

---

TRANSCRIPT OF PROCEEDINGS

---

INDEPENDENT COMMISSION OF INQUIRY INTO QUEENSLAND POLICE  
SERVICE RESPONSES TO DOMESTIC AND FAMILY VIOLENCE

COMMISSIONER: HER HONOUR JUDGE DEBORAH RICHARDS

COUNSEL ASSISTING: RUTH O'GORMAN QC  
ANNA CAPPELLANO

Land Court of Queensland, Brisbane Magistrates Court,  
Level 8/362 George Street, Brisbane.

Tuesday, 26 July 2022

1 COMMISSIONER: Yes, Ms O'Gorman, just before you start,  
2 I just place on the record that the Department of Justice  
3 is having trouble with the internet. So we will start live  
4 streaming as soon as we possibly can, but we cannot at the  
5 moment. However, we can still transcribe. So that's a  
6 good thing. The other thing is that there's a group called  
7 the Brotherhood of Fathers that did apply for leave to  
8 appear in relation to a number of witnesses, not all  
9 witnesses, but I understand they no longer are applying for  
10 leave to appear.

11  
12 MS O'GORMAN: As I understand it from speaking with their  
13 counsel yesterday they're's certainly no present  
14 application for leave to appear.

15  
16 COMMISSIONER: All right.

17  
18 MS O'GORMAN: The first witness this morning is Nadia  
19 Bromley, and I call Ms Bromley.

20  
21 <NADIA BROMLEY, sworn:

22  
23 <EXAMINATION BY MS O'GORMAN:

24  
25 Q. Ms Bromley, you're here today giving evidence in your  
26 capacity as the chief executive officer of Women's Legal  
27 Service; is that right?

28 A. That's right.

29  
30 Q. And Women's Legal Service has provided firstly a  
31 submission to the Commission?

32 A. That's right.

33  
34 Q. And under your hand an affidavit dated 14 July 2022?

35 A. That's right.

36  
37 Q. And do you have a copy of both documents with you?

38 A. I do.

39  
40 Q. All right. Thank you. Now, in terms of Women's Legal  
41 Service we can see from both documents that it provides  
42 free legal and social work support to Queensland women?

43 A. That's right.

44  
45 Q. That has been doing so since it was a volunteer  
46 service in 1984 and is now funded in a number of different  
47 ways?

1 A. That's right.

2

3 Q. All right. In terms of the scope of client engagement  
4 by Women's Legal Service we can see from your affidavit,  
5 can't we, the number of people, women, that Women's Legal  
6 Service assisted in the financial year 2020 to 2021?

7 A. Yes.

8

9 Q. And I'm looking in particular at paragraph 5 here.  
10 13,397 calls, phone calls, were answered by lawyers or  
11 administration staff at the organisation?

12 A. That's right.

13

14 Q. And you've noted there that that's a nearly  
15 30 per cent increase from the previous financial year?

16 A. Yes, that's right.

17

18 Q. We can see also that Women's Legal Service provided  
19 1,140 duty lawyer services at Caboolture, Ipswich and  
20 Holland Park?

21 A. That's right.

22

23 Q. Some 5,961 legal advices?

24 A. Yes.

25

26 Q. And information to 6,320 women?

27 A. That's right.

28

29 Q. There are other services and numbers of women that you  
30 have assisted as well in that financial year, and we can  
31 see also that of those numbers of women who have been  
32 assisted by Women's Legal Service that some 90 per cent of  
33 those report experiencing domestic and family violence?

34 A. That's right.

35

36 Q. All right. You've been the CEO of Women's Legal  
37 Service since only March of this year?

38 A. Yes.

39

40 Q. In your statement, your affidavit, you report on or  
41 provide information on the observations of Women's Legal  
42 Service around issues that women have had, particularly in  
43 their interactions with police in the area of domestic and  
44 family violence. Given you've only been the CEO for a  
45 short period of time can you give us a sense of what body  
46 of information you're basing your views and your  
47 observations on, please?

1 A. Certainly. Look, it's a range of sources and  
2 I suppose I've been very fortunate to join the service at a  
3 time where there's been a lot of activity so I have  
4 assisted in the collation and the wilful collation of  
5 seeking of a lot of information in relation to submissions  
6 to the Women and Safety Task Force of course. So my  
7 information comes from conversations that I have had with  
8 all of our solicitors. So that's our solicitors who  
9 provide duty lawyer services, our solicitors who is provide  
10 case work and intensive case work and in our specialised  
11 domestic violence units, and we have those in Southport,  
12 Caboolture and Brisbane, our conversations with our  
13 volunteers. So we have drop-in services, we have remote  
14 phone advice for remote and rural communities, and we also  
15 have divorce clinics that are attended in person, I've  
16 spoken to the lawyers who provide those services, I've  
17 spoken with our social workers. I've also engaged with our  
18 clients directly and our material from clients. So in the  
19 month of May, for example, we conducted a client survey as  
20 part of our participation with CLCQ which required us to  
21 survey up to 25 per cent of the people serviced in that  
22 month. So it's all of that collateral and for this  
23 Commission we also directly sought feedback from clients.  
24 So I saw a lot of that material. We had some clients  
25 attend the office and I sat in on those interviews. So  
26 there's a depth. And there are many people who work at  
27 Women's Legal Service who have worked there for a decade or  
28 more. So there is a depth of knowledge. But I suppose  
29 I was also interested in not just garnering the history of  
30 the organisation but the current state. So some of the  
31 recent reports from the duty lawyer services in May and  
32 June and April this year that feature in our submission.

33  
34 Q. All right. And you used all of those things, I take  
35 it, to inform the matters that you have stated in your  
36 affidavit?

37 A. That's right.

38  
39 Q. Can I take you then to page 3 of your affidavit, and  
40 in particular to paragraph 7. You acknowledge there that  
41 some women report having had a positive experience with  
42 police when they have had to interact with first responders  
43 who are assisting them through a domestic and family  
44 violence situation. Can you give us an example of those  
45 sorts of reports?

46 A. Yes, and, look, I suppose one of the challenges of our  
47 service is we are probably more likely to see people who

1 have had a negative experience and Women's Legal Service  
2 provides free legal advice for people who can't find  
3 support in other places and to a volume of women, so I'm  
4 not diminishing their experience, but to be honest to get a  
5 balanced view I did ask a lot of questions and seek a lot  
6 of data and I found it difficult to find positive  
7 experiences. I did have some stories told to me, for  
8 example, stories where police have been proactive on  
9 reports, sought CCTV footage from apartments and assisted  
10 women to make applications and protect them. But  
11 regrettably those examples were quite scarce. That's the  
12 only one I can bring to mind.

13  
14 Q. All right. So you've obviously got that one in your  
15 mind. Are you able to give us an indication of how many  
16 stories you heard that were positive in nature from your  
17 enquiries?

18 A. Less than six, I would think.

19

20 Q. Okay. You have indicated then that the majority of  
21 women seeking assistance from Women's Legal Service haven't  
22 felt supported by the QPS and you set out in the paragraphs  
23 that follow the sorts of themes that you have identified in  
24 the course of making your enquiries of the lawyers and  
25 other volunteers and case workers that you consulted with?

26 A. That's right.

27

28 Q. Can I ask you some questions about them then and I'm  
29 starting at paragraph 8(a). That's where you talk about  
30 reports of women reporting or attempting to report at  
31 police stations about abuse that they've suffered and  
32 either been discouraged from reporting, feeling pressured  
33 not to or feeling disbelieved. How frequently did that  
34 sort of a report come through to you.

35 A. That was quite a frequent report, and often the source  
36 of that was the duty lawyers in the courts where clients  
37 would present saying, "I attended the police station" and,  
38 for example, showed them their phone, "I showed them this  
39 text message," and they were either advised because police  
40 didn't attend they couldn't assist or told to go and make  
41 their own complaints or they were asked the question, "Are  
42 there family proceedings on foot?" and told that that was  
43 the appropriate sort of jurisdiction to deal with it.

44

45 Q. That probably picks up on what you've set out in  
46 paragraph (b) then, the report that women tell Women's  
47 Legal Service that they had been advised by police that

1 it's not necessary or appropriate for interventions if  
2 there are already concurrent family law proceedings.  
3 Again, can you give us a sense of how common a report that  
4 is?

5 A. Look, that is quite common and certainly that was  
6 across a lot of stories and a lot of forums, certainly a  
7 lot more from the advice lawyers, who provided advice  
8 sessions to women that they had presented and their  
9 experience was that perhaps their suffering wasn't perhaps  
10 acute enough and such that their reports were being met  
11 with suspicion, that they were somehow trying to manipulate  
12 the custody of their children or some other Family Court  
13 proceeding.

14  
15 COMMISSIONER: And is that the experience of the legal  
16 service, that that's in fact what they're doing?

17 A. I couldn't talk to that more broadly. But that's not  
18 our experience.

19  
20 COMMISSIONER: I'm only asking about Women's Legal  
21 Service?

22 A. That's not our experience, no.

23  
24 MS O'GORMAN: You mention in the next subparagraph reports  
25 in which women say that when police attended they weren't  
26 directly asked about domestic and family violence and so  
27 they didn't disclose it. In what sort of circumstances are  
28 women saying, "Police attended on me and they didn't ask  
29 about domestic and family violence"?

30 A. So the typical scenario there would be where there has  
31 been - the police have been called and someone else gives  
32 the version first and says, "Look, we just had an argument.  
33 It got escalated," that the other party is minimising  
34 what's happened and said, "Everyone's been drinking.  
35 Nothing's going wrong here." And then they weren't asked  
36 directly and didn't provide a counterversion of the story,  
37 I suppose.

38  
39 Q. All right. You say also that numerous women have  
40 reported being asked - this is by police - if they want to  
41 make a formal complaint, something which some of them  
42 report as being overwhelming and discouraging. Again, how  
43 common or prevalent is that sort of report?

44 A. Hat's certainly very prevalent, yes, and I think that  
45 has been a significant barrier for women. So the report is  
46 that they made, in their eyes, what was a very brave and  
47 final decision to invite the police into their home and

1 then felt like it was being put back on them to take the  
2 action and to call out - and sometimes even say in front of  
3 the other party that they wanted to make a complaint. So  
4 I suppose that's really disempowering.  
5

6 Q. Okay. In the next paragraph you talk about instances  
7 in which women have been advised by police that they'll  
8 need to make a private application themselves for a  
9 protection order in circumstances where police haven't  
10 attended an actual critical incident and witnessed harm.  
11 There are you referencing times where women have taken  
12 themselves to a police station outside of the acute  
13 incident seeking assistance?

14 A. Yes, that's so, and that's one of the common things  
15 reported by duty lawyers, that people attend the court and  
16 say, "I went to a police station but the police said, 'We  
17 weren't there, we didn't see any of that, you should go and  
18 make your own application'."

19  
20 Q. And the final thing that you mention in respect of  
21 paragraph 8 is the report of women being referred to  
22 support services instead of getting assistance from police  
23 leading to a perception at least that they're not believed  
24 or supported by the police themselves?

25 A. That's right.  
26

27 Q. Again, is that common?

28 A. Look, I think that is common and I think it's around  
29 some of the behaviours that the women are trying to address  
30 would border on criminal. So referrals while helpful and  
31 perhaps the agencies that might support them probably don't  
32 address that underlying behaviour because the referrals are  
33 for the woman and won't really do anything to curb the  
34 behaviour.  
35

36 Q. In respect of criminal matters does the organisation  
37 ever see paperwork, whether it be in the form of PPNs,  
38 protection order, affidavits, of elements of associated  
39 criminal offences that aren't being pursued as criminal  
40 offences?

41 A. Yes, they do, and I suspect we'll hear from a witness  
42 who will give that first-hand account today. Yes, it is  
43 not uncommon for notices or other police material to refer  
44 to assaults or wilful damage or other offences, criminal  
45 offences that the elements appear on the face of the  
46 documents.  
47

1 Q. In paragraph 9 you identify the themes that you were  
2 able to pinpoint related to a failure by police to  
3 appreciate the broader context of the situation or  
4 relationship. The first one that you've listed there is  
5 the incidence of police adopting an incident-based approach  
6 to responding to domestic and family violence. How  
7 frequently are you being told about that sort of thing?  
8 A. That is all pervasive. I think that's one of the most  
9 common things that the people report, is that police are  
10 responding based on what is physically present and able to  
11 be observed in an incident independent of the history of  
12 the relationship that informs it.

13  
14 Q. And so far as the organisation is hearing is that  
15 coming about because of a failure to ask broader questions  
16 about the relationship or by some other means  
17 A. I suppose that's a difficult question to answer. On  
18 the face of it it appears to be because it's the same style  
19 of policing that's adopted for any other event. You  
20 attend, you observe the physical identifiers and make  
21 natural connection to see what has occurred based on what  
22 you can physically see, smell, touch and give evidence  
23 about. So I think it's difficult to understand why that's  
24 happening. Certainly not asking questions would contribute  
25 to it happening, but why it's happening as a matter of  
26 course it's hard to say.

27  
28 Q. All right. At the bottom of that page you make  
29 reference to women being told by police that the breach  
30 they're wanting to report is a technical breach or a simple  
31 breach or that the evidence won't meet the criminal  
32 threshold, hence it won't be prosecuted. Again, can you  
33 give us a sense of the prevalence with which that sort of  
34 thing is being reported to you?

35 A. That is being reported quite commonly to duty lawyers  
36 and I think that's a real frustration that women feel stuck  
37 in a cycle because they report a breach, it's not  
38 prosecuted, they attend a court in an attempt to amend an  
39 order on the basis of that and then are corrected by the  
40 magistrate that the appropriate way is for breaches to be  
41 prosecuted. So it's a rather vicious cycle for women who  
42 are already experiencing trauma and perhaps a little  
43 exhausted it can present an insurmountable barrier.

44  
45 Q. All right. Over the page in paragraph 10 at  
46 subparagraph (b) you identify that in your view one of the  
47 most significant challenges for women in respect of police

1 responses to domestic and family violence is police  
2 entering the situation with an assumption of equal standing  
3 of the parties and using a traditional investigative  
4 approach focusing on visible evidence and proving harm.  
5 You set out there what you say are the downsides or the  
6 risks attendant upon that sort of an approach. What should  
7 be done instead in your view?

8 A. Yes, I think that is really challenging and I think it  
9 is quite nuanced. So I think that's the difficulty, is  
10 that a person trained to understand the likelihood of  
11 relationships and intimate relationships or adult children  
12 would appreciate that there perhaps is an imbalance and get  
13 a sense of that and take steps to perhaps take evidence in  
14 different ways or over a greater period of time or consider  
15 different things rather than just what's immediately  
16 available, and taking shortcuts to saying, for example, to  
17 an aggrieved, "I can see a cut on him and there's no marks  
18 on you."

19  
20 Q. All right. So you're talking then about taking a  
21 broader view of the relationship rather than that  
22 incident-based approach that women are reporting is  
23 occurring presently?

24 A. Yes.

25  
26 Q. In paragraph 12 and over at the top of page 6 you note  
27 that the Women's Legal Service is yet to be engaged in  
28 operational matters such as co-designing or co-delivering  
29 training for police recruits, the development of training  
30 material or operational manuals for police or police  
31 prosecutions, but that the organisation would welcome the  
32 opportunity to provide input and expertise in these areas.  
33 Firstly, is that something that your organisation has the  
34 capacity to do in terms of the number of your employees and  
35 their workload presently?

36 A. Yes, and certainly a priority of the service. So we  
37 do have a specific role which is the practice director of  
38 law reform and education and a community legal education  
39 officer role which is currently being advertised that sits  
40 underneath that, and those roles are dedicated to that law  
41 reform advocacy and outreach, and it is in fact that role  
42 that does support the detective training in relation to the  
43 counselling notes protect program, and that's a very  
44 successful initiative that regularly occurs.

45  
46 Q. All right. So you're talking about someone from your  
47 organisation going to the Police Academy to deliver

1 training in that area?

2 A. That's right. Yes.

3

4 Q. Is it something that the organisation, your  
5 organisation, has spoken to the QPS about already, whether  
6 or not there's scope for you to have input into training  
7 around domestic and family violence?

8 A. I don't think there have been conversations recently,  
9 but I suppose that's one of the challenges, is that that  
10 has not been a very - certainly the frontline training,  
11 that initial training has not been a very open area. As  
12 recently as last week we were involved in the  
13 video-recorded evidence stakeholder group, and a member of  
14 my team had asked to attend simply to observe the training  
15 being provided to officers, and that request was denied.  
16 It's our experience that is perhaps a little bit of an  
17 inaccessible space, that frontline training.

18

19 Q. Speaking of accessibility or otherwise I was  
20 interested to read in paragraph 14 your observation that  
21 there are not enough ways to show case and share the  
22 positive things that police are doing. By that are you  
23 referring to the fact that you do have knowledge that there  
24 are good things and good initiatives being undertaken by  
25 the QPS but not enough visibility on what that is so that  
26 you can capitalise on it and seek to perhaps replicate that  
27 structure somewhere else?

28 A. That's right. That's right. So an example is  
29 I attended the Gold Coast to meet with some services down  
30 there and just happened by way of conversation with them to  
31 find about some of the good work that they were doing on  
32 the Gold Coast with their area. That was not visible to us  
33 at all and they have been very successful for them having  
34 social workers embedded in stations, for example.

35

36 Q. Okay. If you knew more, that is if it was more easily  
37 accessible to you to see the different things that are  
38 being done in different areas, might that give you an  
39 opportunity to go to the police and ask to be involved in  
40 similar sorts of programs in other areas, for example?

41 A. Absolutely. Absolutely. Because I think that's one  
42 of the challenges because of the size of the state and the  
43 disparate nature of the districts, if there was confidence  
44 that those good news stories were being shared then that's  
45 something we could connect with police on and they'd  
46 already be aware that that was happening on the Gold Coast  
47 and perhaps more open to it being trialled elsewhere.

1  
2 Q. Finally over the page at paragraph 15 you observe that  
3 in your view there remains a disturbing similarity between  
4 the accounts of what women were telling the special  
5 taskforce on domestic and family violence more than seven  
6 years ago and some of the stories that you have been  
7 hearing in recent times in preparation for the Women's  
8 Safety and Justice Taskforce, and perhaps this Commission?  
9 A. Yes.

10  
11 Q. In your view how hopeful are you that there can be  
12 change moving forward and how can your organisation involve  
13 itself with the QPS to help that to occur?

14 A. Very hopeful, and that's the reason for our  
15 participation, is that we have confidence that there is a  
16 shared outcome that we're all seeking here, that there is a  
17 desire to all collectively get better, and I think that's  
18 one of the wonderful outcomes of the women's taskforce, is  
19 that identified just how community wide this problem is.  
20 Obviously the QPS is one important component but we all  
21 have obligations to help. So I think I feel very confident  
22 that things can change. And, look, given the limited  
23 resources that the QPS have had I think they have made good  
24 steps forward and we've heard evidence about roles not  
25 being filled, not being permanent, all of those things  
26 contribute to the importance attached to them. If things  
27 aren't permanently funded they're naturally perceived as  
28 being less important. So I think even just the commitment  
29 of the government to having this forum to provide more  
30 insight is encouraging.

31  
32 Q. All right. And does the organisation remain poised to  
33 be able to assist or provide input in areas where the QPS  
34 indicates that it would welcome that, for example, training  
35 that you might be able to assist with?

36 A. Most certainly, and we're currently having  
37 conversations with the Bar Association and the Queensland  
38 Law Society in relation to supporting them with training.  
39 So a lot of the material can be shared. I think there are  
40 certainly some synergies that could be leveraged across the  
41 community

42  
43 MS O'GORMAN: All right. Thank you, Ms Bromley. Those  
44 are the questions that I have for you.

45  
46 COMMISSIONER: Ms Hillard.  
47

1 <EXAMINATION BY MS HILLARD:  
2

3 Q. Ms Bromley, in respect of the video-recorded evidence  
4 pamphlet that you refer to in your statement, you have that  
5 in front of you. Just for everyone's reference it's COI  
6 number 19 and page 1. In respect of that you were asked  
7 some questions about contributing to training and what you  
8 would be able to do. This is a training item that's been  
9 tendered in these proceedings. You would be able to give  
10 some practical examples of just this one document of how  
11 you would be able to assist. Did you want to explain on  
12 those?

13 A. Certainly. And, look, I think as I observed in my  
14 statement this pamphlet is an accurate representation of  
15 the legal obligations. But the concerns that our  
16 organisation would have is about its fitness for purpose.  
17 If the function of this document is to create an  
18 environment where women can provide an alternative account  
19 and provide informed consent to do that, the language and  
20 the structure of these questions are not well adapted to  
21 that purpose. So I think - and that's where a  
22 multi-disciplinary response would be really useful in this  
23 context --  
24

25 Q. Sorry, just pause just there. We'll ask for page 2 to  
26 be pulled up. So page 2 has the questions that you're  
27 about to refer to, I think?

28 A. Yes. And I understand, I think I made the observation  
29 that it was compliant but perhaps not an excellent  
30 communication tool. So I think a multi-disciplinary  
31 approach that involved the Law Society, our organisation or  
32 others might find a way to craft this in plain English  
33 terms, that simply communicated to people that they didn't  
34 have to provide a statement by video, but if they did it  
35 might be shared with other people. So those words, for  
36 example, could replace the statement at the top. And the  
37 use of the words "cross-examination" and "re-examination",  
38 they don't really have any meaning for lay people.  
39 I understand that it's important to explain to people that  
40 they'll be asked questions, but this is perhaps not the  
41 most useful way of doing that, and that's the kind of thing  
42 that I think a collaborative approach could produce a  
43 better outcome for everybody.  
44

45 Q. So is it the case then to supplement the legislative  
46 requirements of the questions that the police have to ask a  
47 plain English explanation that goes with it that is trauma

1 informed, gender informed to assist?

2 A. Certainly.

3

4 Q. And just as I say this is just one example of the  
5 materials because that's what we've been provided with.  
6 Value adding, you've been asked some other questions, would  
7 that extend to delivering or participating in training?

8 A. It certainly could do, yes.

9

10 Q. And it could also involve reviewing materials and  
11 training documents and manuals, for example?

12 A. Yes.

13

14 Q. You participate in stakeholder meetings and  
15 stakeholder groups that also involve Queensland Police  
16 Service. I don't need you to go into details about what's  
17 contained in those meetings, but from your perspective that  
18 is not enough to engage with Women's Legal Service; would  
19 you agree?

20 A. That's right. Of itself that would be insufficient to  
21 address the issues that we've been talking about today.

22

23 Q. And the name of that particular advisory group that  
24 you're involved with, could you just say it just for  
25 everyone to know?

26 A. I have to confess the name escapes me right now, but  
27 that's the domestic violence advisory group.

28

29 COMMISSIONER: The Deputy Commissioner set up, is that the  
30 one you're talking about?

31 A. That's so.

32

33 MS HILLARD: And even though there is talk and discussions  
34 that happen there, there's a lot more space for much more  
35 meaningful contributions to take place; is that right?

36 A. That's right.

37

38 Q. In respect of a couple of your answers  
39 Counsel Assisting talked to you about paragraph 8 of your  
40 statement and about paragraph 8(a) and 8(b), and  
41 the Commissioner asked you a question about family law  
42 proceedings and I just wanted to make clear what your  
43 answer was in case there was cross-purposes. Is it the  
44 case that it's been reported to you by the lawyers, the  
45 volunteers and the clients to Women's Legal Service that  
46 they are often told, "It's a family law matter, you need to  
47 go to the Family Courts"?

1 A. Yes.

2

3 Q. Is it commonly also told or words are used "that's a  
4 parenting issue"?

5 A. Yes.

6

7 Q. And also are they very common matters and recent  
8 matters?

9 A. Yes.

10

11 Q. And I just wanted to clarify I thought that you had  
12 said in your evidence as one of your early answers that  
13 what you've contained - sorry, what you've put in your  
14 affidavit is evidence about recent reports as well as  
15 things that are historic; is that right?

16 A. That's so.

17

18 Q. And in fact in our submission the Women's Legal  
19 Service submission that has opinion provided to  
20 the Commission are recent examples as recent as June and  
21 April of this year, for example; is that right?

22 A. That's right.

23

24 Q. So can you say and be satisfied that what you're  
25 talking about as being these issues are current and ongoing  
26 ones?

27 A. Yes. Yes, so for clarity I think the conversation we  
28 were having was about whether women were in fact using  
29 systems abuse essentially, using domestic violence as a  
30 tool in the family law system. So the evidence I was  
31 giving was that that's not our experience.

32

33 Q. In terms of the attending of the incidents you were  
34 asked some questions about the police making observations  
35 about what they observe, what they see and the like. In  
36 respect of that one part of that perhaps might be training  
37 to police. What about embedded workers or social workers  
38 also attending physically with police at the crisis point?

39 A. That would be useful, yes.

40

41 Q. And one of the things that we speak about, that is  
42 spoken about in the submission, is about the  
43 multi-disciplinary approach and there's also been evidence  
44 at the Commission about the tiered approach. What do you  
45 want to say or is there anything you want to say about  
46 those?

47 A. Look, nothing further than really is captured in our

1 submissions, I suppose.  
2

3 Q. You were asked some questions about police protection  
4 notices and affidavits disclosing elements of offences and  
5 charges not being pursued, and you used some examples of  
6 assaults and wilful damage. Can you say or are you aware  
7 of whether there's been rapes, for example, or sexual  
8 assaults that are included but not pursued?

9 A. Yes, that - I have heard that from lawyers and  
10 certainly threats or actual strangulation also.  
11

12 Q. Is it something that is reported to you from the  
13 lawyers, the volunteers and your other workers and your  
14 clients that strangulation still seems to go uncharged?

15 A. That is right. That is their experience.  
16

17 Q. One of the things that you say at paragraph 9(a) of  
18 your statement or your affidavit, rather, is you talk about  
19 an incident based approach by police and having multiple  
20 effects, and then one of the things that you identify is  
21 misidentification, could be an outcome, but then otherwise  
22 they might be considered unreliable. I was wondering if  
23 you could elaborate on what was meant by unreliable in this  
24 context?

25 A. Yes, unreliable in the sense that they don't have  
26 concrete proof. So the woman's version of events is often  
27 not backed up by physical injuries, and so the rhetoric is  
28 from them, the police officers saying, "There's nothing to  
29 rely on. That wouldn't stand up in court." But their  
30 account is not good enough, it can't be relied on for the  
31 purposes of court or protection or anything else.  
32

33 Q. So the incident based approach isn't just a  
34 misidentification issue; it is also an aggrieved position  
35 issue, if that makes sense?

