:45, 861:17, yarning [4] - 837:15, wear [4] - 841:25, 856:18, 856:20, won [1] - 833:44 881:47. 913:9 850:4, 851:6, 851:9 847:38, 884:34, 856:25, 856:29, wondering [5] witness [4] - 818:3. Yarning [5] - 840:45, 888:42 856:31. 856:32. 838:19, 904:32, Wednesday [6] -832:29, 861:19, 841:16, 850:3, 856:33, 856:36, 904:33, 904:34 859:16 882:3 822:12, 822:18, 856:37, 856:41, Woorabinda [3] year [16] - 826:4, WITNESS [4] - 838:45, 890:42, 900:19, 857:11, 857:12, 843:37, 846:41, 861:17, 881:47, 829:34, 839:38, 910.20 857:13, 857:15, 860:14 week [15] - 823:25, 913:9 870:42, 886:43, 857:18, 857:24, word [10] - 831:18, 887:6, 887:7, witnesses [5] - 818:2, 832:29, 890:41, 857:25, 857:33, 832:27, 833:8, 849:16, 876:20, 887:39, 887:43, 895:18, 895:28, 858:14, 858:45, 833:25, 833:35, 905:7, 913:11 888:40, 896:8, 896:8. 896:9. 858:46, 859:6, 833:36, 837:18, 896:40, 898:29, 896:33, 901:36, woman [40] - 842:21, 859:14, 861:46, 837:19, 870:38, 911:8, 911:17 842:33, 842:38, 902:39, 903:8, 862:47, 864:18, 907:14 years [32] - 835:23, 910:9, 912:12, 842:44, 843:9, 870:22, 871:16, workable [1] - 867:6 839:40, 839:44, 843:16, 845:7, 912:18, 912:30 871:41, 872:31, worker [14] - 824:21, 846:1, 846:46, 843:45, 843:46, weekend [1] - 885:22 873:27, 873:41, 831:4, 831:22, 844:1, 853:4, 853:6, 855:20, 855:46, weekends [1] - 904:16 874:2, 874:3, 838:31, 839:7, 856:47, 857:4, 854:31, 854:33, weeks [5] - 828:37, 874:33, 874:38, 839:15, 862:14, 855:44, 856:12, 857:17, 857:19, 894:36, 895:12, 874:39, 874:44, 882:30, 885:22, 860:9, 860:43, 857:22, 857:37, 895:17, 900:35 875:27, 876:26, 892:4, 899:16, 858:28, 864:1, 862:25, 862:28, **weigh** [1] - 848:8 877:8, 878:31, 899:17, 903:25, 875.9 875.11 864:20, 864:29, weighed [1] - 872:15 878:43, 886:15, 903:26 864:36, 865:29, 882:38, 882:45, weighing [1] - 848:14 886:17, 886:23, workers [9] - 831:46, 887:37, 888:4, 873:2. 876:22. west [1] - 826:37 886:29, 890:27, 868:31, 870:46, 889:8, 892:8, 876:24, 876:37, Western [1] - 858:47 899:37, 899:38, 885:13, 905:13, 877:8, 877:19, 895:10, 903:16, western [1] - 861:1 900:29, 901:9, 905:15, 905:35, 903:20, 904:42, 878:1, 878:4, whereas [1] - 850:23 901:12, 901:14, 908:6, 908:9 907:36, 910:30 883:10, 896:29, white [5] - 843:8, 902:5, 902:14,

yesterday [2] -895:30, 909:5 York [1] - 861:1 young [12] - 819:37, 844:46, 851:28, 851:29, 853:5, 853:38, 855:46, 887:29, 892:38, 897:39, 905:2 younger [2] - 883:27, 893:21 youngest [1] - 844:13 yourself [3] - 862:38, 885:26, 908:3 Youth [2] - 818:45, 840:17 youth [7] - 818:44, 819:35, 822:14, 825:42, 827:6, 828:2, 832:22 **Yumba** [1] - 841:8 Yumba-Meta" [1] -841:8

Ζ

zoo [1] - 830:30