36 A. Yes.  
37

38 Q. You were asked some questions about paragraph 10(b),  
39 about the imbalance of power, and you were asked to  
40 elaborate upon that. Do you have a view or comment about  
41 gender-informed views from a broader societal perspective?

42 A. I think this is probably better exposed to talk about  
43 the usefulness of that, but certainly we would support that  
44 in the sense that it does provide a more informed lens and  
45 perhaps a more appropriate response to lots of these  
46 issues.  
47

1 MS HILLARD: Thank you, Commissioner. Those are the  
2 questions I have for Ms Bromley.

3  
4 COMMISSIONER: Thank you.

5  
6 MR McCAFFERTY: Nothing, thank you.

7  
8 MR HUNTER: Nothing, thank you.

9  
10 MS O'GORMAN: Might Ms Bromley be excused.

11  
12 COMMISSIONER: Thank you, Ms Bromley. You're excused.

13  
14 <THE WITNESS WITHDREW.

15  
16 COMMISSIONER: Yes.

17  
18 MS O'GORMAN: I call Debbie Hewitt.

19  
20 <DEBBIE HEWITT, affirmed:

21  
22 <EXAMINATION BY MS O'GORMAN:

23  
24 Q. Ms Hewitt, you've provided an affidavit to  
25 the Commission dated 14 July 2022, haven't you?

26 A. Yes, I have.

27  
28 Q. And you have a copy of that affidavit with you today?

29 A. Yes, I do.

30  
31 Q. All right. Thank you.

32 A. Actually, I think it's the 4th day of July.

33  
34 Q. The 4th? Thank you. In terms of your personal  
35 background, you were admitted as a solicitor in 2007?

36 A. 2000 and - yes. I often forget that, sorry, yes.

37  
38 Q. You have worked at Women's Legal Service since 2017?

39 A. That's right.

40  
41 Q. And whilst there you have worked as the  
42 domestic violence duty lawyer, you worked as the family law  
43 lawyer and you're also presently the women as respondents  
44 lawyer?

45 A. Yes, I've also worked as the health justice lawyer and  
46 I also do prison outreach.

47

1 Q. All right. I'm interested in particular in your  
2 experience as the women as respondents lawyer but  
3 I understand that the contents of your affidavit are  
4 informed by your other roles as well?

5 A. Yes, that's right.

6

7 Q. In terms of the women as respondents program as  
8 I understand it that was established because often women  
9 who are nominated as respondents can't obtain Legal Aid  
10 Funding?

11 A. Usually they can't obtain funding. I've had clients  
12 tell me that they've walked into the Legal Aid office, told  
13 them that they're a respondent and been told, "Just leave.  
14 We can't help you."

15

16 Q. All right. And you, the organisation, have observed  
17 over time that often those women nominated as respondents  
18 in court proceedings also don't have the financial means to  
19 represent themselves privately including sometimes because  
20 they're being financially controlled?

21 A. Yes, that's right.

22

23 Q. All right. So as a result of that the women as  
24 respondents program was established in I think you've  
25 indicated September of 2020?

26 A. That was when we started, yes.

27

28 Q. Now, all women who are respondents are eligible for  
29 legal advice from Women's Legal Service; is that right?

30 A. That's right, yes.

31

32 Q. And then depending on whether or not it's determined  
33 by the organisation that they are in fact actual victims of  
34 domestic violence and some other resourcing criteria are  
35 met then they're eligible for ongoing case management all  
36 the way through the court proceedings where they will be  
37 assisted in representation; is that correct?

38 A. Yes, but just to clarify all women are entitled to  
39 advice from Women's Legal Service, but specifically the  
40 advice of the women's respondents lawyer is for those who  
41 are nominated as respondents and then there is a further  
42 assessment process with those criteria, yes.

43

44 Q. In your capacity as the women as respondents lawyer  
45 you have provided advice to more than 100 women and been  
46 involved in the case management of 35 women or so?

47 A. Approximately, yes.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47

Q. Now, you indicate at paragraph 15 of your affidavit that in the vast majority of cases where you have assisted women through the court proceedings their case has either been withdrawn or no orders were made following a hearing?

A. It wouldn't be the vast majority. Quite a lot of the time women consent and are offered or a very mild order to consent to, so a short period of time and just the mandatory condition to be a good behaviour and not commit domestic violence. There would be certainly a bulk of those.

Q. All right. When you say a short period of time the standard period for an order is five years, is it not?

A. Yes, that's right.

Q. Are you experiencing occasions where police prosecutions will offer women as respondents very short periods of time in the order of months rather than five years?

A. Yes, that's right. Sometimes it's one year. Sometimes it's one year from the date of the original application. So it amounts to a period of five, six months often.

Q. All right. And only in a small number of cases after a hearing has the woman been determined by the court to have in fact committed domestic violence or it be necessary or desirable that an order be made?

A. Yes, very few

Q. Can we have a look at what you say in respect of some of the difficulties that lawyers in this area face in dealing with police prosecutions. In paragraph 17 you make reference to the inconsistency of the approach taken by various police prosecutions depending on the area and location of the incident where the matter occurred and the approach of the individual police station where the complaining officer is based?

A. Yes, there is inconsistency. There are some regions where we're told that there is no time where any application by police is ever going to be withdrawn so there's no point in making submissions, and in other areas we do make submissions and sometimes they're withdrawn, but in one of those areas just recently they've decided not to take submissions any more from unrepresented people. So that's being limited as well.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47

Q. All right. And in other cases you've indicated in regions where withdrawals do happen often they'll happen either on the day of the hearing or at the very last moment where material has opinion filed and the process is well under way?

A. Yes, that's certainly happened. Yes.

Q. In terms of systemic issues then that you've identified in the course of your role either as the duty lawyer or as the women as respondents lawyer over time you identify the occurrence of narrow enquiries by police officers and I'm having a look here at paragraph 24 and following of your affidavit?

A. Can I just clarify one thing. When you say the duty lawyer there are many of us. We go in pairs usually. So I'm not the duty lawyer but a duty lawyer. Yes, and, look, that's something that I've identified more perhaps in the women as respondents program, but we also see it in the documents that police produce, that it's very focused on what's actually happening at that moment, that incident, and histories aren't taken of previous behaviour and even the history of what's happened that's led up to a particular incident is not necessarily looked into.

Q. Have you seen cases where women who have been identified as being respondents and are going through court proceedings weren't spoken to at all by police before proceedings started?

A. Yes, absolutely. In the last couple of weeks as duty lawyer I have a trial coming up next week where that's the case. A very young woman who has never been interviewed by police. The only police she saw was serving a document.

Q. In paragraphs 24 to 28 you make reference to a number of different patterns or occurrences that you've seen. Is that based on only the reports of your clients or have you also seen body-worn camera footage and paperwork produced by police?

A. Both of those, yes, and sometimes quite extensive body-worn camera footage. I can say also I have a barrister who sometimes gives us pro bono assistance who is a former police officer and he's been able to identify for me those patterns and what the police are seeking to do. Can I just say quickly I see many - the police officers that I see and the police prosecutors that I see are often doing a great deal of good. My criticisms are not across

1 the board, these police officers are bad. It's sometimes  
2 I think in doing what's meant to be a good policing job the  
3 consequence is that women are being misidentified as  
4 respondents. But I often see fabulous work done by police  
5 officers. So I don't want to be thought to be sitting here  
6 bagging the police.

7  
8 Q. All right. Thank you. Over the page on page 6 in  
9 paragraph 31 you say there that you often see PPNs  
10 indicating that the respondent woman was taken to hospital  
11 to have injuries treated but nothing properly documented to  
12 reflect how or why that occurred?

13 A. Yes, I have seen that.

14  
15 Q. Okay. Again is that in your capacity both as a duty  
16 lawyer and as the lawyer in the women as respondents  
17 program?

18 A. Sometimes they overlap but, yes, both of those. One  
19 of our case descriptions, number 2 actually, that really  
20 kind of occurred. The police protection notice, and it's  
21 later on in this affidavit as well, but the police  
22 protection notice just indicated that the respondent woman  
23 was scared with a cigarette lighter. This was a cigarette  
24 lighter that she couldn't see because there was a wall in  
25 front of her, but she was actually physically burned by it  
26 and there's no mention of her injury whatsoever in the  
27 police application.

28  
29 Q. You're referring to the case study right at the end of  
30 your affidavit in respect of client B; is that right?

31 A. That is right, yes.

32  
33 Q. And in respect of that incident amongst other things  
34 that woman had a cigarette lighter held to her legs?

35 A. I don't believe she actually was taken away by  
36 ambulance, a lot of women are, but she definitely had an  
37 injury that wasn't referred to at all in the police  
38 protection notice.

39  
40 Q. And in that case was it the case that the other party  
41 to the relationship accepted that that had been done?

42 A. Absolutely.

43  
44 Q. That the cigarette was held to the woman's leg?

45 A. Yes.

46  
47 Q. With the threat?

- 1 A. Not actually just a threat. He actually burned her.  
2
- 3 Q. He did burn her?  
4 A. Yes.  
5
- 6 Q. I see. One of the matters that you refer to is the  
7 issue of victims of strangulation still being disbelieved  
8 when no marks are visible?  
9 A. Actually I had a client just in the last two or three  
10 weeks at duty lawyer who had - she showed me the photos,  
11 very visible strangulation marks but she was still the one  
12 that was named as respondent.  
13
- 14 Q. All right. Now, there there were bruises?  
15 A. There were bruises, yes.  
16
- 17 Q. But you're also hearing reports from women who say  
18 that, "Because I didn't have bruises it wasn't accepted  
19 that my report of having been strangled was sufficient  
20 evidence"?
- 21 A. No, I'm actually seeing it in the police protection  
22 notice. "She said that she was strangled. I couldn't see  
23 any marks. She's the respondent."  
24
- 25 Q. I see. In paragraph 41 you make reference to a matter  
26 that you were involved in or observed that went all the way  
27 to trial where your client was in a kitchen using a knife  
28 to cut up vegetables, her partner attacked her from behind,  
29 grabbed the knife and got a cut on the inside of his hand.  
30 You say that police described that incident as her having  
31 armed herself with a large kitchen knife and maintained  
32 that in the face of the aggrieved supporting your client's  
33 account of the evidence that was led at hearing?  
34 A. Yes, that's right.  
35
- 36 Q. Is that something that you heard from your client and  
37 only heard from your client or did you see reference to  
38 that in the police material?  
39 A. It was definitely in the police material. That was  
40 the one that went all the way through a trial process and  
41 the officers who came to court to support their affidavits  
42 had that kind of remark in it. That quote is from the  
43 police protection notice but they maintained that's what  
44 happened right through.  
45
- 46 Q. Even in the face of the --  
47 A. The aggrieved actually provided an affidavit to

1 support the respondent to say that, "No, that's not what  
2 happened."

3  
4 Q. Ultimately did the magistrate find that it had  
5 happened?

6 A. She found that it hadn't happened, that she had been  
7 simply using the knife and that he had come up and that the  
8 injury was accidental, yes.

9  
10 Q. Okay. You reference also inflexibility in police  
11 officers being unwilling to revisit the account that they  
12 might have heard at first instance as the matter  
13 progresses, and I'm looking at paragraph 44 on page 8 where  
14 you list an example. There you say that in one incident a  
15 police officer had interviewed an eyewitness and on being  
16 told a version of events that did in fact match your  
17 client's version the police still didn't accept that her  
18 partner was the aggressor, viewed your client as having a  
19 mental health issue, didn't take a formal statement from  
20 the eyewitness, and in that case it was withdrawn but  
21 on --

22 A. It was withdrawn the day before. They actually  
23 formally withdrew it on the day. The witness was a  
24 neighbour. It's actually the case example number 1.

25  
26 Q. Okay?

27 A. The witness was the neighbour. We actually had an  
28 affidavit from the witness that explained what happened  
29 when the police came, and she actually very proactively  
30 went to police and said, "I want to make a statement  
31 because I had seen what happened", and we would never have  
32 known that she had done that except that my client and her  
33 were next door neighbours and talked to one another. The  
34 police didn't let us know that there was an eyewitness.  
35 They didn't tell us what had happened and they didn't take  
36 a formal statement from her.

37  
38 Q. So the fact that you ended up with a statement from  
39 her that could be used in anticipation of the hearing was  
40 just the good fortune that your client knew this woman and  
41 was able to nominate that she could be a potential witness?

42 A. Yes, that's right.

43  
44 MS O'GORMAN: Those are the questions that I have for you,  
45 thank you, Ms Hewitt.

46  
47 **<EXAMINATION BY MS HILLARD:**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47

Q. I just want to ask you one area of questions. You talk about people coming to see you. I just wanted to talk about the distinction between word-on-word and corroborative evidence. Are there occasions where women come to see you and they report things about what had happened and the police conduct without any corroboration so to speak?

A. First of all, I do take a view that a woman's testimony is evidence and a lot of the time because these things happen between two people, there isn't corroborating evidence either way. And there are times, and this is quite a frequent occurrence, there have been text messages that are threatening and things like that and the phone has been taken and smashed by the perpetrator. So sometimes, yes, there's very little evidence. There's usually something though, especially - because a lot of these are often a very long pattern of behaviour. So there's often corroborating evidence, even witnesses that have heard and seen things, like the next door neighbour. But I don't think that's very frequent, but it's not really a case of how strong is the corroborating evidence. In the domestic violence courts we don't have rules of evidence, and that's to recognise the fact that the testimony of the person who's been the victim is sometimes all that's going to be available, and because there is such a close personal relationship perpetrators have the opportunity to destroy evidence. So that's sometimes, yes, that could be the case but digging deeper, no, it's usually not.

Q. And when you're dealing with police prosecutions have you had more or less success when it's that word-on-word type situation, if I can phrase it in that way, as opposed to noting you've just said often there is corroboration when you look at it?

A. Look, sometimes once the police have made an application and even when we provide evidence, I had a case just a little while ago just in the last few weeks as a duty lawyer where the sole allegation against my client was a verbally abusive telephone call and the police evidence was she was verbally abusive, became heightened, and when I sat down with my client she said, "I recorded my conversation. I have the recording right here." And when I heard the recording I couldn't hear her being verbally abusive at all. And it was only his word. The police had not actually interviewed this woman at all and she was being quite assertive, she was definitely pushing back, she

1 was telling him that things - that she felt that things  
2 needed to change in relation to what they were doing  
3 parenting wise, she was definitely asserting herself. So  
4 we ended up with kind of an interim hearing at the next  
5 domestic violence mention when the magistrate got to hear  
6 the conversation as well and his ruling was, "No, she  
7 wasn't verbally abusive" and there was no temporary order  
8 made. Police are still pursuing the order against her.  
9 There's hearing directions.

10  
11 Q. You were asked about a witness example or a witness  
12 statement being given and you said it was in reference to  
13 the case study that you've got in your affidavit?

14 A. Yes.

15  
16 Q. Can I just clarify I thought that the witness that's  
17 referred to in your case study 2, which was the lady who  
18 had the baseball bat?

19 A. I'm sorry, yes, 2.

20  
21 Q. I just wanted to check there was a witness statement  
22 on the first one?

23 A. No. On the first one we had at one point a statement  
24 from the aggrieved himself confirming that, no, what he had  
25 done and supporting her.

26  
27 Q. And in respect of paragraph 48 on the case study there  
28 with the reference to putting the lighter on her leg to  
29 scare her, the scare is in some quotation marks to some  
30 extent. Is that the words that were actually in the PPN?

31 A. Yes.

32  
33 MS HILLARD: Thank you, Commissioner. Those are the  
34 questions.

35  
36 COMMISSIONER: Mr McCafferty, do you have any questions?

37  
38 MR McCAFFERTY: Nothing, thank you, Commissioner.

39  
40 MR HUNTER: Nothing, thank you.

41  
42 MS O'GORMAN: Might Ms Hewitt be excused?

43  
44 COMMISSIONER: Thank you, Ms Hewitt. Thanks for coming  
45 in.

46  
47 <THE WITNESS WITHDREW

1  
2 MS O'GORMAN: I call Betty Taylor.

3  
4 <BETTY TAYLOR, sworn:

5  
6 <EXAMINATION BY MS O'GORMAN:

7  
8 Q. Ms Taylor, you're the chief executive officer of the  
9 Red Rose Foundation?

10 A. Yes.

11  
12 Q. And in that capacity you've provided a statement to  
13 the Commission which is annexure A submission that you  
14 wrote for the Commission on 7 July 2022?

15 A. Yes.

16  
17 Q. And do you have a copy of that document with you?

18 A. I do.

19  
20 Q. All right. Thank you. Firstly, in respect of Red  
21 Rose's work you set out some details of that on page 3 of  
22 your submission. You say that the focus of the foundation  
23 is twofold. Firstly to provide direct support to survivors  
24 of high-risk high-harm domestic violence?

25 A. Yes.

26  
27 Q. And also to address systemic gaps in service systems  
28 through training, education and research?

29 A. Yes.

30  
31 Q. Can I ask you then about the three services that you  
32 identify that the foundation has. Firstly the foundation  
33 has established the Australian Strangulation Prevention  
34 Institute to further advance research and training on  
35 non-lethal strangulation?

36 A. Yes.

37  
38 Q. Is it the case that that's a multi-disciplinary board  
39 which includes members of the Queensland Police Service?

40 A. Yes, it does.

41  
42 Q. All right. As I understand it there's research work  
43 which is going to become available to the public perhaps  
44 next month; is that right?

45 A. Yes, we've been conducting research with Central  
46 Queensland University on the experiences of women who have  
47 experienced non-lethal strangulation and that will be

1 released next month.

2

3 Q. And in particular, or as part of that research, is it  
4 the case that those women have been interviewed about their  
5 experiences in dealing with the first respondents and  
6 police who had involvement in their matter?

7 A. Yes, not solely just with police, about the service  
8 systems, how they respond to strangulation.

9

10 Q. All right. So that might include health?

11 A. Health.

12

13 Q. Queensland ambulance service?

14 A. Yes, and non-government services.

15

16 Q. Okay. Thank you. The foundation has also opened  
17 Australia's first strangulation trauma centre to provide a  
18 range of therapeutic supports for women experiencing  
19 high-harm domestic violence?

20 A. Yes.

21

22 Q. Now, that's not the first time that your foundation  
23 has been involved in actually providing support work to  
24 women who have been the subject of non-lethal  
25 strangulation, is it?

26 A. No, a bit of background, members of our organisation,  
27 we've all worked across domestic violence for a long time,  
28 myself 34 years. We were the group that advocated for a  
29 stand-alone domestic violence related strangulation  
30 offence. I've done strangulation specific training both in  
31 the US and Australia. We have formed an MOU and  
32 partnership with the Training Institute of Strangulation in  
33 the US, and once the legislation came in we saw ourselves  
34 predominantly as trainers and forming research  
35 partnerships. But of course once it was in and charges  
36 were being laid, women were going to court, they were  
37 wanting that added support. We're not a crisis service.  
38 So we support women beyond crisis for as long as they need  
39 to, to the District Court, through the hospitals, whatever  
40 their ongoing needs are.

41

42 Q. Originally is it the case or before the opening of the  
43 trauma centre itself that that might have happened in more  
44 informal ways and informal get-togethers or counselling  
45 type arrangements?

46 A. Yes, some we found women that were being, I suppose,  
47 dropping off the radar from various crisis intervention

1 supports, and we started to run groups within local  
2 settings in Brisbane, but then we were getting requests  
3 from women outside of Brisbane, could they Zoom into  
4 meetings et cetera, so that led us to start our own trauma  
5 centre.

6  
7 Q. This trauma centre that you're talking about here was  
8 established last year; is that correct?

9 A. Yes, formally last year.

10  
11 Q. Okay. Is it undergoing an evaluation process?

12 A. Yes, we operate on a one-off grant from the Queensland  
13 government for a pilot and that's currently being evaluated  
14 by the Queensland Centre for Domestic and Family Violence  
15 Research.

16  
17 Q. Okay. Could I ask you to turn over to page 8 of your  
18 submission, please. There about two-thirds of the way down  
19 you indicate that response to strangulation is still very  
20 inconsistent, and you're talking there about police  
21 responses to strangulation?

22 A. Yes.

23  
24 Q. And you say that, "Some of the comments made to us  
25 include" and you set out a number there including things  
26 like, "I can't see any injuries, so you are okay," or that  
27 the strangulation wasn't taken seriously or that no action  
28 was taken at all. Those reports, are they coming to you  
29 through the strangulation trauma centre and the women who  
30 are receiving assistance there?

31 A. Yes, the women that are coming to us for counselling.  
32 We run groups online for women right across Queensland, and  
33 we do telephone support across the state. So they're not  
34 necessarily Brisbane based comments. But, as I said  
35 earlier, you know, in my work I've always worked really  
36 closely with QPS and have good relationships with members  
37 of QPS.

38  
39 But, saying that, you know, we take on board what  
40 women are telling us. I just wanted to say about that lack  
41 of injuries, you know, the previous speaker talking about,  
42 "We can't see bruises," but the training needs to be more  
43 than just looking for bruises. Women that have been  
44 strangled can have what's called petechiae, which is the  
45 broken blood vessels, and that can be anywhere, through the  
46 head, through their ears, the back of the neck, anywhere.  
47 Both through police and hospitals often can see that as a

1 sign someone has been drinking, they've got bloodshot eyes  
2 or whatever, they've been drinking too much and not taking  
3 that further.  
4

5 Q. Is it the case to your knowledge that some petechiae  
6 won't be picked up except by a medical expert?

7 A. Absolutely, and particularly any internal petechiae in  
8 the brain would need a CT angiogram. So we do do a lot of  
9 training with doctors in emergency departments, and that's  
10 our preferred referral pathway for women, is to go to ED  
11 and seek out support.  
12

13 Q. Okay. Now, you indicated before that the support that  
14 your foundation offers to women who have suffered non-fatal  
15 strangulation might extend all the way through court  
16 proceedings where charges have in fact been laid against  
17 someone for perpetrating that strangulation.

18 A. Yes.  
19

20 Q. Amongst those women where charges were in fact laid by  
21 police, investigation was done and a prosecution has  
22 commenced, how prevalent is the complaint that they still  
23 don't feel supported by the police investigation or how  
24 they were treated?

25 A. I think the ones where there have been charges and the  
26 police have worked to get evidence and support them has  
27 been really quite heightened. We have examples, too, where  
28 QPS have worked with us in, I guess, liaising with DPP to  
29 make sure some of those charges aren't plea bargained down  
30 to a lesser offence, that they want to see those progressed  
31 through the courts. But the number of successful  
32 prosecutions of strangulations is still very low.  
33

34 Q. All right. The last thing that you identify there as  
35 being a major service provided by the foundation is the  
36 delivery of training on high-risk high-harm  
37 domestic violence across a number of professional settings,  
38 but including to the QPS.

39 A. Yes.  
40

41 Q. Are you presently engaged in delivery of training to  
42 the QPS?

43 A. Not engaged in training with QPS in a formal way but  
44 going back with strangulation with our partnership, with  
45 our American colleagues, we have brought them to Australia  
46 at least three times, and one of the trainers is a police  
47 surgeon, probably one of the world experts on

1 strangulation, and QPS have actively promoted that and a  
2 lot of officers attended that. But most recently a couple  
3 of examples in the last few months was we had - the first  
4 one was - I was in a location outside of Brisbane and it  
5 was an officer from VPU that organised training for about  
6 55 frontline police on strangulation. We had one that we  
7 hosted where it was a multi-disciplinary training attended  
8 by QPS as well. I think they need both. I think they need  
9 the training inside with their own, but I really think when  
10 they step out and attend training in a multi-disciplinary  
11 setting then I think it exposes them to a range of other  
12 professionals giving their expertise as well, I guess.

13  
14 Q. I want to take you back to the reports that the  
15 foundation is receiving from women who have had experiences  
16 with police in a domestic and family violence setting. In  
17 your submission you make it clear that the foundation  
18 acknowledges that there are many currently serving officers  
19 who do a very good job.

20 A. Yes.

21  
22 Q. That's something that's been reported to you by women  
23 who have had interactions with police and say to you,  
24 "I felt supported, I felt believed, and the investigation  
25 was carried out properly"?

26 A. For the ones that have progressed through the courts  
27 to committal, yes. But I guess like what's already been  
28 said sometimes when women come to us it's because the  
29 systems are working against them, not for them. So when  
30 women talk to us about different aspects, I guess, we're  
31 talking about strangulation, so I believe it starts with a  
32 Triple 0 call. I don't think they're getting enough  
33 information about - the priority has to be strangulation,  
34 and they're not getting that.

35  
36 When they get there, if someone's been unconscious,  
37 you know, these are just some examples, they will be saying  
38 to her, "Were you unconscious?" Like, she's not going to  
39 know that. "Or do you need to go to hospital?" The  
40 analogy that I use is if a footballer is knocked out the  
41 first thing they'll send onto the field is a stretcher and  
42 an ambulance. They're not sending someone to take a report  
43 off them. You know, they will have that immediacy.  
44 Someone could possibly have a brain injury.

45  
46 In Australia - the research we're doing is only  
47 Australian based research, and I think the next step has to

1 be brain injury and strangulation. We talk a lot about  
2 trauma and women experiencing trauma. But the trauma  
3 services that we provide and trauma counselling, you put  
4 someone on the road to recovery, someone's got a brain  
5 injury, you're putting them on the road to deal with that  
6 for the rest of their life. I think for QPS, probably like  
7 everyone else, is still grappling with that. So what does  
8 that mean for someone that, you know, we've heard it in  
9 court, "They're an unreliable witness." They want to go  
10 back and change the statement, and they're told by police,  
11 "Oh, you want to change your statement," and I'm ringing  
12 them up saying, "No, she's adding to it. Her recollection  
13 of it is coming back." But it's a struggle day to day, and  
14 I really think they struggle with that, if someone's been  
15 unconscious.

16  
17 I don't think they also recognise if someone strangles  
18 someone, you know, the things women tell us more than once  
19 is, "I thought that was the moment I was going to die.  
20 I really thought that," and their partners have said to  
21 them, "Oh, you made it through," or, "Do you want me to  
22 kill you," or they don't say "kill", "Do you want to die,"  
23 it's statements like that, you know, the really serious.  
24 So when we talk about our training is high-risk high-harm,  
25 in another capacity I sit on the Queensland  
26 Domestic Violence Death Review Board and I'm convinced  
27 there's none of those deaths that aren't predictable and  
28 preventable.

29  
30 Q. Can I ask you about that because you do mention on  
31 page 5 the importance of understanding domestic violence  
32 lethality indicators.

33 A. Yes.

34  
35 Q. As being a critical element of the response by QPS?

36 A. Absolutely.

37  
38 Q. Is that because in your view based on that work that  
39 you've done most if not all of the domestic and family  
40 violence homicides that you have seen would have been  
41 preventable?

42 A. Absolutely. I'm convinced of that. There are no  
43 homicides that don't have a number of risk factors prior to  
44 the homicide. I won't go into the most recent ones, but  
45 they all had multiple risk factors. I've been on that  
46 board since its inception and I've looked across those  
47 deaths. I pull out what I call the deadly Ss:

1 strangulation, sexual assault, stalking and - sorry,  
2 stalking, strangulation, the sexual violence, and suicide.  
3 You know, I guess it's hard for QPS when they're getting so  
4 many calls to go out and treating them all the same.  
5 I think it needs a triage right at the top. These are  
6 potentially lethal call-outs that some of them are going  
7 to.

8  
9 Q. And your concern, I take it, from a statement that you  
10 made higher up on the page is that there's a pervasive  
11 level of inconsistency in police responses that in your  
12 view is problematic across Queensland?

13 A. Yes.

14  
15 Q. Why are you in a position to say that you think that's  
16 a problem across Queensland?

17 A. I guess from the work we do. You know, we've got  
18 women from very remote communities. You know, a recent  
19 example was a woman flown in from a remote community  
20 strangled. She was advanced pregnancy. Flown into  
21 Brisbane, delivered, stillbirth. Because we were known to  
22 that community they contacted us and we were able to go and  
23 provide immediate assistance.

24  
25 We also have under our umbrella a First Nations  
26 advisory committee and we're taking to First Nations women  
27 regularly about the experiences. We've recently employed a  
28 First Nations woman to work out of Cairns. So we are out  
29 there. We get police responses from across the state that  
30 they will send in their referrals to us as well. So it is  
31 inconsistent. Good responses, but there are some pretty  
32 awful ones as well.

33  
34 Q. All right. Over the page on page 6 you talk about a  
35 need for current police practices to change now to ensure  
36 that every frontline officer responds to domestic violence  
37 well. Are there any particular police practices that you  
38 want to highlight as needing to change?

39 A. I think that the police are entrusted, they're the  
40 primary agency entrusted in the protection of victims of  
41 domestic violence and there is talk about police being a  
42 trauma-informed agency. My opinion is I'd rather they be  
43 domestic-violence informed. But if they're going down the  
44 track of trauma, which is a therapeutic model,  
45 trauma-informed work has five guiding principles and the  
46 first one is safety. So for officers responding or further  
47 up the line supervising them is that intervention improving

1 safety? Are we leaving victims in very unsafe positions?  
2 You know, they get in the car and drive away, how is that  
3 victim after the police leave the scene?  
4

5 Q. In terms of consistency, delivery of consistent  
6 responses by first line responders, would there be any  
7 benefit in your view in the development of a checklist or  
8 an aide memoire that could be used by police separate to  
9 the DV-PAF?

10 A. Yes, I do. I spent time at Duluth, Minnesota, and  
11 when I was there spent time with police, and the same in  
12 San Diego. They do have an aide memoire. It's  
13 double-sided, sits in their pockets, here's some checklist  
14 and check things about safety.  
15

16 The other thing that they did too increase safety, and  
17 I know this is a more controversial suggestion, but  
18 I believe that the frontline police particularly if they're  
19 newer and newer recruits, I think that their discretionary  
20 powers need to be limited. I would like to see  
21 strangulation - whether it's a high-risk or a strangulation  
22 only unit established where they can ring in for support.  
23 I would like to see through the DV Command and the VPU's  
24 that they also have greater powers of oversight of  
25 responses.  
26

27 Q. In your submission you say that you think more  
28 training is needed and ultimately you recommend that a  
29 whole systems review needs to be undertaken. But you have  
30 a concern that any improvements need to be sustained and  
31 maintained by the QPS.

32 A. Yes.  
33

34 Q. In your view how would that happen? What are some  
35 suggestions you have for sustaining any improvements that  
36 are made?

37 A. I think any training or new policies et cetera are  
38 great. But how do they translate to practice? So anything  
39 that's introduced new, I think it does need an oversight of  
40 it. So whether there is a renewal of training in a shorter  
41 timeframe, say once a year for one day that they do a  
42 refresher course, I don't think you just do training and,  
43 "That's it. We've done that." I think that it needs to be  
44 ongoing.  
45

46 Q. All right. Can I take you to the case study that  
47 you've included in respect of client K. In relation to

1 that matter you've indicated that that particular woman  
2 wanted to report a breach of an order, that she went to a  
3 police station attempting to report the breach, that she  
4 was met by a police officer who was asking why she wanted  
5 to report the breach and who told her that it wasn't really  
6 a significant breach but a simple administrative one. How  
7 common an experience is that? Are women reporting to you  
8 that they're being told by police officers that breaches  
9 are simply either simple or administrative or technical?  
10 A. I think that's quite common. I think unless  
11 the - because they're looking I guess at the burden of  
12 proof and they're wanting something that's going to get  
13 them over the line, I think that that's quite common. If  
14 it's going to require a bit more delving to get the  
15 evidence that they're told, "No, this isn't a breach." But  
16 I also think there are instances where that evidence is  
17 there and they're not taking the breach.

18  
19 Q. This client, client K, has told you about this  
20 situation happening to her. But have other women reported  
21 to you that they've tried to report breaches and been met  
22 with that response?

23 A. Yes, to the point that some give up.

24  
25 Q. Well, I was going to ask you about that because it's  
26 apparent from client K's story that she did in fact return  
27 to the station the next day and insisted on going ahead  
28 with the complaint and providing a statement.

29 A. Yes.

30  
31 Q. But do all of your clients go back again?

32 A. No. No, they don't. You know, from the feedback from  
33 our advisory group and our experience with First Nations  
34 women they would probably give up at the first barrier.

35  
36 Q. We've heard that you've been involved with the QPS DFV  
37 Advisory Group; is that right?

38 A. Yes.

39  
40 Q. How have you found your engagement with that group?

41 A. I think the group's a positive. It was formed after  
42 the death of Tara Brown. I didn't know Tara, but I've  
43 worked with her mother over the years. I think that the  
44 command is looking to see ways that they can improve it.  
45 I'm happy to say this and put it out there that last week  
46 I did resign from that group from my own perception of a  
47 conflict of interest, but my resignation doesn't reflect on

1 Mr Codd or anyone in that group.

2

3 Q. By virtue of your engagement in that group you've had  
4 the opportunity to observe something of how the command  
5 works?

6 A. Yes.

7

8 Q. Is that right?

9 A. I think that the people within that command are  
10 committed to this, but I'm not sure if they've got enough  
11 I guess backing, but more importantly the resources to  
12 really be robust in recommendations around the reform.

13

14 COMMISSIONER: What do you mean not enough backing? What  
15 do you mean by that?

16 A. Probably not - I know they're underresourced in that  
17 command. So, you know, if police are talking about  
18 40 per cent of their times on domestic violence, I think  
19 they really need to look does their budget reflect that.

20

21 COMMISSIONER: So you think it's undervalued in terms of  
22 the resources that are put into --

23 A. That's only my perception but, yes, I do.

24

25 COMMISSIONER: I'm only asking your opinion, Ms Taylor.

26

27 MS O'GORMAN: All right. Those are the questions that  
28 I have for you. Thank you, Ms Taylor.

29

30 **<EXAMINATION BY MS HILLARD:**

31

32 Q. Ms Taylor, you heard me ask some questions of  
33 Ms Bromley earlier on about the advisory group she's  
34 involved with. That's the same one that Women's Legal  
35 Service Queensland also sit on that you've been talking  
36 about?

37 A. Yes.

38

39 Q. And you would have heard my questions asked of  
40 Ms Bromley, while the stakeholder group is important, more  
41 can be done besides simply meetings?

42 A. Absolutely, yes.

43

44 Q. And from your perspective a lot more engagement can be  
45 taken with all of those organisations involved, for  
46 example, in that advisory group?

47 A. There's a lot of expertise around the table, and

1 I think that that needs to be drawn on more both in terms  
2 of training but also the development of policy and  
3 procedure.  
4

5 Q. In relation to some of your evidence today you gave a  
6 list of items that you identify as being one of the highest  
7 risk factors for lethality and you mentioned strangulation,  
8 sexual violence, stalking and suicide. If I can focus on  
9 strangulation and sexual violence, in your experience in  
10 the women that you assist is there a poor understanding by  
11 police of how strangulation and sexual violence can be  
12 connected?

13 A. Yes, I do.  
14

15 Q. And in terms of the PAF that the police have, assuming  
16 that they actually ask the questions, the sexual violence  
17 and the strangulation question, if I ask those, the sexual  
18 violence question is, "Has the respondent committed sexual  
19 violence against the aggrieved, for example, using sex or  
20 sexual acts as a form of control, punishment or violence?"  
21 That question wouldn't elicit a response from an aggrieved,  
22 would it, who has had strangulation, suffocation or choking  
23 during sex, would it?

24 A. No, whether it's consenting or unconsenting sex, no.  
25

26 Q. And even if it is consenting sex sometimes, depending  
27 on what else is going on in the relationship, it could  
28 still be a form of control, couldn't it?

29 A. Absolutely. It's probably one of the most ultimate  
30 forms of control.  
31

32 Q. And we heard some evidence yesterday from I think it  
33 was Brisbane Youth Service who spoke about how young women  
34 appear to misunderstand sexual violence and intimate  
35 relationships when that becomes normal for them to have  
36 neck contact or suffocation and the like. Is that  
37 something that you also see?

38 A. Yes, I sit on the board also of the Gold Coast  
39 Domestic Violence Sexual Assault Service and, you know,  
40 it's still emerging but it's dangerous practice of young  
41 people, I suppose, exposure to pornography as well and the  
42 interplay between sexual assault, we call it, and  
43 strangulation.  
44

45 Q. And if I can return to the PAF and, assuming that the  
46 question is actually asked about strangulation and  
47 suffocation, it's this, "Is there evidence the respondent

1 has attempted to strangle/suffocate the aggrieved now or in  
2 the past?" If that question is in fact asked of an  
3 aggrieved that wouldn't elicit a response, would it, about  
4 strangulation in the context of sexual contact, would it?  
5 A. No, it wouldn't, and it probably wouldn't even elicit  
6 a really good response in terms of strangulation being for  
7 want of a better word the perpetrator's modus operandi. We  
8 ask the women, "On average how many times have you been  
9 strangled," and I don't recall any saying "once". When  
10 I asked one woman that she asked me, "Do you mean in a  
11 day?" It is a pattern of behaviour that's adopted over  
12 time.

13  
14 Q. And when you talk about the training that you've done  
15 with the police you might ask them sometimes, "How many of  
16 you have charged strangulation in an offence," and then you  
17 ask them whether they've done a repeat?

18 A. Yes.

19  
20 Q. And what can you say about that?

21 A. In the police training when I've asked, "Has anyone  
22 taken out a charge of strangulation," there will be a show  
23 of hands. It could be anywhere from 30 to 50 per cent.  
24 When I ask, "Has anyone ever charged the same perpetrator  
25 with strangulation more than once," I've yet to find anyone  
26 put their hand up.

27  
28 Q. In terms of the medical evidence that you spoke about  
29 and you said that the preferred pathway is to refer women  
30 to the emergency department primarily I expect because they  
31 have domestic and family violence screening and training,  
32 is that because the advice that the police are giving of,  
33 "Go get some medical statements," is that something that  
34 you're hearing?

35 A. It can be. Sometimes it comes from us. But I think  
36 when the police do a good response to strangulation they're  
37 often either calling an ambulance or sometimes transporting  
38 a woman there themselves. But other times it would be from  
39 ourselves going there.

40  
41 MS HILLARD: Thank you, Commissioner. Those are my  
42 questions.

43  
44 MR McCAFFERTY: Nothing, thank you.

45  
46 MR HUNTER: Nothing, thank you.

47

1 MS O'GORMAN: Might Ms Taylor be excused?

2

3 COMMISSIONER: Thanks very much, Ms Taylor. Thank you for  
4 coming in.

5

6 <THE WITNESS WITHDREW

7

8 MS O'GORMAN: Commissioner, I call Joanna Mason.

9

10 <JOANNA MASON, affirmed:

11

12 <EXAMINATION BY MS O'GORMAN:

13

14 Q. Ms Mason, you've provided a statement to  
15 the Commission dated 19 July 2022; is that right?

16 A. Yes.

17

18 Q. And you have a copy of that statement with you?

19 A. I do.

20

21 Q. All right. Thank you. I'm going to ask you some  
22 questions about your experiences as a member of Resound and  
23 the advocacy work that you do in that capacity. But before  
24 I do I just want to ask you about the motivation that you  
25 had to do that sort of advocacy. You say in your statement  
26 that in 2015 you left a longstanding domestic and family  
27 violence situation of your own?

28 A. Yes, that's right.

29

30 Q. I'm not going to ask you to elaborate on that  
31 situation, but you also say that when you tried to report  
32 that the support you received from the QPS was mixed?

33 A. Yes, very mixed. Some of it was good, but some not so  
34 good.

35

36 Q. All right. Can you give us a sense of when the  
37 responses were good what that looked like for you?

38 A. It was friendly. It was understanding. It was  
39 discrete and confidential. It was police working with me  
40 to try and find a way to reduce the duress of the situation  
41 through having conversations with me and the perpetrator.  
42 It was through the police checking to see if I was okay and  
43 making me feel like my wellbeing was at the forefront of  
44 their concern, and safety. It was them not making me tell  
45 the story over and over again.

46

47 Q. Did you ever have occasions where police came to an

1 incident that was actually occurring or were your reports  
2 to police always at a police station?

3 A. Both.

4

5 Q. And so when your experiences were not good what did  
6 that look like?

7 A. There was one incident where there had been a  
8 significant assault in the morning and I had gone to the  
9 police. It was before I had taken out a domestic violence  
10 order. I had gone to the police saying that I wanted to  
11 put it on record but not do anything. I didn't really  
12 understand the system at the time. The police officer  
13 listened to what I had to say and then said she wasn't  
14 prepared to just leave it as a statement; she wanted to go  
15 and speak to the perpetrator. I expressed that I was  
16 concerned about the risks of doing that, but it went ahead  
17 anyway. I was advised by her to leave my house and take my  
18 child, because we had separated but hadn't actually; we  
19 were still cohabiting.

20

21 So I did that, and she went and spoke to the  
22 perpetrator. He denied everything and she came back to me  
23 and said it wasn't valid and that I just needed to focus on  
24 being a good mother to my child. But in her response it  
25 actually validated his behaviour and made him feel that he  
26 was able to keep behaving in that way without any recourse.  
27 That was a significantly bad incident.

28

29 Q. What about attempts by you to go to a police station  
30 and make a complaint? In those instances were you ever  
31 turned away or not spoken to by a police officer?

32 A. I wasn't turned away. Sometimes it was questioned  
33 whether it was domestic and family violence. I was often  
34 made to feel really embarrassed because I would be standing  
35 at the front counter, not taken to a private room, and need  
36 to tell my story in front of whoever happened to be there  
37 at the time, and sometimes those reception areas could be  
38 quite crowded, whether it was with police staff or just  
39 members of the general public. It often felt like it  
40 wasn't being taken very seriously, and I felt like I was  
41 the one that was being made to justify my actions to report  
42 it rather than looking at the source of the issue which was  
43 the person that was perpetrating the violence.

44

45 Q. Now, ultimately you engaged with BDVS and they  
46 supported you through the process; is that right?

47 A. Yeah, that's correct.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47

Q. And it was through the support that you initially received from BDVS that you were then invited to become a member of Resound?

A. Yes, that's true.

Q. Is Resound a group that sits within the Micah Projects umbrella or does it sit separate to that?

A. No, it sits within Micah. It's part of the Brisbane Domestic Violence Service. It's a group that's organised by them.

Q. And are all of the members of Resound women who have lived experiences of domestic and family violence?

A. Yes.

Q. And are they women who are willing to share their stories publicly in various forums to aid in education of the community generally and certain organisations in particular?

A. Most women will share their story, most members will share their story publicly, like there's public speaking, there's consulting sessions with either government, community or corporate organisations that are interested in seeing life through that lens. Some people for through either legal reasons or generally through not just wanting to keep their story private may not do all the public speaking and things like that, but certainly within our group it's a group of women that have lived experience that are willing to share them in some capacity.

Q. And that group of women who work within Resound do you come from varied backgrounds?

A. Yes, it's incredibly diverse and that might be culturally diverse, it might be there's a broad age range, there's people with different kinds of experience around domestic and family violence, there's different people that have been more or less involved in the court system. So it's very broad backgrounds.

Q. And in terms of those women's experiences of interactions with police again are they varied?

A. They are varied. I think the sentiment if the police come into conversation in meetings probably isn't overly positive. You know, a lot of people have had issues in their dealings with the police around domestic and family violence. But certainly it would be to a greater or lesser

1 degree.

2

3 Q. Okay. Now, previously as part of your work with  
4 Resound did you from time to time go to the Police Academy  
5 and present as part of a training session there?

6 A. Yes.

7

8 Q. Do you know whether that was at the invitation of the  
9 Queensland Police Service that women from Resound would go  
10 out and assist with training the recruits?

11 A. I don't know how it initiated. I don't know where the  
12 original conversation started. I know BDVS have a  
13 relationship with the police and it may have been in one of  
14 those conversations or meetings that the idea came up. So  
15 I'm not sure who approached who or whether it was a joint  
16 decision, but it was certainly something that the police  
17 were happy to have us there and Resound were very proactive  
18 in getting us there.

19

20 Q. And in terms of days when you did go there and  
21 participate in those sorts of presentations or training  
22 sessions what was the feedback that you got from the  
23 participants in the sessions?

24 A. It was positive. People were quite proactive because  
25 they could ask questions at the end or make comments, and  
26 there was certainly a good level of engagement there.  
27 Because it was sort of walking into a forum and the  
28 recruits were sitting there already we didn't really have a  
29 lot of individual interactions where they could say things.  
30 But certainly we were always thanked, there was applause,  
31 people seemed engaged in the way they were listening.  
32 I think it was a positive thing that the recruits saw as a  
33 good thing.

34

35 Q. It seems that that might have stopped because of the  
36 COVID pandemic; does that accord with your understanding?

37 A. I believe so, yes.

38

39 Q. And hasn't yet recommenced?

40 A. I don't believe so.

41

42 Q. Does Resound as an organisation or as a group still  
43 have women who would be willing to go out to the  
44 Police Academy and assist with training in that way?

45 A. Yes.

46

47 Q. Finally, I just want to ask you about your involvement

1 in consulting, I suppose, for BDVS about a year ago.

2 A. Yes.

3

4 Q. As part of BDVS's gathering of information for the  
5 Women's Safety and Justice Taskforce. You, I understand  
6 it, were asked to collate a number of stories from victim  
7 survivors?

8 A. Yes, that's correct. I captured 40 stories of victim  
9 survivors over the period of a month

10

11 Q. And did you do that by means of interview with women  
12 or how did you go about it?

13 A. I interviewed all of them, some of them face-to-face  
14 and some over the telephone, it just depended on what they  
15 wanted to do and what was easier for them. I captured  
16 their story and then would send it back to them for review  
17 to make sure they were happy with it, and then once they  
18 had agreed that they were happy with the details then I'd  
19 submit it to the taskforce.

20

21 Q. Were they women who were already receiving support  
22 from BDVS and therefore already known to BDVS?

23 A. Some were but some weren't. Some didn't live in  
24 Brisbane and never had. So it really depended.

25

26 Q. Okay. Now, recently at the request of staff of  
27 the Commission did you go back through those interviews to  
28 identify how many of those women spoke about their  
29 interactions with police officers as part of responding to  
30 the domestic and family violence that they had suffered?

31 A. Yes, I went through the themes of those accounts.

32

33 Q. And how many of those women spoke about interactions  
34 with the police, either positively or negatively?

35 A. Well, one of the questions at the end was - it was  
36 always around the police and the judicial system because  
37 that was one of the questions for the taskforce. So at the  
38 end of I would say, "What went well, what didn't go well"  
39 in relation to those topics. So I would say that  
40 90 per cent of the women had a comment to make about their  
41 interaction with the police.

42

43 Q. And of those that did have a comment to make was there  
44 a theme in terms of whether they were evenly balanced in  
45 terms of being positive or negative or was one more  
46 prevalent than the other?

47 A. It was overwhelmingly negative.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47

Q. And have you identified there in the bottom part of page 2 the sorts of matters that were reported to you as having been the experiences of those women?

A. Yes.

MS O'GORMAN: All right. Those are the questions that I have for you. Thank you, Ms Mason.

COMMISSIONER: Ms Hillard?

MS HILLARD: Thank you, Commissioner, I have no questions for Ms Mason.

MR McCAFFERTY: No questions, thank you.

MR HUNTER: No questions.

MS O'GORMAN: Then might Ms Mason be excused?

COMMISSIONER: Thank you very much, Ms Mason.

**<THE WITNESS WITHDREW**

MS O'GORMAN: There is one further witness for today, Commissioner, but he's going to be giving evidence by way of videolink and that's been established for 2.15 this afternoon. We don't have any other witnesses between now and then.

COMMISSIONER: Okay. We'll just adjourn until 2.15 and see what happens.

**AT 12.27PM THE COMMISSION WAS ADJOURNED UNTIL WEDNESDAY,  
27 JULY 2022**

	<b>4</b>	1038:29 <b>abusive</b> [4] - 1047:40, 1047:41, 1047:45, 1048:7 <b>Academy</b> [3] - 1033:47, 1064:4, 1064:44 <b>accept</b> [1] - 1046:17 <b>accepted</b> [2] - 1044:41, 1045:18 <b>accessibility</b> [1] - 1034:19 <b>accessible</b> [1] - 1034:37 <b>accidental</b> [1] - 1046:8 <b>accord</b> [1] - 1064:36 <b>account</b> [5] - 1031:42, 1036:18, 1039:30, 1045:33, 1046:11 <b>accounts</b> [2] - 1035:4, 1065:31 <b>accurate</b> [1] - 1036:14 <b>acknowledge</b> [1] - 1028:40 <b>acknowledges</b> [1] - 1053:18 <b>action</b> [2] - 1031:2, 1051:27 <b>actions</b> [1] - 1062:41 <b>actively</b> [1] - 1053:1 <b>activity</b> [1] - 1028:3 <b>acts</b> [1] - 1059:20 <b>actual</b> [3] - 1031:10, 1039:10, 1041:33 <b>acute</b> [2] - 1030:10, 1031:12 <b>adapted</b> [1] - 1036:20 <b>added</b> [1] - 1050:37 <b>adding</b> [2] - 1037:6, 1054:12 <b>address</b> [4] - 1031:29, 1031:32, 1037:21, 1049:27 <b>adjourn</b> [1] - 1066:31 <b>ADJOURNED</b> [1] - 1066:34 <b>administration</b> [1] - 1027:11 <b>administrative</b> [2] - 1057:6, 1057:9 <b>admitted</b> [1] - 1040:35 <b>adopted</b> [2] - 1032:19, 1060:11 <b>adopting</b> [1] - 1032:5 <b>adult</b> [1] - 1033:11 <b>advance</b> [1] - 1049:34 <b>advanced</b> [1] - 1055:20 <b>advertised</b> [1] -	1033:39 <b>advice</b> [9] - 1028:14, 1029:2, 1030:7, 1041:29, 1041:39, 1041:40, 1041:45, 1060:32 <b>advices</b> [1] - 1027:23 <b>advised</b> [4] - 1029:39, 1029:47, 1031:7, 1062:17 <b>advisory</b> [7] - 1037:23, 1037:27, 1055:26, 1057:33, 1057:37, 1058:33, 1058:46 <b>advocacy</b> [3] - 1033:41, 1061:23, 1061:25 <b>advocated</b> [1] - 1050:28 <b>affidavit</b> [17] - 1026:34, 1027:4, 1027:40, 1028:36, 1028:39, 1038:14, 1039:18, 1040:24, 1040:28, 1041:3, 1042:2, 1043:14, 1044:21, 1044:30, 1045:47, 1046:28, 1048:13 <b>affidavits</b> [3] - 1031:38, 1039:4, 1045:41 <b>affirmed</b> [2] - 1040:20, 1061:10 <b>afternoon</b> [1] - 1066:28 <b>age</b> [1] - 1063:35 <b>agencies</b> [1] - 1031:31 <b>agency</b> [2] - 1055:40, 1055:42 <b>aggressor</b> [1] - 1046:18 <b>aggrieved</b> [9] - 1033:17, 1039:34, 1045:32, 1045:47, 1048:24, 1059:19, 1059:21, 1060:1, 1060:3 <b>ago</b> [3] - 1035:6, 1047:38, 1065:1 <b>agree</b> [1] - 1037:19 <b>agreed</b> [1] - 1065:18 <b>ahead</b> [2] - 1057:27, 1062:16 <b>Aid</b> [2] - 1041:9, 1041:12 <b>aid</b> [1] - 1063:18 <b>aide</b> [2] - 1056:8, 1056:12	<b>allegation</b> [1] - 1047:39 <b>alone</b> [1] - 1050:29 <b>alternative</b> [1] - 1036:18 <b>ambulance</b> [4] - 1044:36, 1050:13, 1053:42, 1060:37 <b>amend</b> [1] - 1032:38 <b>American</b> [1] - 1052:45 <b>amounts</b> [1] - 1042:23 <b>analogy</b> [1] - 1053:40 <b>AND</b> [1] - 1025:12 <b>angiogram</b> [1] - 1052:8 <b>ANNA</b> [1] - 1025:28 <b>annexure</b> [1] - 1049:13 <b>answer</b> [2] - 1032:17, 1037:43 <b>answered</b> [1] - 1027:10 <b>answers</b> [2] - 1037:38, 1038:12 <b>anticipation</b> [1] - 1046:39 <b>anyway</b> [1] - 1062:17 <b>apartments</b> [1] - 1029:9 <b>apparent</b> [1] - 1057:26 <b>appear</b> [5] - 1026:8, 1026:10, 1026:14, 1031:45, 1059:34 <b>applause</b> [1] - 1064:30 <b>application</b> [6] - 1026:14, 1031:8, 1042:23, 1042:42, 1044:27, 1047:37 <b>application'</b> [1] - 1031:18 <b>applications</b> [1] - 1029:10 <b>apply</b> [1] - 1026:7 <b>applying</b> [1] - 1026:9 <b>appreciate</b> [2] - 1032:3, 1033:12 <b>approach</b> [12] - 1032:5, 1033:4, 1033:6, 1033:22, 1036:31, 1036:42, 1038:43, 1038:44, 1039:19, 1039:33, 1042:35, 1042:38 <b>approached</b> [1] - 1064:15 <b>appropriate</b> [4] - 1029:43, 1030:1, 1032:40, 1039:45
<b>We</b> [1] - 1031:16	<b>40</b> [2] - 1058:18, 1065:8 <b>41</b> [1] - 1045:25 <b>44</b> [1] - 1046:13 <b>48</b> [1] - 1048:27 <b>4th</b> [2] - 1040:32, 1040:34			
<b>1</b>	<b>5</b>			
<b>1</b> [2] - 1036:6, 1046:24 <b>1,140</b> [1] - 1027:19 <b>10</b> [1] - 1032:45 <b>10(b)</b> [1] - 1039:38 <b>100</b> [1] - 1041:45 <b>12</b> [1] - 1033:26 <b>12.27PM</b> [1] - 1066:34 <b>13,397</b> [1] - 1027:10 <b>14</b> [3] - 1026:34, 1034:20, 1040:25 <b>15</b> [2] - 1035:2, 1042:2 <b>17</b> [1] - 1042:34 <b>19</b> [2] - 1036:6, 1061:15 <b>1984</b> [1] - 1026:46	<b>5</b> [2] - 1027:9, 1054:31 <b>5,961</b> [1] - 1027:23 <b>50</b> [1] - 1060:23 <b>55</b> [1] - 1053:6			
<b>2</b>	<b>6</b>			
<b>2</b> [6] - 1036:25, 1036:26, 1044:19, 1048:17, 1048:19, 1066:3 <b>2.15</b> [2] - 1066:27, 1066:31 <b>2000</b> [1] - 1040:36 <b>2007</b> [1] - 1040:35 <b>2015</b> [1] - 1061:26 <b>2017</b> [1] - 1040:38 <b>2020</b> [2] - 1027:6, 1041:25 <b>2021</b> [1] - 1027:6 <b>2022</b> [6] - 1025:40, 1026:34, 1040:25, 1049:14, 1061:15, 1066:35 <b>24</b> [2] - 1043:13, 1043:35 <b>25</b> [1] - 1028:21 <b>26</b> [1] - 1025:40 <b>27</b> [1] - 1066:35 <b>28</b> [1] - 1043:35	<b>6</b> [3] - 1033:26, 1044:8, 1055:34 <b>6,320</b> [1] - 1027:26			
<b>2</b>	<b>7</b>			
<b>2</b> [6] - 1036:25, 1036:26, 1044:19, 1048:17, 1048:19, 1066:3 <b>2.15</b> [2] - 1066:27, 1066:31 <b>2000</b> [1] - 1040:36 <b>2007</b> [1] - 1040:35 <b>2015</b> [1] - 1061:26 <b>2017</b> [1] - 1040:38 <b>2020</b> [2] - 1027:6, 1041:25 <b>2021</b> [1] - 1027:6 <b>2022</b> [6] - 1025:40, 1026:34, 1040:25, 1049:14, 1061:15, 1066:35 <b>24</b> [2] - 1043:13, 1043:35 <b>25</b> [1] - 1028:21 <b>26</b> [1] - 1025:40 <b>27</b> [1] - 1066:35 <b>28</b> [1] - 1043:35	<b>7</b> [2] - 1028:40, 1049:14			
<b>2</b>	<b>8</b>			
<b>2</b> [6] - 1036:25, 1036:26, 1044:19, 1048:17, 1048:19, 1066:3 <b>2.15</b> [2] - 1066:27, 1066:31 <b>2000</b> [1] - 1040:36 <b>2007</b> [1] - 1040:35 <b>2015</b> [1] - 1061:26 <b>2017</b> [1] - 1040:38 <b>2020</b> [2] - 1027:6, 1041:25 <b>2021</b> [1] - 1027:6 <b>2022</b> [6] - 1025:40, 1026:34, 1040:25, 1049:14, 1061:15, 1066:35 <b>24</b> [2] - 1043:13, 1043:35 <b>25</b> [1] - 1028:21 <b>26</b> [1] - 1025:40 <b>27</b> [1] - 1066:35 <b>28</b> [1] - 1043:35	<b>8</b> [4] - 1031:21, 1037:39, 1046:13, 1051:17 <b>8(a)</b> [1] - 1037:40 <b>8(a)</b> [1] - 1029:29 <b>8(b)</b> [1] - 1037:40 <b>8/362</b> [1] - 1025:35			
<b>3</b>	<b>9</b>			
<b>3</b> [2] - 1028:39, 1049:21 <b>30</b> [2] - 1027:15, 1060:23 <b>31</b> [1] - 1044:9 <b>34</b> [1] - 1050:28 <b>35</b> [1] - 1041:46	<b>9</b> [1] - 1032:1 <b>9(a)</b> [1] - 1039:17 <b>90</b> [2] - 1027:32, 1065:40			
<b>3</b>	<b>A</b>			
<b>3</b> [2] - 1028:39, 1049:21 <b>30</b> [2] - 1027:15, 1060:23 <b>31</b> [1] - 1044:9 <b>34</b> [1] - 1050:28 <b>35</b> [1] - 1041:46	<b>able</b> [12] - 1029:15, 1032:2, 1032:10, 1035:33, 1035:35, 1036:8, 1036:9, 1036:11, 1043:43, 1046:41, 1055:22, 1062:26 <b>absolutely</b> [9] - 1034:41, 1043:30, 1044:42, 1052:7, 1054:36, 1054:42, 1058:42, 1059:29 <b>abuse</b> [2] - 1029:31,			

<p><b>April</b> [2] - 1028:32, 1038:21</p> <p><b>area</b> [7] - 1027:43, 1034:1, 1034:11, 1034:32, 1042:33, 1042:36, 1047:2</p> <p><b>areas</b> [7] - 1033:32, 1034:38, 1034:40, 1035:33, 1042:43, 1042:45, 1062:37</p> <p><b>argument</b> [1] - 1030:32</p> <p><b>armed</b> [1] - 1045:31</p> <p><b>arrangements</b> [1] - 1050:45</p> <p><b>aspects</b> [1] - 1053:30</p> <p><b>assault</b> [4] - 1055:1, 1059:39, 1059:42, 1062:8</p> <p><b>assaults</b> [3] - 1031:44, 1039:6, 1039:8</p> <p><b>asserting</b> [1] - 1048:3</p> <p><b>assertive</b> [1] - 1047:47</p> <p><b>assessment</b> [1] - 1041:42</p> <p><b>assist</b> [8] - 1029:40, 1035:33, 1035:35, 1036:11, 1037:1, 1059:10, 1064:10, 1064:44</p> <p><b>assistance</b> [6] - 1029:21, 1031:13, 1031:22, 1043:42, 1051:30, 1055:23</p> <p><b>assisted</b> [7] - 1027:6, 1027:30, 1027:32, 1028:4, 1029:9, 1041:37, 1042:3</p> <p><b>Assisting</b> [1] - 1037:39</p> <p><b>assisting</b> [1] - 1028:43</p> <p><b>ASSISTING</b> [1] - 1025:26</p> <p><b>associated</b> [1] - 1031:38</p> <p><b>Association</b> [1] - 1035:37</p> <p><b>assuming</b> [2] - 1059:15, 1059:45</p> <p><b>assumption</b> [1] - 1033:2</p> <p><b>AT</b> [1] - 1066:34</p> <p><b>attached</b> [1] - 1035:26</p> <p><b>attacked</b> [1] - 1045:28</p> <p><b>attempt</b> [1] - 1032:38</p> <p><b>attempted</b> [1] - 1060:1</p> <p><b>attempting</b> [2] - 1029:30, 1057:3</p> <p><b>attempts</b> [1] - 1062:29</p>	<p><b>attend</b> [7] - 1028:25, 1029:40, 1031:15, 1032:20, 1032:38, 1034:14, 1053:10</p> <p><b>attendant</b> [1] - 1033:6</p> <p><b>attended</b> [8] - 1028:15, 1029:37, 1030:25, 1030:28, 1031:10, 1034:29, 1053:2, 1053:7</p> <p><b>attending</b> [2] - 1038:33, 1038:38</p> <p><b>Australia</b> [3] - 1050:31, 1052:45, 1053:46</p> <p><b>Australia's</b> [1] - 1050:17</p> <p><b>Australian</b> [2] - 1049:33, 1053:47</p> <p><b>available</b> [3] - 1033:16, 1047:26, 1049:43</p> <p><b>average</b> [1] - 1060:8</p> <p><b>aware</b> [2] - 1034:46, 1039:6</p> <p><b>awful</b> [1] - 1055:32</p>	<p><b>BDVS's</b> [1] - 1065:4</p> <p><b>became</b> [1] - 1047:41</p> <p><b>become</b> [2] - 1049:43, 1063:3</p> <p><b>becomes</b> [1] - 1059:35</p> <p><b>behaving</b> [1] - 1062:26</p> <p><b>behaviour</b> [7] - 1031:32, 1031:34, 1042:9, 1043:22, 1047:18, 1060:11, 1062:25</p> <p><b>behaviours</b> [1] - 1031:29</p> <p><b>behind</b> [1] - 1045:28</p> <p><b>benefit</b> [1] - 1056:7</p> <p><b>better</b> [4] - 1035:17, 1036:43, 1039:42, 1060:7</p> <p><b>BETTY</b> [1] - 1049:4</p> <p><b>Betty</b> [1] - 1049:2</p> <p><b>between</b> [5] - 1035:3, 1047:4, 1047:11, 1059:42, 1066:28</p> <p><b>beyond</b> [1] - 1050:38</p> <p><b>bit</b> [3] - 1034:16, 1050:26, 1057:14</p> <p><b>blood</b> [1] - 1051:45</p> <p><b>bloodshot</b> [1] - 1052:1</p> <p><b>board</b> [6] - 1044:1, 1049:38, 1051:39, 1054:26, 1054:46, 1059:38</p> <p><b>body</b> [3] - 1027:45, 1043:38, 1043:41</p> <p><b>body-worn</b> [2] - 1043:38, 1043:41</p> <p><b>bono</b> [1] - 1043:42</p> <p><b>border</b> [1] - 1031:30</p> <p><b>bottom</b> [2] - 1032:28, 1066:2</p> <p><b>brain</b> [4] - 1052:8, 1053:44, 1054:1, 1054:4</p> <p><b>brave</b> [1] - 1030:46</p> <p><b>breach</b> [10] - 1032:29, 1032:30, 1032:31, 1032:37, 1057:2, 1057:3, 1057:5, 1057:6, 1057:15, 1057:17</p> <p><b>breaches</b> [3] - 1032:40, 1057:8, 1057:21</p> <p><b>bring</b> [1] - 1029:12</p> <p><b>Brisbane</b> [11] - 1025:34, 1025:35, 1028:12, 1051:2, 1051:3, 1051:34, 1053:4, 1055:21,</p>	<p>1059:33, 1063:9, 1065:24</p> <p><b>broad</b> [2] - 1063:35, 1063:39</p> <p><b>broader</b> [4] - 1032:3, 1032:15, 1033:21, 1039:41</p> <p><b>broadly</b> [1] - 1030:17</p> <p><b>broken</b> [1] - 1051:45</p> <p><b>Bromley</b> [9] - 1026:19, 1026:25, 1036:3, 1040:2, 1040:10, 1040:12, 1058:33, 1058:40</p> <p><b>bromley</b> [1] - 1035:43</p> <p><b>BROMLEY</b> [1] - 1026:21</p> <p><b>Brotherhood</b> [1] - 1026:7</p> <p><b>brought</b> [1] - 1052:45</p> <p><b>Brown</b> [1] - 1057:42</p> <p><b>bruises</b> [5] - 1045:14, 1045:15, 1045:18, 1051:42, 1051:43</p> <p><b>budget</b> [1] - 1058:19</p> <p><b>bulk</b> [1] - 1042:10</p> <p><b>burden</b> [1] - 1057:11</p> <p><b>burn</b> [1] - 1045:3</p> <p><b>burned</b> [2] - 1044:25, 1045:1</p> <p><b>BY</b> [7] - 1026:23, 1036:1, 1040:22, 1046:47, 1049:6, 1058:30, 1061:12</p>	<p>1036:45, 1037:43, 1037:44, 1041:35, 1041:46, 1042:4, 1043:32, 1044:19, 1044:29, 1044:40, 1046:20, 1046:24, 1047:21, 1047:28, 1047:37, 1048:13, 1048:17, 1048:27, 1049:38, 1050:4, 1050:42, 1052:5, 1056:46</p> <p><b>cases</b> [4] - 1042:3, 1042:26, 1043:2, 1043:26</p> <p><b>CCTV</b> [1] - 1029:9</p> <p><b>cent</b> [6] - 1027:15, 1027:32, 1028:21, 1058:18, 1060:23, 1065:40</p> <p><b>Central</b> [1] - 1049:45</p> <p><b>centre</b> [6] - 1050:17, 1050:43, 1051:5, 1051:7, 1051:14, 1051:29</p> <p><b>CEO</b> [2] - 1027:36, 1027:44</p> <p><b>certain</b> [1] - 1063:19</p> <p><b>certainly</b> [22] - 1026:13, 1028:1, 1030:5, 1030:6, 1030:44, 1032:24, 1033:36, 1034:10, 1035:36, 1035:40, 1036:13, 1037:2, 1037:8, 1039:10, 1039:43, 1042:10, 1043:7, 1063:28, 1063:47, 1064:16, 1064:26, 1064:30</p> <p><b>cetera</b> [2] - 1051:4, 1056:37</p> <p><b>challenges</b> [4] - 1028:46, 1032:47, 1034:9, 1034:42</p> <p><b>challenging</b> [1] - 1033:8</p> <p><b>change</b> [7] - 1035:12, 1035:22, 1048:2, 1054:10, 1054:11, 1055:35, 1055:38</p> <p><b>charge</b> [1] - 1060:22</p> <p><b>charged</b> [2] - 1060:16, 1060:24</p> <p><b>charges</b> [6] - 1039:5, 1050:35, 1052:16, 1052:20, 1052:25, 1052:29</p> <p><b>check</b> [2] - 1048:21, 1056:14</p>
<b>B</b>		<b>C</b>		
<p><b>backed</b> [1] - 1039:27</p> <p><b>background</b> [2] - 1040:35, 1050:26</p> <p><b>backgrounds</b> [2] - 1063:33, 1063:39</p> <p><b>backing</b> [2] - 1058:11, 1058:14</p> <p><b>bad</b> [2] - 1044:1, 1062:27</p> <p><b>bagging</b> [1] - 1044:6</p> <p><b>balanced</b> [2] - 1029:5, 1065:44</p> <p><b>Bar</b> [1] - 1035:37</p> <p><b>bargained</b> [1] - 1052:29</p> <p><b>barrier</b> [3] - 1030:45, 1032:43, 1057:34</p> <p><b>barrister</b> [1] - 1043:42</p> <p><b>baseball</b> [1] - 1048:18</p> <p><b>based</b> [11] - 1032:5, 1032:10, 1032:21, 1033:22, 1039:19, 1039:33, 1042:39, 1043:37, 1051:34, 1053:47, 1054:38</p> <p><b>basing</b> [1] - 1027:46</p> <p><b>basis</b> [1] - 1032:39</p> <p><b>bat</b> [1] - 1048:18</p> <p><b>BDVS</b> [6] - 1062:45, 1063:3, 1064:12, 1065:1, 1065:22</p>	<p><b>backed</b> [1] - 1039:27</p> <p><b>background</b> [2] - 1040:35, 1050:26</p> <p><b>backgrounds</b> [2] - 1063:33, 1063:39</p> <p><b>backing</b> [2] - 1058:11, 1058:14</p> <p><b>bad</b> [2] - 1044:1, 1062:27</p> <p><b>bagging</b> [1] - 1044:6</p> <p><b>balanced</b> [2] - 1029:5, 1065:44</p> <p><b>Bar</b> [1] - 1035:37</p> <p><b>bargained</b> [1] - 1052:29</p> <p><b>barrier</b> [3] - 1030:45, 1032:43, 1057:34</p> <p><b>barrister</b> [1] - 1043:42</p> <p><b>baseball</b> [1] - 1048:18</p> <p><b>based</b> [11] - 1032:5, 1032:10, 1032:21, 1033:22, 1039:19, 1039:33, 1042:39, 1043:37, 1051:34, 1053:47, 1054:38</p> <p><b>basing</b> [1] - 1027:46</p> <p><b>basis</b> [1] - 1032:39</p> <p><b>bat</b> [1] - 1048:18</p> <p><b>BDVS</b> [6] - 1062:45, 1063:3, 1064:12, 1065:1, 1065:22</p>	<p><b>1059:33, 1063:9, 1065:24</b></p> <p><b>broad</b> [2] - 1063:35, 1063:39</p> <p><b>broader</b> [4] - 1032:3, 1032:15, 1033:21, 1039:41</p> <p><b>broadly</b> [1] - 1030:17</p> <p><b>broken</b> [1] - 1051:45</p> <p><b>Bromley</b> [9] - 1026:19, 1026:25, 1036:3, 1040:2, 1040:10, 1040:12, 1058:33, 1058:40</p> <p><b>bromley</b> [1] - 1035:43</p> <p><b>BROMLEY</b> [1] - 1026:21</p> <p><b>Brotherhood</b> [1] - 1026:7</p> <p><b>brought</b> [1] - 1052:45</p> <p><b>Brown</b> [1] - 1057:42</p> <p><b>bruises</b> [5] - 1045:14, 1045:15, 1045:18, 1051:42, 1051:43</p> <p><b>budget</b> [1] - 1058:19</p> <p><b>bulk</b> [1] - 1042:10</p> <p><b>burden</b> [1] - 1057:11</p> <p><b>burn</b> [1] - 1045:3</p> <p><b>burned</b> [2] - 1044:25, 1045:1</p> <p><b>BY</b> [7] - 1026:23, 1036:1, 1040:22, 1046:47, 1049:6, 1058:30, 1061:12</p>	<p><b>1036:45, 1037:43, 1037:44, 1041:35, 1041:46, 1042:4, 1043:32, 1044:19, 1044:29, 1044:40, 1046:20, 1046:24, 1047:21, 1047:28, 1047:37, 1048:13, 1048:17, 1048:27, 1049:38, 1050:4, 1050:42, 1052:5, 1056:46</b></p> <p><b>cases</b> [4] - 1042:3, 1042:26, 1043:2, 1043:26</p> <p><b>CCTV</b> [1] - 1029:9</p> <p><b>cent</b> [6] - 1027:15, 1027:32, 1028:21, 1058:18, 1060:23, 1065:40</p> <p><b>Central</b> [1] - 1049:45</p> <p><b>centre</b> [6] - 1050:17, 1050:43, 1051:5, 1051:7, 1051:14, 1051:29</p> <p><b>CEO</b> [2] - 1027:36, 1027:44</p> <p><b>certain</b> [1] - 1063:19</p> <p><b>certainly</b> [22] - 1026:13, 1028:1, 1030:5, 1030:6, 1030:44, 1032:24, 1033:36, 1034:10, 1035:36, 1035:40, 1036:13, 1037:2, 1037:8, 1039:10, 1039:43, 1042:10, 1043:7, 1063:28, 1063:47, 1064:16, 1064:26, 1064:30</p> <p><b>cetera</b> [2] - 1051:4, 1056:37</p> <p><b>challenges</b> [4] - 1028:46, 1032:47, 1034:9, 1034:42</p> <p><b>challenging</b> [1] - 1033:8</p> <p><b>change</b> [7] - 1035:12, 1035:22, 1048:2, 1054:10, 1054:11, 1055:35, 1055:38</p> <p><b>charge</b> [1] - 1060:22</p> <p><b>charged</b> [2] - 1060:16, 1060:24</p> <p><b>charges</b> [6] - 1039:5, 1050:35, 1052:16, 1052:20, 1052:25, 1052:29</p> <p><b>check</b> [2] - 1048:21, 1056:14</p>	

<p><b>checking</b> [1] - 1061:42</p> <p><b>checklist</b> [2] - 1056:7, 1056:13</p> <p><b>chief</b> [2] - 1026:26, 1049:8</p> <p><b>child</b> [2] - 1062:18, 1062:24</p> <p><b>children</b> [2] - 1030:12, 1033:11</p> <p><b>choking</b> [1] - 1059:22</p> <p><b>cigarette</b> [4] - 1044:23, 1044:34, 1044:44</p> <p><b>circumstances</b> [2] - 1030:27, 1031:9</p> <p><b>clarify</b> [4] - 1038:11, 1041:38, 1043:15, 1048:16</p> <p><b>clarity</b> [1] - 1038:27</p> <p><b>CLCQ</b> [1] - 1028:20</p> <p><b>clear</b> [2] - 1037:42, 1053:17</p> <p><b>client</b> [16] - 1027:3, 1028:19, 1044:30, 1045:9, 1045:27, 1045:36, 1045:37, 1046:18, 1046:32, 1046:40, 1047:39, 1047:42, 1056:47, 1057:19, 1057:26</p> <p><b>client's</b> [2] - 1045:32, 1046:17</p> <p><b>clients</b> [10] - 1028:18, 1028:23, 1028:24, 1029:36, 1037:45, 1039:14, 1041:11, 1043:37, 1057:31</p> <p><b>clinics</b> [1] - 1028:15</p> <p><b>close</b> [1] - 1047:26</p> <p><b>closely</b> [1] - 1051:36</p> <p><b>co</b> [2] - 1033:28</p> <p><b>co-delivering</b> [1] - 1033:28</p> <p><b>co-designing</b> [1] - 1033:28</p> <p><b>Coast</b> [4] - 1034:29, 1034:32, 1034:46, 1059:38</p> <p><b>Codd</b> [1] - 1058:1</p> <p><b>cohabiting</b> [1] - 1062:19</p> <p><b>COI</b> [1] - 1036:5</p> <p><b>collaborative</b> [1] - 1036:42</p> <p><b>collate</b> [1] - 1065:6</p> <p><b>collateral</b> [1] - 1028:22</p> <p><b>collation</b> [2] - 1028:4</p> <p><b>colleagues</b> [1] -</p>	<p>1052:45</p> <p><b>collectively</b> [1] - 1035:17</p> <p><b>coming</b> [8] - 1032:15, 1043:31, 1047:3, 1048:44, 1051:28, 1051:31, 1054:13, 1061:4</p> <p><b>command</b> [4] - 1057:44, 1058:4, 1058:9, 1058:17</p> <p><b>Command</b> [1] - 1056:23</p> <p><b>commenced</b> [1] - 1052:22</p> <p><b>comment</b> [3] - 1039:40, 1065:40, 1065:43</p> <p><b>comments</b> [3] - 1051:24, 1051:34, 1064:25</p> <p><b>COMMISSION</b> [2] - 1025:11, 1066:34</p> <p><b>Commission</b> [10] - 1026:31, 1028:23, 1035:8, 1038:20, 1038:44, 1040:25, 1049:13, 1049:14, 1061:15, 1065:27</p> <p><b>Commissioner</b> [9] - 1037:29, 1037:41, 1040:1, 1048:33, 1048:38, 1060:41, 1061:8, 1066:12, 1066:26</p> <p><b>COMMISSIONER</b> [19] - 1025:19, 1026:1, 1026:16, 1030:15, 1030:20, 1035:46, 1037:29, 1040:4, 1040:12, 1040:16, 1048:36, 1048:44, 1058:14, 1058:21, 1058:25, 1061:3, 1066:10, 1066:21, 1066:31</p> <p><b>commit</b> [1] - 1042:9</p> <p><b>commitment</b> [1] - 1035:28</p> <p><b>committal</b> [1] - 1053:27</p> <p><b>committed</b> [3] - 1042:28, 1058:10, 1059:18</p> <p><b>committee</b> [1] - 1055:26</p> <p><b>common</b> [11] - 1030:3, 1030:5, 1030:43, 1031:14, 1031:27, 1031:28, 1032:9,</p>	<p>1038:7, 1057:7, 1057:10, 1057:13</p> <p><b>commonly</b> [2] - 1032:35, 1038:3</p> <p><b>communicated</b> [1] - 1036:33</p> <p><b>communication</b> [1] - 1036:30</p> <p><b>communities</b> [2] - 1028:14, 1055:18</p> <p><b>community</b> [7] - 1033:38, 1035:19, 1035:41, 1055:19, 1055:22, 1063:19, 1063:24</p> <p><b>complaining</b> [1] - 1042:39</p> <p><b>complaint</b> [5] - 1030:41, 1031:3, 1052:22, 1057:28, 1062:30</p> <p><b>complaints</b> [1] - 1029:41</p> <p><b>compliant</b> [1] - 1036:29</p> <p><b>component</b> [1] - 1035:20</p> <p><b>concern</b> [3] - 1055:9, 1056:30, 1061:44</p> <p><b>concerned</b> [1] - 1062:16</p> <p><b>concerns</b> [1] - 1036:15</p> <p><b>concrete</b> [1] - 1039:26</p> <p><b>concurrent</b> [1] - 1030:2</p> <p><b>condition</b> [1] - 1042:9</p> <p><b>conduct</b> [1] - 1047:7</p> <p><b>conducted</b> [1] - 1028:19</p> <p><b>conducting</b> [1] - 1049:45</p> <p><b>confess</b> [1] - 1037:26</p> <p><b>confidence</b> [2] - 1034:43, 1035:15</p> <p><b>confident</b> [1] - 1035:21</p> <p><b>confidential</b> [1] - 1061:39</p> <p><b>confirming</b> [1] - 1048:24</p> <p><b>conflict</b> [1] - 1057:47</p> <p><b>connect</b> [1] - 1034:45</p> <p><b>connected</b> [1] - 1059:12</p> <p><b>connection</b> [1] - 1032:21</p> <p><b>consent</b> [3] - 1036:19, 1042:7, 1042:8</p> <p><b>consenting</b> [2] -</p>	<p>1059:24, 1059:26</p> <p><b>consequence</b> [1] - 1044:3</p> <p><b>consider</b> [1] - 1033:14</p> <p><b>considered</b> [1] - 1039:22</p> <p><b>consistency</b> [1] - 1056:5</p> <p><b>consistent</b> [1] - 1056:5</p> <p><b>consulted</b> [1] - 1029:25</p> <p><b>consulting</b> [2] - 1063:23, 1065:1</p> <p><b>contact</b> [2] - 1059:36, 1060:4</p> <p><b>contacted</b> [1] - 1055:22</p> <p><b>contained</b> [2] - 1037:17, 1038:13</p> <p><b>contents</b> [1] - 1041:3</p> <p><b>context</b> [4] - 1032:3, 1036:23, 1039:24, 1060:4</p> <p><b>contribute</b> [2] - 1032:24, 1035:26</p> <p><b>contributing</b> [1] - 1036:7</p> <p><b>contributions</b> [1] - 1037:35</p> <p><b>control</b> [3] - 1059:20, 1059:28, 1059:30</p> <p><b>controlled</b> [1] - 1041:20</p> <p><b>controversial</b> [1] - 1056:17</p> <p><b>conversation</b> [6] - 1034:30, 1038:27, 1047:43, 1048:6, 1063:44, 1064:12</p> <p><b>conversations</b> [6] - 1028:7, 1028:12, 1034:8, 1035:37, 1061:41, 1064:14</p> <p><b>convinced</b> [2] - 1054:26, 1054:42</p> <p><b>copy</b> [4] - 1026:37, 1040:28, 1049:17, 1061:18</p> <p><b>corporate</b> [1] - 1063:24</p> <p><b>correct</b> [4] - 1041:37, 1051:8, 1062:47, 1065:8</p> <p><b>corrected</b> [1] - 1032:39</p> <p><b>corroborating</b> [3] - 1047:11, 1047:19, 1047:22</p> <p><b>corroboration</b> [2] -</p>	<p>1047:7, 1047:34</p> <p><b>corroborative</b> [1] - 1047:5</p> <p><b>COUNSEL</b> [1] - 1025:26</p> <p><b>Counsel</b> [1] - 1037:39</p> <p><b>counsel</b> [1] - 1026:13</p> <p><b>counselling</b> [4] - 1033:43, 1050:44, 1051:31, 1054:3</p> <p><b>counter</b> [1] - 1062:35</p> <p><b>counterversion</b> [1] - 1030:36</p> <p><b>couple</b> [3] - 1037:38, 1043:30, 1053:2</p> <p><b>course</b> [6] - 1028:6, 1029:24, 1032:26, 1043:10, 1050:35, 1056:42</p> <p><b>Court</b> [4] - 1025:34, 1030:12, 1050:39</p> <p><b>court</b> [14] - 1031:15, 1032:38, 1039:29, 1039:31, 1041:18, 1041:36, 1042:4, 1042:27, 1043:27, 1045:41, 1050:36, 1052:15, 1054:9, 1063:38</p> <p><b>Courts</b> [1] - 1037:47</p> <p><b>courts</b> [4] - 1029:36, 1047:23, 1052:31, 1053:26</p> <p><b>COVID</b> [1] - 1064:36</p> <p><b>craft</b> [1] - 1036:32</p> <p><b>create</b> [1] - 1036:17</p> <p><b>criminal</b> [6] - 1031:30, 1031:36, 1031:39, 1031:44, 1032:31</p> <p><b>crisis</b> [4] - 1038:38, 1050:37, 1050:38, 1050:47</p> <p><b>criteria</b> [2] - 1041:34, 1041:42</p> <p><b>critical</b> [2] - 1031:10, 1054:35</p> <p><b>criticisms</b> [1] - 1043:47</p> <p><b>cross</b> [2] - 1036:37, 1037:43</p> <p><b>cross-examination</b> [1] - 1036:37</p> <p><b>cross-purposes</b> [1] - 1037:43</p> <p><b>crowded</b> [1] - 1062:38</p> <p><b>CT</b> [1] - 1052:8</p> <p><b>culturally</b> [1] - 1063:35</p> <p><b>curb</b> [1] - 1031:33</p> <p><b>current</b> [3] - 1028:30,</p>
--	--	---	---	--

<p>1038:25, 1055:35  <b>custody</b> [1] - 1030:12  <b>cut</b> [3] - 1033:17,  1045:28, 1045:29  <b>cycle</b> [2] - 1032:37,  1032:41</p>	<p>1065:14, 1065:24  <b>depth</b> [2] - 1028:26,  1028:28  <b>Deputy</b> [1] - 1037:29  <b>described</b> [1] -  1045:30  <b>descriptions</b> [1] -  1044:19  <b>designing</b> [1] -  1033:28  <b>desirable</b> [1] -  1042:29  <b>desire</b> [1] - 1035:17  <b>destroy</b> [1] - 1047:27  <b>details</b> [3] - 1037:16,  1049:21, 1065:18  <b>detective</b> [1] - 1033:42  <b>determined</b> [2] -  1041:32, 1042:27  <b>development</b> [3] -  1033:29, 1056:7,  1059:2  <b>DFV</b> [1] - 1057:36  <b>die</b> [2] - 1054:19,  1054:22  <b>Diego</b> [1] - 1056:12  <b>different</b> [9] - 1026:46,  1033:14, 1033:15,  1034:37, 1034:38,  1043:36, 1053:30,  1063:36, 1063:37  <b>difficult</b> [3] - 1029:6,  1032:17, 1032:23  <b>difficulties</b> [1] -  1042:33  <b>difficulty</b> [1] - 1033:9  <b>digging</b> [1] - 1047:29  <b>diminishing</b> [1] -  1029:4  <b>direct</b> [1] - 1049:23  <b>directions</b> [1] - 1048:9  <b>directly</b> [4] - 1028:18,  1028:23, 1030:26,  1030:36  <b>director</b> [1] - 1033:37  <b>disbelieved</b> [2] -  1029:33, 1045:7  <b>disciplinary</b> [6] -  1036:22, 1036:30,  1038:43, 1049:38,  1053:7, 1053:10  <b>disclose</b> [1] - 1030:27  <b>disclosing</b> [1] -  1039:4  <b>discouraged</b> [1] -  1029:32  <b>discouraging</b> [1] -  1030:42  <b>discrete</b> [1] - 1061:39  <b>discretionary</b> [1] -</p>	<p>1056:19  <b>discussions</b> [1] -  1037:33  <b>disempowering</b> [1] -  1031:4  <b>disparate</b> [1] -  1034:43  <b>distinction</b> [1] -  1047:4  <b>District</b> [1] - 1050:39  <b>districts</b> [1] - 1034:43  <b>disturbing</b> [1] -  1035:3  <b>diverse</b> [2] - 1063:34,  1063:35  <b>divorce</b> [1] - 1028:15  <b>doctors</b> [1] - 1052:9  <b>document</b> [4] -  1036:10, 1036:17,  1043:33, 1049:17  <b>documented</b> [1] -  1044:11  <b>documents</b> [5] -  1026:37, 1026:41,  1031:46, 1037:11,  1043:20  <b>Domestic</b> [1] -  1063:10  <b>domestic</b> [41] -  1027:33, 1027:43,  1028:11, 1028:43,  1030:26, 1030:29,  1032:6, 1033:1,  1034:7, 1035:5,  1037:27, 1038:29,  1040:42, 1041:34,  1042:10, 1042:28,  1047:23, 1048:5,  1049:24, 1050:19,  1050:27, 1050:29,  1051:14, 1052:37,  1053:16, 1054:26,  1054:31, 1054:39,  1055:36, 1055:41,  1055:43, 1058:18,  1059:39, 1060:31,  1061:26, 1062:9,  1062:33, 1063:14,  1063:37, 1063:46,  1065:30  <b>DOMESTIC</b> [1] -  1025:12  <b>domestic-violence</b> [1]  - 1055:43  <b>done</b> [13] - 1033:7,  1034:38, 1044:4,  1044:41, 1046:32,  1048:25, 1050:30,  1052:21, 1054:39,  1056:43, 1058:41,</p>	<p>1060:14, 1060:17  <b>door</b> [2] - 1046:33,  1047:20  <b>double</b> [1] - 1056:13  <b>double-sided</b> [1] -  1056:13  <b>down</b> [5] - 1034:29,  1047:42, 1051:18,  1052:29, 1055:43  <b>downsides</b> [1] -  1033:5  <b>DPP</b> [1] - 1052:28  <b>drawn</b> [1] - 1059:1  <b>drinking</b> [3] - 1030:34,  1052:1, 1052:2  <b>drive</b> [1] - 1056:2  <b>drop</b> [1] - 1028:13  <b>drop-in</b> [1] - 1028:13  <b>dropping</b> [1] -  1050:47  <b>Duluth</b> [1] - 1056:10  <b>duress</b> [1] - 1061:40  <b>during</b> [1] - 1059:23  <b>duty</b> [15] - 1027:19,  1028:9, 1028:31,  1029:36, 1031:15,  1032:35, 1040:42,  1043:10, 1043:15,  1043:17, 1043:30,  1044:15, 1045:10,  1047:39  <b>DV</b> [2] - 1056:9,  1056:23  <b>DV-PAF</b> [1] - 1056:9</p>	<p>1060:3, 1060:5  <b>eligible</b> [2] - 1041:28,  1041:35  <b>elsewhere</b> [1] -  1034:47  <b>embarrassed</b> [1] -  1062:34  <b>embedded</b> [2] -  1034:34, 1038:37  <b>emergency</b> [2] -  1052:9, 1060:30  <b>emerging</b> [1] -  1059:40  <b>employed</b> [1] -  1055:27  <b>employees</b> [1] -  1033:34  <b>encouraging</b> [1] -  1035:30  <b>end</b> [4] - 1044:29,  1064:25, 1065:35,  1065:38  <b>ended</b> [2] - 1046:38,  1048:4  <b>engage</b> [1] - 1037:18  <b>engaged</b> [6] -  1028:17, 1033:27,  1052:41, 1052:43,  1062:45, 1064:31  <b>engagement</b> [5] -  1027:3, 1057:40,  1058:3, 1058:44,  1064:26  <b>English</b> [2] - 1036:32,  1036:47  <b>enquiries</b> [3] -  1029:17, 1029:24,  1043:12  <b>ensure</b> [1] - 1055:35  <b>entering</b> [1] - 1033:2  <b>entitled</b> [1] - 1041:38  <b>entrusted</b> [2] -  1055:39, 1055:40  <b>environment</b> [1] -  1036:18  <b>equal</b> [1] - 1033:2  <b>escalated</b> [1] -  1030:33  <b>escapes</b> [1] - 1037:26  <b>especially</b> [1] -  1047:17  <b>essentially</b> [1] -  1038:29  <b>established</b> [6] -  1041:8, 1041:24,  1049:33, 1051:8,  1056:22, 1066:27  <b>et</b> [2] - 1051:4,  1056:37  <b>evaluated</b> [1] -</p>
<b>D</b>		<b>E</b>		
<p><b>damage</b> [2] - 1031:44,  1039:6  <b>dangerous</b> [1] -  1059:40  <b>data</b> [1] - 1029:6  <b>date</b> [1] - 1042:22  <b>dated</b> [3] - 1026:34,  1040:25, 1061:15  <b>days</b> [1] - 1064:20  <b>deadly</b> [1] - 1054:47  <b>deal</b> [3] - 1029:43,  1043:47, 1054:5  <b>dealing</b> [3] - 1042:34,  1047:31, 1050:5  <b>dealings</b> [1] - 1063:46  <b>death</b> [2] - 1054:26,  1057:42  <b>deaths</b> [2] - 1054:27,  1054:47  <b>Debbie</b> [1] - 1040:18  <b>DEBBIE</b> [1] - 1040:20  <b>DEBORAH</b> [1] -  1025:19  <b>decade</b> [1] - 1028:27  <b>decided</b> [1] - 1042:45  <b>decision</b> [2] -  1030:47, 1064:16  <b>dedicated</b> [1] -  1033:40  <b>deeper</b> [1] - 1047:29  <b>definitely</b> [4] -  1044:36, 1045:39,  1047:47, 1048:3  <b>degree</b> [1] - 1064:1  <b>deliver</b> [1] - 1033:47  <b>delivered</b> [1] -  1055:21  <b>delivering</b> [2] -  1033:28, 1037:7  <b>delivery</b> [3] - 1052:36,  1052:41, 1056:5  <b>delving</b> [1] - 1057:14  <b>denied</b> [2] - 1034:15,  1062:22  <b>department</b> [1] -  1060:30  <b>Department</b> [1] -  1026:2  <b>departments</b> [1] -  1052:9  <b>depended</b> [2] -</p>	<p><b>early</b> [1] - 1038:12  <b>ears</b> [1] - 1051:46  <b>easier</b> [1] - 1065:15  <b>easily</b> [1] - 1034:36  <b>ED</b> [1] - 1052:10  <b>education</b> [4] -  1033:38, 1049:28,  1063:18  <b>effects</b> [1] - 1039:20  <b>either</b> [11] - 1029:32,  1029:39, 1042:4,  1043:4, 1043:10,  1047:12, 1057:9,  1060:37, 1063:23,  1063:26, 1065:34  <b>elaborate</b> [3] -  1039:23, 1039:40,  1061:30  <b>element</b> [1] - 1054:35  <b>elements</b> [3] -  1031:38, 1031:45,  1039:4  <b>elicit</b> [3] - 1059:21,</p>			

<p>1051:13  <b>evaluation</b> [1] -  1051:11  <b>evenly</b> [1] - 1065:44  <b>event</b> [1] - 1032:19  <b>events</b> [2] - 1039:26,  1046:16  <b>evidence</b> [32] -  1026:25, 1032:22,  1032:31, 1033:4,  1033:13, 1034:13,  1035:24, 1036:3,  1038:12, 1038:14,  1038:30, 1038:43,  1045:20, 1045:33,  1047:5, 1047:10,  1047:12, 1047:16,  1047:19, 1047:22,  1047:23, 1047:28,  1047:37, 1047:40,  1052:26, 1057:15,  1057:16, 1059:5,  1059:32, 1059:47,  1060:28, 1066:26  <b>examination</b> [2] -  1036:37  <b>EXAMINATION</b> [7] -  1026:23, 1036:1,  1040:22, 1046:47,  1049:6, 1058:30,  1061:12  <b>example</b> [20] -  1028:19, 1028:44,  1029:8, 1029:38,  1033:16, 1034:28,  1034:34, 1034:40,  1035:34, 1036:36,  1037:4, 1037:11,  1038:21, 1039:7,  1046:14, 1046:24,  1048:11, 1055:19,  1058:46, 1059:19  <b>examples</b> [7] -  1029:11, 1036:10,  1038:20, 1039:5,  1052:27, 1053:3,  1053:37  <b>excellent</b> [1] - 1036:29  <b>except</b> [2] - 1046:32,  1052:6  <b>excused</b> [5] - 1040:10,  1040:12, 1048:42,  1061:1, 1066:19  <b>executive</b> [2] -  1026:26, 1049:8  <b>exhausted</b> [1] -  1032:43  <b>expect</b> [1] - 1060:30  <b>experience</b> [16] -  1028:41, 1029:1,</p>	<p>1029:4, 1030:9,  1030:15, 1030:18,  1030:22, 1034:16,  1038:31, 1039:15,  1041:2, 1057:7,  1057:33, 1059:9,  1063:29, 1063:36  <b>experienced</b> [1] -  1049:47  <b>experiences</b> [10] -  1029:7, 1049:46,  1050:5, 1053:15,  1055:27, 1061:22,  1062:5, 1063:14,  1063:41, 1066:4  <b>experiencing</b> [5] -  1027:33, 1032:42,  1042:17, 1050:18,  1054:2  <b>expert</b> [1] - 1052:6  <b>expertise</b> [3] -  1033:32, 1053:12,  1058:47  <b>experts</b> [1] - 1052:47  <b>explain</b> [2] - 1036:11,  1036:39  <b>explained</b> [1] -  1046:28  <b>explanation</b> [1] -  1036:47  <b>exposed</b> [1] - 1039:42  <b>exposes</b> [1] - 1053:11  <b>exposure</b> [1] -  1059:41  <b>expressed</b> [1] -  1062:15  <b>extend</b> [2] - 1037:7,  1052:15  <b>extensive</b> [1] -  1043:40  <b>extent</b> [1] - 1048:30  <b>eyes</b> [2] - 1030:46,  1052:1  <b>eyewitness</b> [3] -  1046:15, 1046:20,  1046:34</p>	<p>1046:16, 1046:38,  1047:24, 1052:16,  1052:20, 1057:26,  1060:2  <b>factors</b> [3] - 1054:43,  1054:45, 1059:7  <b>failure</b> [2] - 1032:2,  1032:15  <b>FAMILY</b> [1] - 1025:12  <b>Family</b> [2] - 1030:12,  1037:47  <b>family</b> [25] - 1027:33,  1027:44, 1028:43,  1029:42, 1030:2,  1030:26, 1030:29,  1032:6, 1033:1,  1034:7, 1035:5,  1037:41, 1037:46,  1038:30, 1040:42,  1051:14, 1053:16,  1054:39, 1060:31,  1061:26, 1062:33,  1063:14, 1063:37,  1063:46, 1065:30  <b>far</b> [1] - 1032:14  <b>fatal</b> [1] - 1052:14  <b>Fathers</b> [1] - 1026:7  <b>feature</b> [1] - 1028:32  <b>feedback</b> [3] -  1028:23, 1057:32,  1064:22  <b>felt</b> [7] - 1029:22,  1031:1, 1048:1,  1053:24, 1062:39,  1062:40  <b>few</b> [3] - 1042:30,  1047:38, 1053:3  <b>field</b> [1] - 1053:41  <b>filed</b> [1] - 1043:5  <b>filled</b> [1] - 1035:25  <b>final</b> [2] - 1030:47,  1031:20  <b>finally</b> [2] - 1035:2,  1064:47  <b>financial</b> [4] - 1027:6,  1027:15, 1027:30,  1041:18  <b>financially</b> [1] -  1041:20  <b>first</b> [17] - 1026:18,  1028:42, 1030:32,  1031:42, 1032:4,  1046:12, 1047:9,  1048:22, 1048:23,  1050:5, 1050:17,  1050:22, 1053:3,  1053:41, 1055:46,  1056:6, 1057:34  <b>First</b> [4] - 1055:25,  1055:26, 1055:28,</p>	<p>1057:33  <b>first-hand</b> [1] -  1031:42  <b>firstly</b> [5] - 1026:30,  1033:33, 1049:20,  1049:23, 1049:32  <b>fitness</b> [1] - 1036:16  <b>five</b> [4] - 1042:14,  1042:19, 1042:23,  1055:45  <b>flown</b> [2] - 1055:19,  1055:20  <b>focus</b> [3] - 1049:22,  1059:8, 1062:23  <b>focused</b> [1] - 1043:20  <b>focusing</b> [1] - 1033:4  <b>follow</b> [1] - 1029:23  <b>following</b> [2] - 1042:5,  1043:14  <b>foot</b> [1] - 1029:42  <b>footage</b> [3] - 1029:9,  1043:38, 1043:41  <b>footballer</b> [1] -  1053:40  <b>Force</b> [1] - 1028:6  <b>forefront</b> [1] - 1061:43  <b>forget</b> [1] - 1040:36  <b>form</b> [3] - 1031:37,  1059:20, 1059:28  <b>formal</b> [4] - 1030:41,  1046:19, 1046:36,  1052:43  <b>formally</b> [2] - 1046:23,  1051:9  <b>formed</b> [2] - 1050:31,  1057:41  <b>former</b> [1] - 1043:43  <b>forming</b> [1] - 1050:34  <b>forms</b> [1] - 1059:30  <b>fortunate</b> [1] - 1028:2  <b>fortune</b> [1] - 1046:40  <b>forum</b> [2] - 1035:29,  1064:27  <b>forums</b> [2] - 1030:6,  1063:18  <b>forward</b> [2] - 1035:12,  1035:24  <b>Foundation</b> [1] -  1049:9  <b>foundation</b> [9] -  1049:22, 1049:32,  1050:16, 1050:22,  1052:14, 1052:35,  1053:15, 1053:17  <b>free</b> [2] - 1026:42,  1029:2  <b>frequent</b> [3] - 1029:35,  1047:13, 1047:21  <b>frequently</b> [2] -  1029:33, 1032:7</p>	<p><b>friendly</b> [1] - 1061:38  <b>front</b> [5] - 1031:2,  1036:5, 1044:25,  1062:35, 1062:36  <b>frontline</b> [5] - 1034:10,  1034:17, 1053:6,  1055:36, 1056:18  <b>frustration</b> [1] -  1032:36  <b>function</b> [1] - 1036:17  <b>funded</b> [2] - 1026:46,  1035:27  <b>Funding</b> [1] - 1041:10  <b>funding</b> [1] - 1041:11</p>
<b>G</b>				
				<p><b>gaps</b> [1] - 1049:27  <b>garnering</b> [1] -  1028:29  <b>gathering</b> [1] - 1065:4  <b>gender</b> [2] - 1037:1,  1039:41  <b>gender-informed</b> [1] -  1039:41  <b>general</b> [1] - 1062:39  <b>generally</b> [2] -  1063:19, 1063:26  <b>George</b> [1] - 1025:35  <b>get-togethers</b> [1] -  1050:44  <b>given</b> [3] - 1027:44,  1035:22, 1048:12  <b>Gold</b> [4] - 1034:29,  1034:32, 1034:46,  1059:38  <b>government</b> [4] -  1035:29, 1050:14,  1051:13, 1063:23  <b>grabbed</b> [1] - 1045:29  <b>grant</b> [1] - 1051:12  <b>grappling</b> [1] - 1054:7  <b>great</b> [2] - 1043:47,  1056:38  <b>greater</b> [3] - 1033:14,  1056:24, 1063:47  <b>group</b> [20] - 1026:6,  1034:13, 1037:23,  1037:27, 1050:28,  1057:33, 1057:37,  1057:40, 1057:46,  1058:1, 1058:3,  1058:33, 1058:40,  1058:46, 1063:7,  1063:10, 1063:29,  1063:32, 1064:42  <b>group's</b> [1] - 1057:41  <b>groups</b> [3] - 1037:15,  1051:1, 1051:32  <b>guess</b> [8] - 1052:28,</p>

1053:12, 1053:27, 1053:30, 1055:3, 1055:17, 1057:11, 1058:11 <b>guiding</b> [1] - 1055:45	1049:24, 1050:19, 1052:36, 1054:24 <b>high-risk</b> [4] - 1049:24, 1052:36, 1054:24, 1056:21 <b>higher</b> [1] - 1055:10 <b>highest</b> [1] - 1059:6 <b>highlight</b> [1] - 1055:38 <b>Hillard</b> [2] - 1035:46, 1066:10 <b>HILLARD</b> [8] - 1036:1, 1037:33, 1040:1, 1046:47, 1048:33, 1058:30, 1060:41, 1066:12 <b>himself</b> [1] - 1048:24 <b>historic</b> [1] - 1038:15 <b>histories</b> [1] - 1043:22 <b>history</b> [3] - 1028:29, 1032:11, 1043:23 <b>Holland</b> [1] - 1027:20 <b>home</b> [1] - 1030:47 <b>homicide</b> [1] - 1054:44 <b>homicides</b> [2] - 1054:40, 1054:43 <b>honest</b> [1] - 1029:4 <b>HONOUR</b> [1] - 1025:19 <b>hopeful</b> [2] - 1035:11, 1035:14 <b>hospital</b> [2] - 1044:10, 1053:39 <b>hospitals</b> [2] - 1050:39, 1051:47 <b>hosted</b> [1] - 1053:7 <b>house</b> [1] - 1062:17 <b>HUNTER</b> [4] - 1040:8, 1048:40, 1060:46, 1066:17	1055:23 <b>immediately</b> [1] - 1033:15 <b>importance</b> [2] - 1035:26, 1054:31 <b>important</b> [4] - 1035:20, 1035:28, 1036:39, 1058:40 <b>importantly</b> [1] - 1058:11 <b>improve</b> [1] - 1057:44 <b>improvements</b> [2] - 1056:30, 1056:35 <b>improving</b> [1] - 1055:47 <b>inaccessible</b> [1] - 1034:17 <b>inception</b> [1] - 1054:46 <b>incidence</b> [1] - 1032:5 <b>incident</b> [16] - 1031:10, 1031:13, 1032:5, 1032:11, 1033:22, 1039:19, 1039:33, 1042:37, 1043:21, 1043:24, 1044:33, 1045:30, 1046:14, 1062:1, 1062:7, 1062:27 <b>incident-based</b> [2] - 1032:5, 1033:22 <b>incidents</b> [1] - 1038:33 <b>include</b> [2] - 1050:10, 1051:25 <b>included</b> [2] - 1039:8, 1056:47 <b>includes</b> [1] - 1049:39 <b>including</b> [3] - 1041:19, 1051:25, 1052:38 <b>inconsistency</b> [3] - 1042:35, 1042:40, 1055:11 <b>inconsistent</b> [2] - 1051:20, 1055:31 <b>increase</b> [2] - 1027:15, 1056:16 <b>incredibly</b> [1] - 1063:34 <b>INDEPENDENT</b> [1] - 1025:11 <b>independent</b> [1] - 1032:11 <b>indicate</b> [2] - 1042:2, 1051:19 <b>indicated</b> [6] - 1029:20, 1041:25, 1043:2, 1044:22, 1052:13, 1057:1	<b>indicates</b> [1] - 1035:34 <b>indicating</b> [1] - 1044:10 <b>indication</b> [1] - 1029:15 <b>indicators</b> [1] - 1054:32 <b>individual</b> [2] - 1042:38, 1064:29 <b>inflexibility</b> [1] - 1046:10 <b>inform</b> [1] - 1028:35 <b>informal</b> [2] - 1050:44 <b>information</b> [7] - 1027:26, 1027:41, 1027:46, 1028:5, 1028:7, 1053:33, 1065:4 <b>informed</b> [9] - 1036:19, 1037:1, 1039:41, 1039:44, 1041:4, 1055:42, 1055:43, 1055:45 <b>informs</b> [1] - 1032:12 <b>initial</b> [1] - 1034:11 <b>initiated</b> [1] - 1064:11 <b>initiative</b> [1] - 1033:44 <b>initiatives</b> [1] - 1034:24 <b>injuries</b> [4] - 1039:27, 1044:11, 1051:26, 1051:41 <b>injury</b> [6] - 1044:26, 1044:37, 1046:8, 1053:44, 1054:1, 1054:5 <b>input</b> [3] - 1033:32, 1034:6, 1035:33 <b>INQUIRY</b> [1] - 1025:11 <b>inside</b> [2] - 1045:29, 1053:9 <b>insight</b> [1] - 1035:30 <b>insisted</b> [1] - 1057:27 <b>instance</b> [1] - 1046:12 <b>instances</b> [3] - 1031:6, 1057:16, 1062:30 <b>instead</b> [2] - 1031:22, 1033:7 <b>Institute</b> [2] - 1049:34, 1050:32 <b>insufficient</b> [1] - 1037:20 <b>insurmountable</b> [1] - 1032:43 <b>intensive</b> [1] - 1028:10 <b>interact</b> [1] - 1028:42 <b>interaction</b> [1] - 1065:41	<b>interactions</b> [6] - 1027:43, 1053:23, 1063:42, 1064:29, 1065:29, 1065:33 <b>interest</b> [1] - 1057:47 <b>interested</b> [4] - 1028:29, 1034:20, 1041:1, 1063:24 <b>interim</b> [1] - 1048:4 <b>internal</b> [1] - 1052:7 <b>internet</b> [1] - 1026:3 <b>interplay</b> [1] - 1059:42 <b>intervention</b> [2] - 1050:47, 1055:47 <b>interventions</b> [1] - 1030:1 <b>interview</b> [1] - 1065:11 <b>interviewed</b> [5] - 1043:32, 1046:15, 1047:46, 1050:4, 1065:13 <b>interviews</b> [2] - 1028:25, 1065:27 <b>intimate</b> [2] - 1033:11, 1059:34 <b>INTO</b> [1] - 1025:11 <b>introduced</b> [1] - 1056:39 <b>investigation</b> [3] - 1052:21, 1052:23, 1053:24 <b>investigative</b> [1] - 1033:3 <b>invitation</b> [1] - 1064:8 <b>invite</b> [1] - 1030:47 <b>invited</b> [1] - 1063:3 <b>involve</b> [3] - 1035:12, 1037:10, 1037:15 <b>involved</b> [11] - 1034:12, 1034:39, 1036:31, 1037:24, 1041:46, 1045:26, 1050:23, 1057:36, 1058:34, 1058:45, 1063:38 <b>involvement</b> [2] - 1050:6, 1064:47 <b>lpswich</b> [1] - 1027:19 <b>issue</b> [6] - 1038:4, 1039:34, 1039:35, 1045:7, 1046:19, 1062:42 <b>issues</b> [6] - 1027:42, 1037:21, 1038:25, 1039:46, 1043:9, 1063:45 <b>item</b> [1] - 1036:8 <b>items</b> [1] - 1059:6 <b>itself</b> [3] - 1035:13, 1037:20, 1050:43
<b>H</b>				
<b>hand</b> [4] - 1026:34, 1031:42, 1045:29, 1060:26 <b>hands</b> [1] - 1060:23 <b>happy</b> [4] - 1057:45, 1064:17, 1065:17, 1065:18 <b>hard</b> [2] - 1032:26, 1055:3 <b>harm</b> [6] - 1031:10, 1033:4, 1049:24, 1050:19, 1052:36, 1054:24 <b>hat's</b> [1] - 1030:44 <b>head</b> [1] - 1051:46 <b>health</b> [4] - 1040:45, 1046:19, 1050:10, 1050:11 <b>hear</b> [3] - 1031:41, 1047:44, 1048:5 <b>heard</b> [13] - 1029:16, 1035:24, 1039:9, 1045:36, 1045:37, 1046:12, 1047:19, 1047:44, 1054:8, 1057:36, 1058:32, 1058:39, 1059:32 <b>hearing</b> [11] - 1032:14, 1035:7, 1042:5, 1042:27, 1043:4, 1045:17, 1045:33, 1046:39, 1048:4, 1048:9, 1060:34 <b>heightened</b> [2] - 1047:41, 1052:27 <b>held</b> [2] - 1044:34, 1044:44 <b>help</b> [3] - 1035:13, 1035:21, 1041:14 <b>helpful</b> [1] - 1031:30 <b>hence</b> [1] - 1032:32 <b>HER</b> [1] - 1025:19 <b>herself</b> [2] - 1045:31, 1048:3 <b>Hewitt</b> [5] - 1040:18, 1040:24, 1046:45, 1048:42, 1048:44 <b>HEWITT</b> [1] - 1040:20 <b>high</b> [8] - 1049:24, 1050:19, 1052:36, 1054:24, 1056:21 <b>high-harm</b> [4] -				
	<b>I</b>			
	<b>idea</b> [1] - 1064:14 <b>identified</b> [6] - 1029:23, 1035:19, 1043:10, 1043:18, 1043:27, 1066:2 <b>identifiers</b> [1] - 1032:20 <b>identify</b> [9] - 1032:1, 1032:46, 1039:20, 1043:12, 1043:43, 1049:32, 1052:34, 1059:6, 1065:28 <b>imbalance</b> [2] - 1033:12, 1039:39 <b>immediacy</b> [1] - 1053:43 <b>immediate</b> [1] -			

<b>J</b>	1052:34, 1053:3, 1057:45 <b>law</b> [7] - 1030:2, 1033:38, 1033:40, 1037:41, 1037:46, 1038:30, 1040:42 <b>Law</b> [2] - 1035:38, 1036:31 <b>lawyer</b> [20] - 1027:19, 1028:9, 1028:31, 1040:42, 1040:43, 1040:44, 1040:45, 1041:2, 1041:40, 1041:44, 1043:11, 1043:16, 1043:17, 1043:31, 1044:16, 1045:10, 1047:39 <b>lawyers</b> [11] - 1027:10, 1028:16, 1029:24, 1029:36, 1030:7, 1031:15, 1032:35, 1037:44, 1039:9, 1039:13, 1042:33 <b>lay</b> [1] - 1036:38 <b>leading</b> [1] - 1031:23 <b>least</b> [2] - 1031:23, 1052:46 <b>leave</b> [7] - 1026:7, 1026:10, 1026:14, 1041:13, 1056:3, 1062:14, 1062:17 <b>leaving</b> [1] - 1056:1 <b>led</b> [3] - 1043:23, 1045:33, 1051:4 <b>left</b> [1] - 1061:26 <b>leg</b> [2] - 1044:44, 1048:28 <b>Legal</b> [24] - 1026:26, 1026:30, 1026:40, 1027:4, 1027:5, 1027:18, 1027:32, 1027:36, 1027:41, 1028:27, 1029:1, 1029:21, 1029:47, 1030:20, 1033:27, 1037:18, 1037:45, 1038:18, 1040:38, 1041:9, 1041:12, 1041:29, 1041:39, 1058:34 <b>legal</b> [8] - 1026:42, 1027:23, 1029:2, 1030:15, 1033:38, 1036:15, 1041:29, 1063:26 <b>legislation</b> [1] - 1050:33 <b>legislative</b> [1] - 1036:45	<b>legs</b> [1] - 1044:34 <b>lens</b> [2] - 1039:44, 1063:25 <b>less</b> [4] - 1029:18, 1035:28, 1047:32, 1063:38 <b>lesser</b> [2] - 1052:30, 1063:47 <b>lethal</b> [4] - 1049:35, 1049:47, 1050:24, 1055:6 <b>lethality</b> [2] - 1054:32, 1059:7 <b>Level</b> [1] - 1025:35 <b>level</b> [2] - 1055:11, 1064:26 <b>leveraged</b> [1] - 1035:40 <b>liaising</b> [1] - 1052:28 <b>life</b> [2] - 1054:6, 1063:25 <b>lighter</b> [4] - 1044:23, 1044:24, 1044:34, 1048:28 <b>likelihood</b> [1] - 1033:10 <b>likely</b> [1] - 1028:47 <b>limited</b> [3] - 1035:22, 1042:47, 1056:20 <b>line</b> [3] - 1055:47, 1056:6, 1057:13 <b>list</b> [2] - 1046:14, 1059:6 <b>listed</b> [1] - 1032:4 <b>listened</b> [1] - 1062:13 <b>listening</b> [1] - 1064:31 <b>live</b> [2] - 1026:3, 1065:23 <b>lived</b> [2] - 1063:14, 1063:29 <b>local</b> [1] - 1051:1 <b>location</b> [2] - 1042:37, 1053:4 <b>longstanding</b> [1] - 1061:26 <b>look</b> [15] - 1028:1, 1028:46, 1030:5, 1030:32, 1031:28, 1035:22, 1036:13, 1038:47, 1042:32, 1043:13, 1043:17, 1047:35, 1047:36, 1058:19, 1062:6 <b>looked</b> [3] - 1043:24, 1054:46, 1061:37 <b>looking</b> [6] - 1027:9, 1046:13, 1051:43, 1057:11, 1057:44, 1062:42 <b>low</b> [1] - 1052:32	<b>M</b>	<b>magistrate</b> [3] - 1032:40, 1046:4, 1048:5 <b>Magistrates</b> [1] - 1025:34 <b>maintained</b> [3] - 1045:31, 1045:43, 1056:31 <b>major</b> [1] - 1052:35 <b>majority</b> [3] - 1029:20, 1042:3, 1042:6 <b>management</b> [2] - 1041:35, 1041:46 <b>mandatory</b> [1] - 1042:9 <b>manipulate</b> [1] - 1030:11 <b>manuals</b> [2] - 1033:30, 1037:11 <b>March</b> [1] - 1027:37 <b>marks</b> [5] - 1033:17, 1045:8, 1045:11, 1045:23, 1048:29 <b>Mason</b> [6] - 1061:8, 1061:14, 1066:8, 1066:13, 1066:19, 1066:21 <b>MASON</b> [1] - 1061:10 <b>match</b> [1] - 1046:16 <b>material</b> [8] - 1028:18, 1028:24, 1031:43, 1033:30, 1035:39, 1043:5, 1045:38, 1045:39 <b>materials</b> [2] - 1037:5, 1037:10 <b>matter</b> [7] - 1032:25, 1037:46, 1042:37, 1045:25, 1046:12, 1050:6, 1057:1 <b>matters</b> [7] - 1028:35, 1031:36, 1033:28, 1038:7, 1038:8, 1045:6, 1066:3 <b>McCafferty</b> [5] - 1040:6, 1048:36, 1048:38, 1060:44, 1066:15 <b>mean</b> [4] - 1054:8, 1058:14, 1058:15, 1060:10 <b>meaning</b> [1] - 1036:38 <b>meaningful</b> [1] - 1037:35 <b>means</b> [3] - 1032:16, 1041:18, 1065:11 <b>meant</b> [2] - 1039:23, 1044:2	<b>medical</b> [3] - 1052:6, 1060:28, 1060:33 <b>meet</b> [2] - 1032:31, 1034:29 <b>meetings</b> [6] - 1037:14, 1037:17, 1051:4, 1058:41, 1063:44, 1064:14 <b>member</b> [3] - 1034:13, 1061:22, 1063:4 <b>members</b> [6] - 1049:39, 1050:26, 1051:36, 1062:39, 1063:13, 1063:21 <b>memoire</b> [2] - 1056:8, 1056:12 <b>mental</b> [1] - 1046:19 <b>mention</b> [5] - 1030:24, 1031:20, 1044:26, 1048:5, 1054:30 <b>mentioned</b> [1] - 1059:7 <b>message</b> [1] - 1029:39 <b>messages</b> [1] - 1047:13 <b>met</b> [4] - 1030:10, 1041:35, 1057:4, 1057:21 <b>Micah</b> [2] - 1063:7, 1063:9 <b>might</b> [19] - 1031:31, 1034:38, 1035:35, 1036:32, 1036:35, 1038:36, 1039:22, 1040:10, 1046:12, 1048:42, 1050:10, 1050:43, 1052:15, 1060:15, 1061:1, 1063:34, 1063:35, 1064:35, 1066:19 <b>mild</b> [1] - 1042:7 <b>mind</b> [2] - 1029:12, 1029:15 <b>minimising</b> [1] - 1030:33 <b>Minnesota</b> [1] - 1056:10 <b>misidentification</b> [2] - 1039:21, 1039:34 <b>misidentified</b> [1] - 1044:3 <b>misunderstand</b> [1] - 1059:34 <b>mixed</b> [2] - 1061:32, 1061:33 <b>model</b> [1] - 1055:44 <b>modus</b> [1] - 1060:7 <b>moment</b> [4] - 1026:5, 1043:4, 1043:21, 1054:19
<b>K</b>	<b>K's</b> [1] - 1057:26 <b>keep</b> [2] - 1062:26, 1063:27 <b>kill</b> [2] - 1054:22 <b>kind</b> [4] - 1036:41, 1044:20, 1045:42, 1048:4 <b>kinds</b> [1] - 1063:36 <b>kitchen</b> [2] - 1045:27, 1045:31 <b>knife</b> [4] - 1045:27, 1045:29, 1045:31, 1046:7 <b>knocked</b> [1] - 1053:40 <b>knowledge</b> [3] - 1028:28, 1034:23, 1052:5 <b>known</b> [3] - 1046:32, 1055:21, 1065:22				
<b>L</b>	<b>lack</b> [1] - 1051:40 <b>lady</b> [1] - 1048:17 <b>laid</b> [3] - 1050:36, 1052:16, 1052:20 <b>Land</b> [1] - 1025:34 <b>language</b> [1] - 1036:19 <b>large</b> [1] - 1045:31 <b>last</b> [10] - 1034:12, 1043:4, 1043:30, 1045:9, 1047:38, 1051:8, 1051:9,				

<p><b>month</b> <sup>[5]</sup> - 1028:19, 1028:22, 1049:44, 1050:1, 1065:9</p> <p><b>months</b> <sup>[3]</sup> - 1042:19, 1042:23, 1053:3</p> <p><b>morning</b> <sup>[2]</sup> - 1026:18, 1062:8</p> <p><b>most</b> <sup>[10]</sup> - 1032:8, 1032:47, 1035:36, 1036:41, 1053:2, 1054:39, 1054:44, 1059:29, 1063:21</p> <p><b>mother</b> <sup>[2]</sup> - 1057:43, 1062:24</p> <p><b>motivation</b> <sup>[1]</sup> - 1061:24</p> <p><b>MOU</b> <sup>[1]</sup> - 1050:31</p> <p><b>moving</b> <sup>[1]</sup> - 1035:12</p> <p><b>MR</b> <sup>[8]</sup> - 1040:6, 1040:8, 1048:38, 1048:40, 1060:44, 1060:46, 1066:15, 1066:17</p> <p><b>MS</b> <sup>[27]</sup> - 1026:12, 1026:18, 1026:23, 1030:24, 1035:43, 1036:1, 1037:33, 1040:1, 1040:10, 1040:18, 1040:22, 1046:44, 1046:47, 1048:33, 1048:42, 1049:2, 1049:6, 1058:27, 1058:30, 1060:41, 1061:1, 1061:8, 1061:12, 1066:7, 1066:12, 1066:19, 1066:25</p> <p><b>multi</b> <sup>[6]</sup> - 1036:22, 1036:30, 1038:43, 1049:38, 1053:7, 1053:10</p> <p><b>multi-disciplinary</b> <sup>[6]</sup> - 1036:22, 1036:30, 1038:43, 1049:38, 1053:7, 1053:10</p> <p><b>multiple</b> <sup>[2]</sup> - 1039:19, 1054:45</p>	<p><b>naturally</b> <sup>[1]</sup> - 1035:27</p> <p><b>nature</b> <sup>[2]</sup> - 1029:16, 1034:43</p> <p><b>nearly</b> <sup>[1]</sup> - 1027:14</p> <p><b>necessarily</b> <sup>[2]</sup> - 1043:24, 1051:34</p> <p><b>necessary</b> <sup>[2]</sup> - 1030:1, 1042:28</p> <p><b>neck</b> <sup>[2]</sup> - 1051:46, 1059:36</p> <p><b>need</b> <sup>[14]</sup> - 1031:8, 1037:16, 1037:46, 1050:38, 1052:8, 1053:8, 1053:39, 1055:35, 1056:20, 1056:30, 1056:39, 1058:19, 1062:35</p> <p><b>needed</b> <sup>[3]</sup> - 1048:2, 1056:28, 1062:23</p> <p><b>needing</b> <sup>[1]</sup> - 1055:38</p> <p><b>needs</b> <sup>[6]</sup> - 1050:40, 1051:42, 1055:5, 1056:29, 1056:43, 1059:1</p> <p><b>negative</b> <sup>[3]</sup> - 1029:1, 1065:45, 1065:47</p> <p><b>negatively</b> <sup>[1]</sup> - 1065:34</p> <p><b>neighbour</b> <sup>[3]</sup> - 1046:24, 1046:27, 1047:20</p> <p><b>neighbours</b> <sup>[1]</sup> - 1046:33</p> <p><b>never</b> <sup>[3]</sup> - 1043:32, 1046:31, 1065:24</p> <p><b>new</b> <sup>[2]</sup> - 1056:37, 1056:39</p> <p><b>newer</b> <sup>[2]</sup> - 1056:19</p> <p><b>news</b> <sup>[1]</sup> - 1034:44</p> <p><b>next</b> <sup>[10]</sup> - 1030:24, 1031:6, 1043:31, 1046:33, 1047:20, 1048:4, 1049:44, 1050:1, 1053:47, 1057:27</p> <p><b>nominate</b> <sup>[1]</sup> - 1046:41</p> <p><b>nominated</b> <sup>[3]</sup> - 1041:9, 1041:17, 1041:41</p> <p><b>non</b> <sup>[5]</sup> - 1049:35, 1049:47, 1050:14, 1050:24, 1052:14</p> <p><b>non-fatal</b> <sup>[1]</sup> - 1052:14</p> <p><b>non-government</b> <sup>[1]</sup> - 1050:14</p> <p><b>non-lethal</b> <sup>[3]</sup> - 1049:35, 1049:47, 1050:24</p> <p><b>none</b> <sup>[1]</sup> - 1054:27</p>	<p><b>normal</b> <sup>[1]</sup> - 1059:35</p> <p><b>note</b> <sup>[1]</sup> - 1033:26</p> <p><b>noted</b> <sup>[1]</sup> - 1027:14</p> <p><b>notes</b> <sup>[1]</sup> - 1033:43</p> <p><b>nothing</b> <sup>[9]</sup> - 1038:47, 1039:28, 1040:6, 1040:8, 1044:11, 1048:38, 1048:40, 1060:44, 1060:46</p> <p><b>nothing's</b> <sup>[1]</sup> - 1030:35</p> <p><b>notice</b> <sup>[5]</sup> - 1044:20, 1044:22, 1044:38, 1045:22, 1045:43</p> <p><b>notices</b> <sup>[2]</sup> - 1031:43, 1039:4</p> <p><b>noting</b> <sup>[1]</sup> - 1047:34</p> <p><b>nuanced</b> <sup>[1]</sup> - 1033:9</p> <p><b>number</b> <sup>[14]</sup> - 1026:8, 1026:46, 1027:5, 1033:34, 1036:6, 1042:26, 1043:35, 1044:19, 1046:24, 1051:25, 1052:31, 1052:37, 1054:43, 1065:6</p> <p><b>numbers</b> <sup>[2]</sup> - 1027:29, 1027:31</p> <p><b>numerous</b> <sup>[1]</sup> - 1030:39</p>	<p><b>obviously</b> <sup>[2]</sup> - 1029:14, 1035:20</p> <p><b>occasions</b> <sup>[3]</sup> - 1042:17, 1047:5, 1061:47</p> <p><b>occur</b> <sup>[1]</sup> - 1035:13</p> <p><b>occurred</b> <sup>[4]</sup> - 1032:21, 1042:37, 1044:12, 1044:20</p> <p><b>occurrence</b> <sup>[2]</sup> - 1043:12, 1047:13</p> <p><b>occurrences</b> <sup>[1]</sup> - 1043:36</p> <p><b>occurring</b> <sup>[2]</sup> - 1033:23, 1062:1</p> <p><b>occurs</b> <sup>[1]</sup> - 1033:44</p> <p><b>OF</b> <sup>[2]</sup> - 1025:3, 1025:11</p> <p><b>offence</b> <sup>[3]</sup> - 1050:30, 1052:30, 1060:16</p> <p><b>offences</b> <sup>[5]</sup> - 1031:39, 1031:40, 1031:44, 1031:45, 1039:4</p> <p><b>offer</b> <sup>[1]</sup> - 1042:18</p> <p><b>offered</b> <sup>[1]</sup> - 1042:7</p> <p><b>offers</b> <sup>[1]</sup> - 1052:14</p> <p><b>office</b> <sup>[2]</sup> - 1028:25, 1041:12</p> <p><b>officer</b> <sup>[11]</sup> - 1026:26, 1033:39, 1042:39, 1043:43, 1046:15, 1049:8, 1053:5, 1055:36, 1057:4, 1062:12, 1062:31</p> <p><b>officers</b> <sup>[13]</sup> - 1034:15, 1039:28, 1043:13, 1043:45, 1044:1, 1044:5, 1045:41, 1046:11, 1053:2, 1053:18, 1055:46, 1057:8, 1065:29</p> <p><b>often</b> <sup>[18]</sup> - 1029:35, 1037:46, 1039:26, 1040:36, 1041:8, 1041:17, 1042:24, 1043:3, 1043:46, 1044:4, 1044:9, 1047:18, 1047:34, 1051:47, 1060:37, 1062:33, 1062:39</p> <p><b>once</b> <sup>[7]</sup> - 1047:36, 1050:33, 1050:35, 1054:18, 1056:41, 1060:25, 1065:17</p> <p><b>once"</b> <sup>[1]</sup> - 1060:9</p> <p><b>one</b> <sup>[52]</sup> - 1028:46, 1029:12, 1029:14, 1031:14, 1032:4, 1032:8, 1032:46,</p>	<p>1034:9, 1034:41, 1035:18, 1035:20, 1036:10, 1037:4, 1037:30, 1038:12, 1038:36, 1038:41, 1039:17, 1039:20, 1042:21, 1042:22, 1042:45, 1043:15, 1044:18, 1045:6, 1045:11, 1045:40, 1046:14, 1046:33, 1047:2, 1048:22, 1048:23, 1051:12, 1052:46, 1052:47, 1053:4, 1053:6, 1055:46, 1056:41, 1057:6, 1058:34, 1059:6, 1059:29, 1060:10, 1062:7, 1062:41, 1064:13, 1065:35, 1065:37, 1065:45, 1066:25</p> <p><b>one-off</b> <sup>[1]</sup> - 1051:12</p> <p><b>ones</b> <sup>[5]</sup> - 1038:26, 1052:25, 1053:26, 1054:44, 1055:32</p> <p><b>ongoing</b> <sup>[4]</sup> - 1038:25, 1041:35, 1050:40, 1056:44</p> <p><b>online</b> <sup>[1]</sup> - 1051:32</p> <p><b>open</b> <sup>[2]</sup> - 1034:11, 1034:47</p> <p><b>opened</b> <sup>[1]</sup> - 1050:16</p> <p><b>opening</b> <sup>[1]</sup> - 1050:42</p> <p><b>operandi</b> <sup>[1]</sup> - 1060:7</p> <p><b>operate</b> <sup>[1]</sup> - 1051:12</p> <p><b>operational</b> <sup>[2]</sup> - 1033:28, 1033:30</p> <p><b>opinion</b> <sup>[4]</sup> - 1038:19, 1043:5, 1055:42, 1058:25</p> <p><b>opportunity</b> <sup>[4]</sup> - 1033:32, 1034:39, 1047:27, 1058:4</p> <p><b>opposed</b> <sup>[1]</sup> - 1047:33</p> <p><b>order</b> <sup>[11]</sup> - 1031:9, 1031:38, 1032:39, 1042:7, 1042:14, 1042:19, 1042:29, 1048:7, 1048:8, 1057:2, 1062:10</p> <p><b>orders</b> <sup>[1]</sup> - 1042:5</p> <p><b>organisation</b> <sup>[17]</sup> - 1027:11, 1028:30, 1031:36, 1032:14, 1033:31, 1033:33, 1033:47, 1034:4, 1034:5, 1035:12, 1035:32, 1036:16, 1036:31, 1041:16,</p>
<b>O</b>				
<p><b>O'GORMAN</b> <sup>[20]</sup> - 1025:26, 1026:12, 1026:18, 1026:23, 1030:24, 1035:43, 1040:10, 1040:18, 1040:22, 1046:44, 1048:42, 1049:2, 1049:6, 1058:27, 1061:1, 1061:8, 1061:12, 1066:7, 1066:19, 1066:25</p> <p><b>O'Gorman</b> <sup>[1]</sup> - 1026:1</p> <p><b>obligations</b> <sup>[2]</sup> - 1035:21, 1036:15</p> <p><b>observation</b> <sup>[2]</sup> - 1034:20, 1036:28</p> <p><b>observations</b> <sup>[3]</sup> - 1027:41, 1027:47, 1038:34</p> <p><b>observe</b> <sup>[5]</sup> - 1032:20, 1034:14, 1035:2, 1038:35, 1058:4</p> <p><b>observed</b> <sup>[4]</sup> - 1032:11, 1036:13, 1041:16, 1045:26</p> <p><b>obtain</b> <sup>[2]</sup> - 1041:9, 1041:11</p>				
<b>N</b>				
<p><b>Nadia</b> <sup>[1]</sup> - 1026:18</p> <p><b>NADIA</b> <sup>[1]</sup> - 1026:21</p> <p><b>name</b> <sup>[2]</sup> - 1037:23, 1037:26</p> <p><b>named</b> <sup>[1]</sup> - 1045:12</p> <p><b>narrow</b> <sup>[1]</sup> - 1043:12</p> <p><b>Nations</b> <sup>[4]</sup> - 1055:25, 1055:26, 1055:28, 1057:33</p> <p><b>natural</b> <sup>[1]</sup> - 1032:21</p>				

<p>1041:33, 1050:26, 1064:42</p> <p><b>organisations</b> [3] - 1058:45, 1063:19, 1063:24</p> <p><b>organised</b> [2] - 1053:5, 1063:10</p> <p><b>original</b> [2] - 1042:22, 1064:12</p> <p><b>originally</b> [1] - 1050:42</p> <p><b>otherwise</b> [2] - 1034:19, 1039:21</p> <p><b>ourselves</b> [2] - 1050:33, 1060:39</p> <p><b>outcome</b> [3] - 1035:16, 1036:43, 1039:21</p> <p><b>outcomes</b> [1] - 1035:18</p> <p><b>outreach</b> [2] - 1033:41, 1040:46</p> <p><b>outs</b> [1] - 1055:6</p> <p><b>outside</b> [3] - 1031:12, 1051:3, 1053:4</p> <p><b>overlap</b> [1] - 1044:18</p> <p><b>overly</b> [1] - 1063:44</p> <p><b>oversight</b> [2] - 1056:24, 1056:39</p> <p><b>overwhelming</b> [1] - 1030:42</p> <p><b>overwhelmingly</b> [1] - 1065:47</p> <p><b>own</b> [6] - 1029:41, 1031:18, 1051:4, 1053:9, 1057:46, 1061:27</p>	<p>1029:29, 1029:46, 1031:6, 1031:21, 1032:1, 1032:45, 1033:26, 1034:20, 1035:2, 1037:39, 1037:40, 1039:17, 1039:38, 1042:2, 1042:34, 1043:13, 1044:9, 1045:25, 1046:13, 1048:27</p> <p><b>paragraphs</b> [2] - 1029:22, 1043:35</p> <p><b>parenting</b> [2] - 1038:4, 1048:3</p> <p><b>Park</b> [1] - 1027:20</p> <p><b>part</b> [9] - 1028:20, 1038:36, 1050:3, 1063:9, 1064:3, 1064:5, 1065:4, 1065:29, 1066:2</p> <p><b>participants</b> [1] - 1064:23</p> <p><b>participate</b> [2] - 1037:14, 1064:21</p> <p><b>participating</b> [1] - 1037:7</p> <p><b>participation</b> [2] - 1028:20, 1035:15</p> <p><b>particular</b> [9] - 1027:9, 1028:40, 1037:23, 1041:1, 1043:24, 1050:3, 1055:37, 1057:1, 1063:20</p> <p><b>particularly</b> [3] - 1027:42, 1052:7, 1056:18</p> <p><b>parties</b> [1] - 1033:3</p> <p><b>partner</b> [2] - 1045:28, 1046:18</p> <p><b>partners</b> [1] - 1054:20</p> <p><b>partnership</b> [2] - 1050:32, 1052:44</p> <p><b>partnerships</b> [1] - 1050:35</p> <p><b>party</b> [3] - 1030:33, 1031:3, 1044:40</p> <p><b>past</b> [1] - 1060:2</p> <p><b>pathway</b> [2] - 1052:10, 1060:29</p> <p><b>pattern</b> [2] - 1047:18, 1060:11</p> <p><b>patterns</b> [2] - 1043:36, 1043:44</p> <p><b>pause</b> [1] - 1036:25</p> <p><b>people</b> [22] - 1027:5, 1028:21, 1028:26, 1028:47, 1029:2, 1031:15, 1032:9, 1036:33, 1036:35, 1036:38, 1036:39,</p>	<p>1042:46, 1047:3, 1047:11, 1058:9, 1059:41, 1063:25, 1063:36, 1063:37, 1063:45, 1064:24, 1064:31</p> <p><b>per</b> [6] - 1027:15, 1027:32, 1028:21, 1058:18, 1060:23, 1065:40</p> <p><b>perceived</b> [1] - 1035:27</p> <p><b>perception</b> [3] - 1031:23, 1057:46, 1058:23</p> <p><b>perhaps</b> [16] - 1030:9, 1031:31, 1032:42, 1033:12, 1033:13, 1034:16, 1034:26, 1034:47, 1035:8, 1036:29, 1036:40, 1038:36, 1039:45, 1043:18, 1049:43</p> <p><b>period</b> [7] - 1027:45, 1033:14, 1042:8, 1042:13, 1042:14, 1042:23, 1065:9</p> <p><b>periods</b> [1] - 1042:19</p> <p><b>permanent</b> [1] - 1035:25</p> <p><b>permanently</b> [1] - 1035:27</p> <p><b>perpetrating</b> [2] - 1052:17, 1062:43</p> <p><b>perpetrator</b> [5] - 1047:15, 1060:24, 1061:41, 1062:15, 1062:22</p> <p><b>perpetrator's</b> [1] - 1060:7</p> <p><b>perpetrators</b> [1] - 1047:27</p> <p><b>person</b> [4] - 1028:15, 1033:10, 1047:25, 1062:43</p> <p><b>personal</b> [2] - 1040:34, 1047:26</p> <p><b>perspective</b> [3] - 1037:17, 1039:41, 1058:44</p> <p><b>pervasive</b> [2] - 1032:8, 1055:10</p> <p><b>petechiae</b> [3] - 1051:44, 1052:5, 1052:7</p> <p><b>phone</b> [4] - 1027:10, 1028:14, 1029:38, 1047:14</p> <p><b>photos</b> [1] - 1045:10</p> <p><b>phrase</b> [1] - 1047:33</p>	<p><b>physical</b> [2] - 1032:20, 1039:27</p> <p><b>physically</b> [4] - 1032:10, 1032:22, 1038:38, 1044:25</p> <p><b>picked</b> [1] - 1052:6</p> <p><b>picks</b> [1] - 1029:45</p> <p><b>pilot</b> [1] - 1051:13</p> <p><b>pinpoint</b> [1] - 1032:2</p> <p><b>place</b> [2] - 1026:2, 1037:35</p> <p><b>places</b> [1] - 1029:3</p> <p><b>plain</b> [2] - 1036:32, 1036:47</p> <p><b>plea</b> [1] - 1052:29</p> <p><b>pockets</b> [1] - 1056:13</p> <p><b>point</b> [4] - 1038:38, 1042:43, 1048:23, 1057:23</p> <p><b>poised</b> [1] - 1035:32</p> <p><b>Police</b> [7] - 1030:28, 1033:47, 1037:15, 1049:39, 1064:4, 1064:9, 1064:44</p> <p><b>police</b> [129] - 1027:43, 1028:42, 1029:8, 1029:31, 1029:37, 1029:39, 1029:47, 1030:25, 1030:31, 1030:40, 1030:47, 1031:7, 1031:9, 1031:12, 1031:16, 1031:22, 1031:24, 1031:43, 1032:2, 1032:5, 1032:9, 1032:29, 1032:47, 1033:1, 1033:29, 1033:30, 1034:22, 1034:39, 1034:45, 1036:46, 1038:34, 1038:37, 1038:38, 1039:3, 1039:19, 1039:28, 1042:17, 1042:34, 1042:36, 1042:38, 1042:42, 1043:12, 1043:20, 1043:28, 1043:33, 1043:39, 1043:43, 1043:44, 1043:45, 1043:46, 1044:1, 1044:4, 1044:6, 1044:20, 1044:21, 1044:27, 1044:37, 1045:21, 1045:30, 1045:38, 1045:39, 1045:43, 1046:10, 1046:15, 1046:17, 1046:29, 1046:30, 1046:34, 1047:7, 1047:31, 1047:36,</p>	<p>1047:40, 1047:45, 1048:8, 1050:6, 1050:7, 1051:20, 1051:47, 1052:21, 1052:23, 1052:26, 1052:46, 1053:6, 1053:16, 1053:23, 1054:10, 1055:11, 1055:29, 1055:35, 1055:37, 1055:39, 1055:41, 1056:3, 1056:8, 1056:11, 1056:18, 1057:3, 1057:4, 1057:8, 1058:17, 1059:11, 1059:15, 1060:15, 1060:21, 1060:32, 1060:36, 1061:39, 1061:42, 1061:47, 1062:2, 1062:9, 1062:10, 1062:12, 1062:29, 1062:31, 1062:38, 1063:42, 1063:43, 1063:46, 1064:13, 1064:16, 1065:29, 1065:34, 1065:36, 1065:41</p> <p><b>POLICE</b> [1] - 1025:11</p> <p><b>policies</b> [1] - 1056:37</p> <p><b>policing</b> [2] - 1032:19, 1044:2</p> <p><b>policy</b> [1] - 1059:2</p> <p><b>poor</b> [1] - 1059:10</p> <p><b>pornography</b> [1] - 1059:41</p> <p><b>position</b> [2] - 1039:34, 1055:15</p> <p><b>positions</b> [1] - 1056:1</p> <p><b>positive</b> [9] - 1028:41, 1029:6, 1029:16, 1034:22, 1057:41, 1063:45, 1064:24, 1064:32, 1065:45</p> <p><b>positively</b> [1] - 1065:34</p> <p><b>possibly</b> [2] - 1026:4, 1053:44</p> <p><b>potential</b> [1] - 1046:41</p> <p><b>potentially</b> [1] - 1055:6</p> <p><b>power</b> [1] - 1039:39</p> <p><b>powers</b> [2] - 1056:20, 1056:24</p> <p><b>PPN</b> [1] - 1048:30</p> <p><b>PPNs</b> [2] - 1031:37, 1044:9</p> <p><b>practical</b> [1] - 1036:10</p> <p><b>practice</b> [3] - 1033:37, 1056:38, 1059:40</p> <p><b>practices</b> [2] -</p>
<b>P</b>				
<p><b>PAF</b> [3] - 1056:9, 1059:15, 1059:45</p> <p><b>page</b> [18] - 1028:39, 1032:28, 1032:45, 1033:26, 1035:2, 1036:6, 1036:25, 1036:26, 1044:8, 1046:13, 1049:21, 1051:17, 1054:31, 1055:10, 1055:34, 1066:3</p> <p><b>pairs</b> [1] - 1043:16</p> <p><b>pamphlet</b> [2] - 1036:4, 1036:14</p> <p><b>pandemic</b> [1] - 1064:36</p> <p><b>paperwork</b> [2] - 1031:37, 1043:38</p> <p><b>paragraph</b> [22] - 1027:9, 1028:40,</p>				

<p>1055:35, 1055:37  <b>predictable</b> [1] - 1054:27  <b>predominantly</b> [1] - 1050:34  <b>preferred</b> [2] - 1052:10, 1060:29  <b>pregnancy</b> [1] - 1055:20  <b>preparation</b> [1] - 1035:7  <b>prepared</b> [1] - 1062:14  <b>present</b> [5] - 1026:13, 1029:37, 1032:10, 1032:43, 1064:5  <b>presentations</b> [1] - 1064:21  <b>presented</b> [1] - 1030:8  <b>presently</b> [4] - 1033:23, 1033:35, 1040:43, 1052:41  <b>pressured</b> [1] - 1029:32  <b>pretty</b> [1] - 1055:31  <b>prevalence</b> [1] - 1032:33  <b>prevalent</b> [4] - 1030:43, 1030:44, 1052:22, 1065:46  <b>preventible</b> [2] - 1054:28, 1054:41  <b>Prevention</b> [1] - 1049:33  <b>previous</b> [3] - 1027:15, 1043:22, 1051:41  <b>previously</b> [1] - 1064:3  <b>primarily</b> [1] - 1060:30  <b>primary</b> [1] - 1055:40  <b>principles</b> [1] - 1055:45  <b>priority</b> [2] - 1033:36, 1053:33  <b>prison</b> [1] - 1040:46  <b>private</b> [3] - 1031:8, 1062:35, 1063:27  <b>privately</b> [1] - 1041:19  <b>pro</b> [1] - 1043:42  <b>proactive</b> [3] - 1029:8, 1064:17, 1064:24  <b>proactively</b> [1] - 1046:29  <b>problem</b> [2] - 1035:19, 1055:16  <b>problematic</b> [1] - 1055:12  <b>procedure</b> [1] - 1059:3  <b>proceeding</b> [1] - 1030:13</p>	<p><b>PROCEEDINGS</b> [1] - 1025:3  <b>proceedings</b> [10] - 1029:42, 1030:2, 1036:9, 1037:42, 1041:18, 1041:36, 1042:4, 1043:28, 1043:29, 1052:16  <b>process</b> [5] - 1041:42, 1043:5, 1045:40, 1051:11, 1062:46  <b>produce</b> [2] - 1036:42, 1043:20  <b>produced</b> [1] - 1043:38  <b>professional</b> [1] - 1052:37  <b>professionals</b> [1] - 1053:12  <b>program</b> [5] - 1033:43, 1041:7, 1041:24, 1043:19, 1044:17  <b>programs</b> [1] - 1034:40  <b>progressed</b> [2] - 1052:30, 1053:26  <b>progresses</b> [1] - 1046:13  <b>Projects</b> [1] - 1063:7  <b>promoted</b> [1] - 1053:1  <b>proof</b> [2] - 1039:26, 1057:12  <b>properly</b> [2] - 1044:11, 1053:25  <b>prosecuted</b> [3] - 1032:32, 1032:38, 1032:41  <b>prosecution</b> [1] - 1052:21  <b>prosecutions</b> [6] - 1033:31, 1042:18, 1042:34, 1042:36, 1047:31, 1052:32  <b>prosecutors</b> [1] - 1043:46  <b>protect</b> [2] - 1029:10, 1033:43  <b>protection</b> [10] - 1031:9, 1031:38, 1039:3, 1039:31, 1044:20, 1044:22, 1044:38, 1045:21, 1045:43, 1055:40  <b>provide</b> [17] - 1027:41, 1028:9, 1028:16, 1030:36, 1033:32, 1035:29, 1035:33, 1036:18, 1036:19, 1036:34, 1039:44, 1047:37, 1049:23,</p>	<p>1050:17, 1054:3, 1055:23  <b>provided</b> [12] - 1026:30, 1027:18, 1030:7, 1034:15, 1037:5, 1038:19, 1040:24, 1041:45, 1045:47, 1049:12, 1052:35, 1061:14  <b>provides</b> [2] - 1026:41, 1029:2  <b>providing</b> [2] - 1050:23, 1057:28  <b>proving</b> [1] - 1033:4  <b>public</b> [4] - 1049:43, 1062:39, 1063:22, 1063:27  <b>publicly</b> [2] - 1063:18, 1063:22  <b>pull</b> [1] - 1054:47  <b>pulled</b> [1] - 1036:26  <b>punishment</b> [1] - 1059:20  <b>purpose</b> [2] - 1036:16, 1036:21  <b>purposes</b> [2] - 1037:43, 1039:31  <b>pursued</b> [3] - 1031:39, 1039:5, 1039:8  <b>pursuing</b> [1] - 1048:8  <b>pushing</b> [1] - 1047:47  <b>put</b> [7] - 1031:1, 1038:13, 1054:3, 1057:45, 1058:22, 1060:26, 1062:11  <b>putting</b> [2] - 1048:28, 1054:5</p>	<p>1054:25, 1055:12, 1055:16, 1058:35, 1064:9  <b>questioned</b> [1] - 1062:32  <b>questions</b> [32] - 1029:5, 1029:28, 1032:15, 1032:24, 1035:44, 1036:7, 1036:20, 1036:26, 1036:40, 1036:46, 1037:6, 1038:34, 1039:3, 1039:38, 1040:2, 1046:44, 1047:2, 1048:34, 1048:36, 1058:27, 1058:32, 1058:39, 1059:16, 1060:42, 1061:22, 1064:25, 1065:35, 1065:37, 1066:7, 1066:12, 1066:15, 1066:17  <b>quickly</b> [1] - 1043:45  <b>quite</b> [14] - 1029:11, 1029:35, 1030:5, 1032:35, 1033:9, 1042:6, 1043:40, 1047:13, 1047:47, 1052:27, 1057:10, 1057:13, 1062:38, 1064:24  <b>quotation</b> [1] - 1048:29  <b>quote</b> [1] - 1045:42</p>	<p>1060:6, 1062:11, 1062:34, 1064:28, 1065:24  <b>reason</b> [1] - 1035:14  <b>reasons</b> [1] - 1063:26  <b>received</b> [2] - 1061:32, 1063:3  <b>receiving</b> [3] - 1051:30, 1053:15, 1065:21  <b>recent</b> [8] - 1028:31, 1035:7, 1038:7, 1038:14, 1038:20, 1054:44, 1055:18  <b>recently</b> [6] - 1034:8, 1034:12, 1042:45, 1053:2, 1055:27, 1065:26  <b>reception</b> [1] - 1062:37  <b>recognise</b> [2] - 1047:24, 1054:17  <b>recollection</b> [1] - 1054:12  <b>recommended</b> [1] - 1064:39  <b>recommend</b> [1] - 1056:28  <b>recommendations</b> [1] - 1058:12  <b>record</b> [2] - 1026:2, 1062:11  <b>recorded</b> [3] - 1034:13, 1036:3, 1047:42  <b>recording</b> [2] - 1047:43, 1047:44  <b>recourse</b> [1] - 1062:26  <b>recovery</b> [1] - 1054:4  <b>recruits</b> [5] - 1033:29, 1056:19, 1064:10, 1064:28, 1064:32  <b>Red</b> [2] - 1049:9, 1049:20  <b>reduce</b> [1] - 1061:40  <b>refer</b> [5] - 1031:43, 1036:4, 1036:27, 1045:6, 1060:29  <b>reference</b> [9] - 1032:29, 1036:5, 1042:35, 1043:35, 1045:25, 1045:37, 1046:10, 1048:12, 1048:28  <b>referencing</b> [1] - 1031:11  <b>referral</b> [1] - 1052:10  <b>referrals</b> [3] - 1031:30, 1031:32, 1055:30  <b>referred</b> [3] - 1031:21,</p>
			<b>R</b>	
		<b>Q</b>		
		<p><b>QC</b> [1] - 1025:26  <b>QPS</b> [21] - 1029:22, 1034:5, 1034:25, 1035:13, 1035:20, 1035:23, 1035:33, 1051:36, 1051:37, 1052:28, 1052:38, 1052:42, 1052:43, 1053:1, 1053:8, 1054:6, 1054:35, 1055:3, 1056:31, 1057:36, 1061:32  <b>QUEENSLAND</b> [1] - 1025:11  <b>Queensland</b> [15] - 1025:34, 1026:42, 1035:37, 1037:15, 1049:39, 1049:46, 1050:13, 1051:12, 1051:14, 1051:32,</p>	<p><b>radar</b> [1] - 1050:47  <b>range</b> [4] - 1028:1, 1050:18, 1053:11, 1063:35  <b>rapes</b> [1] - 1039:7  <b>rather</b> [7] - 1032:41, 1033:15, 1033:21, 1039:18, 1042:19, 1055:42, 1062:42  <b>re</b> [1] - 1036:37  <b>re-examination</b> [1] - 1036:37  <b>read</b> [1] - 1034:20  <b>real</b> [1] - 1032:36  <b>really</b> [22] - 1031:4, 1031:33, 1033:8, 1036:22, 1036:38, 1038:47, 1044:19, 1047:21, 1051:35, 1052:27, 1053:9, 1054:14, 1054:20, 1054:23, 1057:5, 1058:12, 1058:19,</p>	

1044:37, 1048:17 <b>referring</b> [2] - 1034:23, 1044:29 <b>reflect</b> [3] - 1044:12, 1057:47, 1058:19 <b>reform</b> [3] - 1033:38, 1033:41, 1058:12 <b>refresher</b> [1] - 1056:42 <b>regions</b> [2] - 1042:40, 1043:3 <b>regrettably</b> [1] - 1029:11 <b>regularly</b> [2] - 1033:44, 1055:27 <b>related</b> [2] - 1032:2, 1050:29 <b>relation</b> [8] - 1026:8, 1028:5, 1033:42, 1035:38, 1048:2, 1056:47, 1059:5, 1065:39 <b>relationship</b> [8] - 1032:4, 1032:12, 1032:16, 1033:21, 1044:41, 1047:27, 1059:27, 1064:13 <b>relationships</b> [4] - 1033:11, 1051:36, 1059:35 <b>released</b> [1] - 1050:1 <b>relied</b> [1] - 1039:30 <b>rely</b> [1] - 1039:29 <b>remain</b> [1] - 1035:32 <b>remains</b> [1] - 1035:3 <b>remark</b> [1] - 1045:42 <b>remote</b> [4] - 1028:13, 1028:14, 1055:18, 1055:19 <b>renewal</b> [1] - 1056:40 <b>repeat</b> [1] - 1060:17 <b>replace</b> [1] - 1036:36 <b>replicate</b> [1] - 1034:26 <b>report</b> [24] - 1027:33, 1027:40, 1028:41, 1029:30, 1029:34, 1029:35, 1029:46, 1030:3, 1030:42, 1030:43, 1030:45, 1031:21, 1032:9, 1032:30, 1032:37, 1045:19, 1047:6, 1053:42, 1057:2, 1057:3, 1057:5, 1057:21, 1061:31, 1062:41 <b>reported</b> [9] - 1030:40, 1031:15, 1032:34, 1032:35, 1037:44, 1039:12, 1053:22, 1057:20, 1066:3	<b>reporting</b> [4] - 1029:30, 1029:32, 1033:22, 1057:7 <b>reports</b> [12] - 1028:31, 1028:45, 1029:9, 1029:30, 1030:10, 1030:24, 1038:14, 1043:37, 1045:17, 1051:28, 1053:14, 1062:1 <b>represent</b> [1] - 1041:19 <b>representation</b> [2] - 1036:14, 1041:37 <b>request</b> [2] - 1034:15, 1065:26 <b>requests</b> [1] - 1051:2 <b>require</b> [1] - 1057:14 <b>required</b> [1] - 1028:20 <b>requirements</b> [1] - 1036:46 <b>research</b> [9] - 1049:28, 1049:34, 1049:42, 1049:45, 1050:3, 1050:34, 1051:15, 1053:46, 1053:47 <b>resign</b> [1] - 1057:46 <b>resignation</b> [1] - 1057:47 <b>Resound</b> [8] - 1061:22, 1063:4, 1063:7, 1063:13, 1063:32, 1064:4, 1064:9, 1064:17 <b>resound</b> [1] - 1064:42 <b>resources</b> [3] - 1035:23, 1058:11, 1058:22 <b>resourcing</b> [1] - 1041:34 <b>respect</b> [13] - 1031:20, 1031:36, 1032:47, 1036:3, 1036:6, 1037:38, 1038:36, 1042:32, 1044:30, 1044:33, 1048:27, 1049:20, 1056:47 <b>respond</b> [1] - 1050:8 <b>respondent</b> [8] - 1041:13, 1044:10, 1044:22, 1045:12, 1045:23, 1046:1, 1059:18, 1059:47 <b>respondents</b> [17] - 1040:43, 1041:2, 1041:7, 1041:9, 1041:17, 1041:24, 1041:28, 1041:40, 1041:41, 1041:44,	1042:18, 1043:11, 1043:19, 1043:27, 1044:4, 1044:16, 1050:5 <b>responders</b> [2] - 1028:42, 1056:6 <b>responding</b> [4] - 1032:6, 1032:10, 1055:46, 1065:29 <b>responds</b> [1] - 1055:36 <b>response</b> [10] - 1036:22, 1039:45, 1051:19, 1054:35, 1057:22, 1059:21, 1060:3, 1060:6, 1060:36, 1062:24 <b>responses</b> [8] - 1033:1, 1051:21, 1055:11, 1055:29, 1055:31, 1056:6, 1056:25, 1061:37 <b>RESPONSES</b> [1] - 1025:12 <b>rest</b> [1] - 1054:6 <b>result</b> [1] - 1041:23 <b>return</b> [2] - 1057:26, 1059:45 <b>review</b> [3] - 1054:26, 1056:29, 1065:16 <b>reviewing</b> [1] - 1037:10 <b>revisit</b> [1] - 1046:11 <b>rhetoric</b> [1] - 1039:27 <b>RICHARDS</b> [1] - 1025:19 <b>ring</b> [1] - 1056:22 <b>ringing</b> [1] - 1054:11 <b>risk</b> [7] - 1049:24, 1052:36, 1054:24, 1054:43, 1054:45, 1056:21, 1059:7 <b>risks</b> [2] - 1033:6, 1062:16 <b>road</b> [2] - 1054:4, 1054:5 <b>robust</b> [1] - 1058:12 <b>role</b> [4] - 1033:37, 1033:39, 1033:41, 1043:10 <b>roles</b> [3] - 1033:40, 1035:24, 1041:4 <b>room</b> [1] - 1062:35 <b>Rose</b> [1] - 1049:9 <b>Rose's</b> [1] - 1049:21 <b>rules</b> [1] - 1047:23 <b>ruling</b> [1] - 1048:6 <b>run</b> [2] - 1051:1, 1051:32 <b>rural</b> [1] - 1028:14	<b>RUTH</b> [1] - 1025:26 <hr/> <b>S</b> <hr/> <b>safety</b> [5] - 1055:46, 1056:1, 1056:14, 1056:16, 1061:44 <b>Safety</b> [3] - 1028:6, 1035:8, 1065:5 <b>San</b> [1] - 1056:12 <b>sat</b> [2] - 1028:25, 1047:42 <b>satisfied</b> [1] - 1038:24 <b>saw</b> [4] - 1028:24, 1043:33, 1050:33, 1064:32 <b>scarce</b> [1] - 1029:11 <b>scare</b> [2] - 1048:29 <b>scared</b> [1] - 1044:23 <b>scenario</b> [1] - 1030:30 <b>scene</b> [1] - 1056:3 <b>scope</b> [2] - 1027:3, 1034:6 <b>screening</b> [1] - 1060:31 <b>see</b> [35] - 1026:41, 1027:4, 1027:18, 1027:31, 1028:47, 1031:17, 1031:37, 1032:21, 1032:22, 1033:17, 1034:37, 1038:35, 1043:19, 1043:45, 1043:46, 1044:4, 1044:9, 1044:24, 1045:6, 1045:22, 1045:25, 1045:37, 1047:3, 1047:6, 1051:26, 1051:42, 1051:47, 1052:30, 1056:20, 1056:23, 1057:44, 1059:37, 1061:42, 1066:32 <b>seeing</b> [2] - 1045:21, 1063:25 <b>seek</b> [3] - 1029:5, 1034:26, 1052:11 <b>seeking</b> [5] - 1028:5, 1029:21, 1031:13, 1035:16, 1043:44 <b>send</b> [3] - 1053:41, 1055:30, 1065:16 <b>sending</b> [1] - 1053:42 <b>sense</b> [8] - 1027:45, 1030:3, 1032:33, 1033:13, 1039:25, 1039:35, 1039:44, 1061:36 <b>sentiment</b> [1] - 1063:43	<b>separate</b> [2] - 1056:8, 1063:8 <b>separated</b> [1] - 1062:18 <b>September</b> [1] - 1041:25 <b>serious</b> [1] - 1054:23 <b>seriously</b> [2] - 1051:27, 1062:40 <b>SERVICE</b> [1] - 1025:12 <b>Service</b> [27] - 1026:27, 1026:30, 1026:41, 1027:4, 1027:6, 1027:18, 1027:32, 1027:37, 1027:42, 1028:27, 1029:1, 1029:21, 1029:47, 1030:21, 1033:27, 1037:16, 1037:18, 1037:45, 1038:19, 1040:38, 1041:29, 1041:39, 1049:39, 1058:35, 1059:33, 1063:10, 1064:9 <b>service</b> [11] - 1026:46, 1028:2, 1028:47, 1030:16, 1033:36, 1049:27, 1050:7, 1050:13, 1050:37, 1052:35, 1059:39 <b>serviced</b> [1] - 1028:21 <b>services</b> [11] - 1027:19, 1027:29, 1028:9, 1028:13, 1028:16, 1028:31, 1031:22, 1034:29, 1049:31, 1050:14, 1054:3 <b>servicing</b> [2] - 1043:33, 1053:18 <b>session</b> [1] - 1064:5 <b>sessions</b> [4] - 1030:8, 1063:23, 1064:22, 1064:23 <b>set</b> [6] - 1029:22, 1029:45, 1033:5, 1037:29, 1049:21, 1051:25 <b>setting</b> [2] - 1053:11, 1053:16 <b>settings</b> [2] - 1051:2, 1052:37 <b>seven</b> [1] - 1035:5 <b>sex</b> [4] - 1059:19, 1059:23, 1059:24, 1059:26 <b>sexual</b> [14] - 1039:7, 1055:1, 1055:2, 1059:8, 1059:9,
--	---	---	--	--

<p>1059:11, 1059:16, 1059:17, 1059:18, 1059:20, 1059:34, 1059:39, 1059:42, 1060:4</p> <p><b>share</b> [5] - 1034:21, 1063:17, 1063:21, 1063:22, 1063:30</p> <p><b>shared</b> [4] - 1034:44, 1035:16, 1035:39, 1036:35</p> <p><b>short</b> [4] - 1027:45, 1042:8, 1042:13, 1042:18</p> <p><b>shortcuts</b> [1] - 1033:16</p> <p><b>shorter</b> [1] - 1056:40</p> <p><b>show</b> [2] - 1034:21, 1060:22</p> <p><b>showed</b> [3] - 1029:38, 1045:10</p> <p><b>sided</b> [1] - 1056:13</p> <p><b>sign</b> [1] - 1052:1</p> <p><b>significant</b> [4] - 1030:45, 1032:47, 1057:6, 1062:8</p> <p><b>significantly</b> [1] - 1062:27</p> <p><b>similar</b> [1] - 1034:40</p> <p><b>similarity</b> [1] - 1035:3</p> <p><b>simple</b> [3] - 1032:30, 1057:6, 1057:9</p> <p><b>simply</b> [5] - 1034:14, 1036:33, 1046:7, 1057:9, 1058:41</p> <p><b>sit</b> [4] - 1054:25, 1058:35, 1059:38, 1063:8</p> <p><b>sits</b> [4] - 1033:39, 1056:13, 1063:7, 1063:9</p> <p><b>sitting</b> [2] - 1044:5, 1064:28</p> <p><b>situation</b> [8] - 1028:44, 1032:3, 1033:2, 1047:33, 1057:20, 1061:27, 1061:31, 1061:40</p> <p><b>six</b> [2] - 1029:18, 1042:23</p> <p><b>size</b> [1] - 1034:42</p> <p><b>small</b> [1] - 1042:26</p> <p><b>smashed</b> [1] - 1047:15</p> <p><b>smell</b> [1] - 1032:22</p> <p><b>social</b> [4] - 1026:42, 1028:17, 1034:34, 1038:37</p> <p><b>societal</b> [1] - 1039:41</p> <p><b>Society</b> [2] - 1035:38, 1036:31</p>	<p><b>sole</b> [1] - 1047:39</p> <p><b>solely</b> [1] - 1050:7</p> <p><b>solicitor</b> [1] - 1040:35</p> <p><b>solicitors</b> [3] - 1028:8, 1028:9</p> <p><b>someone</b> [10] - 1030:31, 1033:46, 1052:1, 1052:17, 1053:42, 1053:44, 1054:4, 1054:8, 1054:17, 1054:18</p> <p><b>sometimes</b> [20] - 1031:2, 1041:19, 1042:21, 1042:22, 1042:44, 1043:40, 1043:42, 1044:1, 1044:18, 1047:15, 1047:25, 1047:28, 1047:36, 1053:28, 1059:26, 1060:15, 1060:35, 1060:37, 1062:32, 1062:37</p> <p><b>somewhere</b> [1] - 1034:27</p> <p><b>soon</b> [1] - 1026:4</p> <p><b>sorry</b> [5] - 1036:25, 1038:13, 1040:36, 1048:19, 1055:1</p> <p><b>sort</b> [9] - 1029:34, 1029:43, 1030:27, 1030:43, 1032:7, 1032:33, 1033:6, 1061:25, 1064:27</p> <p><b>sorts</b> [5] - 1028:45, 1029:23, 1034:40, 1064:21, 1066:3</p> <p><b>sought</b> [2] - 1028:23, 1029:9</p> <p><b>source</b> [2] - 1029:35, 1062:42</p> <p><b>sources</b> [1] - 1028:1</p> <p><b>Southport</b> [1] - 1028:11</p> <p><b>space</b> [2] - 1034:17, 1037:34</p> <p><b>speaker</b> [1] - 1051:41</p> <p><b>speaking</b> [4] - 1026:12, 1034:19, 1063:22, 1063:28</p> <p><b>special</b> [1] - 1035:4</p> <p><b>specialised</b> [1] - 1028:10</p> <p><b>specific</b> [2] - 1033:37, 1050:30</p> <p><b>specifically</b> [1] - 1041:39</p> <p><b>spent</b> [2] - 1056:10, 1056:11</p> <p><b>spoken</b> [6] - 1028:16, 1028:17, 1034:5,</p>	<p>1038:42, 1043:28, 1062:31</p> <p><b>Ss</b> [1] - 1054:47</p> <p><b>staff</b> [3] - 1027:11, 1062:38, 1065:26</p> <p><b>stakeholder</b> [4] - 1034:13, 1037:14, 1037:15, 1058:40</p> <p><b>stalking</b> [3] - 1055:1, 1055:2, 1059:8</p> <p><b>stand</b> [2] - 1039:29, 1050:29</p> <p><b>stand-alone</b> [1] - 1050:29</p> <p><b>standard</b> [1] - 1042:14</p> <p><b>standing</b> [2] - 1033:2, 1062:34</p> <p><b>start</b> [3] - 1026:1, 1026:3, 1051:4</p> <p><b>started</b> [4] - 1041:26, 1043:29, 1051:1, 1064:12</p> <p><b>starting</b> [1] - 1029:29</p> <p><b>starts</b> [1] - 1053:31</p> <p><b>state</b> [4] - 1028:30, 1034:42, 1051:33, 1055:29</p> <p><b>statement</b> [23] - 1027:40, 1036:4, 1036:14, 1036:34, 1036:36, 1037:40, 1039:18, 1046:19, 1046:30, 1046:36, 1046:38, 1048:12, 1048:21, 1048:23, 1049:12, 1054:10, 1054:11, 1055:9, 1057:28, 1061:14, 1061:18, 1061:25, 1062:14</p> <p><b>statements</b> [2] - 1054:23, 1060:33</p> <p><b>station</b> [8] - 1029:37, 1031:12, 1031:16, 1042:38, 1057:3, 1057:27, 1062:2, 1062:29</p> <p><b>stations</b> [2] - 1029:31, 1034:34</p> <p><b>step</b> [2] - 1053:10, 1053:47</p> <p><b>steps</b> [2] - 1033:13, 1035:24</p> <p><b>still</b> [14] - 1026:5, 1039:14, 1045:7, 1045:11, 1046:17, 1048:8, 1051:19, 1052:22, 1052:32, 1054:7, 1059:28, 1059:40, 1062:19,</p>	<p>1064:42</p> <p><b>stillbirth</b> [1] - 1055:21</p> <p><b>stopped</b> [1] - 1064:35</p> <p><b>stories</b> [9] - 1029:7, 1029:8, 1029:16, 1030:6, 1034:44, 1035:6, 1063:18, 1065:6, 1065:8</p> <p><b>story</b> [8] - 1030:36, 1057:26, 1061:45, 1062:36, 1063:21, 1063:22, 1063:27, 1065:16</p> <p><b>strangle/suffocate</b> [1] - 1060:1</p> <p><b>strangled</b> [5] - 1045:19, 1045:22, 1051:44, 1055:20, 1060:9</p> <p><b>strangles</b> [1] - 1054:17</p> <p><b>strangulation</b> [40] - 1039:10, 1039:14, 1045:7, 1045:11, 1049:35, 1049:47, 1050:8, 1050:17, 1050:25, 1050:29, 1050:30, 1051:19, 1051:21, 1051:27, 1051:29, 1052:15, 1052:17, 1052:44, 1053:1, 1053:6, 1053:31, 1053:33, 1054:1, 1055:1, 1055:2, 1056:21, 1059:7, 1059:9, 1059:11, 1059:17, 1059:22, 1059:43, 1059:46, 1060:4, 1060:6, 1060:16, 1060:22, 1060:25, 1060:36</p> <p><b>Strangulation</b> [2] - 1049:33, 1050:32</p> <p><b>strangulations</b> [1] - 1052:32</p> <p><b>streaming</b> [1] - 1026:4</p> <p><b>Street</b> [1] - 1025:35</p> <p><b>stretcher</b> [1] - 1053:41</p> <p><b>strong</b> [1] - 1047:22</p> <p><b>structure</b> [2] - 1034:27, 1036:20</p> <p><b>struggle</b> [2] - 1054:13, 1054:14</p> <p><b>stuck</b> [1] - 1032:36</p> <p><b>study</b> [5] - 1044:29, 1048:13, 1048:17, 1048:27, 1056:46</p> <p><b>style</b> [1] - 1032:18</p> <p><b>subject</b> [1] - 1050:24</p>	<p><b>submission</b> [10] - 1026:31, 1028:32, 1038:18, 1038:19, 1038:42, 1049:13, 1049:22, 1051:18, 1053:17, 1056:27</p> <p><b>submissions</b> [5] - 1028:5, 1039:1, 1042:43, 1042:44, 1042:46</p> <p><b>submit</b> [1] - 1065:19</p> <p><b>subparagraph</b> [2] - 1030:24, 1032:46</p> <p><b>success</b> [1] - 1047:32</p> <p><b>successful</b> [3] - 1033:44, 1034:33, 1052:31</p> <p><b>suffered</b> [3] - 1029:31, 1052:14, 1065:30</p> <p><b>suffering</b> [1] - 1030:9</p> <p><b>sufficient</b> [1] - 1045:19</p> <p><b>suffocation</b> [3] - 1059:22, 1059:36, 1059:47</p> <p><b>suggestion</b> [1] - 1056:17</p> <p><b>suggestions</b> [1] - 1056:35</p> <p><b>suicide</b> [2] - 1055:2, 1059:8</p> <p><b>supervising</b> [1] - 1055:47</p> <p><b>supplement</b> [1] - 1036:45</p> <p><b>support</b> [20] - 1026:42, 1029:3, 1031:22, 1031:31, 1033:42, 1039:43, 1045:41, 1046:1, 1049:23, 1050:23, 1050:37, 1050:38, 1051:33, 1052:11, 1052:13, 1052:26, 1056:22, 1061:32, 1063:2, 1065:21</p> <p><b>supported</b> [5] - 1029:22, 1031:24, 1052:23, 1053:24, 1062:46</p> <p><b>supporting</b> [3] - 1035:38, 1045:32, 1048:25</p> <p><b>supports</b> [2] - 1050:18, 1051:1</p> <p><b>suppose</b> [11] - 1028:2, 1028:28, 1028:46, 1030:37, 1031:4, 1032:17, 1034:9, 1039:1, 1050:46,</p>
---	---	--	---	---

<p>1059:41, 1065:1  <b>surgeon</b> [1] - 1052:47  <b>survey</b> [2] - 1028:19, 1028:21  <b>survivors</b> [3] - 1049:23, 1065:7, 1065:9  <b>suspect</b> [1] - 1031:41  <b>suspicion</b> [1] - 1030:11  <b>sustained</b> [1] - 1056:30  <b>sustaining</b> [1] - 1056:35  <b>sworn</b> [2] - 1026:21, 1049:4  <b>synergies</b> [1] - 1035:40  <b>system</b> [4] - 1038:30, 1062:12, 1063:38, 1065:36  <b>systemic</b> [2] - 1043:9, 1049:27  <b>systems</b> [5] - 1038:29, 1049:27, 1050:8, 1053:29, 1056:29</p>	<p>1065:45  <b>testimony</b> [2] - 1047:10, 1047:24  <b>text</b> [2] - 1029:39, 1047:13  <b>thanked</b> [1] - 1064:30  <b>THE</b> [5] - 1040:14, 1048:47, 1061:6, 1066:23, 1066:34  <b>theme</b> [1] - 1065:44  <b>themes</b> [3] - 1029:23, 1032:1, 1065:31  <b>themselves</b> [5] - 1031:8, 1031:12, 1031:24, 1041:19, 1060:38  <b>therapeutic</b> [2] - 1050:18, 1055:44  <b>therefore</b> [1] - 1065:22  <b>they're's</b> [1] - 1026:13  <b>they've</b> [8] - 1029:31, 1041:12, 1042:45, 1052:1, 1052:2, 1057:21, 1058:10, 1060:17  <b>thirds</b> [1] - 1051:18  <b>threat</b> [2] - 1044:47, 1045:1  <b>threatening</b> [1] - 1047:14  <b>threats</b> [1] - 1039:10  <b>three</b> [3] - 1045:9, 1049:31, 1052:46  <b>threshold</b> [1] - 1032:32  <b>tiered</b> [1] - 1038:44  <b>timeframe</b> [1] - 1056:41  <b>TO</b> [1] - 1025:12  <b>today</b> [6] - 1026:25, 1031:42, 1037:21, 1040:28, 1059:5, 1066:25  <b>togethers</b> [1] - 1050:44  <b>tool</b> [2] - 1036:30, 1038:30  <b>top</b> [3] - 1033:26, 1036:36, 1055:5  <b>topics</b> [1] - 1065:39  <b>touch</b> [1] - 1032:22  <b>track</b> [1] - 1055:44  <b>traditional</b> [1] - 1033:3  <b>trained</b> [1] - 1033:10  <b>trainers</b> [2] - 1050:34, 1052:46  <b>training</b> [41] - 1033:29, 1033:42, 1034:1, 1034:6, 1034:10, 1034:11,</p>	<p>1034:14, 1034:17, 1035:34, 1035:38, 1036:7, 1036:8, 1037:7, 1037:11, 1038:36, 1049:28, 1049:34, 1050:30, 1051:42, 1052:9, 1052:36, 1052:41, 1052:43, 1053:5, 1053:7, 1053:9, 1053:10, 1054:24, 1056:28, 1056:37, 1056:40, 1056:42, 1059:2, 1060:14, 1060:21, 1060:31, 1064:5, 1064:10, 1064:21, 1064:44  <b>Training</b> [1] - 1050:32  <b>transcribe</b> [1] - 1026:5  <b>TRANSCRIPT</b> [1] - 1025:3  <b>translate</b> [1] - 1056:38  <b>transporting</b> [1] - 1060:37  <b>trauma</b> [14] - 1032:42, 1036:47, 1050:17, 1050:43, 1051:4, 1051:7, 1051:29, 1054:2, 1054:3, 1055:42, 1055:44, 1055:45  <b>trauma-informed</b> [2] - 1055:42, 1055:45  <b>treated</b> [2] - 1044:11, 1052:24  <b>treating</b> [1] - 1055:4  <b>triage</b> [1] - 1055:5  <b>trial</b> [3] - 1043:31, 1045:27, 1045:40  <b>triated</b> [1] - 1034:47  <b>tried</b> [2] - 1057:21, 1061:31  <b>Triple</b> [1] - 1053:32  <b>trouble</b> [1] - 1026:3  <b>true</b> [1] - 1063:5  <b>try</b> [1] - 1061:40  <b>trying</b> [2] - 1030:11, 1031:29  <b>Tuesday</b> [1] - 1025:40  <b>turn</b> [1] - 1051:17  <b>turned</b> [2] - 1062:31, 1062:32  <b>two</b> [3] - 1045:9, 1047:11, 1051:18  <b>two-thirds</b> [1] - 1051:18  <b>twofold</b> [1] - 1049:23  <b>type</b> [2] - 1047:33, 1050:45  <b>typical</b> [1] - 1030:30</p>	<p style="text-align: center;"><b>U</b></p> <p><b>ultimate</b> [1] - 1059:29  <b>ultimately</b> [3] - 1046:4, 1056:28, 1062:45  <b>umbrella</b> [2] - 1055:25, 1063:8  <b>uncharged</b> [1] - 1039:14  <b>uncommon</b> [1] - 1031:43  <b>unconscious</b> [3] - 1053:36, 1053:38, 1054:15  <b>unconsenting</b> [1] - 1059:24  <b>under</b> [3] - 1026:34, 1043:6, 1055:25  <b>undergoing</b> [1] - 1051:11  <b>underlying</b> [1] - 1031:32  <b>underneath</b> [1] - 1033:40  <b>underresourced</b> [1] - 1058:16  <b>undertaken</b> [2] - 1034:24, 1056:29  <b>undervalued</b> [1] - 1058:21  <b>unit</b> [1] - 1056:22  <b>units</b> [1] - 1028:11  <b>University</b> [1] - 1049:46  <b>unless</b> [1] - 1057:10  <b>unreliable</b> [4] - 1039:22, 1039:23, 1039:25, 1054:9  <b>unrepresented</b> [1] - 1042:46  <b>unsafe</b> [1] - 1056:1  <b>UNTIL</b> [1] - 1066:34  <b>unwilling</b> [1] - 1046:11  <b>up</b> [20] - 1028:21, 1029:45, 1036:26, 1037:29, 1039:27, 1039:29, 1043:23, 1043:31, 1045:28, 1046:7, 1046:38, 1048:4, 1052:6, 1054:12, 1055:10, 1055:47, 1057:23, 1057:34, 1060:26, 1064:14  <b>US</b> [2] - 1050:31, 1050:33  <b>useful</b> [3] - 1036:22, 1036:41, 1038:39</p>	<p><b>usefulness</b> [1] - 1039:43</p> <p style="text-align: center;"><b>V</b></p> <p><b>valid</b> [1] - 1062:23  <b>validated</b> [1] - 1062:25  <b>value</b> [1] - 1037:6  <b>varied</b> [3] - 1063:33, 1063:42, 1063:43  <b>various</b> [3] - 1042:36, 1050:47, 1063:18  <b>vast</b> [2] - 1042:3, 1042:6  <b>vegetables</b> [1] - 1045:28  <b>verbally</b> [4] - 1047:40, 1047:41, 1047:44, 1048:7  <b>version</b> [4] - 1030:32, 1039:26, 1046:16, 1046:17  <b>vessels</b> [1] - 1051:45  <b>vicious</b> [1] - 1032:41  <b>victim</b> [4] - 1047:25, 1056:3, 1065:6, 1065:8  <b>victims</b> [4] - 1041:33, 1045:7, 1055:40, 1056:1  <b>video</b> [3] - 1034:13, 1036:3, 1036:34  <b>video-recorded</b> [2] - 1034:13, 1036:3  <b>videolink</b> [1] - 1066:27  <b>view</b> [12] - 1029:5, 1032:46, 1033:7, 1033:21, 1035:3, 1035:11, 1039:40, 1047:9, 1054:38, 1055:12, 1056:7, 1056:34  <b>viewed</b> [1] - 1046:18  <b>views</b> [2] - 1027:46, 1039:41  <b>VIOLENCE</b> [1] - 1025:12  <b>Violence</b> [1] - 1063:10  <b>violence</b> [51] - 1027:33, 1027:44, 1028:11, 1028:44, 1030:26, 1030:29, 1032:6, 1033:1, 1034:7, 1035:5, 1037:27, 1038:29, 1040:42, 1041:34, 1042:10, 1042:28, 1047:23, 1048:5, 1049:24, 1050:19,</p>
<p style="text-align: center;"><b>T</b></p> <p><b>table</b> [1] - 1058:47  <b>tailor</b> [1] - 1049:8  <b>Tara</b> [2] - 1057:42  <b>Task</b> [1] - 1028:6  <b>taskforce</b> [4] - 1035:5, 1035:18, 1065:19, 1065:37  <b>Taskforce</b> [2] - 1035:8, 1065:5  <b>Taylor</b> [6] - 1049:2, 1058:25, 1058:28, 1058:32, 1061:1, 1061:3  <b>TAYLOR</b> [1] - 1049:4  <b>team</b> [1] - 1034:14  <b>technical</b> [2] - 1032:30, 1057:9  <b>telephone</b> [3] - 1047:40, 1051:33, 1065:14  <b>temporary</b> [1] - 1048:7  <b>tendered</b> [1] - 1036:9  <b>terms</b> [18] - 1026:40, 1027:3, 1033:34, 1036:33, 1038:33, 1040:34, 1041:7, 1043:9, 1056:5, 1058:21, 1059:1, 1059:15, 1060:6, 1060:28, 1063:41, 1064:20, 1065:44,</p>				

<p>1050:27, 1050:29, 1051:14, 1052:37, 1053:16, 1054:26, 1054:31, 1054:40, 1055:2, 1055:36, 1055:41, 1055:43, 1058:18, 1059:8, 1059:9, 1059:11, 1059:16, 1059:18, 1059:19, 1059:20, 1059:34, 1059:39, 1060:31, 1061:27, 1062:9, 1062:33, 1062:43, 1063:14, 1063:37, 1063:47, 1065:30 <b>virtue</b> [1] - 1058:3 <b>visibility</b> [1] - 1034:25 <b>visible</b> [4] - 1033:4, 1034:32, 1045:8, 1045:11 <b>volume</b> [1] - 1029:3 <b>volunteer</b> [1] - 1026:45 <b>volunteers</b> [4] - 1028:13, 1029:25, 1037:45, 1039:13 <b>VPU</b> [1] - 1053:5 <b>VPUs</b> [1] - 1056:23</p>	<p>1043:3 <b>withdrawn</b> [5] - 1042:5, 1042:42, 1042:44, 1046:20, 1046:22 <b>WITHDREW</b> [4] - 1040:14, 1048:47, 1061:6, 1066:23 <b>withdrew</b> [1] - 1046:23 <b>witness</b> [12] - 1026:18, 1031:41, 1046:23, 1046:27, 1046:28, 1046:41, 1048:11, 1048:16, 1048:21, 1054:9, 1066:25 <b>WITNESS</b> [4] - 1040:14, 1048:47, 1061:6, 1066:23 <b>witnessed</b> [1] - 1031:10 <b>witnesses</b> [4] - 1026:8, 1026:9, 1047:19, 1066:28 <b>woman</b> [13] - 1031:33, 1042:27, 1043:32, 1044:10, 1044:22, 1044:34, 1046:40, 1047:46, 1055:19, 1055:28, 1057:1, 1060:10, 1060:38 <b>woman's</b> [3] - 1039:26, 1044:44, 1047:9 <b>Women</b> [1] - 1028:6 <b>women</b> [95] - 1026:42, 1027:5, 1027:26, 1027:29, 1027:31, 1027:42, 1028:41, 1029:3, 1029:10, 1029:21, 1029:30, 1029:46, 1030:8, 1030:25, 1030:28, 1030:39, 1030:45, 1031:7, 1031:11, 1031:21, 1031:29, 1032:29, 1032:36, 1032:41, 1032:47, 1033:22, 1035:4, 1036:18, 1038:28, 1040:43, 1041:2, 1041:7, 1041:8, 1041:17, 1041:23, 1041:28, 1041:38, 1041:44, 1041:45, 1041:46, 1042:4, 1042:7, 1042:18, 1043:11, 1043:19, 1043:26, 1044:3,</p>	<p>1044:16, 1044:36, 1045:17, 1047:5, 1049:46, 1050:4, 1050:18, 1050:24, 1050:36, 1050:38, 1050:46, 1051:3, 1051:29, 1051:31, 1051:32, 1051:40, 1051:43, 1052:10, 1052:14, 1052:20, 1053:15, 1053:22, 1053:28, 1053:30, 1054:2, 1054:18, 1055:18, 1055:26, 1057:7, 1057:20, 1057:34, 1059:10, 1059:33, 1060:8, 1060:29, 1063:13, 1063:17, 1063:21, 1063:29, 1063:32, 1064:9, 1064:43, 1065:11, 1065:21, 1065:28, 1065:33, 1065:40, 1066:4 <b>women's</b> [3] - 1035:18, 1041:40, 1063:41 <b>Women's</b> [24] - 1026:26, 1026:30, 1026:40, 1027:4, 1027:5, 1027:18, 1027:32, 1027:36, 1027:41, 1028:27, 1029:1, 1029:21, 1029:46, 1030:20, 1033:27, 1035:7, 1037:18, 1037:45, 1038:18, 1040:38, 1041:29, 1041:39, 1058:34, 1065:5 <b>wonderful</b> [1] - 1035:18 <b>wondering</b> [1] - 1039:22 <b>word</b> [6] - 1047:4, 1047:32, 1047:45, 1060:7 <b>word-on-word</b> [2] - 1047:4, 1047:32 <b>words</b> [4] - 1036:35, 1036:37, 1038:3, 1048:30 <b>workers</b> [6] - 1028:17, 1029:25, 1034:34, 1038:37, 1039:13 <b>workload</b> [1] - 1033:35 <b>works</b> [1] - 1058:5 <b>world</b> [1] - 1052:47 <b>worn</b> [2] - 1043:38,</p>	<p>1043:41 <b>wrote</b> [1] - 1049:14</p>
<b>Y</b>			
<p><b>year</b> [12] - 1027:6, 1027:15, 1027:30, 1027:37, 1028:32, 1038:21, 1042:21, 1042:22, 1051:8, 1051:9, 1056:41, 1065:1 <b>years</b> [5] - 1035:6, 1042:14, 1042:20, 1050:28, 1057:43 <b>yesterday</b> [2] - 1026:13, 1059:32 <b>young</b> [3] - 1043:32, 1059:33, 1059:40 <b>Youth</b> [1] - 1059:33</p>			
<b>Z</b>			
<p><b>Zoom</b> [1] - 1051:3</p>			